EGD. NO. D. L. (N) 04/0007/2003_05

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सं. 11] No. 11] नई दिल्ली, मार्च 6-मार्च 12, 2011, शनिवार/फाल्गुन 15-फाल्गुन 21, 1932

NEW DELHI, MARCH 6-MARCH 12, 2011, SATURDAY/PHALGUNA 15-PHALGUNA 21, 1932

इस भाग में भिन्न पृथ्ठ संख्या दी जाती है जिससे कि यह पृथक संकलन के कप में रखा जा सके Separate Paging is given to this Part in order that it may be filed as a separate compilation

> भाग II — खण्ड 3 — उप-खण्ड (ii) PART II—Section 3—Sub-section (ii)

भारत सरकार के मंत्रालयों (रक्षा मंत्रालय को छोड़कर) द्वारा जारी किए गए सांविधिक आदेश और अधिसूचनाएं Statutory Orders and Notifications Issued by the Ministries of the Government of India (Other than the Ministry of Defence)

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय (कार्मिक और प्रशिक्षण विभाग) नई दिल्ली, 1 मार्च, 2011

का,आ, 712.—केंद्रीय सरकार एतद्द्वारा दण्ड प्रक्रिया संहिता, 1973 (1974 का अधिनियम सं. 2) की धारा 24 की उप-धारा (8) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए इलाहाबाद, उच्च न्यायालय की लखनक बैंच में के.अ.ब्यूरो केस सं. आर.सी. 2(एस)/88-एस. सी.यू.वी./एस.सी. II (सैयद मोदी हत्या संबंधी मामला) में श्री श्रीच चंद्र, वकील को दिल्ली विशेष पुलिस स्थापना (के.अ.ब्यूरो) के विशेष लोक अधियोजक के रूप में नियक्त करती है।

[फा. सं. 225/20/2010-ए वी ही-II]

वी. एम. रत्नम्, द्वप सचिव

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS

(Department of Personnel and Training)

New Delhi, the 1st March, 2011

S.O. 712.—In exercise of the powers conferred by sub-section (8) of Section 24 of the Code of Criminal

Procedure, 1973 (Act No. 2 of 1974), the Central Government hereby appoints Shri Shreesh Chandra, Advocate as Special Public Prosecutor of the Delhi Special Police Establishment (Central Bureau of Investigation) in the Lucknow Bench of Allahabad High Court in CBI Case No. RC. 2(S)/1988-SCU.V/SIC.II/New Delhi (Syed Modi Murder Case).

[F. No. 225/20/2010-AVD-II] V. M. RATHNAM, Dy. Secy.

कार्यालयः मुख्य आयकर आयुक्त

सं. 4/2010-11

जोधपुर, 1 मार्च, 2011

का.आ. 713.— आयकर अधिनियम, 1961 (1961 का 43 वां) की धारा 10(23ग) के खण्ड (vi) के साथ पठित आयकर नियमावली, 1962 के नियम 2 ग ए द्वारा प्रदल्त शक्तियों का प्रयोग करते हुए मुख्य आयकर आयुक्त, जोधपुर एतरद्वारा "मक्रधर महिला शिक्षण संग, पोस्ट-विद्यावाडी (खीमेल), स्टेशन-रानी, बिला-पाली" को उक्त धारा के प्रयोजनार्थ निर्धारण वर्ष 2011-2012 से आणे तक निम्नलिखित शर्तों के अधीन अनुमोदित करते हैं:--

- कर निर्धारिती उसकी आय का प्रयोग अथवा उसकी आय का प्रयोग करने के लिए उसका संचयन पूर्णतः तथा अनन्यतः उन उद्देश्यों के लिए करेगा जिनके लिए इसकी स्थापना की गई;
- 2. कर निर्धारिती उपर्युक्त कर निर्धारण वर्षों से संगत पूर्ववर्ती वर्षों की किसी भी अवधि के दौरान धारा 11 की उपधारा (5) में विनिर्दिष्ट किसी एक अथवा एक से अधिक ढंग अथवा तरीकों से भिन्न तरीकों से उसकी निधि (जेवर-जेवाहिरात, फर्नीचर आदि के रूप में प्राप्त तथा अनुरक्षित स्वैच्छिक अंशदान से भिन्न) का निवेश नहीं करेगा अथवा उसे जमा नहीं करवा सकेगा:
- 3. यह आदेश किसी ऐसी आय के संबंध में लागू नहीं होगा, जो कि कारोबार से प्राप्त लाभ तथा अभिलाभ हो जब तक ऐसा करोबार उक्त कर निर्धारिती के उद्देश्यों की प्राप्ति के लिए प्रासींगक नहीं हो तथा ऐसे कारोबार के संबंध में अलग से लेखा पुस्तिकाएं नहीं रखी जाती हों;
- 4. कर निर्धारित आयकर अधिनियम, 1961 के प्रावधानों के अनुसार अपनी आय विवरणी नियमित रूप से आयकर प्राधिकारी के समक्ष फाइल करेगा:
- 5. विघटन की स्थिति में इसकी अतिरिक्त राशियां और परिसंपत्तियां समान उद्देश्यों वाले धर्मार्थ संगठन को दे दी जाएगी और उसका कोई भी भाग संस्थान के किसी सदस्य को नहीं दिया जाएगा:
- यह अधिसूचना तब तक जारी रहेगी जब तक इसे वापस न लिया जाए ।

़ [सं. मु.आ.आ./आ.अ.(तक.)/जोध/2010-11/4944]

दिलीप शिवपुरी, मुख्य आयकर आयुक्त

OFFICE OF THE CHIEF COMMISSIONER OF INCOME-TAX

No. 4/2010-11-

Jodh Pur, the 1st March, 2011

S.O. 713.—In exercise of the powers conferred by clause (vi) of section 10(23C) of the Income-tax Act, 1961 (43 of 1961) read with rule 2CA of the Income Tax Rules, 1962, I, the Chief Commissioner of Income Tax, Jodhpur hereby approve "MARUDHAR MAHILA SIKSHAN SANGH, POST-VIDHYAWADI (KHIMEL), STATION RANI, DISTT. PALI" for the purpose of the said section for the assessment year 2011-12 onwards, subject to the following conditions:—

accumulate for application wholly and exclusively to the objects for which it is established:

- 2. the assessee will not invest or deposit its funds (other than voluntary contribution received and maintained in the form of jewellery, furniture etc.) for any period during the previous years relevant to the assessment years mentioned above otherwise than in anyone or more of the forms or modes specified in sub-section (5) of section 11:
- this order will not apply in relation to any income being profits and gain of business, unless the business is incidental to the attainment of the objectives of the assessee and separate books of accounts are maintained in respect of such business;
- the assessee will regularly file its return of income before the income-tax authority in accordance with the provisions of Income-tax Act, 1961;
- 5. that in the event of dissolution, its surplus and the assets will be given to a charitable organization with similar objectives and no part of the same will go to any of the members of the Institution.
- 6. This notification will remain in force until it is withdrawn.

[No. CCIT/ITO(Tech.)/Ju/2010-11/4944]

DILEEP SHIVPURI, Chief Commissioner of Income-Tax

वित्त मंत्रालय

(राजस्व विभाग)

(केन्द्रीय प्रत्यक्ष कर बोर्ड)

नई दिल्ली, 7 मार्च, 2011

का.आ. 714.—सर्वसाधारण की जानकारी के लिए एतद्द्वारा यह अधिसूचित किया जाता है कि केन्द्र सरकार द्वारा आयकर नियमावली, 1962 (उक्त नियमावली) के नियम 5ग और 5ङ के साथ पठित आयकर अधिनियम, 1961 (उक्त अधिनियम) की धारा 35 की उप-धारा (1) के खंड (ii) के प्रयोजनार्ध दिनांक 1-4-2003 के आगे से संगठन कर्नाटक स्टेट सेरिकल्चर रिसर्च एंड डक्लपमेंट इंस्टीट्यूट, बंगलीर को निम्नलिखित शर्तों के अधीन अनुसंधान कार्यकलापों में अंशत: लगी 'संस्था' की श्रेणी में अनुमोदित किया गया है, अर्थात:—

- (i) अनुमोदित संगठन को प्रदत्त राशि का उपयोग वैज्ञानिक अनुसंधान के लिए किया जाएगा;
- (ii) अनुमोदित संगठन अपने संकाय सदस्यों अथवा अपने नामांकित छात्रों के माध्यम से वैज्ञानिक अनुसंधान करेगा:
- (iii) अनुमोदित संगठन वैज्ञानिक अनुसंधान के लिए इसके द्वारा प्राप्त राशि के संबंध में अलग खाता बही रखेगा

अनुसंधान करने के लिए प्रयुक्त राशि उसमें दर्शाई गई हो, उक्त अधिनियम की धारा 288 की उप-धारा (2) के स्पष्टीकरण में यथा परिभाषित किसी लेखाकार से अपनी खाता– वहीं की लेखा परीक्षा कराएगा और उक्त अधिनियम की धारा 139 की उप-धारा (1) के अंतर्गत आय विवरणी प्रस्तुत करने की नियत तिथि तक ऐसे लेखाकार द्वारा विधियत सत्यापित एवं हस्ताक्षरित लेखा परीक्षा रिपोर्ट मामले में क्षेत्राधिकार रखने वाले आयकर आयुक्त अथवा आयकर निदेशक को प्रस्तुत करेगा ;

- (iv) अनुमोदित संगठन वैज्ञानिक अनुसंधान के लिए प्राप्त दान तथा प्रयुक्त राशि का अलग विवरण रखेगा और उपर्युक्त लेखां परीक्षा रिपोर्ट के साथ लेखा परीक्षक द्वारा विधिवत सत्यापित ऐसे विवरण की प्रति प्रस्तुत करेगा ।
- केंद्र सरकार यह अनुमोदन वापस ले लेगी यदि अनुमोदित संगठन :--
 - (क) पैराग्राफ 1 के उप-पैराग्राफ (iii) में उल्लिखित अलग बही खाता नहीं रखेंगा; अथवा
 - (ख) पैरागाफ 1 के उप-पैराग्राफ (iii) में उल्लिखित अपनी लेखा परीक्षा रिपोर्ट प्रस्तुत नहीं करेगा; अथवा
 - (ग) पैराग्राफ 1 के उप-पैराग्राफ (iv) में उल्लिखित वैज्ञानिक अनुसंधान के लिए प्राप्त एवं प्रयुक्त दान का अपना विवरण प्रस्तुत नहीं करेगा; अथवा
 - (घ) अपना अनुसंधान कार्य करना बंद कर देगा अथवा इसके अनुसंधान कार्य को जायज नहीं पाया जाएगा; अथवा
 - (ङ) उक्त नियमावली के नियम 5ग और 5ङ के साथ पठित अधिनियम की धारा 35 की उप-धारा (1) के खंड (ii) के प्रावधानों के अनुरूप नहीं होगा तथा उनका पालन नहीं करेगा।

[अधिसूचना सं. 13/2011/फा. सं. 203/57/2009-आ.क.नि.-II] अजय गोयल. निर्देशक

MINISTRY OF FINANCE

(Department of Revenue)

(Central Board of Direct Taxes)

New Delhi, the 7th March, 2011

- S.O. 714.—It is hereby notified for general information that the organization Karnataka State Sericulture Research and Development Institute, Banglore has been approved by the Central Government for the purpose of clause (ii) of sub-section (1) of Section 35 of the Income-tax Act, 1961 (said Act), read with Rules 5C and 5E of the Income-tax Rules, 1962 (said Rules), with effect from 1-4-2003 onwards in the category of 'Institution', partly engaged in research activities subject to the following conditions, namely:—
 - (i) The sums paid to the approved organization shall be utilized for scientific research;

- (ii) The approved organization shall carry out scientific research through its faculty members or its enrolled students;
- (iii) The approved organization shall maintain separate books of accounts in respect of the sums received by it for scientific research, reflect therein the amounts used for carrying out research, get such books audited by an accountant as defined in the explanation to subsection (2) of Section 288 of the said Act and furnish the report of such audit duly signed and verified by such accountant to the Commissioner of Income-tax or the Director of Income-tax having jurisdiction over the case, by the due date of furnishing the return of income under sub-section (1) of Section 139 of the said Act;
- (iv) The approved organization shall maintain a separate statement of donations received and amounts applied for scientific research and a copy of such statement duly certified by the auditor shall accompany the report of audit referred to above.
- 2. The Central Government shall withdraw the approval if the approved organization:—
 - (a) fails to maintain separate books of accounts referred to in sub-paragraph (iii) of paragraph 1;
 or
 - (b) fails to furnish its audit report referred to in sub-paragraph (iii) of paragraph 1; or
 - (c) fails to furnish its statement of the donations received and sums applied for scientific research referred to in sub-paragraph (iv) of paragraph 1; or
 - (d) ceases to carry on its research activities or its research activities are not found to be genuine; or
 - (e) ceases to conform to and comply with the provisions of clause (ii) of sub-section (1) of Section 35 of the said Act read with rules 5C and 5E of the said Rules.

[Notification No. 13/2011/F. No. 203/57/2009/ITA-II]

AJAY GOYAL, Director

(वित्तीय सेवाएं विभाग)

नई दिल्ली, 8 मार्च, 2011

का.आ. 715.— जीवन बीमा निगम अधिनियम, 1956 (1956 का 31) की धारा 4 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार, एतद्द्वारा, श्री शशि कांत शर्मा,सचिव, वित्तीय सेवाएं विभाग को तत्काल प्रभाव से अगले आदेशों तक, उक्त निगम के सदस्य के रूप में नियुक्त करती है ।

[फासं 14/3/2003-बीमा-IV]

लिंत कुमार, निदेशक, (बीमा)

(Department of Financial Services)

New Delhi, the 8th March, 2011

S.O. 715.— In exercise of the powers conferred by Section 4 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby appoints Shri Shashi Kant Sharma, Secretary, Department of Financial Services as Member of the said Corporation with immediate effect till further orders.

[F.No. 14/3/2003-Ins.IV]

LALIT KUMAR, Director (Insurance)

सुबना एवं प्रसारण मंत्रालय

नई दिल्ली, 1 मार्च, 2011

का.आ. 716.—इस मंत्रालय की दिनांक 10-11-2009 की समसंख्यक अधिसूचना के क्रम में और चलचित्र (प्रमाणन) नियम, 1983 के नियम 7 व 8 के साथ पठित चलचित्र अधिनियम, 1952 (1952 का 37) की धारा 5 की उप-धारा (1) के द्वारा प्रदत्त राक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार श्री जे. सुप्रीत मणिकान्तन, ईरानी बिल्डिंग, सेकेंड फ्लोर, आर/25, रामधाऊ धोगले मार्ग, मजगांव, मुंबई-400010 को दो वर्षों की अवधि के लिए या अगले आदेशों तक, इनमें से जो भी पहले हो, केन्द्रीय फिल्म प्रमाणन बोर्ड के मुंबई सलाहकार पैनल के सदस्य के रूप में नियुक्त करती है।

[फा. सं. 809/7/2009-एफ(सी)]

अमिताम कुमार, निदेशक (फिल्म)

MINISTRY OF INFORMATION AND BROADCASTING

New Delhi, the 1st March, 2011

S.O. 716.—In continuation of this Ministry's Notification of even number, dated 10-11-2009 and in exercise of the powers conferred by sub-section (1) of Section 5 of the Cinematograph Act, 1952 (37 of 1952) read with rules 7 and 8 of the Cinematograph (Certification) Rules, 1983, the Central Government is pleased to appoint Shri J. Supreeth Manikantan, Irani Building, 2nd Floor, R/25, Rambhau Bhogle Marg, Mazgaon, Mumbai-400010 as a member of the Mumbai Advisory panel of the Central Board of Film Certification with immediate effect for a period of two years or until further orders, whichever is earlier.

[F. No. 809/7/2009-F(C)]

AMITABH KUMAR, Director (Films)

उपभोक्ता मामले और सार्बजनिक वितरण मंत्रालय (उपभोक्ता मामले विभाग)

भारतीय मानक व्यूरो

नई दिल्ली, 10 फरवरी, 2011

का.आ. 717.—भारतीय मानक ब्यूते नियम, 1987 के नियम 7 के उपनियम (1) के खंड (ख) के अनुसरण में एतद्द्वारा अधिसूचित किया जाता है कि जिस भारतीय मानक का विवरण नीचे अनुसूची में दिया गया है, वह रह कर दिया गया है, और वापस लिया गया है.:

अनुसूची क्रम रह किये गये मानक भारत के राजपत्र टिप्पणी संख्या की संख्या और वर्ष माग 2. खंड 3. उपखंड (ii) में का.आ. संख्या और तिथि प्रकाशित (1) (2) (3) (4) 1391 और मई. 1995 -आई एस 302-2-205: 1994 घरेल और समान विद्युत साधित्रों की सुरक्षाः भाग 2 विशेष अपेक्षाएं

[संदर्भ: ईटी.-32/टी-107]

आर. के. त्रेहन, वैज्ञा. एफ एवं प्रमुख (विद्युत तकनीकी) MINISTRY OF CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION

अनुभाग 205 भाप इस्त्री

(Department of Consumer Affairs) BUREAU OF INDIAN STANDARDS

New Delhi, the 10th February, 2011

S.O. 717.—In pursuance of the clause (b) of subrule (1) of Rule 7 of the Bureau of Indian Standards Rules, it is, hereby notified that the Indian Standards, Particulars of which are mentioned in the Schedule give hereafter, have been cancelled and stand withdrawn.

SCHEDULE

SI.	No. & Year of	S.O. No. & Date	Remarks
No.	the Indian Stan- dards Cancelled	published in the Gazette of India.	
	dards Cancened	Part-II, Section-3,	
	•	Sub-section (ii)	
(1)	(2)	(3)	(4)
1	IS 302-2-205:1994	1391 & May, 1995	
	Safety of Househol	d and	
	Similar Electrical App	oliances	
	Part 2 Particular Requ	irement	
	Section 205 Steam i	rons	

[Ref. ET-32/T-107]

R. K. TREHAN, Scientist F & Head (Electrotechnical)

नई दिल्ली, 17 फरवरी, 2011

का.आ. 718. — भारतीय मानक ब्यूरो नियम 1987 के नियम 7 के उपनियम (1) के खंड (ख) के अनुसरण में भारतीय मानक ब्यूरो एतद्द्वारा अधिसूचित किया जाता है कि जिस भारतीय मानकों का विवरण नीचे अनुसूची में दिया गया है, वह रह कर दिया गये हैं और वापसी ले लिए गए हैं;

अनुसूची

क्रम सं.	रह किये गये मानकों की संख्या और वर्ष	भारत के राजपन्न भाग 2, खंड 3, ठपखंड (ii) में का.आ. संख्या और तिथि प्रकाशित	टिप्पणी
(1)	(2)	(3)	(4)
1	आई एस 12802:1989	-	_
2	आई एस 12824:1989	_	 .

[संदर्भ: ईंटी-15/टी-43/टी-44]

आर. के. त्रेहन, वैज्ञा. ई एवं प्रमुख (विद्युत तकनीकी)

New Delhi, the 17th February, 2011

S.O. 718.—In pursuance of the clause (b) of subrule (1) of Rule 7 of the Bureau of Indian Standards Rules, 1987 it is, hereby notified that the Indian Standard, Particular of which are mentioned in the Schedule given hereafter, have been cancelled and stand withdrawn.

SCHEDULE

SI.	No. & Year of	S.O. No. & Date	Remarks	
No.	the Indian Standards published in the Cancelled Gazette of India. Part-II, Section-3, Subsection (ii)			
(1)	(2)	(3)	(4)	
1	IS 12802:1989	. –	<u>:</u>	
2	IS 12024;1989		· .— ·	
	```	D 0500100	40.000.44	

[Ref. ET-15/T-43 &T-44]

R. K. TREHAN, Scientist E & Head (Electrotechnical)

नई दिल्ली, 17 फरवरी, 2011

दज्ञ,आ, 719.—भारतीय मानक ब्यूरो नियम 1987 के नियम 7 के उपनियम (1) के खंड (ख) के अनुसरण में भारतीय मानक ब्यूरो एतद्द्वारा अधिसूचित किया जाता है कि जिन भारतीय मानक का विवरण नीचे अनुसूची में दिया गया है, वह रद्द कर दिया गये हैं, और वापस ले लिए गये हैं;

# अनुसूची

क्रम सं	रह किये गये मानकों की संख्या और वर्ष	भारत के राजपत्र भाग 2, खंड 3, उपखंड (ii) में का.आ. संख्या और तिथि प्रकाशित	टिप्पणी
(1)	(2)	(3)	(4)
1	आई एस 4691:1985	1425, 19 मई 1990	_
2	आई एस 4722:2001	118, 19 जनवरी 2002	<del></del>
3	आई एस 4728:1975	3440, 18 दिसम्बर 2002	_

[संदर्भ: ईंटी-15/टी-16/टी-17 एवं टी-18]

आर के. त्रेहन, वैज्ञा ई एवं प्रमुख (विद्युत तकनीकी)

New Delhi, the 17th February, 2011

S.O. 719.—In pursuance of the clause (b) of subrule (1) of Rule 7 of the Bureau of Indian Standards Rules, it is, hereby notified that the Indian Standards, Particulars of which are mentioned in the Schedule given hereafter, have been cancelled and stand withdrawn.

#### SCHEDULE

SI. No.	No. & Year of S.O. No. & Date Remarks the Indian Standards published in the					
	Cancelled Gazette of India Part-Il, Section Sub-section (ii)		a. -3,			
(1)	(2)	(3)	(4)			
1	IS 4691:1985	1425, 19 May 1990	<del>-</del> ·			
2	IS4722:2001	118, 19 January 2002	_			
3	IS 4728:1975	3440, 18 December 2002	. <del>-</del> ·			

[Ref. ET-15/T-16, T-17 & T-18]

R. K. TREHAN, Scientist E & Head (Electrotechnical)

#### नई दिल्ली, 18 फरवरी, 2011

का.आ. 720.—भारतीय मानक ब्यूरो नियम, 1987 के नियम 7 के उप-नियम (1) के खंड (ख) के अनुसरण में भारतीय मानक ब्यूरो एतद् द्वारा अधिसूचित करता है कि जिस भारतीय मानकों का विवरण नीचे अनुसूची में दिया गया है वे स्थापित हो गये है :

# अनुसूची

क्रम सं.	स्थापित भारतीय मानक (कों) की संख्या वर्ष और शीर्षक	नये भारतीय मानक द्वारा अतिक्रमित भारतीय मानक अथवा मानकों, यदि कोई हो, की संख्या और वर्ष	स्थापित तिथि
(1)	(2)	(3)	(4)
1.	आई एस/आईसी 61683 : 1999 प्रकाशवोल्टीय प्रणालियाँ—पाँवर कंडीशनर—दक्षता मापन की विधि	_	28 फरवरी, 2011
2.	आई एस/आईसी 61701 : 1995 प्रकाशवोल्टीय मौड्यूल का लवण मिस्ट संक्षारण परीक्षण	_ ·	28 फरवरी, 2011
3.	आई एस/आईसी 61724: 1998 प्रकाशवोल्टीय प्रणाले की कार्यकारिता की मॉनीटरिंग—मापन, आंकड़ा विनियम और विश्लेषण	_	28 फरवरी, 2011
4.	आई एस/आईसी 61829 : 1998 क्रस्टलीन सिलिकॉन प्रकाशबोल्टीय (पी वी) ऐरे—1-V अभिलक्षणों का ऑन साइट मापन	_	28 फरवरी, 2011

इन भारतीय मानकों की प्रतियां भारतीय मानक क्यूरो, मानक भवन, 9, बहादुर शाह जफर मार्ग, नई दिल्ली-110002, क्षेत्रीय कार्यालयों : नई दिल्ली, कोलकाता, चण्डीगढ़, चेन्नई, मुम्बई तथा शाखा कार्यालयों : अहमदाबाद, बंगलौर, भोपाल, भुवनेश्वर, कोयम्बतूर, गुवाहाटी, हैदराबाद, जयपुर, कानपुर, नागपुर, पटना, पूणे तथा तिरूवनन्तापुरम में बिक्री हेतु उपलब्ध हैं ।

तिथि: 17-2-2011

[संदर्भ : ईटी 28/टी-30, टी-31, टी-33, टी-38] आर. के. त्रेहन, वैज्ञानिक ई एवं प्रमुख (विद्युत तकनीकी)

#### New Delhi, the 18th February, 2011

S.O. 720.—In pursuance of clause (b) of sub-rule (1) of Rule (1) of Rule 7 of the Bureau of Indian Standards Rules, 1987, the Bureau of Indian Standards hereby notifies that the Indian Standards, particulars of which are given in the Schedule hereto annexed have been issued:

#### **SCHEDULE**

SI. No.	No. & Year of the Indian Standards	No. & Year of the Indian Standards, if any, Superseded by the New Indian Standard	Date of Established
(1)	(2)	(3)	(4)
1.	IS/IEC 61683 : 1999 Photovoltaic Systems—Powerconditioners— Procedure for Measuring Efficiency		28 February, 2011
2.	IS/IEC 61701: 1995 Salt mist Corrosion Testing (PV) Modules	_	28 February, 2011
3.	IS/IEC 61724: 1998 Photovoltaic System Performance Monitoring— Guidelines for Measurement, Data Exhonage and Analysis	_	28 February, <b>2011</b>

(1)	(2)	(3)	(4)
	IS/IEC 61829: 1995 Crystalline Silicon Photovoltaic (PV) Array—On-Site Measurement of I-V Characteristics		28 February 2011

Copies of these Standards are available for sale with the Bureau of Indian Standards, Manak Bhavan, 9 Bahadur Shah Zafar Marg, New Delhi-110002 and Regional Offices: New Delhi, Kolkata, Chandigarh, Chennai, Mumbai and also Branch Offices: Ahmedabad, Bangalore, Bhopal, Bhubaneshwar, Coimbatore, Guwahati, Hyderabad, Jaipur. Kanpur, Nagpur, Patna, Pune, Thiruvananthapuram.

Date: 18-2-2011

[Ref: ET-28/T-30, T-31, T-33, T-38]

R. K. TREHAN, Scientist-E & Head (Electrotechnical)

### नई दिल्ली, 4 मार्च, 2011

का.आ. 721.—भारतीय मानक ब्यूरो नियम, 1987 के नियम 7 के उप-नियम (1) के खंड (ख) के अनुसरण में भारतीय मानक ब्यूरो एतदुद्वारा अधिसूचित करता है कि जिन भारतीय मानकों का विवरण नीचे अनुसूची में दिया गया है वे स्थापित हो गये हैं :

	अनुसूची				
क्रम सं	स्थापित धारतीय मानक (कों) की संख्या वर्ष और शीर्षक	नये भारतीय मानक द्वारा अतिक्रमित भारतीय भानक अथवा मानकों, यदि कोई हो, की संख्या और वर्ष	स्थापित तिथि		
(1)	(2)	(3)	(4)		
1.	आईएस/आईएसओ 3411 : 2007 (आई एस 11115 : 1999 का अतिक्रमण) मिट्टी उठाने की मशीनरी—चालक के भौतिक आयाम तथा न्यूनतम चालक स्थान क्षेत्र	आईएस 11115 : 1999/आईएसओ 3411 : 1995 मिट्टी उठाने की मशीनरी— चालक के मानव भौतिक आयाम और चालक के लिए न्यूनतम स्थान क्षेत्र (दूसरा पुनरीक्षण)	31 अगस्त, 2010		
2.	आईएस/आईएसओ 6165 : 2006 आई एस 12138 : 1993 का अतिक्रमण) मिट्टी उठाने की मशीनरी—आधारभूत टाइप— पहचान एवं परिभाषिक शब्दावली तथा परिभाषाएं	आईएस 12138 : 1993/आईएसओ 6165 : 1987 मिट्टी उठाने की मशीनरी— मूल टाइप शब्दावली (पूहला पुनरीक्षण)	31 अगस्त, 2010		

इस भारतीय मानक की प्रतियां भारतीय मानक ब्यूरो, मानक भवन, 9, बहादुर शाह जफर मार्ग, नई दिल्ली-110002, क्षेत्रीय कार्यालयों : नई दिल्ली, कोलकाता, चण्डीगढ, चेन्नई, मुम्बई तथा शाखा कार्यालयों : अहमदाबाद, बंगलौर, भोपाल, भुवनेश्वर, कोयम्बतूर, गुवाहाटी, हैदराबाद, जयपुर, कानपुर, नागपुर, पटना, पूर्ण तथा तिरूवनन्तापुरम में बिक्री हेत् उपलब्ध हैं। तिथि : 4 मार्च, 2011

[संदर्भ : एम. ई. डी./जी-2 : 1]

सी. के. वैदा, वैज्ञानिक एफ एवं प्रमुख (तक. इंजीनियरिंग)

#### New Delhi, the 4th March, 2011

S.O. 721.—In pursuance of clause (b) of sub-rule (1) of Rule 7 of the Bureau of Indian Standards Rules, 1987, the Bureau of Indian Standards hereby notifies that the Indian Standards, particulars of which are given in the Schedule hereto annexed have been established on the date indicated against each:

#### SCHEDULE.

SI. No.	No. & Year of the Indian Standards Established	No. & Year of the Indian Standards, if any, Superseded by the New Indian Standard	Date	of	Established
<u>(1)</u>	(2)	(3)	(4	)	
1.	IS/ISO 3411: 2007 (Superseding IS 11115:	IS 11115: 1999/ISO 3411: 1995 Earth Moving Machinery—Human	31 Aug	gust 20	010

1999) Earth moving machinery—Physical

^	•	١.	~	
		,		٠.

(1)	(2)	(3)	(4)
	dimensions of operators and minimum operator space envelope	physical dimensions of operators and minimum operator space envelope (Second Revision)	
2	IS/ISO 6165: 2006 (Superseding IS 12138: 1993) Earth moving machinery—Basic type—Identification and terms and definitions	IS 12138:1993/ISO6165:1987  - Earth Moving Machinery—Basic type—Vocabulary (First Revision)	31 August 2010

Copies of these Standards are available for sale with the Bureau of Indian Standards, Manak Bhavan, 9 Bahadur Shah Zafar Marg, New Delhi-1 10002 and Regional Offices: New Delhi, Kolkata, Chandigarh, Chennai, Mumbai and also Branch Offices: Ahmedabad, Bangalore, Bhopal, Bhubaneshwar, Coimbatore, Guwahati, Hyderabad, Jaipur, Kanpur, Nagpur, Patna, Pune, Thiruvananthapuram.

Date 4-3-2011

[Ref: MED/G-2:1]

C. K. VEDA, Scientist-F & Head (Technical Engineering)

# नई दिल्ली, 8 मार्च, 2011

का.आ. 722.—मारतीय मानक च्यूरो नियम, 1987 के नियम 7 के उप-नियम (1) के खंड (ख) के अनुसरण में भारतीय मानक च्यूरो एतरद्वारा अधिसृचित करता है कि नीचे अनुसूची में दिये गये मानक (कों) में संशोधन किया गया/किये गये हैं :

# अनुसूची

क्रम सं.	संशोधित भारतीय मानकों की संख्या वर्ष और शीर्षक	संशोधन की संख्या और तिथि	संशोधन लागू होने की तिथि
(1)	(2)	(3)	(4)
1.	आई एस 14665 (भाग 2/अनुभाग 1) : 2000	1 फरवरी 2011	28 फरवरी 2011
2	आई एस 14665 (भाग 3/अनुभाग 1) : 2000	1 फरवरी 2011	28 फरवरी 2011
<b>3</b> .	आई एस 14665 (भाग 4/अनुभाग 1) : 2000	1 फरवरी 2011	28 फरवरी 2011
4	आई एस 14665 (भाग 4/अनुभाग 3) : 2000	2 फरवरी 2011	28 फरवरी 2011
\$.	आई एस 14665 (भाग 4/अनुभाग 6) : 2000	3 फरवरी 2011	28 फरवरी 2011

इस पारतीय संशोधन की प्रतियां भारतीय मानक ब्यूक्के, मानक भवन, 9, बहादुर शाह जफर मार्ग, नई दिल्ली-110002, क्षेत्रीय कार्यालयों : नई दिल्ली, कोलकाता, चण्डीगढ़, चेन्नई, मुम्बई तथां श्रीका कार्यालयों : अहमदाबाद, बंगलीर, भोपाल, भुवनेश्वर, कोयम्बतूर, गुवाहाटी, हैदराबाद, जयपुर, कानपुर, नागपुर, पटना, पूणे तथा तिरूवनन्तापुरम में बिक्री हेतु उपलब्ध हैं।

तिषि : 08-03-2011

[संदर्भ : ईटी-25/टी-20, टी-21, टी-27]

आर. के. त्रेहन, वैज्ञानिक ई एवं प्रमुख (विद्युत तकनीकी)

## New Delhi, the 8th March, 2011

S.O. 722.—In pursuance of clause (b) of sub-rule (1) of Rule 7 of the Bureau of Indian Standards Rules, 1987, the Bureau of Indian Standards hereby notifies' that amendment to the Indian Standards, particulars of which are given in the Schedule hereto annexed have been issued:

#### **SCHEDULE**

,			
Sl.No.	No. and year of the Indian Standards	No. and year of the amendment	Date from which the amendment shall have effect
(1)	(2)	(3)	(4)
	IS 14665 (Part 2/Sec 1): 2000 Electric Traction Lifts Part 2 Code of Practice for Installation, Operation and Maintenance Section I Passenger and Goods Lifts	1, February 2011	28 February 2011

(l)	(2)	(3)	(4)
2,	IS 14665 (Part 3/Sec 1): 2000 Electric Traction Lifts Part 3 Safety Rules Section 1 Passenger and Goods Lifts	1, February 2011	28 February 2011
3,	IS 14665 (Part 4/Sec 3): 2000 Electric Traction Lifts: Part 4 Components, Section 1 Lift Buffers	1, February 2011	28 February 2011
4,	IS 14665 (Part 4/Sec 3): 2001 Electric Traction Lifts: Part 4 Components, Section 3 Lifts Car Frame, Car, Counterweight and Suspension	2, February 2011	28 February 2011
5.	IS 14665 (Part 4/Sec 6): 2000 Electric Traction Lifts Part 4 Components, Section 6 Lift Doors, Locking Devices and Contacts	3, February 2011	28 February 2011

Copies of this amendment are available with the Bureau of Indian Standards, Manak Bhavan, 9, Bahadur Shah Zafar Marg, New Delhi-110002 and Regional Offices: New Delhi, Kolkata, Chandigarh, Chennai, Mumbai and also Branch Offices: Ahmedabad, Bangalore, Bhopal, Bhubaneshwar, Coimbatore, Guwahati, Hyderabad, Jaipur, Kanpur, Nagpur, Patna, Pune, Thiruvananthapuram.

Date: 08-03-2011

[Ref: ET-25/T-20, T-21, T-27]

R. K. TREHAN, Scientist-E & Head (Electrotechnical)

# कोयला मंत्रालय

# आदेश

# नई दिल्ली, 3 मार्च, 2011

का,आ. 723.—कांयला धारक क्षेत्र (अर्जन और विकास) अधिनियम, 1957 (1957 का 20) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 9 की उप-धारा (1) के अधीन जारी की गई भारत सरकार के कोयला मंत्रालय की अधिसूचना संख्यांक का. आ. 218! तारीख 27 अगस्त, 2010 जो भारत के राजपत्र के भाग ॥, खण्ड 3, उप-खंड (ii), तारीख 4 सितम्बर, 2010 में प्रकाशित होने पर, उक्त अधिसूचना से संलग्न अनुसूची में वर्णित भूमि और भूमि में या उस पर के सभी अधिकार (जिसे इसमें इसके पश्चात् उक्त भूमि कहा गया है) उक्त अधिनियम की धारा 10 की उप-धारा (1) के अधीन, सभी विल्लगमों से मुक्त होकर, आत्यांतिक रूप से केन्द्रीय सरकार में निहित हो गए थे;

और, केन्द्रीय सरकार का यह समाधान हो गया है कि साउथ ईस्टर्न कोलफील्ड्स लिमिटेड, सीपत रोड, डाकघर संख्या 60, जिला-बिलासपुर-495006 (जिसे इसमें इसके पश्चात् सरकारी कम्पनी कहा गया है) ऐसे निबंधनों और शर्तों का जो केन्द्रीय सरकार इस निमित्त अधिरोपित करना ठीक समझे, अनुपालन करने के लिए तैयार है;

अत: अब, केन्द्रीय सरकार कोयला धारक क्षेत्र (अर्जन और विकास) अधिनियम, 1957 की धारा 11 की उप-धारा (1) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए, यह निदेश देती है कि इस प्रकार निहित उक्त भूमि में और उस पर के सभी अधिकार, तारीख 4 सितम्बर, 2010 से केन्द्रीय सरकार में इस प्रकार निहित बने रहने के स्थान पर, निम्निलिखित निबंधनों, और शर्तों के अधीन रहते हुए, उक्त सरकारी कम्पनी में निहित हो जाएंगे, अर्थात् :-

- उक्त सरकारी कम्पनी, उक्त अधिनियम के उपबंधों के अधीन यथा अवधारित प्रतिकर, ब्याज, नुकसान और वैसी ही मदों की बाबत किए गए सभी संदायों की केन्द्रीय सरकार को प्रतिपृति करेगी;
- 2. उक्त सरकारी कम्पनी द्वारा शर्त (1) के अधीन, केन्द्रीय सरकार को संदेय रक्तमों का अवधारण करने के प्रयोजन के लिये उक्त अधिनियम की धारा 14 के अधीन एक अधिकरण का गठन किया जाएगा तथा ऐसे किसी अधिकरण और अधिकरण की सहायता करने के लिये नियुक्त व्यक्तियों के संबंधों में उपगत सभी व्यय, उक्त कम्पनी द्वारा वहन किये जाएंगे और इसी प्रकार निहित उक्त में या उस पर के अधिकारों के लिए या उसके संबंध में सभी व्यय भी जैसे अपील आदि सभी विधिक कार्यवाहियों की वाबत, उक्त भूमि सरकारी कम्पनी द्वारा वहन किये जाएंगे;

- 3. उक्त सरकारी कम्पनी, केन्द्रीय सरकार या उसके पद्धारियों की, ऐसे किसी अन्य व्यय के संबंध में, क्षितिपूर्ति करेगी जो इस प्रकार निहित उक्त भूमि में या उस पर के अधिकारों के बारे में, केन्द्रीय सरकार या उसके पद्धारियों द्वारा या उनके विरूद्ध किन्हीं कार्यवाहियों के संबंध में आवश्यक हो ;
- 4. उक्त सरकारी कम्पनी, केन्द्रीय सरकार के पूर्व अनुमोदन के बिना, उक्त भूमि और भूमि में या उस पर के इस प्रकार निहित्त अधिकारों को किसी अन्य व्यक्ति को अंतरित करने की शक्ति नहीं होगी : और
- 5. उक्त सरकारी कम्पनी, ऐसे निदेशों और शर्तों का, जो केन्द्रीय सरकार द्वारा, जब कभी आवश्यक हो, उक्त भूमि के विशिष्ट क्षेत्रों के लिये दिए जाएं या अधिरोपित की जाए, पालन करेगी।

[फा. सं. 43015/17/2008-पीआरआईडब्ल्यू-1]

एस. सी. भाटिया, निदेशक

# MINISTRY OF COAL ORDER

New Delhi, the 3rd March, 2011

S.O. 723.—Whereas on the publication of the notification of the Government of India in the Ministry of Coal number S.O. 2181 dated the 27th August, 2010 published in the Gazette of India, Part-II, Section 3, sub-section (ii) dated the 4th September, 2010 issued under sub-section (1) of Section 9 of the Coal Bearing Areas (Acquisition and Development) Act, 1957 (20 of 1957) (hereinafter referred to as the said Act), the land and all rights in or over such land as described in the Schedule appended to the said notification (hereinafter referred to as the said land) vested absolutely in the Central Government free from all encumbrances under sub-section (1) of Section 10 of the said Act;

And, whereas, the Central Government is satisfied that the South Eastern Coalfields Limited, Seepat Road, Post Box number 60, District-Bilaspur-495006 (hereinafter referred to as the Government Company) is willing to comply with such terms and conditions as the Central Government thinks fit to impose in this behalf;

Now, therefore, in exercise of the power conferred by sub-section (1) of section 11 of the Coal Bearing Areas (Acquisition and Development) Act, 1957, the Central Government hereby directs that the said land and all rights in or over such land so vested shall, with effect from the 4th September, 2010, instead of continuing to so vest in the Central Government, shall vest in the Government Company, subject to the following terms and conditions, namely:—

- 1. The Government Company shall reimburse to the Central Government all payments made in respect of compensation, interest, damages and the like as determined under the provisions of the said Act;
- 2. A Tribunal shall be constituted under Section 14 of the said Act, for the purpose of determining the amounts payable to the Central Government by the Government Company under condition (1) and all expenditure incurred in connection with any such tribunal and persons appointed to assist the tribunal shall be borne by the Government Company and similarly, all expenditure incurred in respect of all legal proceedings like appeals etc. for or in connection with the rights in or over the said land so vested, shall also be borne by the Government Company;
- 3. The Government Company shall indemnify the Central Government or its officials against any other expenditure that may be necessary in connection with any proceedings by or against the Central Government or its officials regarding the rights in or over the said land so vested;
- 4. The Government Company shall have no power to transfer the said land and the rights to any other person without the prior approval of the Central Government; and
- 5. The Government Company shall abide by such directions and conditions as may be given or imposed by the Central Government for particular areas of the said land as and when necessary.

[F. No. 43015/17/2008-PRIW-1]

S.C. BHATIA, Director

#### आदेश

नई दिल्ली, 3 मार्च, 2011

का.आ. 724.—कोयला धारक क्षेत्र (अर्जन और विकास) अधिनियम, 1957 (1957 का 20) (जिसे इसमें इसके प्रश्याद का अधिनियम कहा गया है) की धारा 9 की उप-धारा (👉 के अधीन जारी की गई भारत सरकार के कोयला मंत्रालय की अधिसूचना संख्यां

का.आ. 1935 तारीख 4 अगस्त 2010, जो भारत के राजपत्र, भाग II, खंड 3. उपखंड (ii) तारीख 7 अगस्त, 2010 में प्रकाशित होने पर, उक्त अधिसूचना के संलग्न अनुसूची में वर्णित भूमि और भूमि में या उस पर के सभी अधिकार (जिसे इसमें इसके पश्चात् उक्त भूमि कहा गया है) उक्त अधिनियम की धारा 10 की उप-धारा (1) के अधीन सभी विल्लगमों से मुक्त होकर, आत्यांतिक रूप से केन्द्रीय सरकार में निहित हो गए थे:

और केन्द्रीय सरकार का यह समाधान हो गया है कि साउथ ईस्टर्न कोलफोल्ड्स लिमिटेड, सीपत रोड, डाकघर संख्या 60, जिला-बिलासपुर -495006 (जिसे इसमें इसके पश्चात् सरकारी कम्पनी कहा गया है), ऐसे निबंधनों और शर्तों का जो केन्द्रीय सरकार इस निमित्त अधिरोपित करना ठीक समझे, अनुपालन करने के लिये तैयार है;

अत: अब, केन्द्रीय सरकार उक्त अधिनियम की धारा 11की उप-धारा (1) द्वारा उदत्त शक्तियों का प्रयोग करते हुए, यह निर्देश देती है कि उक्त भूमि और उस पर के सभी अधिकार, तारीख 7 अगस्त, 2010 से केन्द्रीय सरकार में इस प्रकार निहित बने रहने के स्थान पर निम्नलिखित निबंधनों और शर्तों के अधीन रहते हुए, उक्त सरकारी कम्पनी में निहित हो जाएंगे, अर्थात् :—

- 1. उक्त सरकारी कम्पनी, उक्त अधिनियम के उपबंधों के अधीन यथा अवधारित प्रतिकर, ब्याज, नुकसान और वैसी ही मदों की बाबत् किए गए सभी संदायों की केन्द्रीय सरकार को प्रतिपूर्ति करेगी;
- 2. उक्त सरकारी कम्पनी द्वारा शर्त (!) के अधीन, केन्द्रीय सरकार की संदेय रकमों का अवधारण करने के प्रयोजन के लिये उक्त अधिनियम की धारा 14 के अधीन एक अधिकरण का गठन किया जाएगा तथा ऐसे किसी अधिकरण और ऐसे अधिकरण की सहायता करने के लिये नियुक्त व्यक्तियों के संबंधों में उपगत सभी व्यय, उक्त कम्पनी द्वारा वहन किये जाएंगे और इसी प्रकार निहित उक्त भूमि में या उस पर के अधिकारों के लिये या उसके संबंध में सभी व्यय भी जैसे अपील आदि सभी विधिक कार्यवाहियों की बाबत, उक्त सरकारी कम्पनी द्वारा वहन किये जाएंगे :
- 3. उक्त सरकारी कम्पनी, केन्द्रीय सरकार या उसके पदधारियों की, ऐसे किसी अन्य व्यय के संबंध में, क्षतिपूर्ति करेगी जो इस प्रकार निहित उक्त भूमि में या उस पर के अधिकारों के बारे में, केन्द्रीय सरकार या उसके पदधारियों द्वारा या विरुद्ध किन्हीं कार्यवाहियों के संबंध में आवश्यक हो :
- 4. उक्त सरकारी कम्पनी को, केन्द्रीय सरकार के पूर्व अनुमोदन के बिना, उक्त भूमि और किसी अन्य व्यक्ति को अंतरित करने की शक्ति नहीं होगी ; और
- 5. उक्त सरकारी कम्पनी, ऐसे निदेशों और शर्तों का, जो केन्द्रीय सरकार द्वारा जब कभी आवश्यक हो, उक्त भूमि के विशिष्टि क्षेत्रों के लिये दिए जाएं या अधिरोपित की जाए, पालन करेगी ।

[फा. सं. 43015/5/2009-पीआरआईडब्ल्यू-1]

एस. सी. भाटिया, निदेशक

#### ORDER

#### New Delhi, the 3rd March, 2011

S.O. 724.—Whereas on the publication of the notification of the Government of India in the Ministry of Coal number S.O. 1935 dated the 4th August, 2010 published in the Gazette of India, Part—II Section 3, sub-section (ii) dated the 7th August, 2010 issued under sub-section (1) of Section 9 of the Coal Bearing Areas (Acquisition and Development) Act, 1957 (20 of 1957) (hereinafter referred to as the said Act), the lands and all rights in or over the land described in the Schedule appended to the said notification (hereinafter referred to as the said land) vested absolutely in the Central Government free from all encumbrances under sub-section (1) of Section 10 of the said Act;

And, whereas, the Central Government is satisfied that the South Eastern Coalfields Limited, Seepat Road, Post Box number 60, District-Bilaspur-495006 (hereinafter referred to as the Government Company) is willing to comply with such terms and conditions as the Central Government thinks fit to impose in this behalf;

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 11 of the said Act, the Central Government hereby directs that the said land and all rights in or over the such and so vested shall, with effect from the 7th August, 2010, instead of continuing to so vest in the Central Government shall vest in the Government Company, subject to the following terms and conditions, namely:—

1. The Government Company shall reimburse to the Central Government all payments made in respect of compensation interest, damages and the like as determined under the provisions of the said Act;

- 2. A Tribunal shall be constituted under Section 14 of the said Act, for the purpose of determining the amounts payable to the Central Government by the Government Comapany under condition (1) and all expenditure incurred in connection with any such Tribunal and persons appointed to assist the Tribunal shall be borne by the Government Company and similarly, all expenditure incurred in respect of all legal proceedings like appeals etc. for or in connection with the rights in or over the said land so vested, shall also be borne by the Government Company;
- 3. The Government Company shall indemnify the Central Government or its officials against any other expenditure that may be necessary in connection with any proceedings by or against the Central Government or its officials regarding the rights in or over the said land so vested;
- 4. The Government Company shall have no power to transfer the said land and the rights to any other person without the prior approval of the Central Government; and
- 5. The Government Company shall abide by such directions and conditions as may be given or imposed by the Central Government for particular areas of the said land as and when necessary.

[F.No.43015/5/2009-PRIW-I]

S.C. BHATIA, Director

# नई दिल्ली, 7 मार्च, 2011

का.आ. 725.—केन्द्रीय सरकार को यह प्रतीत होता है कि इससे उपाबद्ध अनुसूची में उल्लिखित परिक्षेत्र की भूमि से कोयला अभिप्राप्त होने की संभावना है :

अतः, उक्त अनुसूची में वर्णित क्षेत्र में अंतर्विष्ट ब्यौरे रेखांक संख्या राजस्व/03/2010, तारीख 12 मई, 2010 का निरीक्षण महा प्रबंधक (भूम और राजस्व), दरभंगा हाउस, सेंट्रल कोलफील्ड्स लिमिटेड, रांची या महाप्रबंधक, राजरप्पा क्षेत्र या उपायुक्त, रामगढ़ (झारखंड) या मुख्य महाप्रबंधक (खोज प्रभाग), केन्द्रीय खान योजना एवं डिजाइन संस्थान लिमिटेड, गोंडवाना प्लेस कांके रोड, रांची के कार्यालय में या कोयला नियंत्रक, 1 कार्डोसल हाउस स्ट्रीट, कोलकाता के कार्यालय में किया जा सकता है;

अत:, अब, केन्द्रीय सरकार कोयला धारक क्षेत्र (अर्जन और विकास) अधिनियम, 1957 (1957 का 20) की धारा 4 की उपधारा (1) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए उक्त अनुसूची में वर्णित भूमि से कोयला का पूर्वेक्षण करने के अपने आशय की सूचना देती है :

उक्त अनुसूची में वर्णित भूमि में हितबद्ध कोई व्यक्ति -

- (i) संपूर्ण भूमि या उसके किसी भाग या ऐसी भूमि में या उसके ऊपर किसी अधिकार के अर्जन पर आक्षेप, या
- (ii) ऐसी भूमि में या भूमि पर कोई अधिकार या भूमि के प्रतिकर के हित का यदि कोई दावा, या
- (iii) खनन पट्टा अर्जन करने के अधीन अधिकारों की पूर्वेक्षण अनुज्ञाप्ति प्रभावहीन हो जाने और भूमि संबंधी सभी नक्शों, चार्टों तथा अन्य दस्तावेजों का परिदान, अयस्कों या अन्य खनिजों के नमूनों का भूमि से संग्रहण और उसका सम्यक् विश्लेषण करने के लिए तथा उक्त अधिनियम की धारा 13 की उप-धारा (7) में निर्दिष्ट कोई अन्य सुसंगत अभिलेखों या सामग्रियों की तैयारी के लिए प्रतिकर,

इस अधिसूचना के राजपत्र में प्रकाशन की तारीख से नब्बे दिन के भीतर, अधिकारी-इन्चार्ज या विभागाध्यक्ष (भूमि और राजस्व). सेंट्रल कोलफील्ड्स लिमिटेड, दरभंगा हाउस, रांची-834029 (झारखंड) को भेजेगी।

#### अनुसूची

## कैथा कोयला खनन ब्लॉक

# जिला रामगढ़ (झारखंड)

(रेखांक संख्या राजस्व/03/2010, दिनांक 12 मई, 2010)

क्रम सं.	मौजा/ग्राम	थाना	ग्राम/थाना संख्या	जिला का नाम	क्षेत्र हेक्टेयर में (लगभग)	क्षेत्र एकड् में (लगभग)	टिप्पणियां
1.	रामगढ़	रामगढ़	82	रामगढ	235.79	582.40	भाग
2.	कैथा	रामगढ्	85	रामगढ़	302.86.	748.08	भाग
				कुल क्षेत्रः	538.65	1330.48	····

# कैथा कोयला खनन ब्लॉक का सीमा वर्णनः

- क-ख रेखा "क" से आरंम्प होती है और ग्राम रामगढ और कैथा के भाग से होती हुई बिन्दु "ख" पर मिलती है।
- ख-ग रेखा ग्राम कैथा के भाग से होती हुई बिन्द "ग" पर मिलती है।
- ग-क रेखा दामोदर नदी के मध्य से होती हुई आर्रोंभक बिन्दु "क" पर मिलती है।

[फा.सं. 43015/15/2010-पीआरआईडब्ल्यू-I]

एस.सी.माटिया, निदेशक

#### New Delhi, the 7th March, 2011

S.O. 725.—Whereas, it appears to the Central Government that coal is likely to be obtained from the land in the locality described in the Schedule annexed hereto;

And whereas, the Plan bearing number Revenue/03/2010, dated the 12th May, 2010 containing details of the area described in the said Schedule may be inspected at the Office of the General Manager (Land and Revenue), Darbhanga House, Central Coalfields Limited, Ranchi or General Manager, Rajrappa Area or Deputy Commissioner, Ramgarh (Jharkhnd) or at the office of the Chief General Manager (Exploration Division), Central Mine Planning and Design Institute Limited, Gondwana Place, Kanke Road, Ranchi or at office of the Coal Controller, 1, Council House Street, Kolkata;

Now, therefore, in exercise of the power conferred by sub-section (1) of Section 4 of the Coal Bearing Areas (Acquisition and Development) Act, 1957 (20 of 1957), the Central Government hereby gives notice of its intention to prospect for coal from land described in the said Schedules;

Any persons interested in the land described in the said Schedule may -

- (i) Object to the acquisition of the whole or any part of the land, or of any rights in or over such land, or
- (ii) Claim an interest in compensation if the land or any rights in or over such land, or
- (iii) seek compensation for prospecting licences ceasing to have effect, rights under mining leases being acquired, and deliver all maps, charts and other documents relating to the land, collection from the land of cores or other mineral samples and due analysis thereof and the preparation of any other relevant record or materials referred to in sub-section (7) of Section 13 of the said Act,

To the Officer-in Charge or Head of the Department (Land and Revenue), Central Coalfields Limited, Darbhanga House, Ranchi- 834029 (Jharkhand), within ninety days from the date of publication of this notification in the Official Gazette.

#### SCHEDULE

#### Kaitha Coal Mining Block

#### District-Ramgarh (Jharkhand)

(Plan bearing number Revenue/03/2010, dated the 12th May, 2010)

Sl. No.	Mauja/Village	Thana	Village/Thana number	Name of District	Area in hectare (approximately)		
1.	Ramgarh	Ramgarh	82	Ramgarh	235.79	582.40	Part
2.	Kaitha	Ramgarh	85	Ramgarh	302.86	748.08	Part
				Total Area:	538.65	1330.48	

#### Boundary Description of Kaitha Coal Mining Block:

- A-B Line start from 'A' passes through part villages of Ramgarh and Kaitha and meets at point 'B'
- B-C Line passes through part village of Kaitha and meets at point 'C'
- C-A Line passes through center line of Damodar river and meets at starting points 'A'

[F. No. 43015/15/2010-PRIW-I]

228	THE GAZETT	E OF IND	IA: MA	ARCH 12	2, 201	PHALGUNA	21, 1932		[PART II	—SEC.	3(ii
पेट्रोलिय	म और प्राकृतिक	व गैस मंत्रा	लय			(1)	(2)	(3)	(4)	(5	5)
नई	दिल्ली, 28 फरव	री, 2011				खिरो–जारी	17		00	00	
का,आ, 726.	—मारत सरकार व	ने लोकहित	में यह आ	वश्यक			15		00	11	
तोत होता है कि मैस							14		00	00	
ं पूर्वी तट पर ऑन							. 12		00	04	
पभोक्ताओं तक प्राकृति		_					31		00	00	
न्फ्रास्ट्रक्चर लिमिटेड	द्वारा काकीनाडा-व	गसुदेबपुर-ह	विडा पाइ	पलाइन			11		00	07	
बछाई जानी चाहिए;							. 8		00	01	
	कार को उक्त पाइप	-					9		00	04	
तए यह आवश्यक :							3		00	01	
क्त पाइपलाइन बिछ							4		00	10	
उपाबद्ध अनुसूची	में वर्णित है, उपर	योग के अधि	कार का	अर्जन			7		00	03	
कया जाए;							6		00	00	
	ारत सरकार, पेट्रोरि						5		00	00	
भूमि में उपयोग के अ					2.	सरसुदा	525		00	02	
ज 50) की धारा 3 व						•	526		00	06	
त्रते हुए, उनमें उप		का अजेन	करने की	अपने			527		00	01	
प्रशय की घोषणा क	•						533		00	07	
	त्रो उक्त अनुसूची ग	•					534		00	02	
स तारीख से जिसव							532		00	09	
1) के अधीन जारी							549		00 .	02	
ते उपलब्ध करा दी ।इपलाइन बिछाई जा	·						547		00	03	
।६५९०।६२ । बछाइ जः बंध में श्री मास्कर	•						548		00	06	
न्फ्रास्ट्रक्चर लिमिटेर	•	•					545		00	01	
विनेश्वर-751023,							564		00	10	
किंगा।							552		00	00	
	अनुसूची	·					565		00	07	
						•	563		00	00	
ंडल/तहसोल/ <b>तालुक</b>	ः कोराय जिलाः	जाजपुर	राज्य :	ओडिशा			741		00	03	
गांव का नाम	सर्वे सं/सब	आर.ओ.	यू. अर्जि	त करने			742		00	01	
	ं डिविजन सं.		े लिए क्षेत्र				745		00	02	
	101991 (1.						746		00	05	
		हेक्टेयर	एयर र्	से एयर			747		00	04	
(1)	(2)	(3)	(4)	(5)			748		00	29	
							749		00	02	
. खिरो	79	00	13	53			751		00	01	
	19	00	02	73			752		00	03	
	21	00	06	07			750		00	10	
	20	00	02	80			760		00	00	
	22	00	03	61			758		00	06	
	23	00	00	12			757		00	00	
							762		00	02	
ŀ	18	00	08	94			763		00	02	

								<u> </u>	
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
सरसुदा-जारी	764	00	00	36	सरसुदा-जारी	1202	00	05	27
	1137	. 00	01	20		1208	00	07	78
	1136	00	14	40		1211	00	00	91
	1135	00	07	60		1200	00	00	92
	794	00	02	23		1212	00	09	95
	431	00	00	10		1223	00	04	94
	1138	00	09	00		1224	00	00	13
	1134	00	00	43		1222	00	16	68
	1584	. 00	00	10		. 1215	00	01	62
	1139	00	05	69		1430	00	03	24
	1140	00	03	22		1221	00	07	22
	1141	00	07	94		1460	00	02	07
	1144	000	09	00		1220	00	00	10
	1145	00	00	25	• .	1461	. 00	16	04
	1146	00	08	09	•	1464	00	10	78
	1148	00	00	10		1463	00	13	99
	1147	00	06	99		1503	00	09	47
	1153	00	00	12		1504	00	47	20
	1158	00	00	25		1505	00	34	01
	1157	00	01	67	मंडल/तहसील/तालव	ः भंडारी पोखरी, जिल	ता : भद्रक	राज्य: अ	डिशा
	1156	00	04	.09		1	00	92	55
	1155	00	12	00	। झुटणा	2978	00	01	23
	1154	00	03	46			00	21	ے 47
	1108	00	00	95		· 5	00	08	97
	1161	00	13	84		7	. 00	06	05
	1193	00	03	05		10	00	03	22
	1184	00	04	70		9	00	03	56
	1185	00	15	86			00	01	
	1186	00	02	70		. 32	00	04	11 58
	1187	00	03	97	•	33 31	00	01	08
	1188	00	09	15		29	00	00	10
	1189	00	. 00	10			00	05	49
	1190	00	13	44		35 30	00	06	08
	1601	00	00	10		39	0Ò	01	64
	1602	00	04	35				02	60
	1087	00	00	16		40 42	00	00	52
	1209	00	06	33			00	03	32 88
	1205	00	01	54		41		03	30
	1206	00	01	52		45	00		
	1207	00	02	21		46	00	06	· 79
	1204	00	00	37		47	00	03	53
	1203	00	00	77		48	00	02	76

(1)	THE GAZETT (2)		(4)	(E)	745			·	
		(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5) ———
णा–जारी	62	00	00	11	झुटणा—जारी	394	00	01	64
	61	00	01	87		402	00	00	10
	50	00	01	24		403	00	01	09
	49 .	00	02	28		418	00	03	80
	60	00	03	48		458	00	05	39
	59	. 00	06	37	सर्वे सं. 458 और 459	के बीच में	00	01	92
	166	00	00	72		459	00	00	65
	165	00	01	98		468	00	06	19
	163	00	00	36		461	00	01	48
	<b>6</b> 7	00	00	40		467	00	07	53
	164	00	04	44		470	00	01	70
	160	00	05	92		466	00	01	30
	159	00	01	45		471	00	02	53
*	158	00	09	43		465	00	09	40
	161	00	01	36		473	00	00	97
	157	00	01	06		474	00	06	52
•	155	00	00	10		744	00	11	82
	154	00	02	42		743	00	04	43
	153	00	00	31	3	746	00	02	27
	145	00	12	09		742	00	00	92
	147	00	01	88		748	00	03	51
	148	00	00	84		747	00	02	113
	146	00	11	95		781	00	00	10
	144	00	07	00		749	00	00	61
	194	00	04	23		751	00	01	42
	252	00	02	50		777	00	00	11
	195	00	08	92		753	00	00	86
	205	00	05	85		750	00	03	02
	202	00	00	10		752-	00	02	33
	251	00	01	59		754	00	01	54
	207	00	02	21		769	00	00	16
	208	00	01	66		735	00	01	61
	209	00	01	09		755	00	04	47
	206	00	03	50		768	00	03	93
	201	00	00	35		756	00	05	21
	200	00	01	84		757	00	02	27
	210	00	03	87		724	00	00	10
	211	00	01	65	-	720	00	02	65
	212	00	00	12	•	722	00	00	10
	198	00	08	94		721	00	00	34
	389	00	07	57		719	00	05	26
	393	00	09	23		718	00	00	45

्भाग ।।—खण्ड उ(।: (1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
						3077	00	00	10
झुटणा-जारी	492	00	00	10	झुटणा-जारी	583	00	05	60
	672	00	03	31	•		00	07	90
	518	00	00	33		584	00	00	44
	519	00	00	68		612			71
	523	00	00	73		2988	00	03	17
	4	00	00	42		610	00	01	75
	522	00	01	37		608	00	00	18
	520	00	01	79		611	00	07	
	521	00	02	27		615	00	01	38
	525	00	02	35		607	00	02	57
	517	00	06	52		616	00	01	47
	516	00	03	06		606	00	01	94
	527	00	01	18		605	00	04	59
	514	00	04	08		604	00	01	93
	513	00	05	27		602	00	01	56
	512	00	00	82		603	00	04	89
	544	00	00	59		598	00	12	30
	546	00	03	78		597	00	08	65
	545	00	03	29	2 बाबलपुर	336	00	00	39
	547	00	01	47		337	00	00	78
	539	00	02	33		396	00	03	52
	548	00	02	84		395	00	03	60
	550	00	00	10		394	00	02	98
	551	00	Oi	29		393	00	01	11
	559	00	00	41		398	00	01	64
	558	00	00	31		392	00	06.	68
	552	00	03	86		399	00	03	86
	557	00	01	19	•	405	00	03	.79
	555	00	01	60		400.	00 .	07	78
	553	00	00	10		404	00	03	56
	554	00	00	28		403	00	03	80
	562	00	00	27		402	00	02	95
		00	03	32		401	00	04	74
	556			13		681	00	09	81
	563	00 00	01 01	96		679	00	02	24
	576		01	07		678	00	02	20
	577 579	00	03	60		677	00	00	47
	578 570	00	02	. 40	3 बंदालो	1923	00	00	10
	579 580	00	02	74	2 (1315)	2054	00	06	56
	580 581	00	00	10		2008	00	03	01
	581 582	00	07	10 77		2007	00	10	02
	585	00	00	12		2006	00	18	51

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
लो-जारी	1996	00 .	00	86	देउपदा-जारी	1694	00	00	51
	2002	00	07	09	•	1695	00	09	62
	1998	00	01	04		1698	00	02	78
	2001	00	02	30		1696	00	00	46
	1999	00	06	46		1697	00	09	18
	2000	00	00	44		1601	00	05	17
	1985	00	11	67		1600	00	07	91
	21	00	01	60		1599	00	06	08
	22	00	04	83		1596	00	04	80
	23	00	01	90		1598	00	00	22
देउपदा	1832	00	07	86		1597	00	06	54
	1818	00	01	08		1580	00	01	48
	1820	00	00	10		1581	00	12	49
	1817	00	11	86		1588	00	00	10
	1813	00	04	87		1583	00	07	04
	1816	00	03	17		1582	00	03	86
	1814	00	00	10		1586	00	01	97
	1815	-00	01	84		1584	00	06	96
	1826	00	04	16	•	1562	00	00	49
	1827	00	13	80		1561	00	06	41
	1806	00	00	16		1511	00	06	54
	1805	00	10	16		1552	00	11	44
•	1896	00 .	05	65		1553	00	04	69
	1795	00	03	13		1551	00	07	96
	1794	00	12	04		1550	00	00	20
	1793	00	00	78		1546	00	17	94
	1787	00	03	75		1574	00	04	65
	1789	00	08	75		1547	00	05	43
	1788	00	04	90		2573	00	03	06
	1747	00	04	03		620	00	00	10
	1750	00.	03	10		619	00	03	43
	1749	00	14	19		618	00	16	38
	1748	00	03	31		617 627	00	00	88
	1715	00	04	93		631	00 00	13 03	68 95
	1716	00	01	27		632	00	05	88
	1717.	00	12	51		633	00	02	75
	1719	00	00	10		634	00	02	54
	1718	00	00	87		635	00	00	17
331	1709	00	03	92		636	00	00	43
	1708	00	07	39		637	00	00	78
	1707	00	03	54		638	00	02	69

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
देउपदा-जारी	736	00	00	19	अगेइ बेहेरा—जारी	637	00	04	52
	640	00	04	95		636	00	03	05
	639	00	05	<b>6</b> 1		635	00	03	28
	<i>7</i> 29	00	00	29		632	00	01	04
	726	00	00	02		633	00	09	93
	<i>7</i> 27	00	12	62		634	00	00	37
	721	00	13	97 ·	•	606	00	17	61
	720	00	08	27		640	00	03	60
	719	00	06	29		605	00	01	95
	718	00	09	40		659	. 00	01	73
	715	00	06	70	7. राजेन्द्रपुर	941	00	02	36
	713	00	03	32	i. days	942	00	03	
	2482	. 00	00	34		943	00	05	35
	2481	. 00	05	<b>29</b> ·			ő	11	27
	714	00	02	37		953			
	711	00	03	34		958	00	00	10
	710	00	02	76	•	952	00	05	09
	712	00	00	10		947	00	03	85
	708	00	04	61		948	00	11	49
	709	00	03	33		930	00	21	51
	705	00	08	34		937	00	01	70
	706	00	02	09		931	00	04	23
	703	00	01	74		932	00	21	34
	778	00	08	37		929	00	05	86
	<i>77</i> 9	00	07	40		899	00	02	11
	780	00	02	32		683	00	01	60
	781	00	33	25		684	00	04	01
	793	00	09	98.		644	00	00	11
	824	00	06	21		643	00	01	28
	825	00	25	03		706	00	21	24
5. मंदर गाडीआ	463	00	02	86		629	00	04	39
	465	00	11	67		628	00	08	42
	458	00	09	39		626	00	05	25
	464	00	07.	60		632	. 00	08	2
सर्वे सं. 464 और 476	) के बीच में	00	17	69	•	625	00	01	17
	470	00	07	15		633	00	07	39
	472	00	05	74		634	00	00	10
	471	00	05	31		624	00	02	14
	473	00	01	14		635	00	00	10
	475	00	04	82		598	00	09	5
<ol> <li>अगेइ बेहेरा</li> </ol>	638	00	12	14		609	00	09	6
	628	00	00	10		608	00	00	13
	684	00	04	75		610	00	19	3

(1)	THE GAZET (2)	(2)	(4)	(5)	(4)				c. 3(ii)
		(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5
राजेन्द्रपुर—जारी	607	00	00	10	राजेन्द्रपुर-जारी	139	00	22	80
	611	00	00	69		138	00	10	58
	612	00	00	21		34	00	09	4
	614	00	01	88		33	00	07	9
	615	00	02	<i>6</i> 0		30	00	04	59
	582	00	06	25		32	00	04	98
	617	00	00	22		31	00	08	12
	581	00	02	69		156	00	00	10
	575	00	02	03		28	00	21	04
	574	00	03	37		165	00	01	22
	570	00	05	12		166	00	04	19
	572	00	01	40		27	00	00	68
	571	00	03	78		26	00	00	10
	561	00	00	66		177	00	00	24
	1110	00	01	76		178	00	00	47
	560	00	06	23		179	00	00	76
	553	00	10	67		180	00	05	31
	1089	00	05	06		181	00	05	59
	550	00	06	48		182	00	02	98
	546	00	02	47		188	00	01	22
	535	00	03	65		189	00	00	68
	527	000	03	96		187	00	03	15
	525	00	05	66		190	00	04	41
	524	00	02	61		194	00	00	12
	526	00	02	95		193	00	01	54
	522	00	00	10		191	00	00	87
	530	. 00	00	32		195	00	00	77
	521	00	23	27		192	00	01	03
	520	00	03	38		197	00	13	21
	112	00	00	59		198	00	00	46
	113.	00	00	10	8. सनासासन	735	00	04	18
	114	00	00	99		736	00	00	10
	115 .	00	08	80		1210	00	10	64
	128	00	03	60		737	00	12	91
	127	00	04	34		739	00	00	57
	1067	00	00	64		740	00	08	25
	129	00	02	08		742	00	00	63
	126	00	05	80		741	00	01	. 88
	131	00	00	57		744	00	06	77
	125	00	00	10		745	00	03	55
	132	00	04	92		746	00	09	72

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4	Z	د	Ì

[भाग]]—खण्ड ३(॥		भारत	কাংজি	पत्र : माघ	12, 2011/काल्युन 21,	1732			
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
सनासासन-जारी	675	00	10	28	मंतागारिया-जारी	535	00	01	85
	674	00	01	43		520	00	00	21
	673	00	06	13		521	00	13	07
	672	00	01	22		619	00	07	02
	670	00	07	24		495	00	00	50.
	1226	00	06	20		516	00	.12	29
	665	00	02	62		617	00	01	18
	1227	00	03	04	•	497	00	11	<b>7</b> 2
	664	00	02	97		500	00	00	21
	663 .	00	02	16		501	00	02	94
	662	00	00	47		502	00	08	47
	1142	00	H	03		503	00	09	64
	630	00	00	94	•	599	00	00	30
	1214	00	00	45		488	. 00	04	95
	656	00	17	86		504	00	07	27
	653	00	00	10		487	00	00	22
	654	00	00	52		476	00	18	99
	655	00	07	11	•	477	00	02	86
	649	00	09	53		471	00	11	80
	648	00	02	39		469	00 00	09 04	45 38
	646	00	12	87	•	470	00	15	<i>7</i> 4
	637	00	04	84		628 452	00	00	15
	638	00	00	92					
	639	00	00	54	मंडल/तहसील/तालुक	ः भद्रक देहात जि	ला : भद्रक र	ज्यि : अ	गडशा
	1213	00	06	66	1. गंडगरा	253	00	07	11
	641	00	00	74		255	00	00	10
	640	00	09	82		252	00	03	. 03
9. मंतागारिया	552	00	09	31		73	00	02	43
	260	00	02	10		251	00	03	59
	551	00	12	55		250	00	00	65
	261	00	01	88		249	00	03	39
	543	00	09	39		247	00	01	15
	542	00	02	27		221	00	07	36
	541	00	10	12	•	222	00	01	09
	540	00	03	28		220	00	03	79
	539	00	02	71		219	00	01	27
	538	00	02	59		218	00	04	85
	537	00	03	08		217	00	03	87
	532	00	07	29		216	00	04	10
	536	00	03	70		228	00	00	24
	533	00	03	. 02		215	00	01	86
	534	00	04	83		214	00	04_	57

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
गंडगरा-जारी	213	00	01	57	गोबिंदपुर-जारी				(5)
	83	00	01	96	नावयुर्-जारा	741	00	000	20
	85	00	04	12		742	00	00	10
	84	00	04	52		744	00	06	06
	46	00	08	60		745	00	00	70
	87	00	00	12		701	00	02	31
	88	00	01	19		752	00	05	87
	89	00	01	81		753 700	00	05	11
	45	. 00	04	43		700	00	03	95
	90	00	05	23		754	00	01	()7
	44	00	01			699	00	00	(0)
	37	00	43	93		959	00	07	51
	111	00		72 m		755	00	16	46
	112	00	02	99		957	00	02	45
	137		02	25		759	00	01	63
	113	00	00	65		958	00	07	65
	136	00	03	83		645	00	02	77
	115	00	01	12		646	00	02	90
	114	00	00	29		648	00,	10	ιχı
	135	00	05 m	39	•	649	00	10	();;
	133	00	02	03		650	00	10	18
	134	00	03	04		653	00	08	33
	142	. 00	10	21		652	00	12	50
	142	00	02	· 28		654	00	06	48
	140	00	00	10		655	00	03	86
	132	00	00	30		656	00	04	56
	129	00	01	44		501	00	12	26
	131	00	00	68		503	. 00	02	53
	2182	00 00	01	47		502	00	09	66
	143	00	01 02	74 10		595 575	,00	00	10
. गोबिंदपुर	257	•		19		573 574	00	05	()()
	258	00	01	48		507	00	02	78
	259	00 00	02	73 ~~		506	00	04	t)
	714	00	02 02	98			00	01	رزر
•	715	00	02	10 77		510	00	00	.35
	713	00	08	86		508	00	05	71
	717	00	02	40		573	00	01	61
	738	00	02	03		572 963	00	01	20
	<i>7</i> 37	00	03	39			00	04	28
•	739	00	00	58		509 557	00	00	1 ₁ 13
	740	00	10	66		557	00	05	76
	743	. 00	07	14		512 556	00	(0)	:

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भारत का राजपत्र : म	शर्च 12, 2011/फाल्गुन	21, 1932
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(!)	513 554 555 551 552 553 543 540 938 544 545 539 538 534 535	00 00 00 00 00 00 00 00	00 01 06 00 09 01 18 09 11 00	33 36 11 46 23 78 88 11 45	अधिआ—जारी	1322 1338 1321 1291 1292 2292 1284 1288	00 00 00 00 00 00 00	10 00 00 12 06 07 08	67 64 39 63 28 90 87
	554 555 551 552 553 543 540 938 544 545 539 538	00 00 00 00 00 00 00 00	01 06 00 09 01 18 09 11	11 46 23 78 88 11 45		1321 1291 1292 2292 1284	00 00 00 00 00	00 12 06 07 08	39 63 28 90 87
	555 551 552 553 543 540 938 544 545 539 538	00 00 00 00 00 00 00 00	06 00 09 01 18 09 11	11 46 23 78 88 11 45		1291 1292 2292 1284	00 00 00 00	12 06 07 08	63 28 90 87
	551 552 553 543 540 938 544 545 539 538	00 00 00 00 00 00 00	00 09 01 18 09 11	23 78 88 11 45		1292 2292 1284	00 00 00	06 07 08	28 90 87
	552 553 543 540 938 544 545 539 538	00 00 00 00 00 00 00	09 01 18 09 11 00	23 78 88 11 45		2292 1284	00	07 08	90 87
	553 543 540 938 544 545 539 538	00 00 00 00 00 00	01 18 09 11 00	78 88 11 45		1284	00	08	87
	543 540 938 544 545 539 538	00 00 00 00 00	18 09 11 00	11 45					
	540 938 544 545 539 538	00 00 00 00	09 11 00	45		1288	00	07	
	938 544 545 539 538 534	00 00 00	11 00	45				UI,	27
	544 545 539 538 534	00 00 00	00			1287	00	05	81
50	545 539 538 534	00 00		10		1286	00	05	22
25	539 538 534	00		04		1277	00	01	12
50	538 534		07	20		1285	00	04	14
5	534		00	10		1278	00	05	70
*		-00	11	43		1282	00	00	47
•		00	00	25		1279	00	12	23
<b>*C</b>	536	00	16	54		1274	00	00	10
	•	00	01	. 07		1273	00	02	46
3. अधिआ	1759		03	82		1272	00	05	69
•	1736	00	14.	79		1268	00	00	Ю
	1739	00		44 .		1280	00	00	14
	1738	00	23	70		1271	00	05	9
	1388	00	01	68		1270	00	02	5
	1389	00	06	11		1269	00	10	3
	1394	00	00			1246	00	01	7
	1392	00	02	06 35		1245	00	02	4
	1390	00	. 05			2205	00	00	1
	1391	00	07	39		1241	00	12	8
	1401	00	01	08		1243	00	03	9
	. 1333	00	11	63		1242	00	12	8
	1402	00	00	42 68	•	1199	00	04	2
	1332	00	05 00	35	4. रघुनाथपुर	320	00	00	. 4
	1331	00	00	10	4, (3,1143)	1095	00	06	4
	1403	00	12	69		315	00	08	3
	1330	00	06	06		316	00	10	
	1329	00	00	. 10	•	317	00	06	
	1327 1328	00	07	98		311	00	06	
	1328	00	03	03		313	00	00	
	1324	00	02			263	00	12	
	1323	00	11	64	•	309	00	00	
	1336	00				264	00	14	
	1337	00				265	00	00	

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(2)	(4)	
नाथपुर-जारी	271	00	00	<u> </u>		(2)	(3)	(4)	(5)
	267	00	11		तुंडा	802	00	06	09
	269	00	03	73		803	00	12	38
	268	00	05	64		805	00	00	27
	128	00	01	52		806	00	03	76
	248	00	01	45 19		800	00	00	10
	249	00	02	04		801	00	02	67
	247	00	01	37		498	00	23	11
	129	00	05	82		497	00	02	66
	131	00	01	28		495	00	01	91
	246	00	11			843	00	00	10
	240	00	00	77		441	00	05	83
	241	00	01	10 25		440	00	02	24
	133	.00	01	<i>5</i> 8		439	00	02	92
	132	.00	01	38 81		438	00	œ	49
	242	00	00			442	00	02	18
2 2 2	245	00	04	43		443	00	16	19
	244	00	00	15		444	00	05	03
	243	00	01	89		437	00	00	60
	134	00	10	52 m		445	00	07	55
	147	00	00	03		490	00	05	35
	135	00		25		446	00	01	15
	137	00	01	58		448	00	10	03
	102	00	00	10		450	00	00	10
	81	00	10 10	71 22		449	00	07	90
	82	00	01	22 44		465	00	00	47
	80	00	05	40		466	00	09	46
	77	00	02	09		468	00	11	26
	79	00	09	75		485	00	03	06
	83	00	00	21		292	00	00	45
	78	00	05	76		470	00	09	10
	50	00	06	05		471	00	09	57
	54	00	21	88	•	235	00	02	16
	58	00	00	10		234	00	03	86
	51	00	13	40		233	00	02	35
	53 53	00	02	16		239	00	03	43
	52 39	00 00	11	29 T		232	00	03	14
	40	00	04 04	77		228	00	00	10
	38	00	09	28 98		226 213	00	00	24
}	37	00	02	63		213	00 00	01	50 24
	35	00	. 12	41		230	00	09 00	24
	36	00	03	25		250 'S	w	12	13 87

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
तुंडा-जारी	217	00	04	80	नारायणपुर-जारी	113	00	00	10
•	255	00	05	51		109	00	03	35
	206	00	09	59		108	00	.08	13
	205	00	00	54		115	00	00	10
	207	00	15	56		107	00	07	66
	204	00	01	41		102	00	17	77
	203	00	02	62		<b>8</b> 1	00	14	23
	202	00	12	01		98	00	01	34
	201	00	08	06		83	00	02	88
<ol> <li>बेलदा</li> </ol>	1017	00	00	10		<b>8</b> 2	00	00	66
	1090	00	11	30		84	00	10	68
	1031	00	09	27	**	88	00	00	. 10
	1035	00	22	55		. 85	00	. 00	10
	1030	00	10	96		86	00	04	96
	1029	00	06	15		452	00	07	75
	579	00	02	65	•	453	00	02	51
	589	00	02	21		87	00	00	10
	590	00	01	70		74	00	11	85
	588	00	04	41		73	00	00	10
	581	00	00	70		41	00	00	82
	582	00	08	78		42	00	20	45
	587	00	04	28	*	464	00	00	82
	586	00	00	70		43	00	05	31
	585	00	01	84		458	00	03	79
	583	00	10	45		44	00	12	35
	557	00	00	54		<b>27</b> .	00	00 .	49
	584	00	06	13		455	. 00	03	46
	554	00	11	79		28	00	00	34
	551	00	10	22		450	00	10	97
	553	00	03	64		25	00	00	47
	552	00	05	14	•	26	00	. 07	44
	542	00	10	24		50	00	01	90
	543	00	00	95	<ol><li>कांतिआ</li></ol>	1868	00	00	23
	540	- 00	00	48		1870	00	01	47
	541	00	06	83	$\frac{\partial \mathcal{L}_{k}}{\partial x} = \frac{\partial \mathcal{L}_{k}}{\partial x}$	1871	00	02	12
	539	. 00	02,	15		1869	00	00	15
7. नारायणपुर	254	00	00	10 .		1872	00	06	69
•	253	00	05	85		1882	00	00	10
•	252	00	07	93	•	1881	00	01	42
	110	00	07	95		1880	00	01	09
	112	00	01	29		1879	00	01	34
	111	00	03	09		1878	00	02	67

2140	THE GAZETT	THE GAZETTE OF INDIA: MARCH 12				2011/PHALGUNA 21, 1932			[PART II—SEC. 3(ii)]			
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)			
कतिआ—जारी	1877	00	00	85	गणीजंगा—जारी	2207	00	04	65			
	2618	00	02	82		2208	00	01	07			
	2538	00	03	47		2134	00	35	66			
	2541	00	05	82		2131	00	02	70			
	2542	00	00	98		2130	00	02	08			
	2545	00	29	55		2129	00	02	79			
	2529	00	08	36		2221	00	00	10			
	2527	00	03	91		2128	00	00	10			
	2526	00	05	83		2127	00	03	04			
	2528	00	01	60		2126	00	10	21			
	2525	00	02	53		2125	00	02	25			
	2522	00	03	. 25		2124	00	10	51			
	2524	00	11	56		2123	00	07	22			
	2515	00	00	23		2121	00	00	15			
	2516	00	03	87		2120	00	16	75			
	2517	00	02	72	<ol> <li>कुसुन नगर</li> </ol>	2169	00	02	90			
	2511	00	20	00		2167	00	06	49			
2510 2508 2509	00	01	16		2166	00	00	34				
	2508	, 00	00	95		2146	00	10	95			
	2509	00	. 08	25		2148	00	02	70			
	2505	00	02	37		2142	00	00	98			
	2498	00	01	62		2147	00	07	59			
	2499	00	04	33		2149	00	00	30			
	2497	00	00	10		2141	00	04	34			
	2491	00	02	14	·	1825	00	02 \	85			
	2490	00	08	85		1826	00	05	73			
	2489	00	01	86	•	2139	00	01	80			
	2477	00	02	04		1827	00	01	70			
	2552	00	05	83		1829	00	02	64			
गणीजंगा	2246	00	tt	42		1828	00	01	59			
	2338	00	07	17		1831	00	00	65			
	2245	00	08	91		1830	00	04	15			
	2187	00	00	28	•	1812	00	01	07			
	2244	00	13	88		1811	00	03	86			
	2201	00	13	19		1809	00	01	68			
	2202	00	01	73		1810	00	02	50			
	2203	00	02	14		1805	00	00	17			
	2204	00	05	16		1804	00	04	96			
	2205	00	01	57		1801	00	01	48			
	2206	00	06	70		1802	00	07	56			
	2210	00	01	83		1803	00	04	02			
ļ	2209	00	02	36		1757	00	19	13			

भाग II — खण्ड 3(ii)	]	भारत	का राजप	त्र : माच	12, 2011/फाल्गुन 21, 1	732			
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
—————— हुसुन नगर–जारी	2905	00	04	90	कुसुन नगर-जारी	1477	00	05	43
Ban Ant-anti	2814	00	13	13	-	1476	00	07	43
	2813	00	03	17		1473	00	00	43
	1758	00	07	75		1475	00	07	13
	1759	00	02	21		1474	00	02	5
	1763	00	21	08		14 <del>69</del>	00	03	ŀ
	1765	00	00	39		1467	00	03	9
	1766	00	07	78		1468	. 00	05	6
	1767	00	11	54		1466	00	01	0
	1770	00	00	09		2775	00	01	(
	17/6	00	01	07		1463	00	02	4
	1769	00	09	62		1462	00	03	4
		00	03	14		1464	00	00	ç
	1726	00	08	10		1461	00	03	7
	1725	00	00	41	•	1460	00	00	3
	1727	00	00	10		1459	00	00	
	1728		00	10		1453	00	08	
	1722	00	05	74		1452	600	00	1
	1724	. 00	01	79		1454	00	02	
	1723	00		44		1270	. 00	07	
•	1557	00	04	78		1269	00	06	
	2847	00	05	09		1271	00	08	
	1558	00	11			1253	00	03	
	1544	00.	07	49		1252	00	26	
	1561	00	07	84		1251	00	05	
	1560	00	00	10		1250	00	09	
	1541	. 00	00	10		1249	00	04	
	1540	00	07	99		1247	00	01	
	1536	. 00	04	80	•	1248	00	04	
	1535	00	00	10		1245	00	. 09	
	1537	00	20	87		1215	00	04 09	
	1539	00	00	48		1214	00 00	09	
	1538	00	07	34		1212 1202	. 00	17	
	1520	00	00	87		1202	00	11	
	1521	00	20	40		999	00	20	
	1514	00	06			998	00	06	
	1513	00	06			997	00	22	
	1510	00	06			996	00	03	
	1498	00	07			995	00	19	
	1497	00	06			2898	00	06	
	1496	00	07			839	00	02	
	1487	00	02			838	00		
	1488	00	04	23	•	840	00		
	1489	00	06	07		837	. 00	10	J

442	THE GAZETTI	OF IND	A. MI	uci;
(1)	(2)	(3)	(4)	(5)
इसुन नगर-जारी	789	00	11	16
	793	00	04	53
	788	00	04	42
	794	00	06	21
	795	00	09	52
	786	00	03	46
	785	00	02	57
	784	00	04	48
	801	00	05	82
	783	. 00	02	31
	733	00	08	67
	732	00	08	24
}	729	00	06	84
	727	00	01	30
	728	00	05	59
	710	00	07	04
	711	00	03	83
	706	00	09	36
	705	00	02	32
	700	00	15	72
	704	00	02	98
	693	00	08	50
	694	00	00	10
	677	00	00	54
1	678	00	00	25
1	679	00	00	10
	691	. 00	13	89
}	681	00	00	20
	682	00	03	75
	683	00	09	10
	687	00	04	49
	686	00	01	61
	684	00	00	80
	685	00	- 08	11
	388	00	19	25
	387	00	18	65
	386	00	02	04
	120	00	05	50
	121	00	05	93
•	21	00	05	57
	20	00	. 00	10
	22	00	08	16
}	23	00	00	75
	24	00	01	40
	25	00	00	10
	26	. 00	00	10
	18	00	00	15
	17	, 00	03	66
	16 .	00	16	83
	1	00	03	14
	2	00	03	50
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के. के. शर्मा. अवर सचिव

#### MINISTRY OF PETROLEUM AND NATURAL GAS

New Delhi, the 28th February, 2011

S.O. 726.—Whereas it appears to Government of India that it is necessary in public interest that for transportation of natural gas from onshore terminal at East Coast of Andhra Pradesh of M/s. Reliance Industries Limited to consumers in various parts of the country, Kakinada - Basudebpur - Howrah pipeline should be laid by M/s. Relogistics Infrastructure Limited;

And whereas, it appears to Government of India that for the purpose of laying such pipeline, it is necessary to acquire the Right of User in land under which the said pipeline is proposed to be laid and which are described in the Schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), Government of India hereby declares its intention to acquire the Right of User therein;

Any person interested in the land described in the said Schedule may, within twenty-one days from the date on which the copies of the notification as published in the Gazette of India under sub-section (1) of Section 3 of the said Act, are made available to the general public, object in writing to the acquisition of the Right of User therein for laying the pipeline under the land to Shri Bhaskar Tripathy, Competent Authority, Relogistics Infrastructure Limited, 1st Floor, Fortune Tower, Chandrasekharpur, Bhubaneswar-751023, Orissa State.

#### SCHEDULE

Mandal/Tehsil/ Taluk : Korai	District : Jajapur	Sta	State : Orissa					
Village	Survey No./ Sub-Division	Area to be acquired for ROU						
		Hec	Are	C-Are				
(1)	(2)	(3)	(4)	(5)				
1. Khiro	79	00	13	53				
	19	00	02	73				
	21	00	06	07				
•	20	00	02	80				
	22	00	03	61				
	23	00	00	12				
	18	00	08	94				
	17	00	00	10				
	15	00	11	83				
	14	00	00	88				
	12	00	04	40				

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Khiro—Contd.	31	00		10	Sarasuda—Contd.	1135	00	07	60
	11	00	07	54		<i>7</i> 94	00	02	23
	8	00	01	40	•	431	00	00	10
•	9	00	04	20	••	1138	00	09	00
	3	00	01	07		1134	00	00	43
	4	00	10	15	•	1584	00	00	10
	7	00	03	88		1139	00	05	69
	6	00	00	80		1140	00	03	22
	5	00	00	54		1141	00	07	94
2. Sarasuda	525	00	02	13	•	1144	00	09	00
	526	00	06	01		1145	00	00	25
	527	00	01	55		1146	00	08	09
	533	00	07	39		1148	00	00	10
	534	00	02	60		1147	00	06	99
	532	00	09	07		1153	00	00	12
	549	00	02	60		1158	00	00	25
	547	00	03	67		1157	00	01	67
	548	00	06	33		1156	00	04	09
	545	00	01	23		1155	00	12	00
	564	00	10	06		1154	00	03	46
		00	00	24		1108	00	00	95
	552		07	09		1161	00	13	84
	565	00				1193	00	03	05
	563	00	00	50		1184	00	04	70
	741	00	03	03 TD		1185	00	15	86
	742	00	01	73		1186	00	02	70
	745	00	02	51 24		1187	00	03	97
	746	00	05	26 eo		1188	00	09	15
•	747	00	04	80	•	1189	00	.00	10
	748	00	29	23		1190	00	13	44
	749	00	02	49		1601	00	00	10
	751	00	01	73 00		1602	00	04	35
-	752	00	03	80		1087	00	00	16
	750 	00	01	20		1209	00	06	33
	760	00	00	36		1205	00		54
	758	00	06	79 26		1206	00	01	52
	757	00	00	36 24		1207	00	02	21
	762	00	02	34 54		1204	00	00	37
	763	00	02	54 26		1203	00	00	7
	764	00	00	36 20		1202	00	05 07	27
	1137	00	01	20		1208	00	07 ~	78 01
	1136	00	14	40		1211	00	00	91

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(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Sarasuda—Contd.	1200	00	00	92	Jhutana—Contd.	49	00	02	28
	1212	00	09	95		60	00	03	48
	1223	00	04	94 .		59	00	06	37
	1224	00	00	13		166	00	00	72
	1222	00	16	68		165	00	01	98
	1215	00	01	62		163	00	00	36
	1430	00	03	24		67	00	00	40
	1221	00	07	22		164	00	04	44
	1460	00	02	07		160	00	05	92
	1220	00	00	10		159	00	01	45
	1461	00	16	04		158	000	09	43
•	1464	00	10	78		161	00	01	36
	1463	00	13	99		157	00	01	06
	1503	00	09	47		155	00	00	10
	1504	00	47	20 ·		154	00	02	42
	1505	00	34	01		153	00	00	31
Mandal/Tahsil/Taluk	·Rhandari Pok	hari Dietr	ict · Bh:	adrak		145	00	12	09
State: Orissa	,Dilaidai i Or	alai i Disa	ice. Die	autun		147	00	01	88
1.Jhutana	1	00	92	55		148	00	00	84
1.Jiiutana	2978	00	01	23		146	00	11	95
	5	00	21	47		144	00	07	00
	6	00	08	97		194	00	04	23
	7	00.	06	05		252	00	02	50
	10	00	03	22		195	00	08	92
	9	00	03	56		205	00	05	85
	32	00	01	11		202	00	00	10
						202	•	•••	
	<b>)</b> )	00	04	58			00	01	59
	33 31	00 00	04 01	58 08		251 207			
	31	00	01	08		251	00	01	21
	31 29	00 00	01 00	08 10		251 207	00 00	01 02	21 66
	31 29 35	00 00 00	01 00 05	08 10 49		251 207 208	00 00 00	01 02 01	21 66 09
	31 29 35 30	00 00 00 00	01 00 05 06	08 10 49 08		251 207 208 209	00 00 00 00	01 02 01 01	21 66 09 50
	31 29 35 30 39	00 00 00 00	01 00 05 06 01	08 10 49 08 64		251 207 208 209 206	00 00 00 00	01 02 01 01 03	21 66 09 50 35
	31 29 35 30 39 40	00 00 00 00 00	01 00 05 06 01 02	08 10 49 08 64 60		251 207 208 209 206 201 200	00 00 00 00 00	01 02 01 01 03 00	21 66 09 50 35 84
	31 29 35 30 39 40 42	00 00 00 00 00 00	01 00 05 06 01 02	08 10 49 08 64 60 52		251 207 208 209 206 201 200 210	00 00 00 00 00 00	01 02 01 01 03 00	21 66 09 50 35 84
	31 29 35 30 39 40 42 41	00 00 00 00 00 00	01 00 05 06 01 02	08 10 49 08 64 60 52 88		251 207 208 209 206 201 200	00 00 00 00 00 00	01 02 01 01 03 00 01	21 66 09 50 35 84 87 65
	31 29 35 30 39 40 42 41 45	00 00 00 00 00 00	01 00 05 06 01 02 00	08 10 49 08 64 60 52		251 207 208 209 206 201 200 210 211	00 00 00 00 00 00 00	01 02 01 01 03 00 01 03	21 66 09 50 35 84 87 65 12
	31 29 35 30 39 40 42 41 45 46	00 00 00 00 00 00 00	01 00 05 06 01 02 00 03 02 06	08 10 49 08 64 60 52 88 30 79		251 207 208 209 206 201 200 210 211 212	00 00 00 00 00 00 00	01 02 01 01 03 00 01 03 01	21 66 09 50 35 84 87 65 12
	31 29 35 30 39 40 42 41 45 46	00 00 00 00 00 00 00	01 00 05 06 01 02 00 03	08 10 49 08 64 60 52 88 30		251 207 208 209 206 201 200 210 211 212 198	00 00 00 00 00 00 00 00	01 02 01 01 03 00 01 03 01 00	21 66 09 50 35 84 87 65 12 94
	31 29 35 30 39 40 42 41 45 46 47	00 00 00 00 00 00 00 00	01 00 05 06 01 02 00 03 02 06 03	08 10 49 08 64 60 52 88 30 79 53 76		251 207 208 209 206 201 200 210 211 212 198 389	00 00 00 00 00 00 00 00	01 02 01 01 03 00 01 03 01 00 08	211 666 099 500 355 844 877 655 122 944 577 233
	31 29 35 30 39 40 42 41 45 46	00 00 00 00 00 00 00 00	01 00 05 06 01 02 00 03 02 06 03	08 10 49 08 64 60 52 88 30 79		251 207 208 209 206 201 200 210 211 212 198 389 393	00 00 00 00 00 00 00 00 00	01 02 01 01 03 00 01 03 01 00 08 07	59 21 66 09 50 35 84 87 65 12 94 57 23 64 10

[भाग ।]—खण्ड ३(॥)]		41(()	का राज	पत्र स्थाप	12, 2011/ 1/1031 21, 1.	752			
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Jhutana—Contd.	418	00	03	80	Jhutana—Contd.	519	00	00	68
	458	00	05	39		523	00	00	73
In bet suy No. 458 &	459	60	01	92		4	00	00	42
	459	00	00	65		522	00	- 01	37
	468	00	06	19		520	00	01	<b>7</b> 9
	461	00	01	48		521	00	02	27
	467	00	07	53	·	525	00	02	35
	470	00	01	70		517	00	06	52
	466	00	01	30		516	00	03	06
	471	00	02	53		527	00	01	18
	465	00	09	40		514	00	04	08
	473	00	00	97	•	513	00	05	27
	474	00	06	52		512 ·	00	00	82
	744	00	11	82		544	00	00	59
	743	00	04	43		546	00	œ	<b>7</b> 8
	746	00	02	27		545.	00	03	29
	742	00	00	92		547	00	01	47
	748	00	03	51		539	00	02	33
	747	00	02	13		548	00	02	84
	<i>7</i> 81	00	00	10		550	00	00	10
	749	00	00	61		551	00	01	29
	751	00	01	42		559	00	00	41
	777	00	00	11		558	00	00	31
	753	00	00	86		552	00	03	86
	750	00	03	02		557	00	01	19
	752	00	02	33		555	00	01	60
	754	00	01	54		553	00	00	10
•	769	00	00	16		554	00	00	28
	735°	00	01	61		562	00	00	27
	755 755	00	04	47		556	00	03	32
	768	00	03	93		563	00	01	13
	756	00	05	21		576	00	01	96
	757	00	02	27		577	00	01	07
	724	00	00	10		578	00	03	60
	720	00	02	65		579	00	02	40
		00	00	10		580	00	. 02	74
	<i>722</i>	00	00	34		581	00	00	10
•	721	00	05	26		582	00	07	77
	719		00	45		585	00	00	12
	718	00		10		3077	00	00	10
	492	00	00 m			583	00	05	60
	672	00	03	31		584	00	07	90
	518	00	. 00	33		J0 <del>-1</del>			

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(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Jhutana—Contd.	612	00	00	44	Bandalo-Contd.	2001	00	02	30
	2988	00	03	71		1999	00	06	46
	610	00	01	17		2000	00	00	44
	608	00	00	. 75		1985	00	11	67
	611	00	07	18		21	00	01	60
	615	00	01	38		22	00	04	83
	607	00	02	57		23	00	01	90
	616	00	01	47	4. Deopada	1832	00	07	86
	606	00	01	94		1818	00	01	08
605	00	04	59		1820	00	00	10	
	604	00	01	93		1817	00	11	86
602	602	00	01	56		1813	00	04	87
	603	00	04	89		1816	00	03	17
	598	00	12	30		1814	00	00	10
	597	00	08	65		1815	00	01	84
2 Babalpur	336	00	00	39		1826	00	04	16
	337	00	00	78		1827	00	13	80
	396	00	03	52		1806	00	00	16
	395	00	03	60		1805	00	10	16
	394	00	02	98		1896	00	05	65
	393	00	01	11		1795	00 ,	03	13
	398	00	01	64		1794	00	12	()4
	392	00	06	68		1793	00	00	78
	399	00	. 03	86		1787	00	03	75
	405	00	03	79		1789	00	08	75
	400	00	07	78		1788	00	04	90
	404	00	03	56		1747	00	04	03
	403	00	03	80		1750	- 00	03	10
	402	00	02	95		1749	00	14	19
	401	00	04	74		1748	00	03	. 31
	681	00	09	81		1715	00	04	93
-	679	00	02	24		1716	00	01	27
	678	00	U2	20		1717	00	12	51
	677	00	00	47		1719	00	00	K
3.Bandalo	1923	00	00	10		1718	00	00	8
	2054	00	06	56		1709	00	03	92
	2008	00	03	01		1708	00	07	39
	2007	00	10	02		1707	00	03	5/
	2006	00	18	51		1694	00	00	5
	1 <b>99</b> 6	00	00	86		1695	00	09	62
	2002	00	07	09		1698	00	02	78
	1998	00	01	04		1696	00	00	46

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(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Deopada—Contd.	1697	00	09	18	Deopada—Contd.	726	00	00	02
	1601	00	05	17		727	00	12	62
	1600	00	07	91	•	721	00	13	97
	1599	00	06	08		720	00	08	27
	1596	00	04	80		719	00	06	29
	1598	00	00	22	•	718	00	09	40
	1597	.00	06	54		715	00	06	70
	1580	00	01	48		713	00	03	32
1581 1588 1583 1582 1586 1584	1581	00	12	49	·	2482	00	00	34
	00	00	10	•	2481	00	05	29	
	00	07	04		714	00	02	37	
	00	03	86 .		711	00	03	34	
	00	01	97	-	710	. 00	02	76	
	00	06	96		712	00	00	10	
	1562	00	00	49		708	00	04	61
	1561	00	06	41		709	00	03	33
	1511	00	06	54		705	00	08	34
	1552	00	11	44		706	00	02	09
15	1553	00	04	69		703	00	01	74
	1551	00	07	96		778	00	08	37
	1550	00	00	20		<i>77</i> 9	00	07	40
	1546	00	17	94		780	00	02	32
	1574	00	04	. 65		781	00	33	25
	1547	00	05	43		793	00	09	98
	2573	00	03	06		824	. 00	06	21
	620	00	00	10		825	00	25	03
	619	00	03	43	5.Mandar Garia	463	00	02	86
	618	00	16	38		465	00,	11	67
	617	00	00	88		458	00	09	39
	627	00	13	68		464	00	07	60
	631	00	03	95	In bet suy no. 464 &	470	00	. 17	69
	632	00	05	88		470	00	07	15
	633	00	02	75	•	472	00	05	74
	634	00	02	54		471	00	05	31
•	635	00	00	17		473	00	01	14
	636	00	00	43		475	00	04	82
	637	00	00	78	6. Ageibehera	638	00	12	14
	638	00	02	69		628	00	00	10
	736	00	00	19	1	684	00	04	75
	640	00	04	95		637	00	04	52
	639	00	05	61		636	00	03	0:
	729	00	00	29	•	635	00	03	2

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5
Ageibehera—Contd.	632	00	01	04	Rajendrapur—Contd.	614	00	01	8
	633	00	09	93		615	00	02	60
	634	00	00	37		582	00	06	2:
	606	00	17	61		617	00	00	2
	640	00	03	60		581	00	02	6
•	605	00	01	95		575	00	02	O.
	659	00	01	73		574	00	03	3
7. Rajendrapur	941	00	02	36		570	00	05	1.
	942	00	03	18		572	00	01	40
	943	00	05	35		571	00	03	78
	953	00	11	27		561	00	00	6
	958	00	00	10		1110	00	01	76
	952	00	05	09		560	00	06	2
	947	00	03	85		553	. 00	10	6
	948	00	11	49		1089	00	05	0
	930	00	21	51		550	00	06	4
	937	00	01	70		546	00	02	4
	931	00	04	23		535	00	03	6
	932	00	21	34		527	00	03	9
	929	00	05	86		525	00	05	6
	899	Ó	02	11		524	00	02	6
	683	00	01	60		526	00	02	9
	684	00	04	01		522	00	00	1
	644	00	00	11		530	00	00	3
	643	00	01	28		521	00	23	2
	. 706	00	21	24		520	00	03	3
	629	00	04	39		112	00	00	5
	628	00	08	42		113	00	00	I
	626	00	05	25	•	114	00	00	9
	632	00	08	28		115	00	08	8
	625	00	01	17		128	00	03	6
	633	00	07	39		127	00	04	3
	634	00	00	10		1067	00	00	6
<u>.</u>	624	00	02	14		129	00	02	0
	635	00	00	10		126	00	05	8
	598	00	09	56		131	00	00	5
	609	00	09	61		125	00	00	10
	608	00	00	18		132	00	04	9
	610	00	19	33		137	00	00 ~	4:
	607	00	00	10		139	00	22	80
	611	00	00	69		138	00	01	5

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(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Rajendrapur—Cont	td. 33	00	07	91	Sanasasan—Contd	. 672	00	01	22
	30	00	04	59		670	00	07	24
	32	00	04	98		1226	00	06	20
	31	00	08	12		665	00	02	62
	156	00	00	10		1227	00	03	04
	28	00	21	04		664	00	02	•97
	165	00	01	22	•	663	00	02	16
	166	00	04	19		662	00	00	47
	27	00	00	68		1142	00	11	03
	26	00	00	10		630	00	00	94
	177	00	00	24		1214	00	00	45
	178	00	00	47		656	00	17	86
	179	00	00	76		653	00	00	10
	180	00	05	31		654	00	00	52
	181	00	05	59		655	00	07	11
	182	00	02	98		649	00	09	53
	188	00	01	22		648	00	02	39
	189	00	00	68		646	00	12	87
	187	00	03	15		637	00	04	84
	190	00	04	41		638	00	00	92
	194	00	00	12		639	00	00	54
	193	00	01	54		1213	00	06	. 60
	191	00	00	87		641	00	00	7
	195	00	00	77		640	00	09	8
	192	00	01	03	9. Mantagaria	552	00	09	3
	197	.00	13	21		260	00	02	10
	198	00	00	46		551	00	12	5:
8. Sanasasan	735	00	04	18		261	00	01	8
o, Banasasan	736	00	00	10		543	00	09	3
	1210	00	01	64		542	00	02	2
	737	00	12	91		541	00	10	1:
	739	00	00	57		540	00	03	2
	740	00	08	. 25		539	00	02	7
	742	00	00	63		538	00	02	5
	741	00	01	88		537	00	03	0
	744	00	. 06	77		532	00	07	2
	745	00	03	55		536	00	03	7
	746	00	09	72		533	00	03	0
	1224	00	08	25		534	00	04	8
	675	00	10	28		535	00	01	8
	674	00	01	43		520	00	00	. 2
	673	00	06	13		521	00	13	0

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THE GAZETTE OF INDIA: MARCH 12, 2011/PHALGUNA 21, 1932

[PART II—SEC. 3(ii)]

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Mantagaria—Contd.	. 619	00	07	02	Gandagara—Contd.	85	00	04	12
	495	00	00	50		84	00	04	52
	516	00	12	29		46	00	08	60
	617	00	01	18		87	00	00	12
	497	00	11	72		88	00	01	19
	500	00	00	. 21		89	00	01	18
	501	00	02	94		45	00	04	43
	502	00	- 08	47		90	00	05	23
	- 503	00	09	64		44	00	01	93
	599	00	00	30		37	00	43	72
	488	00	04	95		111	00	02	99
	504	00	07	27		112	00	02	25
	487	00	00	22		137	00	00	65
	476	00	18	99		113	00	03	83
	477	00	02	86		136	00	01	12
	471	00	11	80		115	00	00	29
	469	.00	09	45		114	00	05	39
	470	00	04	38		135	00	02	03
	628	00	15	74		133	00	03	04
	452	00	. 00	15		134	00	01	21
Mandal/Tehsil/Taluk:	Bhadrak Rural I	District:	Bhadra	ak		142	00	02	28
State: Orissa						140	00	00	10
1.Gandagara	253	00	07	11		141	00	00	30
	255	00	00	10	•	132	00	01	44
	252	00	03	03		129	00	00	68
	<i>7</i> 3	00	02	43		131	00	01	47
	251	00	03	59		2182	00	01	74
	250	00	00	65		143	00	02	19
	249	00	03	39	2. Gobindapur	257	00	01	48
	247	00	01	15		258	00	02	73
	221	00	07	36		259	. 00	02	98
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	701	00	02	31		552	00	-09	23
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	753	00	05	14	·	543	00	18	88
	700	00	03	95		540	00	09	11
	754	00	01	07		938	00	11	45
	699	00	00	10		544	00	00	- 10
	959	00	07	51		545	00	03	04
	755	00	16	46		539	00	07	20
	957	00	02	45		538	<b>, 00</b>	00	10
	759	00	01	63		534	00	-11	43
	958	00	07	65		535	00	00	25
	645	00	02	77		536	00	16	54
•	646	00	02	.90	3. Andhia	1759	00	01	07
	648	00	10	90		1736	00	03	82
	649	00	10	07		1739	00	14	.79
	650	00	10	18		1738	00	23	44
	653	00	08	33		1388	00	01	70
	652	00	12	59		1389	00	06	68
	654	00	06	48		1394	00	00	11
	655	00	03	86		1392	00	02	06
	656	00	04	56		1390	00	05	35
	501	00	12	26		1391	00	07	39
	503	00	02	53		1401	00	01	08
	502	00	09	66		1333	00	11	63
	595	00	00	10		1402	00	00	42
	575	00	05	.09		1332	00	05	68
	574	00	02	78		1331	00	00	35
	507	00	04	19		1403	00	00	10
	506	00	01	32		1330	00	12	69
	510	00	00	35	· .	1329	- 00	. 06	06
	508	00	05	71		1327	00	00	10
	573	00	01	64		1328	00	07	98
	572	00	01	20		1335	00	03	03
	963	00	04	28		1324	00	02	69
•	509	00	00	69	•	1323	00	11	64
	557	00	05	76		1336	00	00	23
	512	00	00	37		1337	00	05	15
	556	00	08	47		2273	00	00	10
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2251		THE GAZETT	E OF IND	IA: MA	RCH 12	2, 2011/PHALGUNA 2	21, 1932	[PART]	II—SEC	3(ii)]
	(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Andhia-	—Contd.	1321	00	00	39	Raghunathpur	269	00	03	64
}		1291	00	12	63	Contd.	268	00	05	52
		1292	00	06	28		128	00	01	45
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		1284	00	08	87		249	00	02	04
		1288	00	07	27		247	00	01	37
		1287	00	05	81		129	00	05	<b>8</b> 2
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-		1199	00	04	26		54	00	21	88
4. Raghi	matheur	320	00	00	53		58	00	00	10
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		315	00				52	00	11	29
		316	00	10	47		39	00	04	77
Ì		317	00	06	38		40	00	04	28
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-		313	00	00	13		37	00	02	63
		263	00 -	12	99		35	00	12	41
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[भाग []—खण्ड ३(॥)	····		401 सम्बद्ध 	(5)	(1)	(2)	(3)	(4)	(5)
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	843	00	00	10		1029	00	06	15-
	441	00	05	83		579	00	02	65
	440	00	02	24		589	00	02	21
	439	00	02	92		590	00	01	70
	438	00	03	49		588	00	04	41
	442	00	02	18		581	00	00	70
	443	00	16	19		582	00	08	78
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	445	00	07	55		585	00	01	84
	490	00	05	35		583	00	10	45
	446	00	01	15		557	00	00	54
	448	00	10	03		584	00	06	13
	450	00	00	10		554	00	11	7.
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Contd.	452	00 .	07	75		2516	00	03	87
	453	00	02	51		2517	00	02	72
	87	00	00	10		2511	00	20	00
	. 74	00	11	85		2510	00	01	16
	73	00	00	10		2508	00	00	95
	41	00	00	82		2509	00	08	25
	42	00	20	45		2505	00	02	37
	464	00	00	82		2498	00	01	62
	43	00	05	31		2499	00	04	33
}	458	00	03	79		2497	00	00	10
	44	00	12	35	•	2491	00	02	14
	27	- 00	00	49		2490	00	08	85
ļ	455	00	03	46		2489	00	Ol	86
	28	00	00	34		2477	00	02	04
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	1870	00	01	47		2201	00	01	73
	1871	00	02	12		2202	00	02	13
	1869	00	00	15		2204	00	05	16
	1872	00	06	69		2205	00	01	57
	1882	00	00	10		2206	00	06	70
	1881	00	01	42		2210	00	01	83
	1880	00	01	09		2209	00	02	36
	1879	00	01	34		2207	00	04	65
	1878	00	02	67		2208	00	01	07
	1877	00	00	85	•	2134	00	35	66
	2618	00	02	82		2131	00	02	70
}	2538	00	03	47		2130	00	02	08
	2541	00	05	82		2129	00	02	79
	2542	00	00	98		2221	00	00	10
	2545	00	29	55		2128	00	00	10
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(1)	(2)	(3)	.(4)	(5)	(1)	(2)	(3)	(4)	(5
0. Kusun Nagar	2169	00	02	90	Kusun Nagar	1728	.00	00	- 10
_	2167	00	06	49	Contd.	1722	00	00	10
	2166	00	00	34		1724	00	05	74
	2146	00	10	95		1723	00	01	7
	2148	00	02	70		1557	00	04	4
	2142	00	00	98		2847	00	05	. 7
	2147	00	07	59		1558	00	11	0
	2149	. 00	00	30		1544	00	07	4
	2141	00	04	34		1561	00	07	8
	1825	00	02	85	•	1560	00	00	1
	1826	00	05	73		1541	00	00	1
	2139	00	01	80	•	1540	00	07	9
	1827	00	01	70	-	1536	00	04	8
	1829	00	02	64		1535	00	00	1
	1828	00	01	59		1537	00	20	8
	1831	00	00	65		1539	00	00	4
	1830	00	04	15		1538	00	07	:
	1812	00	01	07		1520	00	00	1
	1811	00	03	86		1521	00	20	
	1809	00	01	68		1514	00	06	
	1810	00	02	50		1513	00	06	
	1805	00	00	17		1510	00	06	1
	1804	00	04	96	•	1498	00	07	
	1801	00	01	48		1497	00	06	
	1802	00	07	56		1496	00	07	
	1803	00	. 04	02		1487	00	02	
	1757	00	19	13		1488	00	04	
	2905	00	04	90		1489	00	06	
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	2813	00	03	17		1476	00	07	
	1758	00	07	75	•	1473	00	00	
	1759	00	02	21		1475	00	07	
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	1725	00	08	10		1464	00	00	•
	1727	00	00	41		1461	00	03	

VRS(F) to Smt. Pan Muni Manjhian. So, the dependent son of Smt. Pan Muni Manjhian, concerned workman, is entitled for employment in M/s. BCCL. The management is directed to give employment to the dependent son of Smt. Pan Muni Manjhian, namely, Paresh Manjhi, within 30 days from the date of publication of the award.

This is my Award.

H. M. SINGH, Presiding Officer

नई दिल्ली, 11 फरवरी, 2011

का,आ. 733.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बी.सी.सी.एल. के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक विधिकरण/श्रम न्यायालय नं. 1, धनबाद के पंचाट (संदर्भ संख्या 150/1990) को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-02-2011 को प्राप्त हुआ था।

[सं. एल-20012/114/1988-आईआर(सी-1)]

डी.एस.एस. श्रीनिवास राव, डेस्क अधिकारी

New Delhi, the 11th February, 2011

S.O. 733.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 150/1990) of the Central Government Industrial Tribunal-cum-Labour Court No. 1, Dhanbad, as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Industry Colliery M/s. BCCL, and their workman, which was received by the Central Government on 11-02-2011.

[No. L-20012/114/1988-IR (C-i)]

D.S.S.SRINIVASA RAO, Desk Officer

#### ANNEXURE

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL No. 1, DHANBAD

In the matter of a reference U/s. 10(1)(d)(2A) of ID Act

#### Reference No. 150 of 1990

Harties: Employers in relation to the management of industry Colliery of M/s. B.C.C.Ltd.

#### AND

Their Workmen

PRESENT: Shri H. M. Singh, Presiding Officer

### APPEARANCES:

For the Employers

None

For the Workmen

None

## AWARD

By Order No. L-20012/114/88-IR(Coal-1) dated 13-7-1990 the Central Government in the Ministry of Labour has, in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal:

"Whether the demand of Bihar Colliery Kamgar Union that the date of birth of Sri Bhagwan Das, Trasser, Industry Colliery of M/s, BCCL is 4-6-38? If so, what relief the concerned workman is entitled to?"

In this reference case both the parties have filed their respective written statements, rejoinders and documents. Thereafter the case was fixed for 25-8-10 for adducing evidence by the workman for which registered notices were sent to both the parties. But on 25-8-10 neither side appeared for which case was adjourned to 24-9-10. Again on 24-9-10 neither side appeared, so the case was adjourned to 12-11-10. On that date aslo none appeared from either side. As such, it appeares that neither the concerned workman nor the sponsoring union is interested to contest the case.

Accordingly, I render the 'No Dispute' award in the present industrial dispute.

H. M. SINGH, Presiding Officer

नई दिल्ली, 🔡 फरवरी, 2011

का.आ. 734.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार ऐरोफ्लोट रिशयन एयरलाइन्स के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय दिल्ली, नं. । के पंचाट (संदर्भ संख्या 13/2010) को प्रकाशित करती है, जो केन्द्रीय सरकार को 10-12-2010 को प्राप्त हुआ था।

[सं. एल-20025/01/2011-आई आर(सी-1)]

डी.एस.एस. श्रीनिवास राव, डेस्क अधिकारी

New Delhi, the 11th February, 2011

S.O. 734.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 13/2010) of the Central Government Industrial Tribunal-cum-Labour Court No. 1 Delhi, as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of M/s. Aeroflot Russian Airlines, and their workman, which was received by the Central Government on 10-12-2010.

[No. L-20025/01/2011-IR (C-I)]

D.S.S.SRINIVASA RAO, Desk Officer

6/6

[भाग II—खण्ड 3(ii	)] 	भारत	काराज	ापत्र : मार्च	12,2011/फाल्गुन 21,	1932			2257
नई	दिल्ली, 28 फरव	री, 2011			(1)	(2)	(3)	(4)	(5)
का,आ, 727,-	भारत सरकार व	ने <b>लोकहित</b>	में यह अ	वश्यक	चरेया –जारी	5/4	00	02	10
प्रतीत होता है कि मैस						5/5	00	06	78
में पूर्वी तट पर ऑन						69	00	01	66
उपभोक्ताओं तक प्राकृति						75/50	00	12	79
इन्फ्रास्ट्रक्चर लिमिटेड	द्वारा काकोनाडा-र	गसुदेबपुर−ह	विड्। पा	पलाइन		77/55	00	05	41
बिछाई जानी चाहिए;						78/56	00	02	28
	कार को उक्त पाइप	-			1	49	00	00	33
लि <b>ए</b> यह आवश्यक :						79	00	00	82
उक्त पाइपलाइन बिक्र						80	00	02	14
से उपाबद्ध अनुसूची	में वर्णित हैं, उपर	योगको आर्थि	धकार क	। अर्जन		83/58	00	02	83
किया जाए;						87	00	01	59
अतः, अब, भा	ारत सरकार, पेट्रोलि	खम और ख	रनिज पा	इपलाइन	,	81/57	00	06	72
(भूमि में उपयोग के अ						60	00	00	16
का 50) की धारा 3 व					(2) तिगिरिआ	621/247	00	00	10
करते हुए, उनमें उप		का अर्जन	करने व	े अपने	(2) 111 (110)	625/251	00	11	17
आशय की घोषणा क	·					626/252	00	08	11
	नो उक्त अनुसूची र	~				638/262	00	02	92
उस तारीख से जिसव			-			637/261	00	11	97
(।) के अधीन जारी					मंडल/तहसील/तालुक			गुज्य :	
को उपलब्ध कर दी					·				
पाइपलाइन बिछाए ज					(1) भाटपडा	20	00	04	91
संबंध में श्री भास्कर ' इन्फ्रास्ट्रक्चर लिमिटेड						21	00	01	91
इन्फ्रास्ट्रक्चर ।लामटर मुवनेश्वर-751023,३						19	00	04	07
नुवनस्वर= <i>151025,</i> ० सकेगा ।	प्राक्तिम राज्य चरा	ichom e	1 41 5114	(C) 7146		22	07 ~	07 ~	02
Mariji I						23	00	03	40
	अनुसूची					29	00	01	10
मंडल/तहसील/तालुक	ः भद्रक देशत जि	ला : मद्रक	राज्य :	ओडिशा		24	00	06	91 20
गांव का नाम	सर्वे सं/सब	अवस् ओ	.यू. अर्जि	त करने		27	00	04	79 ~~
वाच वर्ग भाग	डिविजन सं.		लिए क्षे			25	00	00	22.
	(411-411-411		<del></del>	<del></del>		26	00	03	82
		हेक्टेयर	एयर	सि एयर		28	00	04	72
(1)	(2)	(3)	(4)	(5)		16	00	11	63
	250	00	00	10		49	00	17	78 20
(1) परपा	23	00	03	30		15	00	06	30
		00	13	30 70		10	. 00	04	83
	18 15	00	در 01	82		9	00	08	13
	13	00	05	63	(2) बणपारिआ	5/8	00	02	85 ~~
	12/12	00	05	63		4/7	00	14	23
	12/12	00	00	10		6/9	00	01	86
	10/10	00	08	63		13/16	00	18	00
	7/7	00	06	14		14/17	00	18	45
	111	~		1 ⁴⁴		4	00	01	18

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(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
बणपारिआ—जारी	16/20	00	00	10	मधुसुदनपुर-जारी	184	00	12	64
	17/21	00	24	94		183	00	12	70
	18/22	00	00	16		186	00	07	48
	. 19/23	00	17	01		187	00	04	54
	31/36	00	00	21		188	00	00	80
(3) कुरुणिया	1349	00	12	18		191	00	00	10
	1347	00	00	10		192	00	00	84
	1348	00	09	83		182	00	04	56
	1350	00	14	15		193	00	12	31
	1346	00	19	27		194	00	01	76
	1343	00	03	54		230	00	08	58
	1342	00	00	41		229	00	04	25
}	1352	00	10	06		231	00	08	33
	1353	00	04	00		226	00	14	90
	1354	00	05	81		234	00	00	79
}	1355	00	06	12		235	00	08	44
	1356	00	04	37		236	00	34	10
	1357	00	00	50		642	00	02	71
	1324	00	04	81		242	00	00	68
	1358	00	17	93		641	00	00	49
	1323	00	00	17		633	00	00	62
	1130	00	02	10		640	00	00	34
	1127	00	02	34		616	00	10	77
	1126	00	05	15		617	00	23	45
	1125	00	00	12		619	00	05	68
4) कोलथा	11/13	00	01	11		620 626	00	06	40
	10/12	00	09	80		621	00	00 03	30 97
	9/11	00	19	86		622	00	01	26
	8/10	00	07	23		624	00	01	55
	14	00	04	34		623	00	04	35
	14/17	00	05	08		614	00	02	95
	15/18	00	24	88		625	00	00	10
	16/19	00	04	93		610	00	01	46
	17/20	00	04	20		609	00	04	35
İ	24/28	00	04	21		608	00	00	<b>8</b> 7
	23/27	00	00	29		607	00	09	<b>8</b> 2
	18/21	00	00	10		606	00	00	94
	21/24	00 ·	04	17		605	00	03	71 50
	22/26	00	18	13		604	00	09	50
	25	00	00	50		603 598	00	05 08	78 87
5) मधुसुदनपुर	151 .	00	01	20		602	00	06	05
	179	00	10	37		599	00	03	57

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(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
मधुसुदनपुर-जारी	577	00	00	14	वॅशिखार्जी-जारी	47	00	04	21
00.0	600	00	00	10		49	00	03	19
	560	00	00	88		48	00	02	52
	526	00	00	73		512	00	00	28
	527	00	05	05		50	00	01	84
	528	00	01	04		51	00	07	07
	529	00	01	27		53	00	00	15
	523	00	34	31		52	00	03	44
	520	00	12	69		54	00	00	16
	524	00	00	10		16/55	00	07	. 45
	723	00	05	40		17/56	00	05	50
(6) चंदाटिकिरी	6	00	05	04	(8) गुहालडिहा	360	00	00	24
	10	00	01	07	. 70 V	234	00 ·	17	16
	9	00	00	80		236	00	12	13
	7	00	08	95		235	00	11	88
	4	00	00	10		514	00	02	61
	5	00	00	34		237	00	14	97
	8	00	05	73		230	00	00	22
	-24	00	02	15		229	00	15	19
	1	00	26	41		224	00	06	83
	72	00	00	54		228	00	03	00
(7) वंशिखाजी	1	00	10	96		226	00	00	32
( )	115	00	01	66		225	00	08	90
	114	00	04	72		- 163	00	08	38
	117	00	02	48		165	00	00	01
	113	00	03	46		167	00	07	87
	5/10	00	17	35		162	00	02	10
•	4/9	00	12	12		142	00	02	37
	8	00	03	92	•	140	00	01	11
	13	00	00	10		141	00	- 10	42
	3/7	00	06	61		139	00	15	65
	22	00	06	23		137	00	10	13
	23	00	01	93		135	00	02	10
	6/24	00	06	45		136	00	01	17
	7/30	00	11	77		134	00	03	70
	9/32	00	07	13		128	00	00	27
	10/35	00	10	52		114	00	. 05	01
	29/87	00	01 -	95		113	.00	00	68
	38	00	11	76		115	00	04	09
	83	00	15	80		112	00	09	40
	13/40	00	02	51		110	. 00	04	01
	2682	00	04	75		111	00	06	39
	43	00	01	57		104	00	10	66
	45	00	02	08		105	00	00	40
	46	00	01	78		106	00	02	57

2260 —————	THE GAZET	TE OF IN	DIA: M	IARCH I	2, 2011/PHALGUNA	21, 1932	[Part	IISE	c. 3(ii)
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
गुहालडिहा–जारी	516	00	00	39	(10) श्यामराइपुर-जार				
~~ <del>~</del>	120	- 00	03	32	(	62	00	04	98
(9) नदिगॉ	1754	00	44	81		57	00	07	07
	1756	00	05	34		49	00	07	89
	1867	00	06	34		49 47	00	22	76
	1868	00	32	73		47 51	00	01	47
	1866	00	03	90			00	07	22
	1864	00	14	57	(11) <del>1121-i-1</del>	52	00	02	09
	1858	00	09	98	(11) सतसंख	905	00	09	24
	1859	00	02	30		842	00	01	68
	1860	00	00	23		787	00	10	38
	1857	00	08	80		782	00	05	53
	1856	00	01	34		<b>78</b> 3	00	09	25
	1861	00	14	22		784	00	00	50
	1855	00	02	08		786	00	03	61
	1837	00	03	61		<b>78</b> 5	00	04	27
	1836	00	14	60	•	778	00	03	83
	1835	00	08	76		792	00	07	09
	1937	00	01	69		768	00	04	12
	1834	00	07	91		770	00	00	63
	1833	00	12	08		769	00	04	69
	1832	00	10	19		<b>767</b>	00	02	59
	1829	00	00	10		<b>77</b> 1	00	00	10
	1827	00	00	29		766	00	20	32
	1828	00	08	03		722	00	19	73
	113	00	18	62		<b>72</b> 3	00	04	95
٠	114	00	05	19		724	00	02	98
	105	00	03	40		2835	00	00	10
)) श्यामराइपुर	181					717	00	02	13
S 1 41.17637		00	10	71		716	00	02	08
	182	00	16	45		715	00	02	57
	183	00	05	74		713	00	14	72
	184	00	03	77		711	00	00	52
	165	00	00	44		698	00	12	75
	164	00	16	34		2781	00	05	75 81
	163	00	02	36		702	00	05	08
	112	00	16	98		701	00	06	02
	115	00	04	55		700	00	00	
	117	. 00	12	22		649	00	03	27 22
	116	00	20	72		645	00	02	22 20
	193	00	07	88		648	90		38
	<del>69</del>	00 -	00	20		651		03	37
	122	00	14	46		647	00	09	44
	68	00	23	68		2816	00	01 05	62
	66	00	11	18		634	00	05	27
	64	00	01	02	•	638	00 00	04 05	43 99

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(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
सतसंख-जारी	639	00	03	81	चहलिमा-जारी	586	00	01	94
	636	00	01	46		584	00	13	56
	637	00	08	51		585	00	07 -	28
	607	00	15	90		580	00	10	90
	604	00	06	51		579	00	02	59
	605	00	12	56		578	00	- 08	82
	606	00	01	75		577	00	04	75
	589	00	06	96		576	00	04	79
	588	00	03	49		575	00	02	63
	587	00	04	81		574	00	02	38
	575	00	10	15		570	00	07	33
	579	00	00	10		571	00	03	21
	576	00	17	19		568	00	04	37
	555	00	07	99	_	567	00	06	43
	559	00	05	93		566	00	04	4
	558	00	03	66		564	00	02	01
	556	00	13	12		565	00	08	6
	557	00	œ	86	(13) किआमुँडिया	59	00	11	7
	552	00	01	49	()	13	00	09	ļ
	546	00	02	61		16	00	18	9
(12) चहलिया	405	00	03	52		30	00	01	0
(12) 401(141	407	00	14	35		8	00	00	3
	411	00	03	53		60	. 00	13	5
	410	00	14	10		15	00	01	1
	412	00	00	48	•	63	00	04	7
	717	00	12	23		52	00	10	4
	703	00	02	. 68		18	00	00	1
	704	00	00	39		19	00	00	8
	716	00	08	93		20	00	14	7
	705	. 00	11	52		58	00	00	1
	706	00	08	93		21	00	02	•
	<del>69</del> 3	00	05	47	(14) बालिपुर	547	00	01	•
	676	00		15	(14) 4111.131	514	00	00	1
	660	00		69		513	00		
	661	00	10			518	00		
	659	00				503	00		
	665	00				499	00		
	658	00				571	00		
	596	00				497	00		
	590 599	00				498	. 00		
	598	00				522	00		
	597	00			•	575	00		
	600	00				410	00		
	601	00				574-	00		
	587	. 00			. •	489	00		

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THE GAZETTE OF INDIA: MARCH 12, 2011/PHALGUNA 21, 1932

[PART II-SEC. 3(ii)]

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
बालिपुर-जारी	277	00	15	84	रंगपति (निरंतर)	748	00	00	52
	261	00	48	06		750	00	01	44
	0	00	03	89		749	00	04	91
	244	00	05	87		292	00	04	74
	247	00	09	57		26	00	02	46
	557	00	00	21		25	00	03	67
	246	, 00	00	10		24	00	05	05
	सर्वे सं. 246		01	61		23	00	20	72
	गाँव सीमा के	बाच				20	00	00	38
dis ins	में .	•-	<b>a</b> .			21	00	01	70
(15) रंगपति	101	. 00	24	56		22	00	03	99
	100	00	19	13		13	00	00	10
	99	00	01	05		1	00	01	06
	78	00	05	.63	(16) चंपो	61	00	06	64
	81 80	00	19	02		62	00	03	53
	au 726	00 00	04	37		63	00	00	36
	726 727		09	99		68	00	14	94
	82 82	00 00	00 02	31 90		69	00	01	64
1	83	00				67	00	09	32
	&4	00	27 06	93		70	00	11	94
	85	00	06 04	41 05		71	00	23	80
}	86	00	08	54		72	00	00	19
	130	00	03	78		79	00	03	25
	271	00	15	43		53	00	02	87
	272	00	07	18	-	52	00	15	10
	273	00	05	19		50	00	02	18
	270	00	01	09		51 48	00 00	13	68
	274	00	00	26		40	00	15 01	99 06
	275	00	04	73		39	00		96 55
	276	00	03	63		80	00	02 11	55 53
	277	00	00	58		144	00	16	81
	279	00	02	65		147	00	06	95
	280	00	09	23		149	00	08	83
	281	00	00	51		148	00	00	10
	282	00	00	10		151	00	01	37
	762	00	00	59		150	00	17	50
	283	00	00	30		161	00	02	47
-	287	00	05	43		177	00	08	82
	761	00	03	09		162	00	12	33
	284	00	00	10		163	00	02	60
ļ	752	00	03	75		165	00	18	23
İ	288	00	00	60		168	00	11	54
	751	00	02	29		170	00	00	15
	787	00	05	14		169	00	06	П

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
चंपो (निरंतर)	171	00	12	59	आंगुला (निरंतर)	1948	00	09	70
	172	00	00	41		1949	00	00	19
(17) आंगुला	1492	00	05	14		1947	00	07	64
	1494	00	06	05		1945	00	00	10
	1493	00	05	92		1955	00	01	71
	1495	00	06	00		1956	00	· <b>0</b> 1	50
	1505.	00	02	44		1946	00	07	59
	1504	00	10	51		857	00	01	35
	1503	00	02	86		856	00	04	24
	1575	00	02	50	•	1957	00	06	49
	1576	00	03 -	15		854	00	11	89
	1788	00	00	46	•	853	00	00	58
	1789	00	02	00		. 852	00	04	60
	1804	00	03	89		855	00	. 01	80
	1790	00	03	02		850	00	00	17
	1805	00	00	10		851	00	07	58
	1803	00	01	12		847	00	11	47
	1791	00	00	11		848	00	.02	70
	1802	00	12	05	(18) मंती	16	00	20	86
	1810	00	00	97		36	00	11	24
	1801	00	09	96		37	00	11	53
	1798	00	00	19		35	00	02	55
	1797	00	44	48		34	00	00	
	1867	00	02	33		26	00	16	53
	1863	00	01	93		24	00	05	08
	2306	00	00	10		23	00	15	58
	1864	00	01	21	•	22	00	00	10
	1869	00	00	33		21	00	34	23
	1861	00	17	06		17	00	14	59
	1856	00	01	67		374	00	00	17
	1852	00	00	10		2579	.00	03	44
	2087	00	13	78		377	00	10	82
	2090	00	09	29		380	00	01	52
	2093	00	03	15		379	00	19	06
	2089	00	11	17		378	. 00	07	63
	2085	00	15	85		408	00	47	
	2082	00	05	74		981	00	01	94
	2081	00	05	49		1010	00	07	79
	2080	00	04	17		1011	00	06	65
	2079	00	16	87	•	1009	00	01	74
	2072	00	01	93		1008	00	04	32
	2073	00	20	29		1012	00	00	10
	1941	00	04	85		1007	00	04	36
	1943	00	00	34		1018	00	03	03
	1944	00	06	<b>50</b> .		1006	00	08	93

(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
1019	00	08	04	केशरिपुर (निरंतर)	2544	00	07	21
1025	00	00	<b>7</b> 7	-	2545	00	02	89
1022	00	05	16		2522	00	01	31
1024	00	07	25		2599	00 -	07	69
1023	. 00	03	02		2598	00	05	89
1026	00	07	38		2601	30	05	89
1913	00	01	06		2516	00	00	21
1914	00	. 00	10		2604	00	05	20
1915	00	26	42		2602	00	05	99
1902	00	02	05		2603	00	04	68
1903	00	00	54		2605	00	13	71
1901	00	09	50		2606	00	07	66
1884	00	03	78		2607	00	06	96
1883	00	10	19		2613	00	08	16
1879	00	00	10		2611	00	04	66
1882	00	10	99		2612	00	00	16
1891	00	06	88		2610	00	05	29
1874	00	08	99		1208	00	02	10
2820	00	01	17		1207	00	21	79
2798	00	04	OI		1155	00	00	77
1873	00	01	01		1206	00	00	21
1872	00	01	31		1202	00	12	36
<b>187</b> 1	00	00	<i>7</i> 6		1203	00	04	<i>7</i> 3
18 <del>69</del>	00	14	76		1201	00	18	59
2014	00	04	72		1172	- 00	40	65
2015	00	00	88		सर्वे सं. 1172	00	27	68
2013	00	12	60		और 1182 के			
1986	00	00	49		बीच में			
1985	00	00	49		1182	00	01	35
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1988	00	01	<i>6</i> 9		1090	00	47	15
2004	00	08	<b>8</b> 2			00	02	82
2024	00	00	66			00	08	22
2003	-00	11	87	_	•		00	18
	00	05	છ	(20) महिषासुरी	170	00	02	30
	00	12	22		169	00	13	13
2535	00	04	20		168	00	03	76
2536	. 00	08	96		167	00	02	02
2533	00	00	54		166	00	04	43
2537	00	05	99		137	00	22	77
	00	04	68		138	00	01	27
	00	.12	17		118	00	10	26
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	1025 1022 1024 1023 1026 1913 1914 1915 1902 1903 1901 1884 1883 1879 1882 1891 1874 2820 2798 1873 1872 1871 1869 2014 2015 2013 1986 1985 1992 1987 1988 2004 2024 2003 2002 2534 2535 2536 2537 2538 2540	1025       00         1022       00         1024       00         1025       00         1026       00         1913       00         1914       00         1915       00         1902       00         1903       00         1901       00         1884       00         1883       00         1879       00         1882       00         1891       00         1874       00         2820       00         2798       00         1873       00         1872       00         1871       00         1869       00         2014       00         2015       00         2013       00         1985       00         1987       00         1988       00         2004       00         2024       00         2534       00         2535       00         2536       00         2537       00         2538	1025       00       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    38         1913       00       01       06         1914       00       00       10         1915       00       26       42         1902       00       02       05         1903       00       00       54         1901       00       09       50         1884       00       03       78         1883       00       10       19         1879       00       00       10         1882       00       10       19         1879       00       06       88         1874       00       08       99         2820       00       01       17         2798       00       04       01         1873       00       01       31         1871       00       04       72         2014       00       04       72 <td>  1025</td> <td>1025 00 00 77 2545 1022 00 05 16 2522 1024 00 07 25 2599 1023 00 03 02 2598 1026 00 07 38 2601 1913 00 01 06 2516 1914 00 00 10 2604 1915 00 26 42 2602 1902 00 02 05 2603 1903 00 00 54 2605 1901 00 09 50 2606 1884 00 03 78 2607 1883 00 10 19 2613 1879 00 00 10 2611 1882 00 10 99 2612 1891 00 06 88 2610 1874 00 08 99 1208 2820 00 01 17 1207 2798 00 04 01 172 2798 00 04 01 175 1873 00 01 01 1206 1874 00 08 89 1208 1872 00 01 31 1200 2798 00 04 01 172 2798 00 04 01 172 2798 00 04 01 172 2798 00 04 01 172 2798 00 04 01 172 2798 00 04 01 172 2798 00 04 01 172 2798 00 04 01 172 2798 00 04 01 172 2798 00 04 01 172 2798 00 04 01 172 2798 00 04 01 172 2798 00 04 01 172 2798 00 04 01 172 2798 00 04 01 172 2798 00 04 01 1872 2013 00 05 00 88 4 4 6 1201 1871 00 00 76 1203 1869 00 14 76 1201 2014 00 04 72 1172 2015 00 00 88 4 4 6 1201 1985 00 00 49 4182 के 1882 के 1985 1986 00 00 49 1182 1987 00 44 84 1091 1988 00 01 69 1090 2004 00 08 82 1093 2004 00 08 82 1093 2004 00 08 82 1093 2004 00 08 82 1093 2004 00 08 82 1093 2004 00 08 82 1093 2004 00 08 82 1093 2004 00 08 82 1093 2004 00 08 96 166 2537 00 06 99 137 2538 00 04 68 138 2540 00 12 17 118</td> <td>1025 00 00 77 25 2545 00 1022 00 08 16 2522 00 1024 00 07 25 2599 00 1023 00 03 02 2598 00 1026 00 07 38 2601 00 1913 00 01 06 2516 00 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1901 00 1901 00 1901 00 1901 00 1901 00 1901 00 1901 00 1901 00 1901 00 1901 00 1901 00 1901 00 1901 00 1901 00 1901 00 1901 00 1901 00 1901 00 10 10 10 10 10 10 10 10 10 10 10 1</td> <td>  1025   00 00 77   2545   00 02     1022   00 05 16   2522   00 01     1023   00 03 02   2598   00 05     1026   00 07 38   2601   30 05     1026   00 07 38   2601   30 05     1913   00 01 06   2516   00 00     1914   00 00 10   2604   00 05     1915   00 26 42   2602   00 05     1903   00 00 54   2605   00 13     1901   00 09 50   2606   00 07     1884   00 03 78   2607   00 06     1883   00 10 19   2613   00 06     1879   00 00 10   2611   00 06     1881   00 06 88   2610   00 05     1871   00 06 88   2610   00 05     1873   00 01 17   1207   00 01     1873   00 01 17   1207   00 01     1873   00 01 01 01   1155   00 00     1873   00 01 01 01   1206   00 00     1871   00 06 88   44   44   44   1001   00 04     1872   00 01 01 01   1206   00 00     1873   00 01 01 01   1206   00 00     1874   00 08   99   1208   00 02     2200   00 01 01 01   1206   00 00     1873   00 01 01 01   1206   00 00     1873   00 01 01 01   1206   00 00     1873   00 01 01 01   1206   00 00     1874   00 08   99   1208   00 00     1875   00 00 01 01 01   1206   00 00     1876   00 00 04 07   1207   00 21     1877   00 00 08   88   44   44   172   00 27     2015   00 00 08   88   44   44   172   00 27     2016   00 00 66   20   1182   40     1985   00 00 04 9   1182   00 01     1987   00 06 66   1096   00 08     1988   00 01 40 9   1182   00 01     1988   00 00 44 84   84   1091   00 00     1988   00 00 44 84   84   1091   00 00     22534   00 12   2535   00 06   66   1096   00 08     22535   00 04 90   137   1097   00 00     22536   00 08 99   137   00 02     22536   00 08 99   137   00 02     22538   00 04 68   138   00 01     22540   00 05 12   17   118   00   10     22640   00 06 12   17   118   00   10     22640   00 07 12   17   118   00   10     22640   00 07 12   17   118   00   10     22640   00 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2605   00 13     1901   00 09 50   2606   00 07     1884   00 03 78   2607   00 06     1883   00 10 19   2613   00 06     1879   00 00 10   2611   00 06     1881   00 06 88   2610   00 05     1871   00 06 88   2610   00 05     1873   00 01 17   1207   00 01     1873   00 01 17   1207   00 01     1873   00 01 01 01   1155   00 00     1873   00 01 01 01   1206   00 00     1871   00 06 88   44   44   44   1001   00 04     1872   00 01 01 01   1206   00 00     1873   00 01 01 01   1206   00 00     1874   00 08   99   1208   00 02     2200   00 01 01 01   1206   00 00     1873   00 01 01 01   1206   00 00     1873   00 01 01 01   1206   00 00     1873   00 01 01 01   1206   00 00     1874   00 08   99   1208   00 00     1875   00 00 01 01 01   1206   00 00     1876   00 00 04 07   1207   00 21     1877   00 00 08   88   44   44   172   00 27     2015   00 00 08   88   44   44   172   00 27     2016   00 00 66   20   1182   40     1985   00 00 04 9   1182   00 01     1987   00 06 66   1096   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(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
महिषासुरी—जारी	103	00	00	10	वितामणिपुर-जारी	189	. 00	02	06
	124	00	04	29		190	00	00	49
	102	00	07	42		191	00	01	83
	101	00	08	76		482	00	08	79
	126	00	00	34		483	00	01	41
	95	00	28	36		487	00	03	41
	100	00	13	14		512	00	02	33
	96	00	02	43		488	00	02	73
मंडल/तहसील/तालुक	: निलगिरी : जि	ला बालेश्वर	गुज्य : ३	ओडिशा		490	00	01	17
(1) ईश्वरपुर	565	00	06	97		489	00	01	47
(१) इरवरपुर			02	00		491	00	06	51
	566	00 00	02	33		492	00	05	00
	567					415	00	01	20
	564	00	06	11		411	00	11	74
	559	00	02	88		414	00	10	58
	568	00	06	04		412	00	02	2
	570	00	00	24	-	413	. 00	07	89
	574	00	01	44		403	00	01	2
	572	00	03	87		404	00	11	13
	573	00	11	03		516	00	00	10
	576	00	01	07	•	405	00	01	в
	578	00	03	14		396	00	12	99
	577	00	02	06		397	00	05	9
	579	00	15	05		398	00	01	9
	542	00	03	55		399	00	01	6
	539	00	02	61		386	00	10	1
	538	00	03	93		387	00	04	2
	536	00	00	68		363	00	00	. 2
	537	00	13	22		535	00	04	. 6
	17	00	02	26	(3) कांडागरडी	1557	00	07	6
	21	000	00	47	(३) काशास्त्रा	1558	00	01	5
	16	00	18	38		1559	. 00	02	2
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	4	.00	02	13		1560	00	04	8
	5 3	00	00 02	58 74		1561	00	03	9
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	2	00	03	97		1542	00	18	0
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	580	00	00	32		1541	00	02	1
(2) चिंतामणिपुर	176	00	03	00		3189	00	20	3
(m) ( ani. ii - i ? )	175	00	27	06		1531	00	02	9
	181	00	01	76		1530	00	04	1
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2415	00	04	80			. 00		28
1486	00	05			663	00		19
2416	00	07	41		661	00	09	76
1484	00	03	68		660	00	05	41
2427	00						00	21
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2425						00	00	10
2435						00	16	39
2436						00	02	21
1478	•				469	00	03	17
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					856			20
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	2427 2426 2434 2425 2435 2436 1478 1478 1474 1475 1473 1472 1471 1470 1442 1443 1444 1441 1445 1373 1372 1374 1379 1385 1380 1381 1382 1383 1384 गाँव सीमा कंदा— गराडी और गाँव सीमा 696	2427       00         2426       00         2434       00         2435       00         2436       00         1478       00         1474       00         1475       00         1473       00         1471       00         1470       00         1442       00         1443       00         1444       00         1445       00         1373       00         1374       00         1379       00         1380       00         1381       00         1382       00         1383       00         1384       00         गराडी और गाँव       सीमा         696       00	2427       00       04         2426       00       01         2434       00       05         2425       00       00         2435       00       02         2436       00       03         1478       00       04         1475       00       00         1473       00       03         1472       00       07         1471       00       02         1440       00       00         1441       00       00         1443       00       00         1444       00       00         1373       00       07         1372       00       00         1374       00       00         1385       00       00         1380       00       03         1381       00       07         1382       00       04         1383       00       02         1384       00       00         गाँव सीमा कदा—       00       01         गाँव सीमा कि       00       04	2427 00 04 89 2426 00 01 13 2434 00 05 53 2425 00 00 67 2435 00 02 81 2436 00 03 09 1478 00 03 09 1474 00 04 23 1475 00 00 40 1473 00 03 32 1472 00 07 00 1471 00 02 68 1470 00 08 54 1442 00 04 05 1443 00 01 09 1444 00 00 81 1441 00 00 81 1441 00 00 81 1441 00 00 81 1445 00 00 10 1373 00 07 38 1372 00 00 10 1373 00 07 38 1372 00 00 10 1374 00 00 69 1379 00 04 04 1385 00 00 10 1380 00 03 19 1381 00 07 27 1382 00 04 95 1383 00 02 69 1384 00 00 76 गाँव सीमा कदा- 00 01 59 गराडी और गाँव सीमा	2427 00 04 89 2426 00 01 13 2434 00 05 53 2425 00 00 67 2435 00 02 81 2436 00 03 09 1478 00 03 09 1474 00 04 23 1475 00 00 40 1473 00 03 32 1472 00 07 00 1471 00 02 68 1470 00 08 54 1442 00 04 05 1443 00 01 09 1444 00 00 81 1441 00 09 28 1445 00 00 10 1373 00 07 38 1372 00 00 10 1373 00 07 38 1372 00 00 10 1374 00 00 69 1379 00 04 04 1385 00 00 10 1380 00 03 19 1381 00 07 27 1382 00 04 95 1383 00 02 69 1384 00 00 76 गाँव सीमा कदा— 00 01 59 गराडी और गाँव सीमा	2427       00       04       89       636         2426       00       01       13       659         2434       00       05       53       643         2425       00       00       67       644         2435       00       02       81       641         1478       00       03       09       469         1474       00       04       23       468         1475       00       04       23       471         1473       00       03       32       471         1471       00       07       00       434         1471       00       07       00       444         1470       00       08       54       445         1442       00       04       05       443         1443       00       01       09       443         1444       00       00       81       446         1441       00       00       81       446         1441       00       00       81       441         1373       00       07       38       441 <t< td=""><td>2427 00 04 89 659 00 2426 00 01 13 659 00 2434 00 05 53 644 00 2425 00 00 67 644 00 2435 00 02 81 642 00 2436 00 03 09 469 00 1478 00 03 09 468 00 1475 00 00 40 23 470 00 1473 00 03 32 471 00 1471 00 02 68 444 00 1470 00 08 54 445 00 1441 00 00 88 54 445 00 1442 00 04 05 856 00 1443 00 01 09 446 00 1441 00 00 81 446 00 1333 00 07 38 440 00 1373 00 07 38 440 00 1373 00 07 38 440 00 1374 00 00 69 438 00 1379 00 04 04 04 421 00 1380 00 03 19 419 00 1381 00 07 27 422 00 1382 00 04 95 394 00 1383 00 07 27 422 00 1380 00 07 60 410 00 1381 00 07 07 1383 00 07 77 1382 00 00 1381 00 07 77 1382 00 00 1381 00 07 77 1382 00 00 1383 00 07 77 1383 00 07 1384 00 00 1385 00 00 01 1386 00 07 1387 00 07 1388 00 00 1388 00 00 1388 00 00 1388 00 00 1388 00 00 1388 00 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 1388 00 10 10 11 11 11 11 11 11 11 11 11 11 1</td><td>2427 00 04 89 659 00 18 2426 00 01 13 659 00 18 2434 00 05 53 644 00 06 2425 00 00 67 644 00 06 2435 00 02 81 641 00 02 1478 00 03 09 468 669 00 03 1475 00 00 40 43 1475 00 00 33 32 471 00 00 1471 00 02 68 444 00 07 1471 00 07 00 434 444 00 07 1471 00 08 54 445 00 07 1470 00 08 54 445 00 07 1471 00 09 88 54 445 00 07 1440 00 04 05 443 00 06 1444 00 09 81 446 00 01 1441 00 09 28 437 00 01 1441 00 09 28 437 00 01 1441 00 09 28 437 00 01 1441 00 09 28 437 00 01 1441 00 09 28 437 00 01 1441 00 09 28 437 00 01 1441 00 09 08 11 1442 00 00 10 441 00 05 1373 00 07 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[भाग II—खण्ड 3(ii)]	<u> </u>		भारत व	न रा	जपत्र : मार्च	12, 20	11/फाल्गुन 21, 19	32			2269
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for the purpose of la acquire the Right of								80	00	02	14
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by sub-section (1)								60	00	00	16
Minerals Pipelines (Act, 1962 (50 of 1962)	•		_		•	(2)	Tigiria	621/247	00	00	10
its intention to acqui				*				625/251	00	11	17
Any person in	terested in	the la	and descr	ibed	in the			626/252	00	08	11
said Schedule may, v	within twen	ty-on	e days fro	om ti	he date			638/262	00	02	92
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Gazette of India und said Act, are made av						Ma	ndal/Tehsil/:	District:		State	
writing to the acquis	ition of the	Righ	t of User	ther	ein for		ık : Soro	Baleshwar		Orissa	
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	15		00	01				9	00	08	13
	13		00	05	63	(2)	Banaparia	5/8	00	02	85
	12/12		00	05	63			4 24	~	1.4	~

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5
anaparia (Contd.)	16/20	00	00	10	Madhusudanpur	184	00	12	- 6
	17/21	00	24	94	(Contd.)	183	00	12	7
	18/22	00	00	16		186	00	07	4
	19/23	00	17	. 01	•	187	00	04	5
	31/36	00	00	21		188	00	00	8
) Kurunia	1349	00	12	18		191	00	00	1
	1347	00	00	10		192	00	00	8
	1348	00	09	83		182	00	04	5
	1350	00	14	15		193	00	12	3
	1346	00	19	<b>2</b> 7		194	00	01	7
	1343	00	03	54		230	00	08	5
	1342	00	00	41		229	00	04	2
	1352	00	10	06		231	00	08	3
	1353	00	04	00		226	00	14	9
	1354	00	05	81		234	00	00	7
	1355	00	06	12		235	00	08	2
	1356	00	04	37		236	00	34	1
	1357	00	00	50		642	00	02	
	1324	00	04	81		242	00	00	(
	1358	00	17	93		641	00	00	4
	1323	00	00	17		633	00	00	6
	1130	00	02	10		640	00	00	3
	1127	00	02	34		616	00	10	7
	1126	00	05	15		617	00	23	4
	1125	00	00	12		619	00	05	6
) Kolatha	11/13	00	01	11		620	00	06	4
	10/12	00	09	80		626	00	00	3
	9/11	00	19	86		621	00	03	9
	8/10	00	07	23		622	00	01	2
	14	00	04	34		624	00	10	5:
	14/17	00	05	08		623	00	04	3.
	15/18	00	24	88		614 625	00 00	02 00	9.
	16/19	00	04	93		610	00	01	4
	17/20	00	04	20		609	00	04	3:
	24/28	00	04	21		608	00	00	8
	23/27	00	00	29		607	00	09	8
	18/21	00	00	10		606	00	00	9
İ	21/24	00	04	17		605	00	03	7
	22/26	00	18	13		604	00	09	50
	25	00	00	50		603	00	05	78
Madhusudanpur	151	00	10	20		598	00	08	87
	179	00	10	37		602 599	00	06 03	05 57

मारत का राजपत्र : मार्च 12, 2011/फाल्	न 21	. 1932
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(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5
(1)	(2)	(3)	(4)	(5)			·		
Madhusudanpur	577	00	00	14.	Bhansikharji	47	00	04	21
(Contd.)	600	00	00	10	(Contd.)	49	00	03	19
	560	00	00	88		48	00	02	52
	526	00	00	73	1	512	00	00	28
	527	00	05	05	·	50	00	0i	84
	528	00	01	04		51	00	, 07	07
	529	00	01	27		53	00	00	15
	523	00	34	31		52	00	03	4
	520	00	12	69	/	54 -	00	00	10
	524	00	00	10	·	16/55	00	07	4
	723	00	05	40	(m. 0.1.19)	17/56	00	05	5
(6) Chandatikiri	6	00	05	04	(8) Guhaldiha	360	00	00	24
	10	00	01	07		234	00	17	16
	9	00	00	80	į	236	00	. 12	13
	7	00	08	95	,	235	00	11	80
	4	00	00	10		514	00	02	61
	5	00	00	34		237	00	14	9
	8	00	05	<i>7</i> 3	1 4	230	00	00	2
	24	00	02	15		229	00	15	19
	1	00	26	41		224	00	06	8
	72	00	00	54		228	00	03	00
(7) Bhansikharji	1	00	10	96		226	00	00	32
	115	00	01	66		225	00	08	9
	114	00	04	72		163	00	08	3
	117	00	02	48		165	00	00	0
	113	00	03	46		167	00	07	8
	5/10	00	17	35	•	162	00	02	10
	4/9	00	12	12		142	00	02	3
	8	00	03	<b>92</b> :		140	00	01	1
	13	00	00	10		141	60	10	4
	3/7	00	06	61		139	00	15	6
	22	00	06	23		137	00	10	l.
	23	00	01	93	•	135	00	02	10
	6/24	00	06	45		136	00	01	1
	7/30	00	11	77		134	00.	03	7
	9/32	00	07	13		128	00	00	2
•	10/35	00	10	52		114	00	05	0
	29/87	00	01	95		113	00	00	6
	38	00	11	76		115	00	04	0.
	83	00	15	80		112	00	09	4
	13/40	00	. 02	51		110	00	04	0
	2682	00	04	75		111 .	00	06	3
	43	00	01 m	57 00		104	00	10	6
	45 46	00 00	02 01	08 78		105 106	00 00	00	40

2272 TI	IE GAZETT	E OF IND	IA: MA	RCH 12	2, 2011/PHALGUNA 21,	1932	[PART ]	I—SEC	. 3(ii)
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Guhaldiha (Contd.)	516	00	00	39	Syamraipur (Contd.)	63	00	04	98
	120	00	03	32		62	00	07	07
(9) Nadigan	1754	00	44	81		57	00	07	89
	1756	00	05	34		49	00	22	76
	1867	00	06	34		47	00	01	4
	1868	00	32	73	•	51	00	07	2
	1866	00	œ	90		52	00	02	09
·	1864	00	14	57	11.Sarasankha	905	00	09	24
	1858	00	09	98		842	00	01	68
	1859	00	02	30	•	<b>78</b> 7	00	10	38
	1860	. 00	00	23		782	00	05	53
	1857	00	08	80		783	00	09	25
	1856	00	01	34		784	00	00	50
	1861	00	14	22		786	00	03	61
	1855	00	02	08		785	00	04	27
	1837	00	03	61		778	00	œ	83
	1836	00	14	60		792	. 00	07	09
	1835	00	08	76		768	00	04	12
	1937	00	01	69		770	00	00	63
	1834	00	07	91		769	. 00	04	69
	1833	00	12	08		767	00	02	59
	1832	. 00	10	19		771	00	00	10
	1829	00	00	10	•	766	00	20	32
	1827	00	00	29		722	00	19	73
	1828	00	08	03		723	00	04	95
	113	00	18	62		724	00	02	98
	114	00	05	19		2835	00	. 00	10
	105	00,	03	40		717	00	02	13
10.Syamraipur	181	Ø	01	71		716	00	02	08
	182	00	16	45		715	00	02	57
	183	00	05	74		713	00	14	72
:	184	00	03	77		711	00	00	52
	165	00	00	44		698	00	12	75
	164	00	16	34		2781	00	05	81
	163	00	02	36		702	00	05	08
	[12	00	16	98		701	00	06	02
	115	00	04	55		700	00	00	27
ŀ	117	00	12	22		649	00	03	22
	116	00	20	72		645	00	02	38
	193	00	07	88	<b>V</b>	648	00	03	37
	69	00	00	20		651	00	09	44
	122	00	14	46		647	00	01	62
	68	00	23	68		2816	00	05	27
}	66	00	11	18		634	00	04	48
	64	00	01	02		638	00	05	99

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
11. Sarasankha (Co	ontd.)639	. 00	03	81	Chahalima (Contd.)	586	00	01	94
	636	00	01	46	.3	584	00	13	56
	637	00	08	51	. :	585	.00	07	28
	607	00	15	90		580	00	10	90
	604	00	06	51		579	00	02 ·	59
	605	00	12	56		578	00	08	82
	606	00	01	75		577	00	04	75
	589	00	06	96		576	00	04	79
	588	00	03	49		<i>5</i> 75	00	02	63
	587	00	04	81		574	00	02	38
	575	00	10	15		570	00	07	<b>33</b>
	579	00	00	10		571	00	03	21
	576	00	17	19	v .	568	00	04	37
•	555	00	07	99	4.	567	00	06	43
	559	00	05	93	1	566	: 00	04	49
	558	00	03	66		564	00	02	01
	556	00	13	12		565	00	08	68
,	557	00	03	86	13.Kiamuendia	59	00	11	70
	552	00	01	49		13	00	09	14
	546	. 00	02	61		16	00	18	99
12.Chahalima	405	00	03	52		30	. 00	01	00
	407	00	14	35		8	- 00	00	32
	411	00	03	53	•	60	00	13	51
	410	00	14	10		15	00	01	17
	412	00	00	48		63	00	04	79
•	717	00	12	23		52	00	10	41
	703	00	02	68		18	00	00	18
	704	00	00	39	•	19	00	00	83
	716	00	08	93		20	00	14	71
	705	00	11	52		58	00	00	88
	706	00	08	93		21	00	02	73
	693	00	05	47	14.Balipur	547	00	01	77
	676	00	21	15	14.Daipai	514	00	00	10
	660	00	00	69	•	513	. 00	22	11
	661	00	10	02		518	00	06	88
	659	00	10	84		503	00	01	08
	665	00	00	18		499	00	14	20
	658	00	16	81		571	00	00	88
	596	00	02	07	•	497	00	03	68
	599.	00	13	36		498	00	03	59
	598	00	02	48 .	•	522	00	03	39
	597	00	03	60		575	. 00	01	08
	600	00	00	77		410	00	02	06
	601	00	05	27		574	00	08	58
	587	00	13	11		489	00	21	15

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
4 Balipur (Contd.)	277	00	15	84	Rangapati (Contd.)	750	00	01	44
	261	00	48	06		749	00	<b>0</b> 4	91
	0	00	03	89		292	00	04	74
	244	00	05	87		26	00	02	46
	247	00	09	57		25	00	03	67
	557	00	00	21		24	00	05	05
	246	00	00	10		23	00	20	72
·	Nala Bet Say	00	01	61		20	00	00	38
	No. 246 & VB		•	••		21	00	01	70
5.Rangapati	101	00	24	56		22	00	03	99
	100	00	19	13		13	00	00	10
, ,	99	00	01	05		1	00	01	06
12 5	78	00-	05	.63	16.Champo	61	00	06	64
	81	00	19	02	10. Ondinpo	62	00	03	53
	80	00	04	37		63	00	00	36
	726	00	09	99		68	00	14	94
	727	00	00	31		69	00	01	64
	82	00	02	90		67	00	09	32
	83	00	27	93		70	00	11	32 94
	84	00	06	41		70 71	00	23	80
	85	00	.04	05		72	00	00	19
	86	00	08	54		72 79	00		
,	130	00	03	78		53	00	03 02	25 97
	271	00	15	43		52		15 -	87
	272	00	07	43 18			00		10
	273	00	05	19		50	00	02	18
		00				51	00	13	68
	270		01	09 24		48 40	00	15	99
İ	274	00	00	26 27		39	00	01 02	96 55
1	275	00	04	73 C7		80	00	11	53
	276	00	03	63		144	00	16	81
	277	00	00	58		147	00	06	95
	279	00	02	65		149	00	08	83
	280	00	09	23		148	00	00	10
	281	00	00	51		151	00	01	37
	282	00	00	10		150	00	17	50
	762	00	00	59		161	00	02	47
	283	00	00	30		177	00	08	82
	287	00	05	43		162	00	12	33
	761	00	03	09		163	00	02	60
	284	00	00	10		165	00	18	23
	752	00	03	75		168	00	11	54
	288	00	00	60		170	00 -	00	15
	751	00	02	29		169	00	06	11
	787 748	00 00	05 . 00	14 52		171 172	00 00	12 00	59 41

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
17. Angula	1492	00	05	14	Angula (Contd.)	1947	00	07	64
	1494	00	06	05		1945	00	00	10
	1493	00	05	92		1955	00	01	71
	1495	00	06	00		1956	00	01	50
	1505	00	02	44		1946	. 00	07	59
	1504	00	10	51		<b>8</b> 57	00	01	35
	1503	00	02	86		856	00	04	24
	1575	00	02	50		1957	00	06	49
	1576	00	03	15		- 854	00	11	89
	1788	00	00	46	•	<b>8</b> 53	00	00	58
	1 <b>789</b>	00	02	00		852	00	04	60
	1804	00	03	89	•	855	00	01	80
	1790	00	03	02		850	00	00	17
	1805	00	00	10		851	00	07	58
	1803	00	01	12		847	00	11	47
	1791	00	00	11		848	00	02	70
	1802	00	12	05	18.Mantri	16	00	20	86
	1810	00	00	97 -		36	00	11	24
	1801	00	09	96		37	00	11	53
	1 <b>798</b>	00	00	19		35	00	02	55
	1797	00	44	48		34	00	00	52
	1867	00	02	33		26	00	16	53
	1863	00 ·	01	93		24	00	05	08
	2306	00	00	10		23	00	15	58
	1864	00	01	21		22	00	00	10
	186 <del>9</del>	00	00	33	•	21	00	34	23
	1861	00	17	06		17	00	14	59
	1856	00	0.1	67		374	00	00	17
	1852	00	00	10		2579	00	03	44
	2087	00	13	78		377	00	10	82
	2090	00	09	29		380	00	01	52
	2093	00	03	15		379	00	19	06
	2089	00	11	17		378	00	07	63
	2085	00	15	85		408	00	47	66
	2082	00	05	74		981	00	01	94
	2081	00	05	49		1010	00	07	79
	2080	00	04	17		1011	00	06	65
	2079	00	16	87		1009	00	01	74
	2072	00	01	93		1008	00.	04	32
	2073	00	20	29		1012	00	00	10
	1941	00	04	85		1007	00	04	36
	1943	00	00	34		1018	00	03	03
	1944	00	06	50		1006	00	08	93
	1948	00	09	70		1019	00	08	04
	1949	00	00	19		1025	00	00	77

(1)	(2)	(3)	(4)	(5)	<u>(1)</u>	(2)	(3)	(4)	(5)
8. Mantri (Contd.)	1022	00	05	16	Kesaripur (Contd)	2522	00	01	31
	1024	00	07	25	aromip in (Outra)	2599	00	07	69
	1023	00	03	02		2598	00	05	89
	1026	00	07	38		2601	00	05	89
9.Kesaripur	1913	00	01	06		2516	00	00	21
	1914	00	00	10		2604	00	05	20
	1915	00	26	42		2602	00	05	99
	1902	00	02	05		2603	00	04	68
}	1903	00	00	54		2605	00	13	71
	1901	00	09	50		2606	00	07	66
	1884	00	03	78		2607	00	06	96
	1883	00	10	19		2613	00	08	16
	1879	00	00	10		2611	00	04	66
	1882	00	10	99		2612	00	00	16
	1891	00	06	88		2610	00	05	29
	1874	00	08	99		1208	00	02	01
	2820	00	01	17		1207	00	21	79
	2798	00	04	01		1155	00	00	77
	1873	00	01	01		1206	00	00	21
	1872	00	01	31		1202	00	12	36
	1871	00	00	76		1203	00	04	73
	1869	00	14	76		1201	00	18	59
	2014	00	04	72		1172	00	40	65
	2015	00	00	88	In bet Suy N	No. 1172	00	27	68
	2013	00	12	60		nd 1182			
	1986	00	00	49		1182	00	01	35
	1985	00	00	49		1181	00	00	28
	1992	00	00	52		1091	00	02	86
	1987	00	44	<b>8</b> 4		1090	00	47	15
	1988	00	04	69		1093	00	02	82
	2004	00	08	82		1096	00	08	22
	2024	00	00	66		1097	00	00	18
	2003	00	11	87	20.Mahisasuri	170	00	02	30
	2002	00	05	63		169	00	13	13
	2534	00	12	22		168	00	03	76
	2535	00	04	20		167	00	02	02
	2536	00	08	96		166	00	04	43
	2533	00	00	54		137	00	22	77
j	2537	00	05	99		138	00	01	27
	2538	00	04	68	•	118	00	10	26
İ	2540	00	12	17		120	00	08	92
	2543	. 00	01	81		123	00	00	93
	2542	00	07	37		103	00	00	10
	2544	00	07	21		124	00	04	29
1	2545	00	02	89		102	00	07	42

(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
d.) 101	00	08	76	Chintamanipur	190	00	00	49
126	00	00	34	(Contd.)	191	00	01	83
95	00				482	. 00	08	79
100	00				483	00	01	41
96	00	œ	43		487	00	03	41
District:		State	<del></del>		512	00	02	33
Baleshwar		Orissa			488	. 00	02	73
565	00	- 06	97			00	01	17
								47
								51
								00
								20
								74
								58
					•			22
								89
			4					27
								13
						00	00	10
						00	01	60
						00	12	99
						00	05	94
						00	01	92
						00	10	66
						00	10	11
						00	04	24
							00	26
				,				62
				3. Kandagardi		00	07	67
					1558	00	01	56
					1559	00	02	22
					. 1560	00	04	81
					1561	00	03	91
					1562	00	05	66
					1542	00	18	07
1					1540	00	00	10
_					1541	00	02	17
				•	3189	00	20	37
					1531	00	02	99
							04	13
								10
								12
								58 53
107	w	UZ.	w		1514	w	W	10
	1.) 101 126 95 100 96  District: Baleshwar  565 566 567 564 559 568 570 574 572 573 576 578 577 579 542 539 538 536 537 17 21 16 15 4 5 3 1627 2	1.) 101 00 126 00 95 00 100 00 96 00	1.) 101	(2) (3) (4) (5)  1.) 101 00 08 76  126 00 00 34  95 00 28 36  100 00 13 14  96 00 02 43  District: State : Baleshwar Orissa  563 00 02 00  567 00 02 33  564 00 02 33  564 00 06 11  559 00 02 88  568 00 06 04  570 00 00 24  574 00 01 44  572 00 03 87  573 00 11 03  576 00 01 07  578 00 03 14  577 00 02 06  579 00 15 05  542 00 03 55  539 00 02 61  538 00 03 93  536 00 00 68  537 00 13 22  17 00 02 26  21 00 00 47  16 00 18 38  15 00 00 32  17 00 02 26  21 00 00 47  16 00 18 38  15 00 00 32  17 00 02 26  21 00 00 47  16 00 18 38  15 00 00 31  4 00 02 13  5 00 00 58  3 00 02 74  160 00 175  2 00 03 97  1 00 02 40  580 00 00 32  176 00 01 76  181 00 01 76  183 00 02 65  187 00 00 10	(2) (3) (4) (5) (1)  1.) 101 00 08 76 Chintamanipur (Contd.)  95 00 28 36 100 00 13 14 96 00 02 43  District: State 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(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Koligadi (Contd.)	<b>82</b> 1	60	60	10	Khadipade (Contd.)	35	60	-67	77
	815	00	25	23		30	60	<b>(8</b>	13
	822	00	00	<b>25</b>		21	- 90	<b>03</b>	90
	823	00	08	47		. 22	60	- 04	41
	814	.00	04	05		29	-80	01	2
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	564	00	00	45		595	-60	90	. 27
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	556	00	06	48	(9) Astia	290	00	Oi	91
	553	00	00	18		291	00	00	10
	538	- 00	00	28		292	00	00	12
	449	00	01	88		328	00	00	28
	450	00	08	42		327	60	06	38
	447	00	08	54		298	00	04	55
	446	00	11	51		299	00	60	Ю
	442	00	06	64 .		300	00	01	36
	441	00	16	57		302	00	00	73
	436	00	00	38		301	:00	08	58
-	440	00	04	34		-326	60	04	31
	439	00	00	55		325	60	00	51
	438	00	08	79		303	00	24	58
(6) Huntapoor	21	00	02	58		311	00	00	10
	379	00	13	37		312	60	œ	73
	412	00	01	02		315	00	00	64
	397	.00	00	25		314	90	10	- 35
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(7) Khadipada	310	00	04	95		212	100	<b>98</b>	*
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stia (Contd.)	61	00	07	70	Khirapada (Contd.)	30	00	34	65
	99	00	20	22	Kimapada (Conta.)	6	00	11	51
	64	00	01	24		5	00	07	52
	98	00	25	01		4	00	01	31
	97	00	00	10	(2) Rafaetpur	1120	90		
	106	00	09	03	(2) Karaerpur	1121	00	08	24
	107	00	18	55				00	59
	123	00	01	19		1122	00	04	41
	984	00	00	10		1095	00	14	56
	122	00	16	75		1094	00	27	18
•	109	00	00	10		1096	00	00	27
•	983	00	06	15	•	1093	00	01	38
۲.	121	00	04	30		1092	00	00	15
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	119	00	01	45		1089	00	05	89
3.	116	00	04	34		1090	00	08	87
	115	00	20	30		1088	00	10	68
fandal/Tehsil/ ;	Distric	h :	State	<del></del> :		1087	00	07	56
aluk : Khaira	Balesh		Orissa	•		1086	00	07	12
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1) Khirapada		00	00	95 25		1040	00	02	53
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	107	00	00	44		1128	00	01	39
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	58	00	06	65	,	61	00	02	57
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[भाग ।।—खण्ड :	3(11)]		भारत का	राजपत्र : माच	12, 2011/4	गल्पुन टा, ।	932		· · ·	2261
	नई दिल्ली, 28	फरवरी, 20	11		(1)		(2)	(3)	(4)	(5)
	28.—मारत सरव				1. दाइसिंग	। (निरंतर)	1076	00	09	A 55
प्रतीत होता है कि र							1074	60	01	14
में पूर्वी तट पर							1073	00	00	50
उपमोक्ताओं त	क प्राकृतिक	गैस के	परिवहन	के लिए,	1		1077	.00	07	79
मैसर्स रिलोजिस्टिक	स इन्फ्रास्ट्रक्चर हि	निमटेड द्वांरा	काकीनाडा	बासुदेबपुर-			1025	.00	01	75
हावड़ा पाइपलाइन	" बिछाई जानी	चाहिए;				सर्वे	सं. 1025 अं		00	64
और भारत	सरंकार को उक्त	पाइपलाइन	विछाने के	प्रयोजन के			26 के बीच		-	
लिए यह आवश्य	क प्रतीत होता है	कि, उस	मुमि में, जि	संसके मीतर	•	•••	1026	.00	05	51
ठक्त पाइपलाइन रि							1024	00	05	44
से उपाबद्ध अनुसूध	बी में वर्णित है, उ	पयोग के अ	धिकार का	अर्जन किया			1021	00	02	88
जाए;							1020	00	00	43
	भारत सरकार,	वेटोलियम ३	भौर स्वनिज	पाइपलाइन			1022	- 60	15	69
(भूमि में उपयोग					:		968	00	18	70
का 50) की धार						2	1034	00	00	20
प्रयोग करते हुए,							1035	00	02	57
अपने आशय की			( 1.1 -1				1036	00	09	93
	त, जो उक्त अनुः	•	त्व शकि में	Gara \$			944	00	œ	91
उस <b>तारीख</b> से जि						2	1037	00	02	13
(1) के अधीन ज							943	00	01	. 17
को उपलब्ध करा							942	600	04	36
का उपलब्द करा पाइपलाइन बिछाए							941	00	02	19
पाइपलाइन विछाप संबंध में श्री भा						•	940	. 00	00	10
सबध म श्रा भा इन्फ्रास्ट्रक्चर लिवि	•		-			•	905	00	20	12
इन्फ्रास्ट्रक्यर ।लार भुवनेश्वर-75102		_				•	- 904	00	00	97
भुवनस्पर=/5102 सकेगा ।	3, आडिशा राज	थ का ।सार	HI CAN H	जावाप मज			901	00	00	10
सक्या ।	1.2					• .	906	00	05	86
	अनु	<b>सूची</b>			•		907	00	05	85
मंडल/तहसील/ता	लुकः जिलाः	मद्रक	राज्य :	ओडिशा			908	00	02	44
भद्रक देहात		•					909	00	09	73
गाँव का नाम	सर्वे सं./	आर. ओ	. यू. अर्जि	त करने			911	00	00	13
	सब हिविज		लिए क्षेत्रफ				870	.00	04	48
	सं.	हेक्टेयर	एयर	सि एयर			876	. 00	00	23
				<del></del>		•	873	00	27 <b>(01</b> kg)	
(1)	(2)	(3)	(4)	(5)			874	00	02	33
1. दाइसिंग	1180	00	01	35			871	00	02	23
	1181	00	06	00			872	00	05	16
	1179	00	17	60		•	868	00	00	10
	1178	00	29	01			878	00	04	93
	1176	00	00	47		î.	879	. 00	06	70
	1175	00	04	97		•	882	00	01	78
	1086	00	10	40			<b>88</b> 0	00	14	12
	1068	00	35	24			858	00	02	83
	1085	00	12	30			<b>857</b>	-00	06	31
	1081	00	17	41			853	- 00 - 00	10 04	91 62
	1078	00	11	99	1		852		03	46
	1075	00	00	62		. P	851	00	w	. 40

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
giller (Point)	160	OD:	90	29	1. अलसुआ-जारी	660-	00	00	 89
	850	00:	05	72		659	00	13	01
	849	09	10	71		664	00	11	25
	246	00	18:	10		663	00	02	61
	846	00	12	64		674	00	68	02
	<b>806</b>	00	11	79		676	00	05	58
	844	00	00	12		<b>673</b>	00	œ	13
	<b>80</b> 5	00	00	38		672	00	12	09
	843	. 00	06	26		680	00	00	21
	807	: 00	18	19		681	00	90	29
	908	00	04	00		682	00	11	30
	209	00	17	25		694	00	18	10
	468	00.	00	82		692	00	09	78
	811	. 00	00	43		693	00	01	24
	\$10	00	03	26		691	00	00	58
	812	00	00	35		686	00	02	48
	463	00	10	04		685	00	00	87
	462	00	12	90	•	687	00	05	42
	461	00	07	12		584	00	22	41
	460	00	13	29		1049	00	09	25
	458	00	01	14		1056	00	02	40
	421	00	13	69		1050	00	03	51
	457	00	01	25		1051	00	04	77
•	428	00	14	92		1052	00	00	82
	427	00	01	33		1055	00	00	10
	426	<b>00</b>	.02	27		1054	00	03	09
	429	00	21	48		1053	00	14	43
	431	60	00	11		1062	00	01	66
	435	90-	10	17		1650	00	19	61
	436	00	05	22		1047	00	00	48
	439	00	00	10		1072	00	01	42
	438	<b>0</b> 0	- 06	49		1075	00	02	97
	437	ėo	OI	<i>5</i> 7		1073	00	00	22
A CONTRACTOR	: 1	जन यालर	र राज्य :	ओडिशा		1076	00	11	66
37 <b>.14</b> 68	761	60	00	35		1078	00	09	16
aris Barr	760	20	11	33		1085	00	14	56
	646:	80	00	53 53		1087	00	03	<b>7</b> 7
	647	<b>60</b>	10	33 <b>82</b>		1088	00	08	07
- }	643	00 00	09	40		सर्वे सं. 1088	00	07	08
	649	09	09	36		और 1089 के			
	650:	08	06	15		बीच में			
	651	00	07	58		1089	00	04	06
	652	09	07 08	38 47	-	1090	00	01	78
	657	90	14	47 95		1448	00	00	10
	658	06	00	93 51		1449	00	04	45
	639	30	06 06	21		1447	00	07	80

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
अलसुआ-जारी	1446	00	06	92	राठलखुंटा-जारी	96	00	00	19
•	1451	00	01	54		94	00	00	87
	1458	00	13	93		93	00	14	70
	1456	00	07	46		<b>9</b> 1	00	01	40
	1459	00	06	60		92	00	04	17
	1508	00	08	95		90	00	02	05
	1509	00	26	70	•	87	00	- 04	80
	1515	00	00	81		86	00	05	86
	1514	00	03	34		85	00	15	06
	1510	. 00	13	03		84	00	00	49
	1511	00	06	œ	•	83	00	08	26
	1503	00	· 11	87		80	00	05	69
	1512	00	12	35		79	00	10	34
	1513	00	03	83		78	00	10	74
	1496	00	00	10		77	00	02	67
	1547	00	16	72		76	00	17	66
	1548	00	14	45		66	00	01	58
	1549	00	21	04		67	00	16	16
	1550	00	02	08		68	00	00	82
	1551	00	03	76		60	00	Œ	86
	1553	00	10	08		59	00	11	15
	1552	00	01	31		58	- 00	00	94
मंडल/तहसील/तालुव	<b>ः निलगिरी</b>	जिला बार	नेश्वर राज्य	: ओडिशा		56	00	11	28
1. द्वारिका	1546	0Ó	00	14		55 39	00 00	22 07	52 51
	1547	00	02	60		38	00	03	86
	1548	00	œ	79	. •	40	00	20	04
	1545	00	03	35		41	00	19	Ю
	1544	00	02	39		42	00	07	07
	1552	00	07	38		43	00	01	91
	1557	00	03	48		45	00	07	66
	1553	00	01	63					96
	1556	00	03	89	3. श्यामसुंदरपुर	2141	00	10	
	2011	00	05	72		2142	00	01	49
	1563	00	02	42		2138	00	02	62
	1562	00	06	49		2137	00	01	99
	1567	00	Œ.	84		2135	00	08	32
	1654	00	11	96		3248	00	00	10
	1647	00	02	02		2133	00	00	87
	1648	00	17 .	97		2132	00	09	25
	1645	00	03	60		2233	00	00	64
	1642	00	04	96		2235	00	11.	69
	1636	00	04	00		2234	00	16 m	09
	1635	00	00	38		3245	00	03	56 00
	1634	00	09	06		2230	00	01	02
					-	2220	00	411	72
2. राउलखुंटा	99	00	00	10		2239		01	
2. राउं <del>लखुं</del> टा	99 95	00 00	00 20	10 95		3246	00	05	39

<b>(</b> 1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	/EN
गमसुंदरपुर (जारी)	-				<del></del>			(4)	(5)
11-84(3) (AIG)	2229	00	09	67	कंठीयाटिकर (जारी)	387	00	01	38
•	2228	00	06	60		388	00	00	89
	3256	00	06	56		386	00	06	61
	2227	00	15	37		723	00	11	18
	2579	00	.00	10		385	00	07	18
	2508	00	02	13		379	00	04	62
İ	2480	00	00	10		381	00	00	31
	2509	00	11	58	•	380	00	14	68
	2507	00	09	12		3 <b>7</b> 7	00	00	10
	2506	- 00	03	12		376	00	17	89
1	2486	00	00	10		588	00	04	37
*	2489	00	00	26		375	00	06	64
	2505	00	07	85		589	00	03	20
	2513	00	00	21		590	00	13	31
	2502	00	œ	96		<b>59</b> 7	00	00	10
•	2504	00	00	10		592	00	02	81
Ì	2503	00	03	60		596	00	03	74
	2500	00	.03	85		598	00	02	85
1	2501	00	05	94		599	00	01	28
	2498	00	07	52		595	00	00	10
ļ	2497	00	11	76		600	00	12	80
	2496	00	00	25		628	00	06	65
	2517	00	14	01		601	00	04	42
	2419	00	03	89		627	00	05	11
	3218	00	03	73		629	00	02	62
	3217	00	01	25		634	00	12	29
	3266	00	01	58		632	00	00	51
	2414	00	04	99		633	00	15	36
	2413	00	02	40		636	00	02	20
	2412	00	01	86		635	00	02	69
	2518	00	10	11		705	00	05	59
:	3064	00	06 .	85		637	00	00	10
	2525	,00	00	46	5. कंठीपद	505	00	05	20
	2519	00	06	89		149	00	œ	87
<b>कं</b> ठीयाटिकर	447	00	05	07		150	00	10	50
	435	00	01	52		151	00	01	86
	446	00	01	38		167	00	06	94
:	436	00	07	03	•	166	00	04	76
	445	00	01	05		180	00	04	35
	437	00	02	91		165	00	01	92
	438	00	12	19		179	00	01	15
	439	00	00	48		181	00	03	2 <b>1</b>
}	444	00	16	78		182	00	06	12
	532	00	08	89		190	00	01	68
1	<b>72</b> 1	00,	02	46		193	00	00	10
İ	720	00	06	40		191	00	06	88

[भाग II—खण्ड 3(ii)] भारत का राजपत्र : मार					र्च 12,2011/फाल्गुन 21,1932				
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
कंठीपद (जारी)	189	00	08	33	टनका (जारी)	773	00	00	10
	188	00	06	33		1074	00	00	82
	202	00	05	07		770	00	02	96
	200	00	00	91	•	771	00	01	63
	201	00	07	96		772	00	00	64
<ol><li>दक्षिणकुऑरपुर</li></ol>	246	00	00	56		474	00	00	52
). વાલાગવાુઆ <b>ર</b> વુર	270	00	08	63	•	476	00	Œ	83
	247	00	02	00		475	00	12	11
	247	00	03	41		485	00	17	27
	243 244	00	05	54		484	00	00	69
		00	09	85		486	00	04	35
	243	- 00	06	05		488	00	00	65
	236		08	77		487	00	04	00
	242	00	02	· 27		490	00	04	99
	141	00				489	00	03	77
7. गोबर्धनपुर	211	00	08	02		491	00	02	14
	210	00	04	14		493	00	02	88
	250	00	03	38		492	00	02	39
	196	00	00	30		483	00	02	97
	209	00	00	36		496	00	02	86
	197	00	13	70		494	00	04	36
	198	00	03	33		495	00	06	66
	206	00	00	10		498	00	00	28
	199	00	05	42		499	00	00	4
	192	00	00	58		500	00	03	4
	191	00	04	98		501	00	00	4
	172	00	08	01		447	00	09	3
	173	00	01	56		444	00	01	8
	171	00	00	10		512	00	œ	6
	174	00	04	15		513	00	08	3
	154	00	01	84		523	00	11	8
	175	00	00	84	•	525	00	13	0
	142	00	07	-03		522	00	07	4
	153	00	06	13		521	00	05	1
	152	00	08	62		527	00	00	7
(3)	156	00	02	59		534	00	09	2
	143	00	œ	17		685	00	12	5
	144	00	12	07		535	00	00	1
	145	00	00	55		683	00	03	5
	123	00	08	98		682	00	11	•
	120	00	13	01		681	00	07	. 1
		00	00	09		673	00	00 M	
	118	00	03	46		680	00 m	04 00	
	146					675 676	00 00	02	
8. टनका	1071	00	05	84		676 677	00	02	
	1073	00	19	00		674	00	04	(
	1072	00	<b>07</b> .	18		0/4	•	•	

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
. प्रतापदा	76	00	04	31	बहाता (जारी)				_
	68	. 00	10	61	40(11 (4)(1)	698	00	10	24
	67	00	09	79		658	.00	01	16
	66	00	12	50		660	00	03	04
	65	00	œ	01		659	00,	13	13
	72	00	01	65		653	00	05	42
	52	00	00	76		651	00	05	10
	. 50	00	30	22		652	00	15	47
	49	00	02	30		648	00	15	62
	48	00	01	20		650	00	00	40
	606	00	10	66	•	649	00	15	25
). नरसिंहपुर	1838	00	10	55		598	00	02	43
	358	00	02			585	00	05	19
	357	00	02	56		596	00	18	91
	356	00	05	44		589	00	05	25
	355	00	11	11 52		590	00	07	57
	352	00	00	97		592	00	01	22
	353	00	04	50		591	00	06	68
	354	00	21	93		543	00	21	47
	318	00	03	78		502	00	08	17
	319	00	09	78 57		544	00	13	25,
	320	00	02	86		498	00	11	24
	347	00	00	25		497	00	00	10
	321	00	02	25 95		496	00	01	40
	322	00	00	92 92		495 553	00	06	27
नंदमोहपावाबेह	32	ÒO	Œ		•	494	00	00	48
	31	00		61 70		492	00	05	85
	30		10	78			00	12	78
	29	00 00	07 00	14		491 490	00	10	22
-	36	00	06	13		493	00	03	81 -
	28	00	18	01		476	00	01	54
	3	00	00	36 99		477	00 00	11	41
बडाता	686	00				474	00	00 m	39
	687		07	92		475	00	02 03	92
	688	00	09 m	00		471	00	03	68
	708	00 00	03	82		470	00	05	62
	712	00	21	80	•	469	00		94
	711	00	01 09	76 40		299	00	01 00	63
	709	00	22	40		300	00		24 04
	710	00	00	<i>7</i> 7		298	00	06 02	94
	707	00	01	19 . <b>7</b> 5		301	00	03	25
	695	00	00	10		296	00	06	17
	706	00	08	90		303	00	00	64 74
	697	00	04	21		304	00	03	74 11
	696	00	06	78		305	00	01	11 97
	661	00	09	74		307	00	02	32

	म्बरत १	का राजपत्र	: मार्च	12, 201	]/फाल्गुन	21, 19	32
***	-						
		-		***			-

(1)	(2)	(3).	(4)	(5)	<b>(1)</b>	(2)	(3)	(4)	(5)
बहाता (जारी)	306	00 -	02-	86	दुलारपुर (जारी)	106	<b>0</b> 0	05	31
	308	<b>60</b>	04	18		111	00	<b>(8</b>	37
	293	00	06	97		113	00	01	94
	238	00	05	39		110	•	<b>C6</b>	
	772	00	06	36		li4	<b>0</b> 0	00	<b>80</b> 74
	239	00	01	<b>9</b> 1		133	00	O\$	77
	230	00	06	44		132	60	01	
	240	60	05	71		135	0	09	53 06
	241	00	05	41		162	00	DI	69
	123	00	00	68		163	00	10	54
	242	00	07	14		164	00	ő	39
	118	00	09	19		165	•	13	72
	116	00	02	22		168	•	01	•
	115	00	04	16		169		<b>0</b> 2	71
•	114	00	03	15		175	<b>0</b> 0	01	71 21
	113	00		57		174			
	109		04				<b>(0)</b>	<b>02</b>	97 <b>29</b>
		00	05	75		173	<b>(6)</b>	90	
	110	00	13	12		<ul> <li>A supplied to the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the</li></ul>	00	01	36
	111	00	90	13		172	<b>00</b>	00	67
	108	00	00	10		187	00	02	07
	750	00	05	13		196	<b>0</b> 0	01	32
	58	00	02	. 02		185	00	26	24
	59	00	. 24	33		199	<b>. 0</b>	00	. 64
•	62	00	00	66		200	<b>60</b>	<b>Q2</b>	07
	61	00	07	00		201	00	Œ	18
	60	00	05	33		395	600	₩.	13
	70	00	<b>05</b> .	12	2. मिदिनीपुर	395	<b>(0)</b>	Ol	90
	71	00	10	18		322	<b></b>	02	<b>3</b>
	72	00	09	42		401	<b>W</b>	06	19
	<b>73</b> .	<b>00</b> ,	03	62		323	00 00	04	<b>3</b> 1
मंडल/तहसील/तालुक	: खीरा जिल	त्र कलेश्वर	राज्य :	ओदिस		326	<b>60</b>	14	20
1. दुलारपुर	310	00	06	55		400	<b>00</b>	04	18
1. 3/11/3/				55		400 398	00 00	04	20 18 22 65
	312	00 . CO	00			339	<b>(D)</b>	<b>06</b>	65
	309	00	04	92 32		339 329	•	<b>03</b>	<b>(4</b>
	308	00 .	31	32		331	<b>W</b>	OI .	97
	319	00	16	51		332	00	<b>6</b> 5	Ot
	323	00	04	36		333	00	05	
	324	00	05	00		334	00	<b>96</b>	12 72
	325	00	00	10		360		13	39
	288	00	02	87		36i	00 00	09	39 30
	93	00	00	95		357	60	00	15
	102	00	05	Œ		355	<b>60</b>	10	63
	104	00	03	80			1.5		57 71
	105	00	00	85		354	.00	(O)	71
	444			45		320	00	00	
•	101	00	00	65		356 353		14	10 22

[ माग II—खण्ड 3(ii)]

(1)		(2)	(3)	(4)	(5)	(1)		(2)			
मिदिनीपुर	—— ( जारी		. 00	15	· · · · · · · · · · · · · · · · · · ·			(2)	(3)	(4)	(5)
		352	. ou	07.	67	अनंतपुर	(जारी)	317	00	01	<b>7</b> 2
		350	00	07. 03	11	•		24	00	00	42
`		351	90	00	97 ~	•		16	00	07	18
<u> </u>		366	00	06	96		:	20	00	14	80
ļ.		387	00	01	60 46			21	00	04	58
		288	00	02	46 60	4. तारंग		223	00	00	58
	÷	367	00	13	11	1.		221	00	01	36
1		368	00	01	06			222	00	01	98
		369	00	08	81			229	00	02	30
		274	00	00	45			220	00	07	28
		273	00	07	01			219	00	00	40
		272	90	09	86	·		217	00	03	02
		270	00	04	+ 25			216	00	29	27
अनंतपुर			00	09	23			215	00	03	30
13		76	00°:	12				156	00	08	22
1	•		09	01	92			157	00	03	65
		77:	00	06	51 20			148	00	00	23
		78	00	07	<b>70</b> 17			147	00	04	22
[ L	٠-,		00:	07 05	87			158	00	26	61
	<b>5</b> /		00	07	76		•	139	00	Œ	33
		70	00	01	76 91			138	.00	07	32
ļ		47.	00	02	52			137	00	01	70
		100	00	00	20			136	00	14	<b>6</b> 7
	3		00	02	26			1719	00	00	63
		<b>69</b>	00	07	66			119	00	10	51
i		48	00	07	···34··			117	00	10	98
ĺ		49	00	05	89			118	00	04	20
1-	jet:	32 <u>5</u> .	00.	03	21			1722	00	01	06
	-1.	53	00	00	12	••		124	00	02	32
r.	<u>.</u>	<b>52</b>	00.	01	86			72.°	00	00	28
- <b>∳</b> .		<b>54</b>	00	02	80	•		71.⊹ 66	· · · · 00	14	67
ļ	2	51 -	09	04	79	* ·	3.	65	00	11	79
		सर्वे सं. ऽ।	00	08	20		:	64	00 00	00	02
1		और 57, के	1.5			•		75	00	10	07
<del> </del>	٠.	बीच में	147					63	00	02	45
į	٥.	<i>5</i> 7:	00	02	53			58	00	05	73
	:	33	00	00	74			.30 79	00	01 00	28
1	3	318	00	04	31	•		62	00	02	21
4	7.	23 😘	00	00	90		•	80	00	02	10
	4.	29 *	00	04	80		e.	81	00	03	07 64
4	₹	<b>28</b> 😣	<b>00</b> 🐇	01	32			61	00	04	64 47
ļ	Ť	<b>27</b> %	<b>00</b> 5	02	51			33	00	02	47 19
1	; ;	26	09	00	55	`*		32	00	11	19 20
.		25	00	02	22		•	34	00	01	20 04
<u>*</u>	51,	319	00	02	56		:	40	00	07	64

[भाग   —ख	og 3(ii)	)] .	· ·	भारत का	राजपत्र : मा	वं 12, 2011/फाल्गुन 2	, 1932			2289
(1)		(2)	(3)	(4)	(5)	(1)	(2)	(3)	.(4)	(5)
5. कासिंदिपुर		410	00	06	14 -	हातौरी (जारी)	75	ÖO	00	21
		411	00	05	55	\$3. ·	885	00	01	16
		421	00	02	06	***	74	00	04	58
		420	00	19	52		70	Ó	01	31
		414	00	06	25	:	71	00	02	66
		418	.00	00	44	•		00	03	46
		419	00	03	51		73 72 2	00	00	36
		423	00	00	10		2	00	03	67
		288	00	25	47	fy-	1	00	04	05
		279	00	11	82	2. कुंडी	1166	00	01	57
		271	'00	00	22	** 5	1165	00	05	40
		273	00	05	65		1160	00	01	98
		202	00	00	35		1161		01	01
		267	60	01	66		1162	00 00	01	17
		270	00	02	32		1163	00	00	18
							1154	00 00	00	97
मंडल/तहसील	।/तालुक			लेश्वर राज्य		,	1156	) (n)	00	69
1. हातौरी		439	00	06	35	· · · · · · · · · · · · · · · · · · ·	1155	00	01	17
	,	907	00	12	69	1	1150	00	00	27
		8	00,	00	50		1144		01	.45
		9	00	02	77		1145	00 00	01	54
		44	00	03	19		1149	00	00	10
		45	00,	01	39		1149		01	14
		46	-00	00	32	·	1148	00 00	00	08
		42	00	02	11		1143		02	84
		43	00	Oi	69	•		00	03	
		10	00	00	99		1147	00		37
		11	00	00	10		1135	00	00	44
		894	00	Ol	48	••	1142	00	00	10
		14	00	œ	38	•	1138 1137	00	04	20
		47	00	00	22			00	01	41
		41	00	07	74	•	1140	00	02	38
		40	00	09	20		1139	ÒO,	01	88
		16	00	01	78	,,	1136	00	00	48
	•	39	00 .	06	06 -	) -	1127	00	03	54
		37	00	00	56		1128	00	04	35
		38	00	03	92		1129	00	01	79
		57	00	00	49		1130	00	00	77
		56	00	00	10		1126	00	01	48
			00	04	12		1125	00	00	51
		58 35	00	00	74		1124	00	11	29
	•	62	00-	01	84	•	1122	w,	00	10
		61	00	03	10			00	03	27
		63	00	00	18	3. सबंग	178		00	12
		60	00	00	82		163	00 -	12	69
		64	00	12	61		1544	00	œ	50
		76	00	02	48		164	00	02	20

	4290 ————————————————————————————————————	THE GA	ZETTE (	AF INDIA	MARCH	12, 2011/PHALGUN	VA 21, 1932		[PART I]-	<b>Se</b> c. 3
	(1)	(2)	<b>(3</b> )	(4)	(5)	(1)	(2)	(3)	(4)	(
	स्त्री (चरी)	163	9	12	78	सबंग (जारी)	483	00	08	
		i <b>G</b>	00	Oŧ	29		482	œ	01	3
		166	₩.	12	46		479	00	00	
	. of 1	167	<b>(1)</b>	00	78		474	00	04	(
		154 153	00 00	04 09	02		476	00	04	(
		149	<b>a</b>	06	97 81		475	00	04	C
		151	<b>a</b>	01	38		477	00	04	2
		150	00	02	76		469 468	00 00	01 03	2
		147	•	16			478	00	00	. 6
		146	0	•	10		2489	00	03	6
		145	00	05	73		465	00	03	4
		143	<b>(0)</b>	01	19		<b>46</b> 7	00	00	10
		306 307	<b>89</b>	13	07		466	00	03	5
		308	<b>60</b>	02 13	15 12		2487	00	00	20
		309	00	01	13 33		464	00	02	49
		318	00	06	31		806	00	02	11
		320	00	00	40		808 809	.00 00	13	. 89
		317	000	00	16		810	00	00 07	25
		319	00	05	74		2542	00	00	61 10
		326	00	00	10		811	00	01	59
		327	09	02	98	•	819	00	07	87
		328	<b>0</b> 0	06	66		2522	00	00	47
		329 332	00 00	03 07	22		812	00	00	62
		330	œ	00	62 45		818	00	06	44
		331	00	21	65		<b>82</b> 4 817	00	00	25
		363	<b>00</b>	Ol	19		817 816	00 00	13 02	61
		527	00	00	. 34		835	00	04	24 11
		495 494 496 493	00 00 00	14	85		833	00	00	78
		494	00	02	31		834	00	03	85
		496	00	. 09	01	· ·	836	00	02	51
		492	<b>00</b>	02	06		839	60	00	24
			00 00	00 01	19 97		<b>8</b> 37	00	02	19
<b>.</b>		526 497	80	O9	9/ 6/		838	00	Œ	02
		491	00	01	54 97	A THE CONTRACT	840	00	00	96
		498	00		25	मः नहसदपुर	1086	00	00	16
		499	00	06 04	25 99 14	•	1092 1093	00 00	07 07	49
		467	00	01 <b>6</b> 0	14		1091	00	07 00	20 17
, in the second second		467 506 486	60	60	60		1094	00	02	40
		480	00	10	22		1097	00	00	10
			00 (7)	01 0 <del>4</del>	90		1095	00	04	84
		473	 00	00	602 51		1096	00	02	02
		A JAK	SERVICE STREET		···		1101	00	00	67
						<del></del>				
		e Serfiel		٠.						
						•				
					•					

[भाग II—खण्ड 3(ii)	)]		भारत का	राजपत्र : मार	1 12, 2011/40031 21,	1772	<del></del>		
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
महमदपुर (जारी)	1089	00	01	68	महमदपुर (जारी)	986	00	05	51
	1103	00	01	89		<del>99</del> 1	00	00	46
	1102	00	05	18		981	00	00	10
	1104	00	00	27		983	00	02	27
	1107	00	œ	06		985	00	00	45
	1108	00	03	95		982	00	00	84
	1127	00	00	11		984	00	09	13
	1109	00	00	81		914	00	08	30 m
	1112	00	16	86		1640	00	07	03
	1125	.00	01	52		913	00	06	36 24
	1124	00	00	16		915	00	00	. 24
	1113	00	01	02		1639	00	06 ~	12
	1117	00	00	10		912	00	06 ~	29 25
	1121	00	07	98		1638	00	06	35 74
	1120	00	02	61	•	910	00	00	74 30
	1119	00	02	51		909	00	04	93
	1122	00	09	33		819	00	00	52
	1137	00	00	34		908	00	10	71
	1118	00	02	36		820	00	00	06
	1044	00	00	<i>5</i> 7	•	907	00	07	20
	1042	00	06	05		1633	00	04 	29
	1041	00	05	14		. 821	00	02 07	01
	1040	00	00	32		899	00		47
	1043	00	00	35		822	00.	01	05
	1037	00	05	09		898	00	11 <b>00</b>	52
	1039	00	04	16		895	00	00	25
	1027	00	00	52		897	00	14	56
	1038	00	02	00		896	00	00	52
	1029	00	02	51		894	00	01	40
	1028	00	00	10		890	00	03	69
	1031	00	00	14		1651	00	00	35
	1030	00	œ	90		856 857	00 00	10	27
	1024	00	04	31		857 889	00	09	48
	1023	00	03	41	•		00	08	06
	1022	. 00	01	16	•	887 885	00	06	33
	1170	00	07	25		884	00	03	23
	1171	00	08	60		881	00	10	39
	1172	00	05	74		878	00	10	51
•	996		02	95		877	00	11	78
	995	00	02	41		1331	00	00	88
	994	00	03	33		1334	00	00	68
	993	00	03	72		873	00	05	19
	988	00	00	44		1336	00	01	35
	992	00	01	81		1335	00	02	90
	989	00	04	69		1340	00	00	10
	990	00	03	42		1.34Q	w	30	

2292 	THE GAZ	ZETTE C	F INDIA	: MARCH	12, 2011/PHALGUNA	21, 1932		00 01 80 00 02 16 00 02 13 00 02 53 00 05 25 00 00 10 00 00 10 00 00 10		
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)	
महमदपुर (जारी)	872	00	01	27	आनन्दपुर (जारी)	430	00	01	80	
	1337	00	00	54		421	00	02	16	
	867	00	03	86		471	00		13	
	1338	00	12	77		422	00		53	
	866	00	01	56		429	00	05	25	
	1339	00	01	32		428	00	00	10	
. आनन्दपुर	77	00	08	88		423	DO	01	02	
	78	00	OI	02	•	426	00	00	10	
	85	00	13	75		470	00	02	34	
	532	00	00	10		472	00 .	01	01	
	531	00	02	64		468	00	02	22	
	84	00	00	48		425	00	01	07	
	530	00	08	19	•	467	00	01	04	
	86	00	04	32		466	00	05	48	
	87	00	01	03		440	00	00	10	
	90	00	- 00	10		461	00	11	44	
•	529	00	08	65		462	00 .	00	62	
	523	00	00	32		460	00	01	51	
	528	00	04	51		459	00	18	89	
	91	00				2213	00	51	48	
			00	10		2111	00	26	58	
	527	00	02	47	·	351	00	03	54	
	526	00	11	24	मंडल/तहसील/तालुक	ः बस्ता जि	ला बालेश्ट	र राज्य : ३	भोडिशा	
	206	00	08	33	।. देउलपडा गांव सं	ोमा	00	05	91	
	209	00	01	16	और स	र्वे सं 45				
	208	00	05	92	के बी					
: !	210	00	06	76		45	00	00	90	
! :	207	00	00	12		72	00	36	75	
: <b>i</b>	391	00	00	15		98	00	15	42	
	211	00	05	72		99	00	24	75	
	390	00	03	11		302	00	02	85	
	212	00	02	58		100	00	05	12	
:	213	00	00	82		123	00	00	24	
!	389	00	09	05		125	00	02	34	
İ	388	00	00	06		124	00	05	72	
i	387	00	03	75	2. बाउँसमुखा	319	00	04	47	
:	385	00	03	64	•	315	00	04	36	
•	384	00	00	18		318	00	01	10	
•	386	00	07	15		316	00	01	72	
ī	414	00	02	72		317	00	08	80	
:	415	00	06	33		314	00	11	04	
į	417	00	00	10		324	00	01	27	
	416	00	04	29		325	00	00	71	
· V	418	00	01	10		398	00	04	72	
į.	419	00	01	14		399	00	07	77	
1	420	00	00	79		397	00	00	86	
:	431	00	00	67		400	00	01	94	

भारत का राजपत्र : मार्च 12,	2011/फाल्पन 21	. 1932
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2293

[भाग II--खण्ड 3(ii)]

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
बाउँसमुखा (जारी)	402	00	02	11	बारमाडिआ (समाप्त)	102/699	00	07	86
•	393	00	05	81	,	101/698	00	02	46
	404	00	03	74		100/697	00	08	60
	405	00	01	70		97/694	00	00	28
	<b>40</b> 3	-00	02	87		99/696	00	09	09
	406	00	01	64		66/662	00	00	10
	389	00	00	10		9 <b>8/69</b> 5	00	03	49
·	<b>40</b> 7	00	09	71		94/691	00	00	32
	411	00	00	13		69/65	00	02	23
:	410	00	02	09		70/66	00	04	58
	408	00	03	13		71/67	00	08	96
	409	00	06	73	,š	91/687	00	00	30
	490	00	00	10		8/842	00	00	38
	<b>49</b> 1	00	00	<i>7</i> 3		73/69	00	02	88
	487	00	00	43		76/672	00	06	89
	492	00	11	52		90/686	00	01	59
	493	00	13	98		75/671	00	00	12
	494	00	00	80		60/656	00	02	00
	497	00	03	76		77/673	00	10	66
	498	00	03	60		81/677	00	00	48
	499	00	. 03	62	•	78/674	00	02	13
	506	00	01	67		80/676	00	05	54
	507	00	05	65	•	184/857	00	04	19
,	505	00	00	37	,	79/675	00	00	96
	508	00	02	26	5. गोबर्धनपुर	1	00	23	38
	509	00	00	10		4	00	00	14
	504	00	15	18	6. यद्युभंड	12	00	03	68
3. निलावरपुर	9	00	09	<del>69</del>	3	1	00	18	21
	8	00	01	76		5	00	03	62
	7	00	. 03	98		4	00	00	24
	6	00	09	78		2	00	11	79
	11	00	01	52		3	00	13	66
	5	00	00	13		22	00	04	03
•	12	00	09	21		23	00	01	08
	29	00	œ	40	मंडल/तहसील/तालुक:	सलेष्ट्रा	जिला •	 बालेश्वर	राज्य: ओडिशा
	14	00	04	28					
	13	00	07	24	<ol> <li>किस्मत् गोबर्धनपुर</li> </ol>	136	00	02	81
	15	00	10	89		143	00	09	40
	17	00	03	19		142	00	01	34
	16	00	02	91		141	00	01	64
	18	00	00	38		144	00	00	53
4. बारमाडिआ	104/702	00	08	66		146	00	01	59
	103/701	00	09	43		147	00	08	49
	105/703	00	04	31		149	00	01	02
	106/704	00	01	44		148	00	06	45
	700	00	01	87		158	00	00	33

2294	THE GAZ	ELIEC	r India :	MARCI
(1)	(2)	(3)	(4)	(5)
किस्मत् गोबर्धनपुर	151	00	00	56
(समाप्त)	157	00	06	11
	161	00	00	10
	156	00	12	43
	207	00	00	10
	206	00	02	96
•	155	00	01	34
	272	00	01	44,
	171	00	01	49
	173	00	-06	96
	176	00	04	.43
	174	00	00	36
	175	00	08	94
	187	00	02	30
	198	00	01	41
	112	00	00	59
	111	00	01	53
	109	00	04	84
	108	00	01	57
	110	00	01	15
	. 107	00	08	96
•	190	00	00	51
	105	00	01	37
	104	00	01	45
	103	00	05	17
•	· 92	00	01	53
	102	00	09	. 73
	94	00	03	89
	95	00	09	07
	60	00	01	48
. चकाघु	165	00	03	51
	166	00	15	37
	170	00	- 11	02
	171	00	08	09
	172	00	13	94
	173	00	03	33
	175	00	08	08
•	178	00	03	57
	177	00	06	28
	176	00	05	05
•	134	00	26	17
	133	00	02	16
	132 .	00	01	46
	131	00	11	09
	126	00	00	15
	127	00	19	66

के. के. शर्मा, अवर सचिव

New Delhi, the 28th February, 2011

S.O. 728.—Whereas it appears to Government of India that it is necessary in public interest that for transportation of natural gas from onshore terminal at East Coast of Andhra Pradesh of M/s. Reliance Industries Limited to consumers in various parts of the country, Kakinada—Basudebpur—Howrah pipeline should be laid by M/s. Relogistics Infrastructure Limited;

And whereas, it appears to Government of India that for the purpose of laying such pipeline, it is necessary to acquire the Right of User in Land under which the said pipeline is proposed to be laid and which are described in the Schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), Government of India hereby declares its intention to acquire the Right of User therein;

Any person interested in the land described in the said Schedule may, within twenty-one days from the date on which the copies of the notification as published in the Gazette of India under sub-section (1) of Section 3 of the said Act, are made available to the general public, object in writing to the acquisition of the Right of User therein for laying the pipeline under the land to Shri Bhaskar Tripathy,

	uthority, Relog				(1)	(2)	(3)	(4)	(5)
	Fortune To -751 023,Oriss		nandra	sekharpur,	Daising (Contd.)	906	00	05	86
		DULE				907	00	05	82
	I/Taluk : Bhadt			<u> </u>		908	90	02	4
District: Bhac		: Orissa				909	00	09	7.
				and from DOLL		911	00	900	· I3
Village	Survey No./ Sub-	Area to be Hectare	acquir Are	C-Are		870	00	04	4
	Divisio		AIC	C-7110		876	00	00	2
(1)			(4)	(5)		873	00 ná	01	54
(1)	(2)	(3)	(4)		•	874	00	02	3.
. Daising	1180	00	01	35		871	00	02	2
	1181	00	96	00		872	00	05 110	10
	1179	00	17	60		868	00	00	10
	1178	00	29	() <del>1</del>		878	00	04	9.
	1176	00	00	47		879	00	06	7(
	1175	00	04	97		882	00	01	71
	1086	90	10	40		880	00	14	12
	1068	00	35	24		858	00	02	8
	1085	00	12	30		857	00	06	3
	1081	00	17	41		853	00	10	9
	1078	00	11	99		852	00	04	6
	1075	00	00	62		851	00	03	4
	1076	00	09	55		860	00	00	2
	1074	00	01	14		850	00	05	7.
	1073	00	00	50		849	00	10	7
	1077	00	07	79		848	00	18	le
	1025	00	01	75		846	00	12	6
	In bet	00	00	64		806	00	11	7
	suy No 1025 & 10					844	00	00	1:
	1023 & 10	00	05	51		805	00	00	3
	1026	00	05	44		843	00	06	2
	1024	00	02	88		807	00	18	ly
	1021	00	00	43		808	00	04	0
	1020	00	15	<del>43</del> 69		809	00	i7	2
				70		468	00	00	8
	968 1034	00 00	18 00	20		811	00	00	4
			02	20 57		810	00	03	2
	1035	00	09	93		812	00	00	3
	1036	00		93 91		463	00	10	0
	944	00	03 m			462	00	12	9
	1037	00	02	13		461	00	07	1
	943	00	01	17		460	00	13	2
	942	00	04	36 10		458	<b>00</b>	01	1
	941	00	02	19 10		421	00	13	6
	940	00	00	10		457	00	01	2
	905	00	20	12		428	00	14	9
	904 901	00 00	00	97 10		427	00	01	3

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Daising (Contd.)	426	00	02	27	Alasu (Contd.)	1054	00	03	09
	429	00	21	48		1053	00	14	43
•	431	00	00	11		1062	00	01	66
	435	00	10	17		1650	00	19	61
•	436	00	05	22		1047	00	00	48
	439	00	00	10		1072	00	01	42
:	438	00	08	49		1075	00	02	97
İ	437	:00	01	57		1073	00	00	22
Mandal/Tehsil/Tahul	: Soro Dis	trict: Bale	shwar Stat	e : Orissa		1076	00	11	66
l. Alasu	761	00	00	35		1078	00	09	16
1. Titubu	760	00	11	33		1085	00	14	56
:	646	00	00	53		1087	00	03	77
	647	00	10	82		1088	00	08	07
•	648	00	09	40		In bet suy	00	07	08
•	649	00	09	36		No. 1088 & 1089			
	650	00	06	15	•	1089	00	04	06
	651	00	- 07	58		1099	00	01	78
	652	00	08	47		1448	00	00	10
	657	00	14	95		1449	00	04	45
	658	00	00	51		1447	00	07	20 20
	639	00	06	21		1446	00	06	92
:	660	00	00	89		1451	00	01	54
i .	659	00	13	01		1458	00	13	93
	664	00	П	25		1456	00	07	46
!	663	~	02	61		1459	00	06	60
i	674	00	Uo	,		1508	00	08	95
	676	00	05	58		1509	00	26	70
!	673	00	03	13		1515	00	00	81
İ	672	00	12	09		1514	00	03	34
!	680	00	00	21		1510	00	13	ß
!	681	00	00	29		1511	00	06	02.
i ,	682	00	11	30		1503	00	11	87
	<del>69</del> 4	00	18	10		1512	00	12	35
i	<del>69</del> 2	00	09	78		1513	00	03	83
	693	00	01	24		1496	00	00	10
:	691	00	00	58		1547	00	<b>i</b> 6	72
	686	00	02	48		1548	00	14	45
	685	00	00	<b>8</b> 7		1549	00	21	94
	687	00	06	42		1550	90	œ	08
1	584	00	22	41		1551	00	œ	76
;	1049	00	09	25		1553	00	10	08
	1056	00	02	40	-	1552	00	01	31
:	1050	00	03	51	Mandal/Tehsil/Ta		strict : P	aleshwar S	tate: Oris
!	1051	00	04	77	1. Dwarika	1546	00	00	14
	1052	00	00	82	i. Dwarika	1.240	w	w	14

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Dwarika (Contd.)	1548	00	02	79	Raulakhunta (Contd.	38	00	œ	86
	1545	00	03	35		40	00	20	04
	1544	00	02	39		41	00	19	10
	1552	00	07	38		42	00	07	07
	1557	00	03	48		43	00	01	91
	1553	00	01	63		45	00	07	66
	1556	00	03	89	3. Syamasundarpur	2141	00	10	96
	2011	00	05	72		2142	00	01	49
	1563	00	02	42		2138	00	02	62
	1562	00	06	49		2137	00	01	99
	1567	00	03	84		2135	00	06	32
	1654	00	11	96		3248	00	00	10
	1647	00	02	02		2133	00	00	87
	1648	00	17	97		2132	00	09	25
	1645	00	03	60		2233	00	00	64
	1642	00	04	96		2235	00	11	69
	1636	00	04	00		2234	00	16	09
	1635	00	00	38		3245	00	03	56
	1634	00	09	06		2230	00	01	02
2. Raulakhunta	99	00	00	10		2239	00	01	72
y, Italian	95	00	20	95		3246	00	.05	39
	96	00	00	19		2229	00	09	67
	94	00	00	87		2228	00	06	60
	93	00	14	70		3256	00	06	56
	91	00	01	40		2227	00	15	37
	92	00	04	17		2579	00	00	10
	90	00	02	05		2508	00	02	13
	87	00	04	80		2480	00	00	10
	86	00	05	86		2509	00	11	58
	85	00	15	06		2507	00	09	12
	84	00	00	49		2506	00	03	12
	83	00	08	26 .		2486	00	00	10
	80	00	05	69		2489	00	00	26
	79	00	10	34		2505	00	07	85
	78	00	10	74		2513	00	00	21
	77	00	02	67		2502	00	03	96
	76	00	17	66		2504	00	00	10
	66	00	01	58		2503	00	03	60
	67	00	16	16		2500	00	03	85
	68	00	00	82		2501	00	05	94
	60	00	03	86		2498	00	07	52
	59 59	00	11	15		2497	00	11	76
	58	00	00	94		2496	00	00	25
	56	00	11	28		2517	00	14	01
	55	00	22	52		2419	00	03	89
	33	w	07	51		3218	00	03	73

				. MARCH	12, 2011/FIIALGONA 2	1, 1932		ĮFAKI II—				
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)			
Syamasundarpur	3217	00	01	25	Kanthiatikar (Conto	1.) 634	00	12	20			
(Contd.)	3266	00	01	58	•	632	00	00	51			
	2414	00	04	99		633	00	15	36			
	2413	00	02	40		636	00	02	30			
	2412	00	01	86		635	00	02	69			
	2518	. 00	10	11		705	00	05	59			
	3064	00	06	85		637	00	00	i0			
	2525	00	00	46	5. Kanthipada	505	00	05	20			
	2519	00	06	89		149	00	03	87			
4. Kanthiatikar	447	00	05	07		150	00	10	50			
	435	<b>00</b> ,	01	52		151	00	01	86			
	446	00	01	38		167	00	06	94			
	436	00	07	03		166	00	04	76			
	445	00	01	05		180	00	04	35			
	437	00	02	<b>9</b> 1		165	00	01	92			
	438	00	12	19		179	00	01	15			
	439	00	00	48		181	00	03	21			
	444	00	16	78		182	00	06	12			
	532	00	08	89		190	00	01	68			
	721	00	02	46		193	00	00	IC.			
	720	00	06	40		191	00	06	88			
	387	00	01	38		189	00	08	33			
	388	00	00	89		188	00	06	33			
	386	00	06	61		202	00	05	07			
	723	00	11	18		•200	00	00	91			
	385	00	07	18		201	00	07	96			
	379	00	04	62	6. Dakhinkuanrapur	246	00	00	56			
	381	00	00	31		270	00	08	63			
	380	00	14	68		247	00	02	00			
	377	00	00	10		245	00	03	41			
	376	00	17	89	•	244	00	05	54			
	588	00	04	37		243	00	09	85			
	375	00	06	64		236	00	06	05			
	589	00	03	20		242	00	08	77			
	590	00	13	31		141	00	02	27			
	597	00	00	10	7. Gobardhanpur	211	00	08	02			
	592	00	02	81		210	00	04	14			
	596	00	03	74		250	00	03	38			
	598	00	02	85		196	00	00	30			
	599	00	01	28		209	00	00	36			
	595	00	00	10		197	00	13	70			
	600	00	12	80		198	00	03	33			
	628	00	06	65		206	00	00	10			
	601	00	04	42		199	00	05	42			
	627	00	05	11		192	00	00	58			
	629	00	02	62		191	00	04	98			

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Gobardhanpur	172	00	08	01	Tanaka (Contd.)	447	00	09	31
(Contd.)	173	00	01	. 56		444	00	01	89
<b>(</b> ,	171	00	00	10		512	00	03	<b>6</b> 1
	174	00	04	15		513	00	08	31
	154	00	01	84		523	00	11	81
	175	00	00	84		525	00	13	00
	142	00	07	03		522	00	07	40
•	153	00	06	13		521	00	05	17
	152	00	08	62		527	00	00	70
	156	00	02	59		534	00	09	22
	143	00	03	17		685	00	12	52
	144	90	12	07		535	00	00،	10
	145	00	00	55		683	00	03	54
	123	00	08	98		682	00	11	65
	120	00	13	01		681	00	07	75
	118	00	00	09		673	00	00	10
	146	00	03	46		680	00	04	42
8.Tanaka	1071	00	05	84		675	00	00	68
	1073	00	19	00		676	00	02	95
	1072	00	07	18	-	<b>6</b> 77	00	02	74
	773	00	00	10		674	00	04	06
	1074	00	00	82	9. Pratapada	76	00	04	31
	770	00	02	96		68	00	10	61 ~
	771	00	01	63		67	00	09	79 50
	772	00	00	64		66	00	12	50
•	474	00	00	52		65	00	<b>03</b>	01
	476	00	03.	83		72	00	01	65 76
	475	00	12	11		52	00	00	76 20
	485	00	17	27		50	00	30 02	22 30
	484	00	00	69		49	00	01	20
	486	00	04	35		48	00 00	10	66
	488	00	00	65	10 Non-sinkomy	606 1838	00	10	55
	487	00	04	00	10. Narasinhapur	358	00	02	56
	490	00	04 m	99 77		357	00	02	44
	489	00 00	03 02	14		356	00	05	11
	491	00	02	88		355	00	11	52
	493	00	02	39		352	00	00	97
	492 483	00	02	97		353	00	04	50
	483 496	00	02	86		354	00	21	93
	490 494	00	04	36		318	00	03	78
	494 495	00	06	56 66		319	00	09	57
	493 498	00	00	28		320	00	02	86
	496 499	00	00	43		347	00	00	25
	500	00	03	42		321	00	02	95
	501	00	00	41		322	00	00	92
	301	w	~	7.4					

2300 T	THE GAZ	ETTE O	F INDIA	: MARCH 1	2, 2011/PHALGUNA 2	1, 1932		[Part II—	-Sec. 3(ii)]
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
11. Nandamohan-	32	00	03	61	Badaata (Contd.)	553	00	00	48
patraberh (Contd.)						494	00	05	85
	31	00	10	78		492	00	12	78
:	30	00	07	14		491	00	10	22
!	29	00	00	13		490	00	03	81
	36	00	06	01		493	00	01	54
	28	00	18	36		476	00	11	41
	3	00	00	99		477	00	00	39
12. Badaata	686	00	07	92		474	00	02	92
	687	00	09	00		475	00	03	68
! !	688	00	03	82		471	00	03	62
	708	00	21	80		470	00	05	94
	712	00	01	76		469	00	01	63
; ;	711	00	09	40		299	00	00	24
:	709	00	22	77		300	00	06	94
						298	00	02	25
; ;	710	00	00	19 76		301	00	03	17
	707	00	01	75		296	00	06	64
:	<del>69</del> 5	00	00	10		303	00	00	74
	706	00	08	90		304	00	03	11
	<b>69</b> 7	00	04	21		305	00	01	97
	696	00	06	78		307	00	02	32
;	661	00	09	74		306	00	02	86
:	698	00	01	24		308	00	04	18
	658	00	01	16		293	00	06	97
	660	00	03	04		238	00	05	39
1	659	00	13	13		772	00	06	36
	653	00	05	42		239	00	01	91
	651	00	05	10		230	00	06	48
:	652	00	15	47		240	00	05	71
:	648	00	15	62		241	00	05	41
:	650	00	00	40		123	00	00	68
	649	00	15	25		242	00 00	07	14 19
;	598	00	02	43		118	00	09 02	22
	585	00	05	1 <del>9</del>		116 115	00	04	16
		00	18	9I		114	00	03	15
	596					114	00	04	57
	589	00	05	25		109	00	05	75
	590	00	07	57 <b>≈</b>		110	00	13	12
:	592	00	01	22		111	00	00	13
:	59,1	00	06	68		108	00	00	10
	543	00	21	47		750	00	05	13
	502	00	08	17		750 58	00	02	02
	544	00	13	25		59	00	24	53
:	498	00	11	24		62	00	00	66
	497	00	00	10		61	00	07	00
	496	00	01	40		60	00	05	33
:	495	00	06	27		70	00	05	12
•						,0	•		

[					3				
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
	71	00	10	18	Medinipur (Contd.)	323	00	04	24
	72	00	09	42		326	00	14	20
	<i>7</i> 3	00	03	62		400	00	04	18
Mandal/Tehsil/Talu	ık : Khaira D	istrict : Ba	deshwar St	ate: Orissa		398	00	04	32
1. Dularpur	310	00	06	55		330	00	08	, 65
1. Dualpui	312	00	00	55		329	00	03	68
	309	00	04	92		331	00	01	97
	308	00	31	32		332	00	03	01
	319	00	16	51		333	00	05	12
	323	00	04	36		334	ω	06	72
	324	30	05	00		360	00	13	39
	325	00	00	10		361	00	09	30
	288	00	02	87		357	00	00	15
	93	00	00	95		355	00	10	57
	102	00	05	03		354	90	10	71
	104	00	03	80		356	00	00	10
	105	00	00	85		353	00	. 00	22
	101	00	00	65		347	00	15	67
	103	00	05	15		352	00	07	11
	106	00	06	31		350	00	03	97 ~
	111	00	08	37		351	00	00	96
	113	00	04	94		366	00	06	60 46
	110	00	08	80		387	00	01 m	40 60
	114	00	00	74		288	00	02	11
	133	00	08	77	•	367 368	00 00	13 01	06
	132	00	01	53		368 369	00	08	81
	135	00	09	06		274	00	00	45
	162	00	04	69		273	00	07	01
	163	00	10	54		272	00	09	86
	164	00	00	39		270	00	04	25
	165	00	13	72	3 Anontonur	270 75	60	09	23
	168	00	01	96	3. Anantapur	76	00	12	92
	169	00	02	71		74	00	01	51
	175	00	01	21		77	00	06	70
	174	00	02	07		78	00	07	17
	170	00	00	89		80	00	05	87
	173	00	01	38		71	00	07	76
	172	00	00	67		70	00	01	91
	187	00	02	07		47	00	02	52
	186	00	01	32		100	00	00	20
	185	00	26	24		101	00	02	26
	199	00	00	64		69	90	07	66
	200	00	02	07		48	00	07-	34
	201	00	œ	18		49	00	05	89
	395	00	02	13		325	00	03	21
2- Medinipur	386	00	01	90		53	00	00	12
	322	00	02	24		52	00	01	86
	401	00	06	19		54	00	02	80

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
nantapur (Contd.)	) 51	00	04	79	Taranga (Contd.)	58	00	01	28
:	in bet suy	00	08	20	g ( ,	79	00	00	21
	io. 51 & 57	**				62	00	02	10
:	57	00	02	53		80	00	00	07
İ	33	00	00	74		81	00	03	64
:	318	60	04	31		61	00	04	47
:	23	00	00	90		33	00	02	19
:	29	00	04	80		32	00	11	20
	28	00	01	32		34	00	01	04
:	27	00	02	51		40	00	07	64
i	26	00	00	55	5. Kasindipur	410	00	06	14
:	25.	00	02	22	J. Kasmuipui	411	00	05	55
	319	00	02	56		421	00	02	06 25
:	317	00	01	72					
	24	00	00	42		420 414	00	19 04	52 25
:	16	00	07	18			00	06	25
:	20	00	14	80		418	00	00	44
	21	00	04	58		419	00	03	51
Talana						423	00	00	10
Taranga	223	00	00	58		288	00	25	47
:	221	00	01	36		279	00	11	82
222 229 220 219		00	01	98		271	00	00	22
		00	02	30		273	00	05	65
		00	07	28		202	00	00	35
		00	00	40		267	00	01	66
:	217 .	00	03	02		270	00	02	32
!	216	00	29	27	Mandal/Tehsil/1	՝ Similia D	istrict : Ba	deshwar St	ate: Oris
	215	00	03	30	1. Hatuari	439	00	06	35
	156	00	08	22	i. Hatuari	907	00	12	69
	157	00	03	65		8	00	00	50
	148	00	00	23		9	00	02	77
	147	00	04	22		44	00	03	19
į	158	00	26	61		45	00	01	
	139	00	03	33		46	00		39
	138	00	07	32		42	00	00 02	32
	137	00	01	70		43	00	01	11 69
	136	00	14	67					
!	1719	00	00	63		10	00	00	95
I	119	00	10	51		11	00	00	10
	117	00	10	98		894	00	01	48
:	118	00	04	20		14	00	03	38
:	1722	00	01	06		47	00	00	2.
į	124	00	02	32		41	00	07	74
!	72	00	00	28		40	00	09	20
l I	71	00	14	67		16	00	01	78
!	66	00	11	79		39	00	06	06
. 1	65	00	00	02		37	00	00	50
i	64	00	01	02		38	00	03	92
	75	00	02	45		57	00	00	49
	63	00	05	43 73		56	00	00	](

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Hatuari	58	00	04	12	Kundi	1123	03	03	27
	35	60	00	74	3. Sebang	178	00	03	!2
	62	00	01	84		163	00	12	69
	61	00	03	IC		1544	00	03	50
	63	00	00	i8		164	00	02	20
	60	00	00	82		165	00	12	78
	64	00	12	61	-	168	00	01	29
	76	00	02	48		166	00)	12	46
	75	00	OÜ.	<b>73</b> 1		167	(X)	00	78
	885	90	01	16		154	(9)	04	02
	74	00	(34	58		153	(X)	0 <del>9</del>	97
	?0	œ	0i	.31		149	00	06	81
	71	G:	02	36		151	00	01 m	38
	73	(X)	03	46		150	00	02	76 
	72	œ	(°)	36	•	147	00	16	88
	2	00	03	<b>37</b>		146	00	00	10
	1	00	04	(15		145	00	05	73 19
l, Kundi	11 <b>66</b>	00	01	<i>5</i> 7		143	00	01	
	1165	00	05	40		306	00	13	07
1160 1161	00	01	98		307	00	02	15	
	00	01	01		308	00	13	13 33	
	1162	00	01	17		309	00	01	31
1163 1154	00	00	38		318	00	06	40	
	00	00	97		320	00	00	16	
	1156	00	00	69		317	00	00 05	74
	1155	00	01	17		319	00	00	10
	1150	00	00	27		326	00	02	98
	1144	00	01	45		327	00 00	04	66
	1145	00	01	54		328		03	22
	1149	00	00	10		329	00 00	07	62
	1146	00	01	14		332 3 <b>30</b>		00	45
	1148	00	$\infty$	08			00 00	21	65
	1143	00	02	84		331	(ii)	01	19
	1147	00	03	37		363 527	90	00	34
	1135	00	00	44		347 495	00	14	85
	1142	00	00	10		494 494	00	02	31
	1138	00	04	20		434	00	09	01
	1137	00	01	41		493	90	02	06
	1140	00	02	38		492	00	00	19
	1139	00	01	88		526	00	01	9
	1136	. 00	00	48		327 497	00)	09	54
	1127	00	03	54 25		497 491	00)	01	9
	1128	00	04	35 30		491 498	00	06	2:
	1129	00	01	79 77		49 <b>9</b>	00	-04	9
	1130	00	00	77		487	00	01	l.
	1126	00	01	48		500	00	00	6
	1125	00	00	51 20		486	00	10	2
	1124	00 00	11 00	29 10		485	00	01	9

2304	

THE GAZETTE OF INDIA: MARCH 12, 2011/PHALGUNA 21, 1932

[Part II—Sec. 3(ii)]

<u> </u>	THE OAZ	AUT IE O	T INDIA	MARCH	2, 2011/PHALGUNA	21, 1932		[PART II-	<b>—8e</b> c.3(ii)
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Sabang	484	00	04	02	Mahammadpur	1103	00	01	89
	473	00	00	51	(Contd.)	1102	00	95	18
	483	00	œ	15		1104	00	00	27
<u> </u>	482	00	01	37		1107	00	02	06
	479	00	00	10	•	1108	00	03	95
; !	474	00	04	01		1127	00	90	11
	476	00	04	03		1109	00	00	81
:	475	00	04	02		1112	00	16	86
	477	00	04	27		1125	00	01	52
İ	469	00	01	20		1124	00	00	16
	468	00	03	69		1113	00	01	02
	478	00	00	39		1117	60	00	10
: 1 :	2489	00	03	69		1121	00	07	98
	465	00	03	42		1120	00	02	61
	467	00	00	10		1119	00	02	51
	466	00	03	<b>5</b> 7		1122	00	09	33
1	2487	00	00	20		1137	00	00	34
İ	464	00	02	49		1118	00	02	36
	806	00	02	<u> </u>		1044	00	00	57
Ì	808	00	13	89		1042	00	06	05
:	809	00	00	29		1041	00	05	14
i	810 2542	00 00	07 ~~	<b>6</b> 1		1040	00	00	32
	2542 811	00 00	00	10		1043	00	00	35
	819	00	0I	59		1037	00	05	09
:	2522	00	07	87 47		1039	00	04	16
	812	00	00 00	47 62		1027	00	00	52
	818	00	06	62 44		1038	00	02	00
	824	00	00	25		1029	00	02	51
i	817	00	13	6l		1028	00	00	10
-	816	00	02	24	•	1031	00	00 m	14
/	835	00	04	11		1030	00	03	90
	833	00	00	78		1024 1023	00	04	31
İ	834	00	03	85	. •	1023	00 00	03	41
	836	00	02	51		1170	00	01 07	16 25
ļ	839	00	00	24		1171	00	08	<i>5</i> 0
	837	00	02	19		1172	00	05	50 74
ļ	838	00	03	02		996	00	02	95
ļ	840	00	00	96		995	00	02	4í
l. Mahammadpur	1086	00	00	16		994	00	ര	33
	1092	00	07	49		993	00	03	72
	1093	00	07	20		988	00	00	44
	1091	00	00	17		792	000	01 01	81
!	1094	00	02	40		939	ã	04	69
!	1097	00	00	10		990	60	œ	42
	1095	00	04	- 84		9 <b>8</b> 6	00	05	51
	1096	00	02	02		991	00	00	46
	1101	00	00	67		981	00	00	10
}	1089	00	10	68		983	00	02	27

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Mahammadpur	965	00	00	45	5. Anandapur	77	00	08	88
	982	00	00	84		78	00	01	02
	984	00	09	13		85	00	13.	<i>7</i> 5
	914	00	06	30		532	00	00	10
	1640	00	07	œ		531	00	02	64
	913	00	06	36		84	00	-00	48
	915	00	00	24		530	00	08	<b>i9</b>
	1639	00	06	12		86	00	04	32
	912	00	06	29		87	00	01	03
	1638	00	06	35		90	00	00	10
	910	00	00	74		529	00	06	65
	909	00	04	30		523	00	00	32
	819	00	00	93		528	00	04	. 51
	908	00	10	52		91	00	00	10
	820	00	00	71		527	00	02	47
	907	00	07	06	•	526	00	11	24
	1633	00	04	20		206	00	08	33
	821	00	02	29		209	00	01	16 ~
	899	00 ~	07	01		208	00	05 ~	92 ~
	822 898	00	01 11	47 05		210	00 00	06	76 12
	895	00 00	00			207	00	00	
	897	00	00 00	52 25		391	00	00 05	15 _. 72
	896	00	14	یں 56		211	00 00	œ	11
	894	00	00	52		390 212	00	02	58
	890	00	01	40		212	00	00	<i>3</i> 6 82
	1651	00	03	<del>40</del> 69		389	. 00	09	05
	856	00	<u> </u>	35		388	00	00	06
	857	00	10	27		387	00	03	75
	889	00	09	48		385	00	03	64
	887	00	08	06		384	00	00	18
	885	00	06	33		386	00	07	15
	884	ã	03	23		414	00	02	72
	881	00	10	39		415	00	06	33
	878	00	10	51	•	417	00	00	10
	877	00	11	78	•	416	00	04	29
	1331	00	00	76 88		418	00	01	10
						419	00	01	14
	1334	00	00 05	68		420	00	00	79
	873	00	05 01	19		431	00	00	67
	1336	00	01	35		430	-00	01	80
	1335	00	02	90		421	00	02	16
	1340	00	00	10		471	00	02	13
	872	00	01	27		422	00	02	53
	1337	00	00	54		429	00	05	25
	867	00	03	86		428	00	00 ·	10
	1338	00	12	$\tau$		423	DO	01	02
	866	00	01	56		426	00	00	10
	1339	00	01	32		470	00	02	34

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د2	06

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Ahandapur	472	00	01	01	Baunsamukha	491	00	00	73
(Contd.)	468	00	02	22	(Contd.)	487	00	00	43
!	425	00	OÌ.	07		492	00	11	52
	467	00	01	04		493	00	13	98
	466	00	05	48		494	00	00	80
	440	00	00	10		497	00	03	76
;	461	00	11	44	•	498	00	03	60
1	462	00	00	62		499	00	03	62
•	460	00	01	51		506	00	01	67
:	459	00	18	89		507	00	05	€5
!	2213	00	51	48		<b>50</b> 5	00	00	.37
	2111	00	26	58		508	00	02	26
:	351	00	03	54		509	00	00	10
/andal/Tehsil/Tal	uk : Baeta Dieta	rict Da	lechmon St	ata : Oriogo		504	00	15	18
	In bet VB & Suy No.		05	91	3. Nilambarpur	9	00	09	69
. Deurpara	## 45	00	00	90	•	8	00	01	76
i i	72	00	36	75		7	00	03	98
•	72 98	00	30 15	73 42		6	00	09	78
:	% 99	00				11	00	01	52
	302	00	24	75 95		5	00	00	13
:			02	<b>85</b>		12	00	<b>69</b>	21
	100	00	05	12		29	00	03	40
•	123	00	00	24		14	00	04	28
:	125	00	02	34 To		13	00	07	24
Dia	124	00	05	72		15	00	10	89
. Baunsamukha		00	04	47		17	00	œ	19
	315	00	04	36		16	00	02	91
	318	00 ~	01	10		18	00	00	38
	316	00	01	72	4. Barmadia	104/702	00	08	66
:	317	00	08	80		103/701	00	09	43
	314	00	11	04		105/703	00	04	31
į	324	00	01	27		106/704	00	01	44
:	325	00	00	71 —		700	00	01	87
:	398	00	04	72		102/699	00	07	86
1	399	00	07	77		10 1/698	00	02	46
	397	00	00	86		100/697	00	08	60
į	400	00	01	94		97/694	00	00	28
	402	00	02	11 ·		99/696	00	09	09
	393	00	05	18		66/662	00	00	10
•	404	00	_03	74		98/695	00	03	49
	405	00	01	70		94/691	00	00	32
	403	00	02	87		69/65	00	02	23
:	406	00	01	64		70/66	00	04	58
	389	00 ,	00	10		71/67	00	08	36 96
	407	00	09	71		91/687	00	00	
:	411	00	00	13		8/842	00	00	30 39
:	410	00	02	09		3/842 73/69		02	38
į	408	00	03	13			00		88 en
:	409	00	06	73		76/672	00	06	89 50
1	490	00	00	10		90/686	00	01	59

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Ваппадіа	75/671	00	00	12	Kismat	110	00	01	15
	60/656	00	02	00	Gobardhanpur	107	00	08	96
	77/6 <b>7</b> 3	00	10	66		190	00	00	51
	81/677	00	00	48		105	00	01	37
	<b>78</b> /674	00	02	13		104	00	01	45
	80/676	90	05	54		103	00	05	17
	184/857	00	04	19		92	00	01	53
	79/675	00	00	96		102	00	09	<i>7</i> 3
5. Gobardhan Pur	1	00	23	38		94	00	03	89
	4	00	00	14		95	00	09	07
6. Madhubhanda	12	00	03	68		60	00	01	48
	1	00	18	21	2. Chakraghu	165	00	03	51
	5	00	03	62		166	00 00	15	37 ~~
	4	00	00	24		170	00	11	02
-	2	00	ħ	79		171	00	08	09
	3	00	13	66		172	00	13	94
	22	00	04	03		173 175	00 00	03 08	33 08
	23	00	01	08		173	00	03	57
Mandal/Tehsil/Taluk	· Inhoruse D	istrict · R	aleshwar St	ate : Orissa		178	00	06	28
A			02		•	176	00	05	26 05
J. Kismat	136	00	02	81		134	00	26	17
Gobardhanpur	142	00	09	40	,	133	90	02	16
	143			34		132	00	01	46
	142	00	01			131	00	11	09
	141	00	01 ~~	64 53		126	00	00	15
	144	00	00	53		127	00	i9	66
	146	00	01 08	59 40		128	00	00	∞ 72
	147	00	08	49 m		119	00	02	82
	149	00	01	02		120	00	03	95
	148	00	06	45		121	00	01	98
	158	00	00	33		118	00	08	29
	151	00	00	56		122	00	00	29
	157	00	06	11		117	00	15	08
	161	00	00	10		192	00	02	49
	156	00	12	43		193	00	02	71
	207	00	00	10		219	00	15	34
	206	00	02	96		220	00	04	52
	155	00	01	34		218	00	01	13
	272	00	01	44		221	00	08	29
	171	00	01	49		225	00	00	10
	173	00	06	96		223	00	06	01
	176	00	04	43		224	00	23	57
	174	00	00	36		205	00	00	45
	175	00	08	94		204	00	03	86
	187	00	02	30		226	00	.00	44
	198	60	01	41		199	00	02	11
	112	00	00	59	3. Kismat Routpara	1	00	05	63
	111	00	01	53		13	00	00	28
	109	00	04	84			[F. No.	L-14014/1	5/2011-GP
	108	00	01	57			-		Jnder Secy

					., 20111111111111111111111111111111111111	1, 1752	Li AKI i	ii—Bec.	 
	ाई दिल्ली, 28 <b>फर</b> क	री, 2011			(1)	(2)	(3)	(4)	(5)
	),—भारत सरकार व				कसबगोला (निरंतर)	1307	00	09	09
	सर्स रिलाएन्स इंडर्स्ट्र				,,,,,,	1308	00	01	15
	निशोर टरिमनल से					1312	00	01	40
	तिक गैस के परिवहन					1314	00	00	- <del>4</del> 0
न्फ्रास्ट्रक्चर ग्लामटर बेछाई जानी चाहिए।	ड द्वारा काकीनाडा~ब -	॥सुदबपुर-हाव	ड़ा पाइप	खाइन		1314			
			, ,				00	06	08
	रकार को उक्त पाइप					1311	00	03	50
	प्रतीत होता है कि					1124	00	00	10
	छाए जाने का प्रस्ताव ो में वर्णित है, उपर					1123	00	00	10
, ज्यां <b>यक्ष अनुसू</b> षा केया जाए;	। भ पाणत ह, उपर	ଶାଧ ବନ ଓୟାସବା	oit eni	<b>अ</b> जन		1121	00	04	21
i	<del></del>	&				1120	œ	05	88
	भारत सरकार, येट्रोलि अधिकार का अर्जन)					1119	99	00	12
	आवकार का अजन, की उप-धारा (1) ह					1118	00	23	43
	पयोग के अधिकार					1116	00	00	10
शास्त्रकी घोषणाव		नात जाना न	141	VIII.		1117	00	0.5	81
	ा । जो उक्त अनुसूची मे	र्भ क्रिक्ट अस्ति <b>र</b>	ों किवर	<del>*</del>		1097	00	00	10
	जा उक्त अनुसूचा - को उक्त अधिनियः					1098	000	06	37
	ना उपर जापापन ो की गई अधिसूचन					1099	00	04	61
i i	जाती हैं, इक्कीस f					1100	00	90	16
	गने के लिए उपायोग				·	1094	00	06	52
	वरन गुहा, सक्षम प्रा					1093	00	00	27
	, 7, बूड स्ट्रीट तिसरी					3245	00	07	36
	को लिखित रूप में					1091	00	06	35
i i	अनुसूची					3247	00	00	10
मंडल/तहसील/ : ता		जिला :	मेटिती			3283	00	01	63
		राज्य : १		~		3246	00	04	99
_						32 <b>84</b>	90	00	10
ांव का नाम	सर्वे सं/सब डिविजन सं.	आर.ओ.यू. <del>चे दि</del>	आजत गएक्षेत्र			1088	00	11	01
į	।डायजन स.	क । ए हेक्टेयर	•			1086	00	00	97
		हफ्टमर	५५१ ।	- <b>(</b> 41		1050	QΩ	05	49
<b>(</b> 1)	(2)	(3)	(4)	(5)		1084	00	02	75
(1) कसबगोला	1337	00	00	98		1051	00	07	56
	3306	00	06	61		3270	00	08	01
:	1338	00	03	23		3273	00	00	27
	1336	00	01	30		3272	00	62	55
į	1335	00	00	10		3271	90	05	91
	1334	90	11	 77		1061	60	02	58
	1320	00	00	34		1052	90	01	09
	1321	00	08	<i>7</i> 3		3061	00	14	93
	1327	00	03	80		1056	90	03	01
:	1327	00	04	94		1060	90	07	80
i	1322	00	00	10		1058	00	06	08
i	1210	00	w	10			***		

3(ii)]	भारत का राजपत्र : मार्च 12, 2011/फाल्गुन 21, 1932
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[भाग II—खण्ड 3(i	i)] ————	भार	त का राज	गपत्र : माच	f 12, 2011/फाल्गुन 2	1, 1932			2309
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
कसंबगोला (जारी)	28	00	00	87	(2) पंचरोल	3622	00	03	44
	1059	00	13	35		3623	00	09	12
	3277	00	04	29		3783	00	07	93
	1036	00	00	78		3624	00	08	19
	1035	00	09	10		3625	00	08	37
	1034	00	06	30		3626	00	11	40
	3264	00	05	47		3837	00	01	68
	29	00	04	17		2244	00	06	78
	137	00	13	99		1436	00	13	37
	138	00	16	20		2437	00	03	44
	140	00	00	10		2439	00	00	59
	139	00	08	17		2438	00	10	24
	135	00	05	07		3830	00	04	41
	134	00	09	85		2440	00	01	96
	133	00	07	01		2441	00	16	42
	31 <b>36</b>	00	01	31		2442	00	15	26
	131	00	12	79		2453	00	07	83
	130	00	Œ	33		2456	00	00	21
	127	00	02	71		2455	00	01	12
	3153	00	05	$\boldsymbol{z}$		2454	00	02	57
	129	00	10	07		2452	00	02	23
	128	00	09	55		2760	00	13	98
	167	00	10	63		2755	00	02	56
	125	00	00	21		2761	00	05	91
	166	00	09	05		2669	00	15	88
•	119	00	10	58		3847	00	07	64
	120	00	00	47		2768	00	03	66
	118	60	06	81		2770	00	01	57
	117	00	07	70		3848	00	00	30
	108	00	00	40		<b>27</b> 71	00	08	78
	3147	00	01	61		2772	00	17	08
	111	00	01	98	-24	2748	00	00	10
	3148	00	00	10		2773	00	08	46
	3145	00	02	14		2774	00	00	10
	110	00	03	63		2892	00	01	22
	3146	00	01	76		3849	00	02	19
	109	00	07	48		2777	00	600	15
	112	06	02	40 04		2811	00	03	81
	103	00	01	64		2779	00	96	51
	3172	00				2810	00	00	10
	J1/4	w	00	10		2781	00	00	]4

2310	THE GAZETT	E OF IND	IA: MA	ARCH 12	2, 2011/PHALGUNA	21, 1932	[Part	HSec.	3(ii)]
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
पंचरोल (निरंतर)	2783	00	02	62	पंचरोल (निरंतर)	3902	00	06	ή¥)
	2780	00	14	12		3475	00	13	43
:	2782	00	01	70		3484	00	(0)	1 -
	3850	00	01	99		3876	00	07	1.0
	2808	00	01	40		3476	00	02	)()
	2809	00	03	67		3872	90	08	35
	2807	00	01	.1		3482	00	00	10
	2806	00	15	16		3480	00	20	.55
	2841	00	02	01		3873	00	00	35
	3566	00	01	15		3419	00	18	61
	2846	00	15	53		3417	(1)	08	87
	2844	00	00	80		3414	00	01	78
	2843	00	01	84		3415	00	1]	00
:	2845	00	(X)	75		3394	00	09	Œ
	2847	00	00	10		3393	00	03	γ.
	3111	00	01	18	(3) रेडा	23	00	08	7
•	3109	00	11	15		22	900	-01	ò-
	3110	$\infty$	00	64		20	00	06	64
	3862	00	60	10		21	00	05	40
	3861	00	0 i	32.		19	00	01	85
	3115	00	01	38		18	00	11	(14)
	3108	00	15	81		8	00	07	[4
	3103	00	01	18		6	00	00	ijų.
	3107	00	07	22		5	00	04	7i
	3154	00	14	75)		4	00	11	97
	3156	00	02	42		ŝ	00	07	29
	3155	00	12	50		सर्वे सं. 3 और	00	01	-ååå
	3507	00	00	10	•	गाँव सींमा के			
	3158	00	14	89		बीच में नाला			
	3506	00	00	43	(4) विलंबर	गाँव सींमा और	00	01	70
	3504	00	10	75		सर्वे सं. के 389			
	3899	00	.09	27		के बीच में			
	3505	00	02	38		389	00	36	5.1
	3502	00	10	42		397	00	16	39
	3879	00	05	<i>(<del>1)</del></i>		396	00	04	$i\hat{y}_i^2$
	3501	00	00	35		395	00	09	18
	3500	00	11	90		399	00	02	19
	3870	00	90	81		400	00	08	15
	3497	00	16	56		489	00	08	18
	3473	no.	00	34		590	00	00	18
	3496	00	02	- 03		488	00	04	(e)

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5
बिलबर (जारी)	487	00	02	96	अलंगिरी (निरंतर)	1629	00	19	7:
	468	00	01	48		1588	00	17	2
	486	00	16	91		1606	90	00	2
	588	00	00	22		1605	00	14	3
	485	00	11	16		4514	00	00	1
	483	00	11	35		1604	00	07	3
	484	00	02	04		1602	00	00	Ć
	842	00	03	59		1603	00	11	9
	586	00	03	96		4516	00	21	2
	587	00	0i	<b>7</b> 9		4520	00	07	8
	480	00	19	17		1597	00	00	1
	456	00	()()	15		1598	00	05	3
(5) बाया	7	00	00	43		1594	00	11	4
,	6	00	18	72		1595	00	00	6
	5	QO	03	11		1596	00	08	3
	सर्वे सं. 5 और	00	06	44		1946	00	01	4
	83 के बीच में					1942	00	09	
	83	00	00	10	•	1940	00	03	
	37	00	10	82		1941	00	09	
	226	00	14	61		1936	00	01	
(6) अलेंगिरी	1531	00	04	59		1943	00	02	9
	1657	00	00	10		1938	00	05	:
	1655	00	06	03		1937	00	27	
	1534	00	01	72		4593	00	11	:
	1656	00	05	47		4106	00	01 10	,
	1642	00	10	63		4110	00 00	00	
	1641	00	10	52	•	4111	00	12	
	1640	00	00	43		3376 3375	00	-02	9
	1645	00	04	21		3374	w	00	
	1646	00	00	50		4)13	00	` 19	
	1647	00	12	\$4		4118	00	00	:
	1648	00	01	40		3363	00	13	
	1649	00	05	38		3362	00	15	
	1635	00	15	72		3357	co	02	
	1564	00	03	74			. 00	04	
	637	00	13	78		3361		09	
	1632	00	04	74		3358	000		
	1630	00	13	54		3356	00	05	
	4269	00	16	02		4712	00		
	1628	00	01	70		3272	00	03	

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
अलंगिरी (निरंतर)	3273	00	09	98	अलंगिरी (निरंतर)	3083	00	00	41
	3274	00	01	79		3082	00	11	41
	3237	00	06	16		3081	00	11	52
	3236	. 00	05	92	(7) जेरतन्	42	00	00	10
	3235	00	22	36		40	00	08	29
	3230	00	00	35		41	00	07	35
	4684	00	16	13		39	00	10	98
	3231	00	09	16		3	00	12	30
	3226	00	02	09		4049	00	07	96
	3225	00	07	88		4	00	01	26
	3223	00	02	55		5	00	12	30
	3224	00	14	32		6	00	14	39
	3218	00	09	89		9	00°	01	05
	3217	00	03	55		13	00	13	36
	3186	00	00	26		12	00	07	74
	3185	00	19 .	00		14	00	08	58
	3187	00	08	98		11	00	00	40
	3188	00	08	23		15	00	12	50
	3180	00	09	13		16	00	01	67
	3179	00	00	83		17	00	14	19
	3177	00	05	41		18	00	04	73
	3152	00	03	55	(8) कटबनी	460	00	00	10
	3153	00	01	27	(-)	461	00	14	64
	3141	00	04	58		475	00	04	34
	3154	00	07	43		462	00	02	55
	3155	00	10	26	,	474	00	13	05
	3156	00	08	97		473	00	01	53
	3118	00	19	97		472	00	09	89
	3117	00	10	17		471	00	05	04
	3115	00	00	10		480	00	13	47
	3116	00	05	55	,	469	00	08	62
	4658	00	00	57		484	00	16	08
	3107	00	06	65		485	00	00	45
	3108	00	03	51		410	00	03	33
	4657	00	07	20		409	00	05	73
	4656	00	06	13		408	00	03	28
	3094	00	15	83	,	346	00	01	<b>8</b> 2
	3090	. 00	01	11		345	00	08	25
	3086	00	08	<i>7</i> 7		344	00	11	78
		00	07	66		342	00	00	18
:	3086 4646 3087								00 00

भारत का राजपत्र	: मार्च	12, 2011/फाल्गुन	21.	1932
16.601 344 40 -0 1.4	• 11 7	7 - 1	~	

[भाग ]]खण्ड ३(ii)	)].	भारत	का राज	पत्र : मार्च	12, 2011/फाल्गुन 21,	1932	·		2313
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	· (4)	(5)
कटबनी (निरंतर)	576	00	00	78	उलुआ (निरंतर)	333	00	n	19
	327	00	16	20		41	00	05	54
	326	00	04	12		214	00	00	14
	328	00	00	50		44	00	12	83
	325	00	07	80		213	00	00	18
	322	00	01	17		45	00	07	76
	323	00	12	73		46	00	18	49
	324	00	00	66		47	00	00	10
	315	00	07	13	•	161	00	05	40
	306	00	01	53		159	00	00 -	64
	314	00	00	15		52	00	08	69
	308	00	06	80		51	00	00	55
	387	00	02	34		158	00	01	64
	309	00	02	53		53	00	06	84
	258	00	06	88		339	00	02	2
	574	00	01	34	•	353	00	01	14
	260	00	03	34		54	00	11	6
	261	00	01	71	•	155	00	03	33
	262	00	00	19		. 56	00	15	6
	263	00	01	29		110	00	13	2
	256	00	01	21		323	00 .	. 00	2
•	255	00	05	28		109	00	00	2
	264	00	00	29		108	00	08	4
	254	00	03	17		107	00	12	1
	253	00	01	63		104	00	01	. 3
	252	00	00	39		100	00	08	2
	251	00	01	37		101	00	01	1
	249	00	06	86		102	00	08	2
	250	00	02	25		98	00	00	5
	230	00	00	17	•	97	00	-01	7
	248	00	16	75	•	96	00	01	. 0
	232	00	02	14		95	00	02	Q
	233	00	02	58		94	00	02	0
	235	00	. 09	26		92	00	01	4
	234	00	01	17		88	00	28	. 6
	236	00	08	80		82	00	00	2
	189 .	00	00	35		81	00	11	3
(9) उলুুুুুু	215	00	00	96		80	00	B	2
•	336	00	15	15	(10) बेनचकरी	851	00	30	4
	338	00	00	84		852	00	03	8
	40	00	09	01		1097	00	01	4

314	THE GAZET	TE OF INI	DIA: M	ARCH	12, 2011/PHALGUNA	21, 1932	[Part	II—SEC	c. 3(ii)]
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
नचकरी (जारी)	858	00	08	80	नराहरिपुर (जारी)	124	00	00	36
	1096	00	11	16	•	27	00	00	27
	857	00	02	91		23	00	01	44
	861	00	03	49		20	00	04	54
	862	00	07	95		24	00	00	70
	863	00	08	60		25	00	03	75
·	866	00	03	53		19	00	00	64
	864	00	01	87		18	00	11	95
	865	00	Œ	79		17	00	00	90
	867	00	03	$\mathbf{\omega}$		15	00	01	04
	974	00	01	19		13	00	02	15
	973	00	05	12		40	00	18	32
	972	00	05	72		41	00	01	91
	1087	00	07	24		42	00	07	28
	976	00	œ	28	•	45	00	04	39
	1088	00	07	71		43	00	00	18
	1089	00	01	65		44	00	03	53
	967	00	23	85		371	00	02	55
	<b>966</b> .	00	23	72		47	00	15	74
	1080	00	03	18		46	00	00	47
	907	00	02	38		52	00	10	40
	909	00	00	14		53	00	10	16
	933	00	01	78		54	00	00	94
	929	00	02	85		373	00	02	08
	. 928	00	14	17		55	00	09	78
•	927	00	11	37		57	00	00	51
	64	00	œ	86		366	00	00	79
सातखंड	1	00	.00	53		365	00	09	78
नराहरिपुर	144	00	00	17		56	00	04	65
	137	00	16	75		360	00 .	02	51
	136	00	œ	85		361	00	02	45
•	135	00	02	21		58	00	07	43
	138	00	00	86		362	00	00	89
	134	00	03	62		363	00	07	31
	133	00	02	79		364	00	03	60
•	132	00	03	67	• .	59	00	00	16
	131	00	04	98		62	00	04	35
	127	00	07	82		49	.00	00	10
	128	00	02	31	(13) कुदी	300	00	01	44
	126	00	05	03		289	00	12	72
*	125	00	03	22		288	00	23	70

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
कुदी (जारी)	287	00	00	25	(14) होसेनपुर	35	00	13	18
	284	00	00	48		<b>36</b> ·	00	1,5	61
	285	00	14	42		37	00	12	56
	2320	00	00	10		33	00	02	02
	262	00	24	96		43	00	07	23
	1611	00	04	56		32	00	13	72
	263	00	08	18		30	00	09	72
	265	00	01	92		29	00	07	33
	264	00	03	13	•	26	00	08	54
	290	00	02	11		सर्वे सं. 26 और	00	17	20
	258	00	05	<i>6</i> 9		सप स. 20 जार 21 के बीच में	w	17	20
	259	00	05	69		21 37 313 31	00	15	06
	1305	00	01	62		18	00	02	13
	239	00	00	10		20	00	09	23
	240	00	18	42	(10)				
	241	00	08	65	(15) रामक्रिष्णपुर	182	00	02	59
	238	00	60	87		4	00	07	46
	242	00	10	41		3	00	04	39
	236	00	36	11		416	00	08	50
	212	00	06	74		6	00	16	57
	224	00 .	01	09		10	00	03	53
	213	00	00	29		425	00	14	39
	222	00	15	82		9	00	00	11
	215	00	14	07		424	00	01	02
	216	00	22	18		11	00	16	44
	217	00	01	36		12	00	00	57
	218	00	00	56	(16) बस्तिया	672	, 00	10	17
	199	00	25	65		673	00	16	<i>7</i> 3
	201	00	00	22	. •	675	00	01	25
	198	00	22	04		674	00	il	37
	197	00	06	80		650	00	01	43
	157	00	13	53		649	00	05	66
	189	00	11	13		648	00	09	25
•	188	00	06	05		646	00	21	40
	160	00	07	37		647	00	63	09
	187	00	00	92		645	00	00	80
	165	00	11	91	(17) दलुलुआ	278	00	14	19
	166	00	11	04		276	00	10	34
	1296	00	05	65		280	00	02	31
	167	00	08	26		281	00	09	21
	171	00	00	98		960	00	11	22
	170	00	12	56		282	00	01	09

(1)	(2)	(3)	(4)	<b>(5)</b> .	(1)	(2)	(3)	(4)	(5)
लुलुआ (जारी)	962	00	00	54	(19) पूर्वाचक अलुआ	130	00		(5)
	961	00	12	81	(25) Kin hin al Mail	176	00	06 00	17
	285	00	12	78		256	,00	00	10 40
	1056	00	00	43		131	00	26	99
18) उलिपुर	421	00	01	19		174	. 00	00	42
	419	00	00	66		132	00	15	65
	422	00	00	33		134	00	00	79
	562	00	11	46		129	00	03	72
	420	00	03	59		135	00	13	77
	556	. 00	09	41		128	00	œ	65
	563	00	01	69		125	00)	11	95
	558	00	00	24		194	00	00	39
•	555	00	01	18		124	00	06	47
	557	00	21	30		126	00	. 06	06
	415	00	02	41		112	00	22	20
	533	00	08	21		113	00	00	60
	538	00	00	12		107	00	09	42
	354	00	01	38		111	00	04	96
	355	00	15	34		109	00	00	90
	536	00	01	18 .		231 108	00	10	43
	535	00	06	68		230	00 00	05	48
	357	00	01	24		229	00	05 11	32
	358	00	05	47		91	00	00	76 74
	534	00	00	10		79	00	03	47
	359	00	25	32		78	00	00	15
	368	00	01	54		80	00	13	67
	369	00	07	05		66	00	27	89
	367	00	.00	10		67	00	13	85
	546	00	13	24		64	00	01	90
	<b>372</b> .	00	08	14		57	00	01	62
	244	00	00	32		58	00	96	21
	243	00	03	48		56	00	00	10
	505	00	06	40		59	00	07	39
	373	. 00	00	21		33	00	00	10
	504	00	01	11		60	00	02	62
	548	00	04	73		32	00	07	91
	591	00	04	25		217	00	08	27
	590 252	00	00	10		31	00	04	07

	4	-
7.1	1	-
43		- 7

[भाग II—खण्ड 3(ii)] भारत का राजपत्र : मार्च 12, 2011/फाल्गुन 21, 1932

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
 पूर्वाचक अलुआ	सर्वे सं. ३० और	00	05	59	(2) असुरा	41	00	15	45
ू (जारी)	214 के बीच में					40	00	00	11
	214	00	00	06		177	00	. 12	56
	28	00	00	10	•	39	00	00	10
(20) कस्या इग्रा	गाँव सींमा और	00	00	10		176	00	09	46
	सर्वे सं. 3844					54	00	04	33
	के बीच में					38	00	04	33
	3844	00	00	46		175	00	10	62
	3845	00	13	73		35	00	00	91
	3864	00	06	45	•	46	00	15	72
	3846	00	04	70		33	00	02	63
	3863	00	03	00		32	00	04	97
	3862	00	05	<i>5</i> 7		31	00	01	48
	3860	00	14	66		171	00	00	36
	3859	00	00	15		. 29	00	12	80
<u> </u>		<u> </u>	दिनींपुर	<u> </u>		30	00	07	12
मंडल/तहसील/तालुक			।।६२।पुर श्चिम <b>बं</b> ग	ग्रस		73	. 00	00	20
			रियम भा			74	00	07	7:
(।) निलपुर	71	00	00	95	/-> - <del></del>				
	72	00	05	67	(3) अगररा	1016	00	00	24
	75	00	08	56		1017	00	01 ~	6
	77	00	06	45		927	00	06	7:
	74	00	01	39		928	00	14	5
	78	00	16	46		931	00	12	5
	63	00	00	53		929	00	00	4
	62	00	13	59		930	00	21	7
	60	00	16	55	(4) संदापुर	35	00	29	5
	56	00	02	98		37	00	03	8
	1743	00	15	67		180	00	02	2
	1835	00	02	06		38	00	02	6
	1742	00	01	61 20		39	00 _~		7
	1741	00	00	20		179	00	05	8
	48	00	38	56		769	00	09	2 8
	47	00	01	17		172	00	00	
	42	00	08	30 00		174	00 00	00 09	2
	41	00	03 ~	00 97		173 1 <b>68</b>	00	00	1
	39 27	00	03 16	87 38		171	. 00	00	3
	37 36	00				170	00	04	8
	36 35	00	01 08	70		169	. 00	01	4
	35	00 00	08 12	10 59		175	00	00	1
	33 22		01	91	_	162	00	14	9
	32 209	00 00	14	89		163	00	00	. 4

(1)	(2)	(3)	(4)	(5)	(1)	(2)	/21	ند ز	
<u> </u>					(1)	(2)	(3)	(4)	(5
विपुर (जारी)	161	00	02	25	तारणिया (जारी)	698	00	00	10
	391	.00	06	17		852	00	27	37
	151	00	13	53		843	00	07	54
	152	00	02	15		847	00	14	07
	153	00	00	10		848	00	00	08
	389	00	09	81		877	00	49	04
	147	00	04	59		965	00	00	24
	142	00	01	87	(६) पालुया	847	00	08	24
	388	00	03	20		846	00	06	32
	145	00	00	99		848	00	00	18
	387	00	02	54		854	00	11	60
	146	00	02	19		856	60	09	96
	140	00	00	95		852	00	00	52
	144	00	02	43		653	00	18	71
	134	00	00	80		859	00	20	59
	· 135	00	05	11	•	954	00	11	41
	136	00	00	10		851	00	05	26
	139	00	05	75		860	00	19	21
	137	00	01	65		869	00	02	03
	138	00	01	93		870	00	16	91
	129	00	03	41		872	00	00	21
	386	00	04	48		871	00	18	98
	385	00	00	11		287 288 277 286	00	02	65
	128	. 00	26	68			00	00	54
	119	00	03	36			00	00	82
	122	00	00	98			00	13	77
	121	00	07	58		284	00	02	15
	120	00	00	20		290	00	06	31
	109	00 '	22	00		674	00	00	10
) तारणिया	692	00	00	34		291	00	22	66
	949	00	09	39		667	00	04	35
	688	00	00	26		672	00	00	
:	- 689	00	02	01		668			30
	950	00	01	j4			00	19	88
	948.	00	18	49		665	00	10	33
	687	00	00	10		664	00	09	05
	690	00	01	91		663	00	04	04
	696	00	15	53		662	00	00	33
	697	00	00	51		317	00	15	03
	951	00 .		10	•	922 647	00 00	01 14	57 29

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
पालुया (जारी)	645	00	15	39	काशिचक (जारी)	65	00	01	38
	646	00	02	12		73	00	02	45
	644	00	01	72		71	00	04	55
	558	00	11	65		74	00	08	70
	559	00	00	46		389	00	01	64
	560	00	01	76		388	00	01	82
	557	00	04	64		<b>7</b> 5	00	03	77
	556	00	04	49		77	00	01	04
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	552	00	09	68		76	00	08	34
	550	00	01	38		79	00	00	90
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(7) तनुया	3077	00	00	47	(९) मितिनिया	424	00	12	64
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	3022	00	01	47		<del>69</del> 0	00	02	02
	3021	00	03	68		689	00	04	65
	3083	00	00	11		684	00	03	97
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	3086	00	00	31		699	00	01	99
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(8) काशिचक	204	00	01	66		714	00	06	62
	195	00	03	48		711	00	02	80
	181	00	04	63		712	00	04	85
	190	00	00	68		713	00	02	41
	188	00	06	71		704	00	01	80
	187	00	03	32		707	00	00	95
	56	00	05	18		708	00	05	91
	48	00	06	22		710	00	00	58
	51	00	01	03		709	00	02	84
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	58	00	04	19		352	00	01	29
	387	00	05	53		728	00	02	45
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तेंतुलियागिरी (जारी)	699	00	02	03	खोर्जुरडा (निरंतर)	128		(4)	(5
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	292	00		87		131	00	10	86
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3) खेजुर्रहा	64	00	10	64		383	00	00	42
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	59	00	05	11		251	00	00	
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i	2944	00	06	82		262	00	01	09
!	42	00	03	56		339	00	00	01
	48	00	02	91		338	00	12	11
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(1)	(2)	(3)	(4)	(5)			SCHEDULE			
खेर्जुरहा (जारी)	314	00	15	52	Ma	ndal/Tehsil/Tal	uk: Egra-I	District State: W		_
	313	00	01	18						
	324	00	06	08	Vill	age	Survey No./		o be acc	_
	315	00	07	36			Sub-Division		for ROU	
	322	00	06	64						
	319	00	06	57	_	(1)	(2)	(3)	(4)	(5)
	320	00	22	83	(1)	Kasbagola	1337	00	00	98
(4) नरमुयाँ चक्	21	00	00	10			3306	00	06	61
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S.O. 729.—\ India that it is ne	Whereas it appears						1313	00	06	08
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	, it appears to Go		ent of	India			1120	00	05	88
that for the purpose							1119	00	00	12
to acquire the Right							1118	00	23	43
pipeline is proposed the Schedule annex		ich are	describ	ped in			1116	00	00	10
	•		4	·			1117	00	05	81
Now, mereior by sub-section (1)	e, in exercise of the of Section 3 of a						1097	00	00	10
Minerals Pipelines (							1098	00	06	37
Act, 1962 (50 of 1962	• •		-	clares			1099	00	04	61
its intention to acqu	_						1100	00	00	16
• •	nterested in the lar						1094	00	06	52
said Schedule may, on which the copies							1093	00	00	27
Gazette of India und							3245	00	07	36
said Act, are made a	available to the ge	neral p	ublic, c	bject			1091	00	06	35
in writing to the acq							3247	00	00	10
laying the pipeline us Competent Authorit							3283	00	01	63
7, Wood Street, 3rd							3246	00	04	99
State.							3284	00	00	10

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: :	1036	00.	00	78		3626	00	11	40
	1035	00	09	10		3837	00	01	68
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	138	00	16	20		2438	00	10	24
	140	00	00	10		3830	00	04	41
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.*	135	00	05	07		2441	00	16	42
	134	00	09	85	1	2442	00	15	26
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	3136	00	01	31		2456	00	00	21
1	131	00	12	79 22		2455	00	01	12
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	*1	. *	2809	00	03	67	5	1.33	10	3480	00	20	36
	•		2807	00	01	11	;	13.4		<b>387</b> 3	00	00	35
	÷.		2806	00	15	16		+1	• :	3419	00	18	61
	•		2841	00	02	01	2	7.1	4 4	3417	00	08	87
		* .*	3566	00	01	15	-: +	1.7	2.	3414	00	01	78
			2846	00	15	53				3415	00	11	00
	.))	.: *	2844	00	00	80	+17	ž.,	537	3394	00	09	92
			2843	00	01	84	7.7	×15	19. 1	3393	00	03	26
			2845 2845	00	00	75	(3)	Rayda		23	00	08	73
		4.	2847	00	00	10	545		17	<b>22</b> - 12 - 12	00	01	64
				00	01	18	N		1,	20	00	06	64
	i Li		3111 3109	-			. ? *		;:··	21	00	05	42
	••		3107	00	11	15		:		19	00	01	85
			3110	00	00		$t_{\star}$	. :		18	00	11	04
		7 °	3862	00	00			<u>,</u> 11	٠.	8	00	07	14
	•		3861	00	01	32	e* ***		11.	6	00	00	49
		***	3115	00	01	38		4,		5	00	04	71
	٠٠.		3108	00	15		13	*.3		4	00	11	97
	-11		3103	00	01		: 2			3	00	07	29
		:-	3107	00	07		13	÷.,		Nala bet suy	00	01	44
	•	×.	3154	00	14		14			No:3 & VB		•	
		· -,	3156	00	02		∃ <b>(4)</b>	Biļbara		Nala bet VB &	00	01	70
			3155	00	12				.:	suy No. 389			
			3507	00	00	10	+2			389	00	36	54
			3158	00	14	89				397	00	16	55
			3506	00	00	43			: · ·	396	00	04	65
			3504	00	10	. 75				395	00	09	18

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5
ilbara (Contd.)		00	02			<del></del>			
inpara (Contu.)	400	00	08	19 15	Alangiri (Contd.)	1630	00	13	5
!	489	00	08	18		4269	00	16	0
	590	00	00			1628	00	01	7
	.590 488	00	04	18 62		1629	00 ~	19	7
	487	00	02			1588	00	17	2
!	467	00	02	96 96		1606	00	00	2
	468	00	01	90 48		1605	00	14	3
	486	00				4514	00	00	i
	588		16	91 22		1604	00	07	3
	300 485	00 00	00	22		1602	00	00	6
	483		11	16 25		1603	00	11	9
	484 484	00	11 m	35		4516	00	21	2
!	<del>404</del> 842	00 00	02 03	04 59		4520	00	07	1
	586	00	03	.39 96		1597	00	00	
:	587	00	01	79 79		1598	00	05	
	480	00	19	1 <del>9</del> 17		1594 1595	00	11 <b>00</b>	
	456	00	00	15		1596	00 00	08	
) Baya	7 .	00	00	43		1946	00	01	
Daya	6	00	18	72		1942	00	09	
1 1 1	5	00	03	11		1940	00	03	
:	In bet suy	00	06	44		1941	00	09	
:	no. 5 & 83	w	w	777		1936	00	01	
	83	00	000	10		1943	00	02	ı
!	37	00	10	82		1938	00	05	
	226	00	14	61					
) Alangiri	1531	00	04	59		1937	00	27	
! ! !	1657	00	00	10		4593	00	11	
	1655	00	06	03		4106	00	01	
i	1534	00	01	72		4110	00	10	
	1656	00	05	47		4111	00	00	
	1642	00	10	63		3376	00	12	
	1641	00	10	52		3375	00	02	
	1640	00	00	43		3374	00	00	
	1645	00	04	21		4113	00	19	
	1646	00	00	50		4118	00	00	
	1647	00	12	84		3363	00	13	
1	1648	00	01	40		3362	00	15	
	1649	00	05	38		3357	00	02	
:	1635	00	15	<b>7</b> 2		3361	00	04	
	1564	00	03	74		3358	00	09	
; i	637	00	13	<i>7</i> 8		3356	00	05	•
	1632	00	04	74		4712	00	12	

[भाग II — खण्ड 3(ii)]		मारत	का राज	नतः भाष	12,2011/फाल्पुन 21,19				232
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5
Alangiri (Contd.)	3272	00	03	31	Alangiri (Contd.)	3083	00	00	4
	3273	00	09	98		3082	00	11	4
	3274	00	01	79	y 1	3081	00	11	- 5
	3237	00	06	16	(7) Jerthan	42	00	00	1
	3236	00	05	92		40	00	08	2
	3235	00	22	36		41	00	07	
	3230	00	00	35		39	00	10	9
	4684	00	16	13		3	00	12	3
	323 t	00	09	16		4049	00	07	9
	3226	00	02	09		4	00	01	
	3225	00	07	88		5	00	12	
	3223	00	02	55			00	14	3
	3224	00	14	32		6			
	3218	00	09	89	•	9	00	01	
	3217	00	03	55		13	00	13	:
	3186	00	00	26		12	00	07	1
	3185	00	19	98		14	00	08	:
	3187	00	08	98		11	00	00	4
	3188	00	08	23		15	00	12	
	3180	00	09	13		16	00	01	1
	3179	00	00	83		17	00	14	
	3177	00	05	41		18	00	04	
	3152	00	03	55	(8) Katabani	460	00	00	
	3153	00	01	27		461	00	14	
	3141	00	04	58		475	00	04	
	3154	00	07	43		462	00	02	
	3155	00	10	26		474	00	13	
	3156	00	08	97		473	00	01	
	3118	00	19	97		472	00	09	
	3117	00	10	17		471	00	05	
	3115	00	00	10		480	00	13	
	3116	00	05	55		469	00	08	
	4658	00	00	57		484	00	16	
	3107	00	06	65			00	00	
	3108	00	03	51		485		03	
	4657	00	07	20		410	00		
	4656	00	06	13		409	00	05	
		00	15	83		408	00	03	
	3094					346	00	01	
-	3090	00	01	11	•	345	00	08	
	3086	00	08	77		344	00	11	
	4646 3087	00 00	07 00	66 35		342 343	00 00	00 02	

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(2)	(4)	= . <del>.</del>
Katabani (Contd.)	576		00			(2)	(3)	(4)	(5)
reaction (Conta.)	327	00	16	78 20	Ulua (Contd.)	44 213	00 00	12 00	83
	326	00	04	12		45	00	07	18 76
	328	00	00	50		46	00	18	49
	325	00	07	80		47	00	00	10
	322	00	01	17		161	00	05	40
	323	00	12	73		159	00	00	64
	324	00	00	66		52	00	08	69
. •	315	00	07	13	١	51	00	00	55
•	306	00	01	53		158	00	01	64
	314	00	00	15		53	00	06	84
. :	308	00	06	80		339	00	02	29
	307	00	02	34		353	00	01	14
	309	00	02	53		54	00	11	67
	258	00	06	88		155	00	œ	33
	574	00	01	34		56	00	15	62
	260	00	03	34		110	00	13	22
	261	00	01	71		323	00	00	20
	262	00	00	19		109	00	00	27
	263	00	01	29		108	00	03	46
	259	00	01	21		107	00	12	15
	255	00	95	28		104	00	01	32
	264	00	00	29		100	00	08	26
	254	00	$\mathbf{o}$	17		101	00	01	19
: .	253	00	01	63		102	00	08	28
	252	00	00	39		98	00	00	59
	25	00	01	37		97	00	01	70
	249	00	08	86		96	00	01	06
	250	00	<b>(</b> /2	25		95	00	02	06
75	230	00	(4)	17		94	00	02	00
:	248	00	35	75		92	00	01	40
	232	00	02	14		88	00	28	62
15	233	00	œ	58		82	00	00	24
1	235	00	09	26		81	00	11	34
	234	00	01	17	(10) 75	80	00	03	28
i i	236	00	08	(1)	(10) Benachakri	851	00	30 ~	44 ~~
	189	00	00	35		852	00	03	87
(9) Ulua	215	00	00	96		1097	00	01	43
	336	00 m	15	15		858	00	08	80
	338 40	00 00	00	84		1096	00	11 m	16
	·		09	01		857	00	02	91
	333	00	00	19		861 .	00	03	49

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Benachakri	866	00	œ	<b>53</b> ·	Naraharipur	19	00	00	64
(Contd.)	864	00	01	87	(Contd.)	18	00	11	95
	865	00	03	79		17	00	00	90
	867	00	03	œ		15	00	01	04
	974	00	01	19		13	00	02	15
	973	00	05	12		40	00	18	82
	972	00	05	72		41	00	01	91
	1087	00	07	24		42	00	07	28
	976	00	03	28		45	00	04	39
•	1088	00	07	71		43	00	00	. 18
	1089	00	01	65		44	00	œ	53
	967	00	23	85		371	00	02	55
	966	00	23	72		47	00	15	74
	1080	00	03	18		46	00	00	47
	907	00	02	38		52	00	10	40
	909	00	00	14		53	00	10	16
	933	00	01	78		54	00	00	94
	929	00	02	85		373	00	02	08
	928	00	14	17		55	00	09	78
	927	00	11	37		57	00	00	51
	64	00	03	86		366	. 00	00	79
) Satkhanda	1	00	- 00	53		36.5	00	09	78
) Naraharipur	144	00	00	17		56	00	04	65
.) Natata ipu		00	16	75		360	00	02	51
	137		.03	15 85		361	00	02	45
	136	00				58	00	07	43
	135	00	02	21		362	00	00	89
	138	00	00	86		363	00	07	31
	134	00	œ ~~	62		364	00	œ	60
	.133	00	02	79		59	00	00	16
	132	00	03	67		62	00	04	35
	131	00	04	98		49	00	00	10
	127	00	07	82	(13) Kudi	300	00	01	44
	128	00	02	31		289	00	12	72
	126	00	05	03		288	00	23	70
	125	00	03	22	•	287	00	00	25
	124	00	00	36		284	00	00	48
	27	00	00	27		285	00	14	42
	23	00	01	44		2320	00	00	10
	20	00	04	54		262	00	24	96
	24	00	00	70		1611	00	04	56
	25	00	03	75		263	00	08	18

(1)	(2)	. (3)	(4)	(5)	(1)	(2)	(3)	(4)	(5
Kudi (Contd.)	265	00	01	92	Hosenpur (Contd.)	26	00	08	5
	264	00	œ	13		In bet suy	00	17	2
	290	00	02	11		no. 26 & 21			
	258	00	05	69		21	00	15	(
	259	00	05	69		18	00	02	1
	1305	00	01	62		20	00	09	2
	239	00	00	10	(15) Ramkrishanapur	182	00	02	:
	240	00	18	42		4	00	07	•
	241	00	08	65		3	00	04	
	238	00	00	87		416	00	08	
	242	00	10	41		6	00	16	
	236	00	36	11		10	00	œ	
	212	00	06	74		425	00	14	
	224	00	01	09		9	00	00	
	- 213	00	00	29		424	00	01	
	222	00	15	82		11	00	16	
	215	00	14	07		12	00	00	
	216	00	22	18	(16) Bastia	672	00	10	
	217	00	01	36		673	00	16	
	218	00	00	56		675	00	01	
	199	00	25	65	5 2	674	00	11	
	201	00	00	22		650	00	01	
	198	00	22	04		649	00	05	
	197	00	06	80		648	00	09	
	157	00	13	53		646	00	21	
	189	00	111	13		647	00	03	
	188	00	06	05	(ID Deleter	645	00	00	
	160	00	07	37	(17) Dalulua	278	00	14	
	187	00	00	92		276	00	10	٠
	165	00	11	. 91		280 281	00	02 09	
	166	00	11	04		960	00	11	
	. 1296	00	05	65		282	00	01	
	167	00	08	26		962	00	00	
	171	00	00	98		961	00	12	
	170	00	12	56					
14) Hosenpur	35	00	13	18		285	00	12	
14) Hosenpui	36	00	15	61		1056	00	00	
	. 37	00	12	56	(18) Ulipur	421	00	01	
	33	00	02	02		419	00	00	
	43	00	07	23		422	00	00	
	32	00	13	72		562	00	11	
	32 30	00	09	72		420	00	03	
	30 29	00	07	33		556	00	09	

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Ulipur (Contd.)	563	00	01	69	Purbbachak Alua	194	00	00	39
	558	00	00	24	(Contd.)	124	00	06	47
	555	00	01	18		126	00	06	06
	557	00	21	30		112	00	22	20
	415	00	02	41		113	00	00	60
	533	00	08	21		107	00	09	42
	538	00	00	12		111	00	04	96
	354	00	01	38		109	00	00	90
	355	00	15	34		231	00	10	43
	536	00	01	18		108	00	05	48
	535	00	06	68		230	00	05	32
	357	00	01	24		229 91	00	11 00	76 74
	358	00	05	47		91 79	00	03	47
	534	00	00	10		78	00	00	15
	359	00	25	32		80	00	13	67
	368	00	01	54		66	00	27	89
	369	00	07	05		67	00	13	85
	367	00	00	10		64	00	01	90
	546	00	13	24		57	00	01	62
	372	00	08	14		58	00	06	21
	244	00	00	32		56	00	00	10
	243	00	03	48					
	505	00	06	40		59	00	07	39
	373	00	00	21		33	00	00	10
	504	00	01	11		60	00	02	62
	548	00	04	73		32	00	07	91
	591	00	04	25		217	00	08	27
	590	00	00	10		31	00	04	07
	252	00	10	07		30	00	01	22
(19) Purbbachak Alua	130	00	06	17		In bet suy no. 30 & 214	00	05	59
	176	00	00	10		214	00	00	08
	256	00	00	40		28	00	00	10
	131	00	26	99	(20) Kasba Egra	In bet VB & suy no. 3844	00	00	10
	174	00	00	42		3844	00	00	46
	132	00	15	65		3845	00	13	73
	134	00	00	79		3864	00	06	45
	129	00	03	72		3846	00	04	70
	135	00	13	77		3863	00	œ	00
						3862	00	05	57
	128	00	02	65		3860	00	14	66
	125	00	11	95		3859	00	00	15

Mandal/Tehsil/Talul	c: Mohanpur	District State: W				(1)	(2)	(3)	(4)	(5)
(1)	(2)				(3)	Agarara	1016	00	00	24
(1)	(2)	(3)	(4)	(5)			1017	00	0!	61
) Nilpura	71	00	00	95			927	00	06	75
	72	00	05	67			928	00	14	58
 	75 T	00	08	56			931	00	12	59
	77	00	06	45			929	00	00	48
	74 78	00	01	39			930	00	21	75
	63	00 00	16 00	46 53	(4)	Sandapura	35	00	29	56
	62	00	13	59			37	00	03	81
	60	00	16 ·	55			180	00	02	25
	56	00	02	33 98			38	00	02	66
	1743	00	15	67			39	00	00	71
	1835	00	02	06			179	00	05	88
	1742	00	01	61			769	00	09	23
	1741	00	00	20			172	00	00	85
	48	00	38	56			174	00	00	22
: 	47	00	01	17			173	00	09	99
:	42	00	08	30			168	00	00	10
:	41	00	03	00			171	00	00	38
1	39	00	03	87			170	00	04	85
	37	00	16	38			169	00	01	42
	36	00	01	70			175	00	00	10
i !	35	00	08	10			162	00	14	95
:	33	00	12	59			163	00	00	
!!	32	00	01	91						45
	209	00	14	89			161	00	02	25
2) Asura	41	00	15	45			391	00	06	17
	40	00	00	11			151	00	13	53
	177	00	12	56			152	00	02	15
	39	00	00	10			153	00	00	10
	176	00	09	46			389	00	09	81
	54	00	04	33			147	00	04	59
	38	00	04	33			142	00	01	87
	175	00	10				388	00	03	20
	35	00	00	63 91			145	00	00	99
	33 46	00	15	72			387	00	02	54
i •	33	00	02	65			146	00	02	19
:	32	00	04	97			140	00	00	95
	31	00	01	48			144	00	02	43
i	171	00	00	36			134	00	00	80
 	29	00	12	80			135	00	05	11
:	30	00	07	12			136	00	00	10
	73	00	00	20			139	00	05	75
	74	00	07	75			137	00	01	65

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Sandapura	138	00	01	93	Paluya (Contd.)	287	00	02	65
(Contd.)	129	. 00	03	41	• • •	288	00	00	54
	386	00	04	48		277	00	00	82
	385	00	00	11		286	00	13	77
	128	00	26	68		284	- 00	02	15
	119	00	03	36		290	00	06	31
	122	00	00	98		674	00	00	10
	121	00	07	58		291	00	22	66
	120	00	00	20		667	00	04	35
	109	00	22	00		672	00	00	30
(5) Tarania	692	00	00	34		668	00	19	88
	949	00	09	39		665	00	10	33
	688	00	00	26		664	00	09	05
	689	00	02	01		663	00	04	04
	950	00	01	14		662 .	00	00	33
	948	00	18	49		317	00	15	0
	687	00	00	10			00	01	57
	690	00	01	91	·	922	00	14	2
	696	00	15	53		647 645	00	15	31
	697	00	00	51		646	00	02	13
	951	00	15	10		644	00	01	7.
	698	00	00	10		558	00	11	6
	852	00	27	37		559	00	00	4
	843	00	07	54		560	00	01	7
	847	00	14	07		557	00	04	6
	848	00	00	08		556	00	04	4
	877	00	49	04		551	00	06	8
	965	00	00	24		552	00	09	6
(6) Paluya	847	00	08	24	-	550	00	01	3
	846	00	06	32		513	00	02	5
	848	00	00	18	(7) Tanuya	3077	00	00	4
	854	00	11	60	,	3078	00	00	8
	856	00	09	96		3079	00	04	5
	852	00	00	52		3080	00	05	2
	653	00	18	71		3081	00	14	1
	859	00	20	59		3022	00	01	4
	954	00	11	41		3022	00	03	6
	861	00	05	26		3083	00	00	1
	860	00	19	21				08	8
	869	00	02	03		3084	.00		8
	870`	00	16	91		3085	00	02	
	872	00	00	21		3086	00	00	3
	871	00	18	98		3087	00	03	8

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
(8) Kasichak	204	00	01	66	Mitinia (Contd.)	712	00	04	85
	195	00	$\omega$	48		713	00	02	41
i	181	00	04	63		704	00	01	80
Ì	190	00	00	68		<b>7</b> 07	00	00	95
	188	00	06	71		708	00	05	91
İ	187	00	03	32		710	00	00	58
Ì	56	00	05	18		709	00	02	84
	48	. 00	06	22		725	00	00	74
	51	00	01	03		726	00	05	86
	50	00	14	57		721	00	05	65
	49	00	00	51		352	00	01	29
	57	00	02	88		728	00	02	45
	58	00	04	19		730	00	09	47
:	387	00	05	53		300	00	14	85
	59	00	00	70		640	00	01	13
:	64	00	06	10		623	00	07	60
	72	00	07	89		624	00	10	54
į	65	00	01	38		626	00	01	31
	73	00	02	45		625	00	06	24
	71	00	. 04	55		622	00	00	10
	74	00	08	70		618	00	20	99
	389	00	01	64		616	00	10	96
ļ	388	00	10	82		784	00	01	13
ļ	75	00	03	77		599	00	05	28
ļ i	77	00	01	04		592	00	11	23
į	78	00	00	10		606	00	04	73
	76	00	08	34		590	00	10	69
į	79	00	00	90		589	00	07	12
	385	00	00	11		588	00	05	47
(9) Mitinia	424	00	12	64		587	00	03	06
	686	00	00	57		586	00	02	64
İ	685	00	00	75	(10) Mayurkhola	100	00	07	54
;	687	00	04	06	•	99	00	08	84
	688	00	05	51		98	00	01	06
: :	690	00	02	02		97	00	11	66
 	689	00	04	65		96	00	00	62
	684	00	03	97		95			
!	683	00	00	21 ·			00	30	27
8 8 8						474	00	01	97
	700	00	03	72 00		475	00	10	06
i !	699 701	00	01	99		476	00	10	27
	701 714	00	09	65		1026	00	09	76
:	714 711	00 00	06 02	62 80		- 744 1022	00 00	15 00	51 95

<u>(1)</u>	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Mayurkhola	743	00	10	65	Tildapara	760	00	21	16
(Contd.)	745	00	14	63	(Contd.)	<i>7</i> 61	00	01	27
	<b>74</b> 1	00	07	21	,	759	00	11	83
	1050	00	06	29		758	00	07	80
	754	00	06	03		<b>763</b>	00	00	68
	740	00	07	ഒ		765	00	08	<b>7</b> 2
	755	00	09	55		<i>77</i> 0	00	02	98
	1051	00	09	58		768	00	09	16
	757	00	17	. 99		769	00	03	27,
	758	00	12	18		711	00	00	10
	759	00	œ	24		<i>77</i> 3	00	06	93
	765	00	16	56		772	00	00	43
(11)Gara	468	00	01	88	•	482	<b>0</b> 0	00	51
	519	00	00	10		483	00	07	70
	470	00	06 ,	39		480	00	17	76
	471	00	10	<b>68</b> .		467	00	00	71
	472	00	13	01		466	00	03	90
	477	00	00	57		465	,00	05	13
	540	00	10	56	•	468	00	02	92
	581	00	09	18		464	00	06	00
	473	. 00	13	82		469	00	03	21
	474	00	07	85		470	00	09	38
	511	00	05	42		460	00	01	28
	510	00	03	17		1003	00	07	45
	512	00	17	11		449	00	14	16
(12) Tildapara	676	00	12	26		446	00	01	04
	675	00	11	64		445	00	00	10
	1015	00	02	65		443	00	16	61
	674	00	12	44		444	00	01	00
	592	00	10	20	•	416	00	04	46
	593	00	14	24		417	00	20	48
	597	00.	15	ស		419	00	01	99
	662	00	03	01		418	00	15	27
	598	00	08	77		396	00	04	38
	658	00	00	55		495	00	13	58
	657	00	02	75		394	00	01	31
	604	00	25	23	-	391	00	20	06
	653	00	00	97		384	00	. 02	19

2336 T	HE GAZET	TE OF IND	IA: MA	RCH 12	, 2011/PHALGUNA	21, 1932	[PART II-SEC. 3(ii)]		
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
(12) Tildapara	385	00	02	55	Tentuliagiri	173	00	16	77
(Contd.)	390	00	12	66	(Contd.)	174	00	00	37
	388	00	00	<b>1</b> 4		654	00	12	78
	389	00	02	92		178	00	01	40
	369	00	00	37		1 <b>79</b>	00	08	10
(13) Rajnagar	1256	00	00	10		180	00	10	99
	1255	00	15	25		199	00	08	06
	1254	00	07	07		660	00	00	57
Manda / Tehsil / Talul	k:Egra-II	District	: Medin	ipur		197	00	06	93
	Ŭ	State: \				200	00	00	28
(1) Gholshundi	84	00.	02	77		198	00	01	04
	89	00	04	64		196	00	15	15
(2) Tentuliagiri	90	00	04	57		284	00	<b>0</b> 1	30
	590	00	03	95		695	00	06	10
	89	00	17	86		286	00	05	28
ļ	94	00	00	68		285	00	05	15
	88	00	10	30		697	00	00	90
	87	00	08	63		698	00	00	12
	86	00	13	04		696	00	09	19
	55	00	- 00	64		<del>69</del> 9	00	02	03
	57	. 00	10	83		290	00	06	17
	56	00	06	22		292	00	10	87
	63	00	00	70		701	00	00	10
	62	00	11	21		298	00	11	29
į	65	00	- 00	91		297	00 -	06	23
	61	00	10	25		296	00	02	59
	66	00	03	21	(3) Khejurda	64	00	10	64
	39	00	01	55		63	00	03	35
	68	00	05	<i>7</i> 1		62	00	02	96
	69	00	08	42		2934	00	05	73
	70	00	05	27		61	00	04	- 82
	71	00	02	60		60	00	04	20
	37	00	00	75		8	00	02	21
	36	00	08	02		59	00	05	11
	35	00	06	43		58	00	00	71
İ	172	00	00	10		12	00	02	57
ļ	651	00	02	87		11	00	04	91
	34	00	00	81		2930	00	00	58

(1)	(2)	_(3)	(4)	(5)	(1) .	(2)	(3)	(4)	(5)
Khejurda (Contd.)	2931	00	07	94	Khejurda (Contd.)	253	00	02	01
	14	00	00	35		258	00	15	27
	16	00	20	96		255	00	02	33
	2949	00	06	50		257	00	12	02
	2945	00	02	30		260	00	07	00
	2944	00	06	82		256	00	00	80
	42	00	œ	· 56		261	00	07	07
-	48	00	02	91		262	00	01	09
	46	00	07	61		339	00	00	01
	47	00	09	15		338	00	12	10
	108	00	01	43		3040	00	01 11	10 25
	109	00	09	00		337 265	00.	05	33
	140	00	10	59		336	00	03	83
	2964	00	11	80		3035	00	06	52
	136	00	10	43		305	00	08	90
	2972	00	01	. 37		304	00	13	19
	120	00	10	24	·.	306	00	03	46
	130	00	02	36		307	00	01	34
	2973	00	08	51		308	00	01	15
	121	00	00	57		309	00	18	94
	129	00	00	76		327	00	02	20
	129	00	00	16		312	00	12	57
				86		314	00	15	52
	131	00	10			313	00	01	18
•	127	00	01	22		324	00	06	08
	2971	00	10	36		315	00	07	36
•	2970	00	09	67		322	00	06	64
	380	00	07	62		319	00	06 22	57
	384	00	00	42	(4) \$ (-1) (1-1)	320	00	22 00	83 10
	383	00	07	70	(4) Narubhunya Chak	21	00	00	34
	381	00	06	16	,	112 ₃	00	04	18
	382	00	06	20		2	00	05	52
	249	00	17	11		In bet suy	. 00	01	33
	250	00	01	04		no. 2 & 156			
	3026	00	01	52		156	00	05	09
	3025	00	04	93	. ·	163	00	02	13
	251	00	00	47		111	00	16	87
	252 3028	00 00	03 04	86 06		[F, No K, K, SH		14/2/201	

2338 THE GAZETTE OF INDIA: MARCH	12, 2011/PHALGUN	A 21, 1932	[PAR	T II—SEC	. 3(H)]
नई दिल्ली, 21 फरवरी, 2011	1	2	3	4	5
का.आ. 730.—भारत सरकार को लोकहित में यह आवश्यक	जंगमपुरा (जारी)	6	-00	20	29
प्रतीत होता है कि तमलिनाडु में तिरूतन्ती के पास विजयवाड़ा-	•	5	00	10	28
नैल्लोर-वैन्नई पाइपलाइन के टर्मिनल प्याइट से देश के विभिन्न	•	सर्वे नं. 5 और	00	01	77
हिस्सों में उपभोनतओं तक प्राकृतिक गैस के परिवहन के लिए मैसर्स		4 के बीच में नाला		· .	• • •
रिलोजिस्टिक्स इन्फ्रास्ट्रक्चर लिमिटेड हारा चैन्नई-बंगलौर- मंगलौर		4	00	07	55
पाइपलाइन बिछाई जानी चाहिए;		43	00	01	32
और, भारत सरकार को उक्त पाइपलाइन बिछाने के प्रयोजन के	•	सर्वे नं. 43 और	00	03	34
लिए यह आवश्यक प्रतीत होता है कि उस भूमि में, जिसके भीतर उक्त		3 के बीच में नाला			
पाइपलाइन विछाई जाने का प्रस्ताव है और जो इस अधिसूचना से उपाबद्ध		3	00	25	77
अनुसूची में वर्णित है, उपयोग के अधिकार का अर्जन किया जाए;	. •	42	00	42	61
अत: अब, भारत सरकार, पेट्रोलियम और खनिज पाइपलाइन		40	00	25	30
(भूमि में उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962		39	00	37	96
का 50) की धारा 3 की उप-धारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग		110	00	31	28
करते हुए, उनमें उपयोग के अधिकार का अर्जन करने के अपने		111)	00	16	54
आशय की घोषणा करती है;		112	00	22	07
नौई व्यक्ति, जो उक्त अनुसूची में वर्णित भूमि में हितबद्ध है,		113	00	00	73
उस तारीख से, जिसको उक्त अधिनियम की धारा 3 की उप-धारा		सर्वे नं. 112 और	00	05	08
(1) के अधीन जारी की गई अधिसूचना की प्रतियाँ साधारण जनता		119 के बीच में ना	ला		
को उपलब्ध करा दी जाती हैं, इक्कीस दिन के मीतर भूमि के नीचे		119	00	32	80
पाइपलाइन बिछाई जाने के लिए उपयोग के अधिकार का अर्जन के		145	00	41	72
संबंध में श्री के. मल्लीनाथ, सक्षम प्राधिकारी, रिलोजिसटिक्स		146	00	34	95
इन्फ्रास्ट्रकार लिमिटेड, 74, दूसरी मॉबिल, प्रेस्टीब फेरोज, कन्निगहाम		156	00	31	64
रोड, बंगनौर-560052, कर्नाटक राज्य को लिखित रूप में आक्षेप		155	00	53	36
मेज सकेगा ।		154	00	39	15
अनुसूची		152	00	31	54
		153	00	01	99
		सर्वे नं. 153 और	00	08	54
गाँव का नाम सर्वे सं./ आर. ओ. यू अर्थित करने		175 के बीच में			
सब डिविजन सं. के सिए क्षेत्रफल		एस एच 82			
हेक्टेयर एयर सि एयर		175	00	18	72
(1) (2) (3) (4) (5)		266	00	04	96
(1) जंगमपुरा 16 00 71 33		176	00	16	01
13 00 44 16	•	177	00	19	43
सर्वे नं. 13 में नाला 00 00 78		1 <b>7</b> 9 178	00 00	12 94	45
10 00 10 02	•	191	00	50	61 49
सर्वे नं. 10 में 00 03 38		192	00	26	64
नाला		202	00	21	93
11 00 07 77		203	00	31	25
12 60 13 28	and the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s	सर्वे नं. 203 और	00	02	47
सर्वे नं. 12 और 00 07 60	+	गाँव सीमा के	w	W.	4/
6 के बीच में नाला	.*	बीच में भूमि			
1					

1	2	3	4	5	1	2	3	4	5
(3) सुब्बरायनपेटे	59	00	28	72	देवरहोसहल्ली	162 के बीच में			
	60	00	05	07	(जारी)	नाला			
तालुक : दोडवल्ला	पुर जिला : बंगलुर	ब रूरल	राज्य: क	निटक	· •	152	00	78	34
(1) कार्नाला	26	00	49	33	(2) हलेनिजगल	सर्वे नं. 76 और	00	02	65
` '	29	00	25	50		75 के बीच में भूगि	मे		
	28	00	35	66		158	00	09	97
	40	00	78	83		159	00	04	88
	43	00	44	69		160	00	31	25
	सर्वे नं. ४३ और	00	09	98		161	00	18	00
	49 के बीच में	w	U <del>J</del>	70		33	00	28	42
	रास्ता					31	00	22	66
	49	00	83.	60		7	00	52	59
	सर्वे नं. 49 और	00	07	77		4	00	00	61
	तय नः <b>य</b> त्र जार 152 के बीच में	00	O7	"		3	00	05	00
	रोड़					2	00	4	18
	152	00	15	20		17	00	44	56
	154	00	02	10		18	00	07	35
	153	00	03	51		21	00	25	73
	155	00	15	20		सर्वे नं. ३३ और	00	08	53
	50	00	50	39		61 के बीच में			
	51	00	23	56		रोड़		200	
	159	00	20	25		58	00	00	85
						61	00	42	86
तालुक : नेलमंगल	जिला : बंगलुर	***	राज्य : क			60 	00	00	49
(1) देवरहोसल्ली	149	00	00	33		सर्वे नं. 61 और 79 के बीच में	00	15	15
	154	00	73	89		रे <b>लवे</b> रास्ता			
	155	00	32	72		22	00	25	50
	156	00	27	84		73	00	09	07
	157	00	21	68		72	00	28	73
	सर्वे नं. 154 और	00	03	24		70	00	01	55
	153 के बीच में					68	00	18	24
	रास्ता				•	79	00	10	88
	162	00	31	73		77	00	21	98
	सर्वे नं. 162 और	00	05 -	04		74	00	32	21
	157 के बीच में					180	00	04	06
	भूमि	٠				32	00	17	38
	142	00	65	51		75	00	05	15
	161	00	35	11		76	00	· 16	13
	153	00	08	56		फा. सं. एर			
	सर्वे नं. 161 और	00	13	04		[ 1.0. 20 Z		शर्मा, अवर	_

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S.O. 730.—Whereas it appears to Government of India that it is necessary in public interest that for transportation of natural gas from terminal point of Vijayawada-Nellore-Chennai pipeline near Tiruttani in Tamil Nadu to consumers in various parts of the country, Chennai-Bangalore-Mangalore pipeline should be laid by M/s. Relogistics Infrastructure Limited;

And, whereas, it appears to Government of India that for the purpose of laying such pipeline, it is necessary to acquire the Right of User in land under which the said pipeline is proposed to be laid and which are described in the Schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962. (50 of 1962), Government of India hereby declares its intention to acquire the Right of User therein;

Any person interested in the land described in the said Schedule may, within twenty-one days from the date on which the copies of the notification as published in the Gazette of India under sub-section (1) of Section 3 of the said Act, are made available to the general public, object in writing to the acquisition of the Right of User therein for laying the pipeline under the land to Shri K.Mallinath, Competent Authority, Relogistics Infrastructure Limited, #74, 2nd Floor, Prestige Feroze, Cunningham Road, Bangalore-560052, Karnataka State.

# **SCHEDULE**

Taluk : Chintama	ni District : Ch	ni District : Chikballapur					
Name of Village	Survey No./ Sub-	Area to l	e acqui	red for			
	Division No.	Hectare	Are	C-Are			
(1)	(2)	(3)	(4)	(5)			
(1) Jangamapura	16	00	71	33			
	13	- 00	44	16			
	Nala in the Sy. No. 13	00	00	78			
	10	00	10	02			
	Nala in the Sy. No. 10	00	03	38			
	11	00	07	77			
	12	00	13	28			
	Nala in betwee Sy. No. 12 & (	•	07	60			
	6	00	20	29			
	-5	00	10	28			

•	***	_	•	_
Jangmapura Contd.	Nala in between Sy. No.5 & 4	00	01	77
	4	00	07	55
	43	00	01	32
	Nala in between Sy. No 43 & 3	00	03	34
	3	00	25	77
	42	00	42	61
	40	00	25	30
	39	00	37	96
(2) Hosahalli	110	00	31	28
	111	00	16	54
	112	00	22	07
	113	00	00	73
	Nala in between	00	05	08
	Sy. No. 112 & 119 119		27	90
	145	00 00	32 41	80
	146	00		72 05
	156	00	34	95 44
	155	00	31 52	64
	154	00	53 <b>39</b>	36
	152			15 54
	153	00	31	54 00
		00	01 00	99
•	S.H.82 in between Sy.	00	08	51
	No 153 & 175			
	175	00	18	72
	266	00	04	96
	176	00	16	01
	177	··00	19	43
	179	00	12	45
	178	00	94	61
	191	00	50	49
	192	00	26	64
	202	00	21	93
·	203	00	31	25
	Cart track in between Sy. No.	00	02	47
	203 & V.B			
(3) Subbaraya- napete	59	00	28	72
	60	00	05	07
Taluk : Dodballa	pur District:Bang		Rural ate: Karna	taka
(I) Kaarnala	26	00	49	33
• •				

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1	2	3	4	5	1	2	3	4	5
Kaamala	28	00	35	66	(2) Halenijagal	31	00	22	66
Contd.	40	00	78	83	Contd.	7	00	52	59
	43	00	44	69		4	00	00	61
	Cart track in	00	09	98		3	00	05	00
	between Sy. No. 43 & 49					2	00	04	56
	49	00	83	60		17	00	44	56
	Road in between		ა 07	77		18	00	07	35
	Sy. No. 49 & 152	w	U/	-	•	21	00	25	73
	152	00	15	20		Road in between Sy. No. 33 & 61	00	08	53
	154	00	02	10		•	00	00	8:
	153	00	03	51		58	00		
	155	00	15	20		61		42 ~~	80
	50	00	50	39		60	00 ~~	00	46
	51 159	00 00	23 20	56 25		Railway track in between Sy.	00	15	15
					,	61 & 79	ori	Ar.	e
Taluk : Nelamans	gala District : Ban		: Rural ate : Karn	ataka		22	00 ~	25 m	50
(1) D	149	00	00	33		73	00	09	. o
(1) Devaraho- sahalli	149	w	w	33		72 70	00 00	28 01	7. 5:
	154	00	73	89		68	00	18	24
	155	00	32	72		79	00	10	8
	156	00	27	84		77	00	21	9
	157	00	21	68		74	00	32	2
	Cart track in	00	03	24		180	00	04	0
	between Sy. No. 154 & 153					32	00	17	3
	162	00	31	<i>7</i> 3		75	00	05	1;
	Land in between Sy. No. 162 & 157		05	04		76	00	16 14/81/201	1: IO.GB
	142	00	65	51		_		A, Under	
	161	00	35	11		K. K. 3	i rozletat	n, Ulluci	Secy
	153	00	08	56		ाई दिल्ली, 21 फरवर <u>ी</u>			
	Nala in between Sy. No. 161 & 162	<b>00</b> -	13	04		1.—भारत सरकार को तमिलनाडु में तिरूत			
	152	00	78	34	नैल्लोर-चैन्नई पाइप	पलाइन के टर्मिनल प	वाइंट से	देश के	विभीन
(2) Halenijagal	Land in between Sy. No. 76 & 75	00	02	65		ओं तक प्राकृतिक गैस हास्ट्रक्चर लिमिटेड इ			
	158	00	09	97	पाइपलाइन बिछाई				
	159	00	04	88	•	सरकार को उक्त पाइप	लाइन बिङ	हाने को प्रयं	ोजन व
					•				
		00	31	35	लिए यह आ <b>वश्य</b> क	प्रतीत होता है कि उस	मूमि में, 1	जसक भार	तर उप
	160 161	00 00	31 18	35 00		प्रतीत होता है कि उस ाने का प्रस्ताव है और जं			

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16/6

7/1

6/2

सर्वे नं. 6 और

सर्वे नं. 6 और

7 के बीच में

रेलवे रास्ता

7/1

7/2

7 के बीच में रोड

सिद्दापुरा (जारी)

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अत: अब, भारत सरकार, पेट्रोलियम और खनिज पाइपलाइन (भूमि में उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) की धारा 3 की उप-धारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उनमें उपयोग के अधिकार का अर्जन करने के अपने आशय की घोषणा करती है;

कोई व्यक्ति, जो उक्त अनुसूची में वर्णित भूमि में हितबद्ध है, उस तारीख से, जिसको उक्त अधिनियम की थारा 3 की उप-धारा (1) के अधीन जारी की गई अधिसूचना की प्रतियाँ साधारण जनता को उपलब्ध करा दी जाती हैं, इक्कीस दिन के भीतर भूमि के नीचे पाइपलाइन बिछाए जाने के लिए उपयोग के अधिकार के अर्जन करने के संबंध में श्री के. मल्लीनाथ, सक्षम प्राधिकारी, रिलोजिसटिक्स इन्फ्रास्ट्रक्चर लिमिटेड, 74, दूसरी मंजिल, प्रेस्टीज फेरोज, कन्निगहाम रोड, बंगलौर-560052, कर्नाटक राज्य को लिखित रूप में आक्षेप भेज सकेगा।

इन्फ्रास	ट्रक्चर लिमिटेड	ड, 74 <b>, दूसरी</b> मौज	ल, प्रेस्टीज	फेरोज, व	हिन्नगहाम		112	w	09	14
		52, कर्नाटक राज्य					8/1	00	13	69
भेज स	केगा।						99	00	11	34
	·	अनुसूची					सर्वे नं. 99 और 91 के बीच में	00	08	95
तालुक	: तुमकूर	जिला : तुमव	हूर	राज्य :	कर्नाटक		रोड़			
क्रम	गाँव का नाम	सर्वे सं./सब	आ	र.ओ.यू.	अर्जित		90/4	00	00	10
सं.		डिविजन सं	करने के	लिए क्षे	त्रफल		91/1	00	87	82
			हेक्टेयर	एयर	सि एयर		92	00	00	10
	1	2	2				88/2	00	31	15
	1		3	4	5		93/2	00	03	67
(1)	नंदिहल्ली	40	00	02	72		93/1	00	01	96
		87	00	00	10		84	00	82	20
		86	00	47	90	(2) कारेबारे कावलु	1	00	26	87
		41	. 00	33	01		2	00	21	20
		101	00	44	05		247	00	29	18
		42	03	24	52		246	00	03	98
तालक	: हासन	जिला : हास	––––– ਜ	राज्य :	कर्नाटक		248	00	11	63
(I) R		21	00	59	79		सर्वे नं. 248 और	00	05	72
(1) 1	तब्धुरा						238 के बीच में			
		19/3	00	30	47		नाला			
		19/5	00	10	09		238	00	49	27
		सर्वे नं. 17 और	00	05	47		239	00	01	47
		20 के बीच में					237	00	03	37
		नाला					240	00	02	51
		20/1	00	22	36		48	00	73	48
		20/2	00	00	10		49	00	00	33
		17/2	00	25	63		सर्वे नं. 48 और	00	02	02
		17/1	00	71	26		50 के बीच में			
		16/8	00	00	99		नाला			
		16/9	00	14	55		47	00	19	56
		16/10	00	09	77		50	00	35	07
		16/5	00	00	15		51	00	50	81

1	2	3	4	5	1	2	3	4	. 5
कारेबारे कावलु	52	00	50	64	(5) होन्नावरा	99/1	00	02	58
(जारी)	53	00	49	97		99/2	00	14	28
· · · · · ·	54	00	45	38		101	00	15	21
	55	00	10	80		100/1	00	00	51
(a) <del>- } - a</del>						100/2	00	06	54
(3) हुलेनहल्ली	49	00	00	10		100/3	00	08	<b>6</b> l
(4) चिगटिहल्ली	21	00	00	10		100/4	00	00	50
	24	01	09	82		132	00	09	32
	23	00	16	86		131	00	09	97
	22/5	00	22	29		129	00	06	79
	22/4 22/6	00 00	10 06	64		130	00	19	<b>7</b> 9
	22/7	00	10	11 16		128	00	05	30
	4/1	00	10	34		127/1	00	08	37
	5/1	00	09	28		127/2	00	05	57
	5/2	00	08	49					
	5/3	00	06	49		सर्वे नं. 127 और	00	04	57
	6	00	07	77		200 के बीच में 			
	7/2	00	13	89		रोड़	1		
	7/1	00	13	11		200	00	00	97
	8	00	14	99		201	00	11	12
	9	00	39	15		202	00	05	94
	10	00	01	95		203	00	14	12
	सर्वे नं. 10 और	00	09	99		204	00	04	01
	56 के बीच में भूमि					295	00	04	27
	56/1	00	00	21		206	00	06	27
	56/2	00	01	69		208	00	19	46
	56/3	00	17	96		209	00	07	59
	56/4	00	18	01		210	00	04	32
	56/5	00	11	42		211	00	04	08
	57/1	00	01	77		212	00	04	54
	सर्वे नं. 57 और	00	12	50		213	00	04	35
	47 के बीच में	w	12	30	•	214	00	06	76
	भूमि					215	00	01	04
	47/2	00	22	89		सर्वे नं. 215 और	00	04	07
	47/1	00	03			261 के बीच में			
				- 11		रोड़			
	42/1	00	13	67		261/1	00	00	54
	42/2	00	14	40		261/2	00	01	96
	42/3	00	10	15		260	00	07	33
	41/3	00	27	37		259/1	00	11	37
	41/4	00	10	21		259/1 259/2	00	18	58
	41/5	00	02	20		239/2 273	00	18	00
	40	00	17	76					
	39	00	03	84		257	00	19	89

. 1	2	3	4	5	1	2	2	4	
	256/1	- 00		5			3	4	
(जारी)			00	23	पूमगामे (जारी)	267	00	34	į (t
(जास)	274/1	00	13	54		सर्वे नं. 267 और	00	10	3,5
	274/2	00	01	91		110 के बीच में 			
	सर्वे नं. 274 और	00	03	04		नीला			
	276 के बीच में					110	000	07	6
	नाला .					109	00	13	₹.
	276	000	32	51		सर्वे नं. 109 और	00	04	98
	275/5	00	00	10		96 के बीच में			
	275/6	00	16	56		रोड			
	275/1	00	03	87		96/2	00	10	90
	275/2	00	12	54		96/1	00	24	4 <u>P</u>
	275/3	00	10	37		97/1	00	09	78
	133/3	00	01	10		97.2	00	12	61
6) पूमगामे	22	00	01	14		98	00	18	60
	सर्वे नं. 22 और	00	02	84		99/3	00	12	-
	21 के बीच में					99/1	00	12	.55
	रोड़					100/1	00	03	87
	20/2	00	02	22		102/10	00	13	54
	21	00	09	31		102/9	00	07	18
	20/4	00	13	59		102/8	00	02	31
	20/3	00	14	92		102/1	00	00	10
	19/2	00	22	16		102/2	00	04	13
	18/5	00	07	38		102/3	00	07	87
	18/3	00	02	34		102/4	()()	03	20
	14	00	16	14		102/5	00	01	(12
	सर्वे नं. 14 और	00	10	60		102/6	00	01	lo
	247 के बीच में					103	00	24	90
	भूमि				(7) चिक्कम्मनहल्ल	ती29/1	00	22	23
	247	00	01	84		29/2ए	00	42	25
	13	00	13	47		30	00	00	18
	12	00	02	06		31/2	00	27	28
	9	00	10	21		31/3	00	00	21
	8	00	07	79		31/4	00	09	05
	6/10	00	17	55		34	00	25	79
	257	00	00	10		35/1	00	13	56 56
	6/9	00	01	22		35/2	00	11	.•. H
	258 6/5	00 00	11 03	41 84		35/4	00	01	(X)
	6/2	00	10	84 ·		37	00		
	6/4	00	15	56		38	00	39 46	97 73
	6/3	00	02	75		48/1	00	46 48	/A 25
	सर्वे नं. 266 में	00	21	86		49/1	00	48 00	.45 28
	पोंड पोंड	<b>~</b>	41	90		48/2	00	01	20 82

1	2	3	4	5	1.	2	3		
चक्कम्मन <b>हल्ली</b>	49/3	00	24	99	बिदरे कावलु	217	(X)	01	1
(जारी)	46/1	00	01	05	(जारो)	218	00	48	5
( 41(1)	50	00	06	71		219	00 ··	()()	5
	45/1	00	24	37		224	00	54	1
	44/1	00	33	17		223	00	24	ç
	44/2	00	00	26		225	00	44	1
	43	00	18	36		230	00	40	Š
8) मुत्तत्ती	120	01	61	04		231	00	21	i
9) 3 ₍₁₎₍₍₁₎	121	01	33	53		236	(X)	40	
	121	00	86	83		<u>2</u> 37	(X)	42	1
્ ાં <del>જ્યા ર</del> ુસી		00	99	69		241	00	29	1
9) श्रीगाराहल्ली	48					243	(X)	13	
10) सोमनहल्ली	296	06	06	79		242	(X)	42	
कावलु			- 4			143	(X)	20	
	सर्वे नं. 296 में	00	11	68		144	00	18	
	<b>3 रोड</b>					142	00	()()	
	286	00	36	53		141	00	41	
	277	00	16	71		138	00	40	
ालुक: अरसीकरे	जिला :	हासन	राज्यः कर	गिटक		139	(00)	02	
।) केंकेरे	231/2ब्री	00	00	11		135	00	02	
	231/2सी	00	23	10		134	00	38	
	231/2डी	00	30	74		331	00	67	
	231/2 <del>ई</del>	00	$\infty$	19		. 133	. 00	38	
		00	33	19	•	132	00	41	
	231/贝			53		131	00	32	:
	232/1	00	93 18	33 72		126	00.	10	
	236/8	00		23		, 130	00	02	
	236/7	00	25 50	16		127	600	32	
	236	00	59 30	.42		128	00	44	
	236/6	00	64	77		287	000	42	
	244	00	09	88		288	00	43	
	246/8	00	09	74		289	00	00	
	246/7	(X)	07	27		4	00	63	
	246	(0)	20	90		304	00	42	
	246/5	(0)	07	89		88	000	40	
	246/4	00	20	90		89	00	40	
	246/1 246/2	00	00	10		86 84	00 00	00 29	
	246/2	00	34	44		84 85	00	09	
a. (		(0)	51	77		85 75	00	14	
(2) यिदरे कावलु	213			08		75 74	(10)	27	
	212	00	03			72	00	00	
	214 1	00	98 47	41 42		63	00	.42	

1	2	3	4	5	1	2	3	4	
बिदरे कावलु	313	00	40	59	कोंडनहालु	150/1	00	25	
(जारी)	सर्वे नं. ३।३ और	01	03	79	(जारी)	152/1	00	10	7
	गाँव सीमा के बीच					152/2	00	00	1
	में भूमि					153/4	00	15	, 51
(3) मंगलापुरा	6	00	67	90		154	00	11	 
	5	00	17	73		155/1	00	06	3
	4	00	01	41		155/2एफ	00	09	7
	सर्वे नं. 5 और	00	12	26		155/2सी	00		
	39 के बीच में							08	70
	रोड					158/3	00	15	16
•	38	00	00	27		158/4	00	14	5
	39	00	65	89		157	00	31	1.
1	40	00	17	63		24/2	00	17	70
:	31	00	30	85		24/3	00	01	11
	30	00	00	45		23/3	00	16	23
i • •	29 .	00	41	98		23/2	00	13	23
	28	00	28	93		23/1	00	35	88
4) कॉंडेनहालु	63	00	72	81		सर्वे नं. 23 और	00	04	8
	सर्वे नं. 63 और 80 के बीच में	00	03	11		29 के बीच में नाला			
	रोड्					22/4	000	00	02
	80	00	72	93		22/1	00	02	38
	81	01	02	72		29	00	64	Q(
	139	00	19	56		31	00	25	77
1	138	00	20	65		30	00	33	61
•	83/4	00	22	40		34	01	18	30
<u>.</u>	सर्वे नं. 83 और	00	02	41	(5) होन्नेनहल्ली	21	01	07	32
<u> </u>	123 के बीच में				(=)	24	01	31	68
: 	नाला					16	00	65	04
İ	137	00	00	22		26	01	25	17
	123/2	00	03	03		40	00	03	35
	125/2	00	10	92		39	00	51	38
	125/1	00	04	83					
	127	00	25	32		41	00	29	91
i !	सर्वे नं. 127 में	00	08	71		42	(X)	44	01
	नाला					11	00	00	16
<u>.</u>	130	00	12	86		10	00	07	17
	129	00	13	47		44	00	63	11
!	128/1	00	00	98		5	00	74	14
	128/2	00	12	99		4	00	10	26
	151 	00	02	60	(6) होन्नकुमारन-	21	00	24	61
į	सर्वे नं. 151 और	00	04	10	हल्ली	22	00	08	03
:	150 के बीच में रोड					20/4	00	20	0.5

भाग   1 — खण्ड 31	(u) ] · .·· ·: ··		सायका समा == ∵- ==::	पत्र : नाप ···⊤⊤	12, 2011/काल्पुन 2				===
	2	3	4	5	1	2	3	4	5
होन्नकुमारन-	20/3	00	03	60	(8) चेन्नापुरा	32/5	00	00	10
हल्ली (जारी)	31/3	00	00)	10		32/6	00	28	52
	24/1	00	23	49		32/4	00	03	37
	24/2	00	02	56		35/3	00	01	11
	31/2	$\infty$	23	92		35/1	00	11	07
	30	00	51	66		36/6	00	10	95
	सर्वे नं. 30 और	00	09	90		36/5	00	-11	84
	37 के बीच में					36/4	00	08	65
	रोड					36/3	00	03	19
	37	00	35	93		36/8	00	08	48
	41	00	02	27		36/1	00	09	42
	39/1	00	12	98		37	00	07	19
	38	000	09	60		39	00	26	90
	39/4	00	00	55		40/6	00	07	26
	39/3	00	04	06		40/4	00	53	25
	39/2	00	09	86	- 328	40/2	00	01	51
	सर्वे नं. ३९ और	00	03	85	-	40/1ए	00	07	05
	55 के बीच में					41/2	00	06	83
	रोड					41/1	00	15	57
	56	00	19	33		42/1	00	05	21
	55/1	00	06	85		43/1	00	00	32
	55/2	00	09	04		42/2ए	00	- 13	31
	53/26	00	03	03 42		43/3	00	10	40
	53/27	00	04 04	25		44/1	00	01	86
	53/2	00	01	94		44/2	00	22	43
	53/3 52	00	19	51		45/1	00	62 ·	60
	50	00	39	73		45/2	00	15	86
(7) जेक्कनहल्ली	40/2	00	16	08		47	00	38	39
(४) अवकगरुरसा	40/2	00	28	73		48/1	00	24	87
	39/I	00	06	4 <u>5</u>		50	01	81	23
	110/2	00	26	32	(9) नागरहल्ली	21/2	00	03	16
	110/1	00	19	69	, ,	21/4	00	00	44
	50/2	00	09	75		18/ान्त्री	00	27	39
	50/7	00	09	26		18/IU	00	01	29
	50/1	()()	09	72			00	04	82
	49	00	62	28		18/2		32	61
	48/5	00	15	97		18 16/4	00 00	22 22	58
	48/4	00	02	15		16/3	00	05	05
	48/3	(X)	04	30		16/10	00	07	82
	112	()()	00	26		16/2 <b>बी</b>	00	31	78
	111	00	24	49		16/2ए	00	29	33
	46	00	56	76		1002	•		55

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1	2	3	4	5
नागरहल्ली	16/1	00	18	05
(जारी)	7/5	00	03	36
(10) बमचिहल्ली	सर्वे नं. 33 और गाँव सीमा के बीच में नाला	000	00)	69
: !	33/3	00	30	02
	सर्वे नं. 33 और 32 के बीच में नाला	00	03	28
	32	00	32	93
(11) बीनकंरिहल्ली	43	00	23	53
	44	00	19	44
	45/2	00	01	90
तालुक : चेन्नरायपर	ना जिला : हा	सन	राज्य : कर्ना	ट्क
(1) कंडिहल्ली	97	00	05	97
	96	00	83	52
	63	00 -	29	14
	64	00	54	98
.	6l	00	65	82
	60	00	52	43
	59	00	09	60

के. के. शर्मा, अवर सचिव

New Delhi, the 21st February, 2011

S.O. 731.—Whereas it appears to Government of India that it is necessary in public interest that for transportation of natural gas from terminal point of Vijayawada-Nellore-Chennai pipeline near Tiruttani in Tamil Nidu to consumers in various parts of the country, Chennal Bangalore-Mangalore pipeline should be laid by M/s. Relogistics Infrastructure Limited;

And, whereas, it appears to Government of India that for the purpose of laying such pipeline, it is necessary to acquire the Right of User in land under which the said pipeline is proposed to be laid and which are described in the Schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), Government of India hereby declares its intention to acquire the Right of User therein;

Any person interested in the land described in the said Schedule may, within twenty-one days from the date on which the copies of the notification as published in the Gazette of India under sub-section (1) of Section 3 of the

said Act, are made available to the general public, object in writing to the acquisition of the Right of User there is for laying the pipeline under the land to Shri K.Mallingto. Competent Authority. Relogistics Infrastructure Limited #74, 2nd Floor, Prestige Feroze, Cunningham Road, Bangalore-560052, Karnataka State.

	SCHEDULE			
Taluk : Tumkur	District : Tumkur	Sti	ite : Karnatak	!
Name of Village	Survey No. An Sub- Division Hec No.	Rot	be acquired l	
(1)	(2)	(3)	(-1)	 45)
(1) Nandihalli	40	(X)	02	 •••
	87	(X)	()()	150
	86	()()	47	G)
	41	(X)	33	();
	101	()()	44	(15
	42	03	24	52
Taluka: Hasan	District : Hasa	n S	tate: Karnat	aka
(1) Siddapura	21	00	<u> </u>	70
	19/3	00	30	47
	19/5	00	10	())
	Nala in between sy, no 17 & 20	(X)	05	47
	20/1	00	<u>~~</u>	36
	20/2	()()	00	10
	17/2	00	25	63
	17/1	00	71	26
	16/8	()()	00	c)()
	16/9	00	14	55
	16/10	00	09	77
	16/5	00	00	15
	16/6	()()	40	17
	6/1	()()	14	50
	6/2	()()	19	53
	Road in between sy, no 6 & 7	00	04	85
	Railway track in between sy, no. 6 & 7	00	()6	42
	7/1	(X)	12	63
	7/2	{ <b>)</b> ()}	())	11
	8/1	ÐÜ	13	69

[ भाग 1]—खण्ड 3।	(ii)] · · · · · · ·	*11	((( 4)) ((4)	74 . 164	12, 2011/फाल्गुन 21	, , , , , , , , , , , , , , , , , , , ,	<del></del>		2349	
1	2	3	4	5	1	2	3	4	. 5	
Siddapura	Road between	00	08	95	Chigatihalli	5/3	00	06	49	
(Contd.)	sy. no 99 & 91				(Contd.	6	000	07	77	
	90/4	00	00	10		7/2	00	13	89	
	91/1	00	87	82		7/1	00	13	11	
	92	00	00	10		8	00	14	99	
	88/2	00	31	15		9	00	39	15	
	93/2	00	03	67		10	<b>0</b> 0	10	95	
	93/1	00	01	96		Land between	00	09	99	
	84	00	82	20		sy. no. 10 & 56				
(2) Karebare	1	00	26	87		56/1	00	00	21	
Kavalu	2	00	21	20		56/2	00	01	69	
	247	00	29	18		56/3	00	17	96	
	246	00	03	98		56/4	00	18	01	
	248	00	11	63		56/5	00	11	42	
	Nala in between	00	05	72		57/1	00	01	7.	
	Sy. No. 248 & 238					Land between sy.no 57 & 47	00	12	50	
	238	00	49	27		47/2	00	22	89	
239 237 240	239	00	01	47		47/1	00	03	11	
	237	00	03	37		42/1	00	13	6.	
	240	00	02	51		42/2	00	14	40	
	48	00	73	48		42/3	00	10	13	
	49	00	00	33		41/3	00	27	3	
	Nala in between Sy. No. 48 & 50	00	02	02		41/4	00 00	10 02	20	
	47	00	19	56		40	00	17	70	
	50	00	35	07		39	00	03	84	
	51	000	50	81	(5) Honnavara	99/1	00	02	58	
	52	00	50	64	(3) Holliavara	99/2	00	14	2	
	53	00	49	97		10t	00	15	2	
	54	00	45	38		100/1	00	00	5	
	55	00	10	80		100/2	00	06	5	
(3) Hullenahalli	49	00	00	10		100/2	00	08	6	
(3) Fiunenanam (4) Chigatihalli	21	00	00	10		100/4	00	00	5	
(4) Chigatinani	24	01	09	82		132	00	09	3.	
	23	00	16	86		131	00	09	9	
	22/5	00	22	29		129	00	06	7	
	22/4	00	10	64		130	00	19	7	
	22/6	00	06	H		128	00	05	30	
	22/7	00	10	16		127/1	00	08	3	
	4/1	00	10	34	•	127/2	00	05	5	
	5/1	00	09	28		Road in between		04	5	
	5/2	00	08	49		sy, no 127 & 200				

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1	2	3	4	5	1	2	3	4	5
Honnavara	200	00	00	97	Poomagame	20/3	00	14	92
(Contd.)	201	00	11	12	(Contd.)	19/2	00	22	16
	202	. 00	05	94		18/5	00	07	38
	293	00	14	12		18/3	00	02	34
	204	00	04	01		14	00	16	14
	295	00	04	27		Land in between	00	10	60
	206	00	06	27		Sy. No. 14 & 247			
	208	00	19	46		247	00	10	81
	209	00	07	59		13	00	13	47
	210	00	04	32		12	00	02	(X)
	211	00	04	08		9	00	10	21
	212	00	04	54		8	00	07	79
	213	00	04	35		6/10	00	17	55
İ	214	00	06	76		257	00	00	]()
!	215	00	01	04		6/9	00	01	22
	Road between	00	04	07		258	00	1 F	41
	Sy. No. 215 & 26	1				6/5	00	03	84
	261/İ	00	00	54		6/2	00	01	84
	261/2	00	01	96		6/4	00	15	56
	260	00	07	33		6/3	00	02	`5
	259/1	00	11	37		Pond in the	00	21	86
	259/2	00	18	58		Sy. No. 266	(V)	7.4	17
	273	00	18	()()		267	00	34	16 25
	257	00	19	89		Nala between Sy.No. 267 & 110	00	10	35
	256/1	00	00	23		110	00	07	67
	274/1	00	13	54		109	00	13	71
	274/2	00	01	91		Road between	00	04	98
	Nala between	00	03	04		Sy.No. 109 & 96			
	Sy. No. 274 & 276					96/2	00	10	90
	276	00	32	51		96/1	00	24	92
	275/5	00	00	10		97/1	00	09	78
	275/6	00	16	56		97/2	00	12	61
	275/1	00	03	87		98	00	18	69
	275/2	00	12	54		99/3	00	12	77
	275/3	00	10	37		99/1	00	12	55
	133/3	00	01	10		100/1	00	03	87
(6) Poomagame	22	00	01	14		102/10	000	13	51
, , , , , , ,	Road between	00	02	84		102/9	00	07	18
	Sy. No 22 & 21					102/8	00	02	31
	20/2	00	02	22		102/1	00	00	10
! : :	21 .	00	09	31		102/2	000	04	13
İ	20/4	00	13	59		102/3	(X)	07	87

1	2	3	4	5	1	2	3	4	
oomagame	102/4	00	03	29	Kenkere	231/A	00	33	19
Contd.)		00	01	02	(Contd.).	232/1	00	93	5
Zona,)		00	01	16		236/8	00	18	7
	103	00	24	90		236/7	00	25	2
7) Chikkamma-	29/1	00	22	23		236	00	59	1
nahalli	29/2A	00	42	25		236/6	00	30	4
падані	30	00	00	18		244	00	64	7
	31/2	00	27	28		246/8	00	09	8
	31/3	00	00	21		246/7	00	09	7
	31/4	00	09	03		246	00	07	2
	34	00	25	79		246/5	00	20	9
		00	13	56		246/4	00	07	8
•	35/1		11	11		246/1	00	20	9
	35/2	00 ~	01	06		246/2	00	00	1
	35/4	00	39	97		252	00	34	4
	37	00 00	39 46	- 73	(2) Bidare	213	00	51	7
·	38		48	25	Kavalu				
	48/1	00		28		212	00	Œ	(
	49/1	00 ~~	00	82°		214	<b>o</b> ó	08	4
	48/2	00	01	99		1	00	47	4
	49/3	00	24	99 05	•	217	00	01	
	46/1	00	01	71		218	00	48	:
	50	00	06			219	00	00	
	45/1	00 ~	24	37 17		224	00	54	- 4
	44/1	00	33	17		223	00	24	9
	44/2	00	00	26		225	00	44	
	43	00	18	36		230	00	40 -	
(8) Muthathi	120	01	61	04		231	00	21	
	121	01	33	53		236	00	40	06
	122	00	86	-83		237	00	42	
(9) Bogarahalli	48	00	99	69		244	00	29	1
(10) Somanahalli Kavalu	296	06	06	79		243	00 00	13 42	
	3 Roads in the Sy. No. 296	00	11	68		242 143	00	20.	
	286	00	36	53		144	00	18	
		00	16	71		142	00	00	
	277					141	00	41	
Taluk: Arsikere	District: Hassan		ate: Karr			138	00	40	
(1) Kenkere	231/2B	00	00	11		139	00	02	
	231/2C	00	23	10		135	00	02	
	231/2D	00	30	74		134	00	38	
	231/2E	00	00	19	•	331	00	67	

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THE GAZETTE OF INDIA: MARCH 12, 2011/PHALGUNA 21, 1932 [PART II—Sec. 3(ii)]

1	2	3	4	5	t	2	3	4	5
Bidare	133	00	38	80	Kondenahalu	Nala in the	00	08	11
Kavalu	132	00	41	02	(Contd.)	Sy. No. 127			,,
(Contd.)	131	00	32	71		130	00	12	86
•	126	00	10	.70		129	00	13	47
	130	00	02	70		128/1	00	00	98
	127	00	32	91		128/2	00	12	99
	128	00	44	43		151	00	02	60
	287	00	42	19		Road in between	00	04	10
	288	00	43	24		Sy. No. 151 & 150			
	289	00	00	52		150/1	00	25	25
	4	00	63	36		152/1	00	10	71
	304	00	42	12		152/2	00	00	11
	88	00	40	29		153/4	00	15	59
	89	00	40	84		154	000	Ħ	29
	86	00	00	13		155/1	00	06	35
	84	00	29	35		155/2F	00	09	77
	85	00	09	35		155/2C	00	08	70
	75	00	14	42		158/3	00	15	16
	74	00	27	87		158/4	00	14	54
	72	00	00	58		157	00	31	. 11
	63	00	42	63		24/2	00	17	76
	313	00	40	59		24/3	00	10	17
	Land in between	01	03	79		23/3	00	16	23
	Sy. No. 313 & V.B					23/2	00	13	25
	6	00	<b>67</b>	90		23/1	00	35	88
	5	00	17	73		Nala in between	00	04	84
٠.	4	00	10	.41		Sy. No. 23 & 29			
	Road in between	00	12	26		22/4	00	00	02
·	Sy. No.5 & 39					22/1	00	02	38
	38	00	00	<i>2</i> 7		29	00	64	96
	39	00	65	89		31	00	25	77
	40	00	17	63		30	00	33	61
	31	.00	30	85	(6) 11 1 :11	34	01	18	30
1	30	00	00	45	(5) Honnenahalli		01	07	32
	29	00	41	98		24	01	31	68
	28	00	28	93		16	00	65	04
4) Kondenahalu		00	72	81		26 40	01	25	17
• •	Road in between	00	03	- 11			00	03	35
	Sy. No. 63 & 80	~	_	~		39 41	00	51	38
	80	00	72	93		42	00 00	29 44	91 01
	81	01	02	72		11	00	00	16
	139	00	19	56		10		07	17
	138	00	20	65		44	00 00	63	17
	83/4	00 .	22	40		5	00	03 74	14
	Nala in between	00	02	41		4	00	10	26
	Sy. No. 83 & 123	<b>M</b>	~	~	(6) Honnakuma-	•	00	24	
	137	00	00	22	ranahalli	۵۱	w	24	61
	123/2	00	03	03	tangnum	22	00	08	03
	125/2	00	10	92		20/4	00	20	05
	125/1 127	00 00	04 25	83 32		20/3	00	03	60

1	2	3	4	5	1	2	3	4	5
Honnakuma-	31/3	00	000	10	Chennapura	37	00	07	19
anahalli	24/1	00	23	49	(Contd.)	39	00	26	90
Contd.)	24/2	00	02	56		40/6	00	07	26
ŕ	31/2	00	23	92		40/4	00	53	25
	30	00	51	66		40/2.	00	01	51
	Road in between	00	09	. 90		40/1A	00	07	. 05
	Sy. No. 30 & 37				·	41/2	00	06	83
	37	00	35	93		41/1	00	15	57
	41	00	02	27		42/1	00	05	21
·	39/1	00	12	98		43/1	00	00	32
	38	00	09	60	•	42/2A	00	13	31
	39/4	00	00	55		43/3	00	10	40
	39/3	00	04	06		44/1	00	01	86
	39/2	00	09	86		44/2	00	22	43
	Road in between	00	03	85		45/1	00	62	60
	Sy. No. 39 & 55				•	45/2	00	15	86
	56	00	19	33		47	00	38	39
	55/1	00	06	85		48/1	00	24	87
	55/2	00	09	04	(0) 51 1 12	50	01	81	23
	53/26	00	03	03	(9) Nagarahalli	21/2	00 .	00	16 44
	53/27	00	04	42		21/4	00	27	39
	53/2	00	04	25		18/IB	00		
	53/3	00	01	94		18/1A .	00	01 04	29 82
	52	00	19	51		18/2	00	32	61
	50	00	39	73		18	00	3.2 22	58
7) Jekkanahalli	40/2	90	16	08	•	16/4	00 00	05	05
7) Jekkanahalli	40/2	00	28	73		16/3	00	07	82
•		00	06	45		16/10	00	11	78
	39/1	00	26.	32		16/2B 16/2A	00		33
•	110/2		19			16/1	00	29 18	05
	110/1	00; 00	09	. <del>(1)</del>		7/5	00	03	36
	50/2	00		75	(10) Bamachihalli		00	. 00	69
	50/7	00	. 09	26	(10) Dantiacinnant	Sy. No 33 & V.B		•	
	50/1	00	09	72		33/3	00	30	02
	49	00	62	28		Nala in between	00	03	28
	48/5	00	15	97		Sy. No 33 & 32	0.5		
	48/4	00	02	15	•	32	00	32	93
	48/3	00	04	30	(11) Jeenakere-	43	00	23	53
	112	000	00	26	halli				
	111	00	24	-ke		44	00	19	44
	46	00	56	76		45/2	.00	01	90
8) Chennapura		00	00	10	Taluk: Chennara	yapatna Distr	ict : Hz		
	32/6	96	28	52	•			te: Karn	
	32/4	00	03	37	(1) Kodihalli	97	00	05	97
	35/3	00	01	11		96	00	83	52
	35/1	00	11	07		63	00	29	14
	36/6	00	10	95		64	00	54	. 90
	36/5	00	11	84		61	00	65	8
	36/4	00	08	65		60	00	52	42
	36/3	00	03	19		59	00	09	60
	36/8	00	08	48		[F. No	o. L-140	14/81/20	10-GP
	36/1	00	09	42				A, Unde	

# श्रम एवं रोजगार मंत्रालय

नई दिल्ली, 11 फरवरी, 2011

का.आ. 732.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बी.सी.सी.एल. के भोषरा कोक प्लान्ट के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण नं. 1, धनबाद के पंचाट (संदर्भ संख्या 16/2003) को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-2-2011 को प्रान्त हुआ था।

[सं. एल-20012/33/2002-आई आर(सी-1)]

डी.एस.एस. श्रीनिवास राव, डेस्क अधिकारी

# MINISTRY OF LABOUR AND EMPLOYMENT

New Delhi, the 11th February, 2011

S.O. 732.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 16/2003) of the Central Government Industrial Tribunal-cum-Labour Court No. 1, Dhanbad, as shown in the Annexure, in the industrial dispute between the employers in relation to the management of M/s. BCCL, and their workman, which was received by the Central Government on 11-2-2011.

[No. L-20012/33/2002-IR (C-I)]

D.S.S. SRINIVASA RAO, Desk Officer

#### **ANNEXURE**

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRUBUNAL No. 1, DHANBAD

In the matter of a reference U/s. 10(1) (d) (2A) of ID Act.

# Reference No. 16 of 2003

Parties: Employers in relation to the management of Bhowra Coke Plant of M/s. BCCL.

# AND

# Their Workman.

Present: Shri H. M. Singh, Presiding Officer

### APPEARANCES:

For the Employers

Shri U. N. Lal, Advocate.

For the Workman

Shri Raghunandan Rai,

Representative.

State: Jharkhand.

Industry: Coal

Dated, the 31-01-2011

## AWARD

By Order No. L-20012/33/2002-1R(C-I) dated 24-1-03 the Central Government in the Ministry of Labour

has, in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal:

"Whether the management of BCCL, Bhowra Coke Plant is justified in not giving the benefit of VRS(F) to Smt. Pan Muni Mahjhian? If not to what relief is the workman entitled?"

2. The case of the sponsoring union is that Smt. Pan Muni Manihian has been working as (General Mazdoor) Kamin w.e.f. 18-10-1973 under the management of Bhowra Coke Plant, Voluntary Retirement Scheme was adopted by M/s. BCCL, for those female employees whose age was below 55 years as on 5-6-2001 as per office Order No. BCCL./GM/P&IR/ES/2001/11543-643 Smt. Pan Muni Manihian had submitted an application before Chief Engineer (Chemical), Bhowra Coke Plant on 20-5-2001 for employment of her son, Sri Paresh Manjhi under V.R.S. Scheme. On the basis of application of the workman. Personnel Officer, Bhowra Coke Plant had taken examination of Paresh Manihi on 6-7-2001 as per letter No. 2001/PER/130 dated 4-7-2001, The Chief Engineer (Chemical), Bhowra Coke Plant, rejected the application of Smt. Pan Muni Manjhian vide letter No. 2001/210 dated 15-9-2001 stating that her age is 55 years, which is not correct, VRS Scheme was notified by the Company in the year 1998. At that time an application was submitted by Smt. Pan Muni Manjhian which was not considered by the management. Then an industrial dispute was raised by the union before the A.L.C.(C), Dhanbad, which was ended in failure. Thereafter the Ministry of Labour, New Delhi, intimated vide their letter No. L-20012/417/99-(C-I: dated 24-1-2000 that V.R.S. is in force till now and company will consider her demand after submission of application in proper form. As per direction of the Ministry an application was filed before the Chief Engineer (Chemical), Bhowra Coke Plant but her application was rejected on 16-5-2000.

In view of above facts and circumstances it has been prayed that Hon'ble Tribunal be pleased to pass an award in favour of the workman.

Written statement has been filed on behalf of the workman stating that the female employee concerned had submitted her resignation under Spl. VRS (F) on 20-6-2001 in respect to the Spl. VRS (Female) Circular circulated vide No. BCCL/GM/P&IR/ES/2001/11543-643 dated 5-6-2001. The case was sent through Western Jharia Area to the Headquarter and the request was not acceded to as by that time the female employee had crossed the age limit of 55 years. As such the female employee was intimated about her case and the request was not acceded to as per letter No. BCCL/PA-II/Spl. VRS(F)/EJA/01/18821 dated 29/30-3-2001. Smt. Pan Muni Manjhian, P. No. 00954081 is

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	2148	00	02	70		1557	00	04	44
	2142	00	00	98		2 <b>847</b>	00	05	78
	2147	00	07	59		1558	.00	11	09
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	2141	00	04	34		1561	00	07	84
	1825	00	02	85		1560	00	00	10
	1826	00	05	73		1541	00	-00	10
	2139	00	01	80		1540	00	07	99
	1827	00	01	70		1536	00	04	80
	1829	00	02	64		1535	00	00	10
	1828	00	01	59		1537	00	20	87
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	1805	00	00	17		1510	00	06	68
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	1454	00	02	49		710	00	07	04
	1270	00	07	50		711	00	03	83
	1269	00	06	08		706	00	09	36
	1271	00	08	50		705	00	02	32
	1253	00	03	41		700	00	15	72
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	1250	00	09	45		694	00	00	10
,	1249	00	04	55		677	00	00	54
	1247	00	01	54		678	00	00	25
	1248	00	04	47		679	00	00	10
	1245	00	09	65		<del>69</del> 1	00	13	89
	1215	00	04	06		<b>68</b> 1	00	00	20
	1214	00	09	62		682	00	03	75
	1212	00	09	36		683	00	09	10
	1202	00	17	31		687	00	04	49
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	999	00	20	58		684	00	00	80
	998	00	06	99		685	00	08	11
	997	00	22	84		388	00	19	25
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# **ANNEXURE**

BEFORE DR. R. K. YADAV, PRESIDING OFFICER, CENTRAL GOVT. INDUSTRIAL TRIBUNAL No. 1, KARKARDOOMA COURTS COMPLEX, DELHI

I.D. NO.13/2010

M/s Aeroflot Russian Airlines, Ground Floor, 15-17, Tolstoy House, Tolstoy Marg, New Delhi - 110001.

. . . Applicant/Management

#### Versus

Shri Sunil Kumar Rathi S/o Sh. Mukhtiar Singh, R/o Vill. Goyala Khurd, Nazafgarh, Pole No.19, New Delhi - 110071.

...Respondent/workman

#### AWARD

Ground handling services were undertaken by Aeroflot Russian International Airlines, (hereinafter referred to as the Airlines) at I.G.I. Airport, New Delhi. The Airlines has employed a handful of employees for that purpose. Vide circular dated 28th of September, 2007, Director General, Civil Aviation, took a decision to enlist agencies which can undertake ground handling services on various aerodroms. In anticipation of that decision, a press release was made by the Press Information Bureau, Government of India, New Delhi on 1st of February, 2007, informing that approval has been granted by Ministry of Civil Aviation regarding ground handling policy at Metropolitan Airports, including I.G.I. Airport, New Delhi. It was detailed in the Press Release that ground handling services at Metropolitan Airports would be carried out by respective Airport Operators itself by its joint venture and the Airlines, involved in ground handling will not be permitted to undertake self handling w.e.f. 1st of January, 2009. On the date of the press release, the Airlines was doing self handling at IGI Airport, New Delhi. The Press Release made employees of the Airlines paniky about their future. They started approaching other agencies for employment and informed the Airlines that they would take employment elsewhere. 22 employees including operators of the Airlines tendered their resignation in August, 2007. Since ramp ground handling service require high level of cooperation and team work in a fixed time frame hence ramp ground handling services cannot be engaged in peace-meal and on account of resignation of its employees the Airlines took a decision to request Combata Civil Aviation Pvt. Ltd. to provide complete ramp ground handling service to them.

2. Aeroflot Employees Union (hereinafter referred to as the Union raised an industrial dispute against the

Airlines through demand letter dated 2nd of May, 2005. Since the Airlines failed to consider their_demands, the Union was left with no option but to initiate conciliation proceedings by way of filing a claim statement before the Conciliation Officer. When conciliation proceedings failed, a failure report was submitted by the Conciliation Officer to the appropriate Government. On consideration of that failure report, the appropriate Government had referred a dispute to this Tribunal for adjudication, vide order No.L-11012/11/2006-IR(CM-I), New Delhi dated 1st of June, 2006 wherein issues relating to demand of proper pay scales and other facilities under well defined service conditions applicable to the employees of the Airlines, doing ground handling jobs, were sent for adjudication.

- 3. During the pendency of the said dispute for adjudication, Rishi Pal, Suresh Kumar, Sunil Kumar Rathi and Jagpal were served with charge sheet, wherein allegations were levelled that on 28-3-07, it was reported by them to a new channel that there was a great security threat at I.G.I. Airport, New Delhi due to actions of the Airlines, besides allegations that the aforesaid employees, who were working from last 12 years, claimed that they were not aware for whom they were working despite the fact that they were employees of the Airlines. Replies, submitted by the aforesaid employees to the charge sheets referred above, were found to be not satisfactory. The Airlines took a decision to hold a domestic enquiry in the charges levelled against the aforesaid employees and appointed an enquiry officer vide order dated 4-5-07. The Enquiry Officer conducted an enquiry ex-parte, when charge sheeted employees opted not to participate in the enquiry. He submitted his report dated 1-8-07 to the Airlines. Show cause notice dated 4-8-07 against the proposed punishment of dismissal from service was served on, charge sheeted employees. Explanation offered by the charge sheeted employees were found to be not satisfactory. Charge sheeted employees were dismissed from service vide order dated 14-8-07. The Airlines preferred approval applications, as contemplated by clause (b) of sub section (2) of Section 33 of the Industrial Disputes Act, 1947 (in short the Act) and paid an amount of Rs. 7500 each to them, being equal to one month's salary, by money orders dated 14-8-2007, in lieu of one month's notice. A prayer was made to this Tribunal to accord approval to the action of Airlines in dismissing the services of the charge sheeted employees.
- 4. In reply to the approval applications it was projected that Shri Suresh Kumar was the President, Rishi Pal was General Secretary, Jagpal was Secretary and Sunil Kumar Rathi was ordinary member of the Union. The Union sought status of protected workman for them, by moving appropriate applications as well as seeking declaration from A.L.C. in that regard. It was agitated that when Airlines failed to respond to their applications within 15 days time frame, it was assumed that the aforesaid

employees were granted status of protected workman. A claim was made that the Airlines cannot terminate services of protected workman, save with express permission in writing of the Tribunal before whom dispute, relating to proper pay scales and other facilities under well defined service conditions, was pending adjudication. The Union projected that the approval applications, moved by the Airlines are irrelevant, since an industrial dispute pends adjudication. A claim was made that the approval applications may be dismissed.

- 5. When report of the Enquiry Officer was under consideration, the Union moved an application before this Tribunal on 16-7-2007, seeking directions to restrain the Airlines from changing service conditions of members of the Union, besides seeking status of protected employees in terms of Sub-section (4) of Section 33 of the Act read with Rule 61 of the Industrial Disputes (Central) Rules, 1957 (in short the Rules). The said application was disposed of by this tribunal vide order dated 13-8-2007, commanding the Airlines to comply the provisions- of Section 33 of the Act, in case it opts to discharge or dismiss the charge sheeted employees.
- 6. The Airlines dismissed the employees referred above, which issue was raised by them before Conciliation Officer by way of filing a claim statement. Conciliation proceedings resulted into a failure. Conciliation Officer submitted his report to the appropriate Government, as contemplated by sub-section (4) of Section 12 of the Act. On consideration of the said failure report, the appropriate Government referred the dispute to this Tribunal, vide order No. L-11 0012/4/2008 -IR(CM I), New Delhi dated 14th of August, 2008 with following terms:
  - "Whether the action of the management of Russian International Airlines, New Delhi, in dismissing the services of S/Shri Suresh Kumar, Jagpal, Sunil Kumar Rathi and Rishi Pal is justified and legal?
  - 2. To what relief are the concerned workmen entitled?"
- 7. Claim statement was filed, in response to the above reference, by the Union pleading that despite orders passed by this Tribunal, the Airlines terminated services of two office bearers and one ordinary members of the Union, who were protected employees. It went on to detail that the Union sought status of protected workman from the Airlines vide its letter dated 13th of December, 2006, which communication was not responded to. Though there was an obligation on the Airlines to reply the said communication within a period of 15 days, as contemplated by sub-rule (2) of Rule 61 of the Rules, yet the Airlines opted to maintain an eerie silence. The Union moved Assistant Labour Commissioner for seeking a declaration of protected workman. Since the aforesaid employees were protected workmen, the Airlines was under an obligation

- to obtain prior permission of this Tribunal to terminate their services. Since their case was covered by Sub-section (3) of Section 33 of the Act, the approval applications moved by the Airlines are irrelevant. The Airlines acted in utter disregard to the order dated 13-8-2007 passed by the Tribunal. It was projected that this Tribunal may not approve the illegal action taken by the Airlines, dismissing the aforesaid employees from their services and to reinstate them in service with continuity, full back wages, and consequential benefits.
- 8. In reply to the approval applications it was projected that Shri Suresh Kumar was the President, Shri Rishi Pal was General Secretary, Jagpal was Secretary and Sunil Kumar Rathi was the ordinary members of the Union. The Union sought status of protected workman for them by moving appropriate applications as well as seeking declaration from Assistant Labour Commissioner in that regard. It was agitated that when the Airlines failed to reply their application within 15 days time framed, it was presumed that the aforesaid employees, were granted status of protected workman. The Airlines cannot terminate services of protected workman, save with express permission in writing of the Tribunal, before whom dispute relating to the issue raised by the Union for proper pay scales and other facilities under well defined service conditions was pending adjudication. Approval applications are irrelevant, claims the Union.
- 9. The Airlines demurred the claim that the employees referred above had committed serious acts of misconduct, hence they were charge sheeted vide charge sheet dated 5th of April,2007. Explanation submitted by them were found to be unsatisfactory, hence a decision was taken to hold domestic enquiry. Shri Jitesh Pandey, an independent and impartial person, was appointed as Enquiry Officer, vide letter dated 4-5-2007. Shri Pandey conducted the enquiry in accordance with the principles of natural justice and submitted his report dated 1st of August, 2007 to the Airlines. Since charges stood proved against the aforesaid employees, they were served with a show cause notice dated 4-8-2007, along with the copy of the enquiry report, calling them to submit their explanations as to why they should not be dismissed from service. Explanation submitted by them were considered and found to be unsatisfactory. The Airlines decided to dismiss their services. Accordingly their services were dismissed vide letter dated 14-8-2007. Since an industrial dispute was pending before this Tribunal, approval applications as contemplated by clause (b) of Sub-section (2) of Section 33 of the Act were moved and simultaneously one months salary was sent to them by money order. It has been disputed that the aforesaid employees were protected workmen. The Airlines claimed that letter dated 13-12-06 and its postal receipts were manipulated documents. No such letter was ever received by Airlines, hence there was no question of its reply. It has been projected that when

ramp ground handling services were given to Combata Civil Aviation Pvt. Ltd., the Airlines had to retrench 29 employees on 14th of September, 2007. Since the Airlines is not doing ramp ground handling services, claim of the Union for reinstatement of the services of the aforesaid employees had become infructuous. The Airlines projected that the provisions of clause (b) of Sub-section (2) of Section 33 of the Act are applicable to the controversy under reference, hence approval applications were moved. The dismissed employees were never declared as protected employees, hence claim of the Union that provisions of Sub-section (3) of Section 33 of the Act are attracted, is uncalled for. It has been agitated that the dispute referred by the Government may be dismissed and action of dismissal of the aforesaid employees may be approved.

- 10: On approval applications following issues were settled:
  - 1. Whether the claimant was protected workman?
  - Whether action of the management in terminating the services of the workman is legal, fair and justified? If yes, whether approval needs to be granted to the management?
  - 3. Relief.
- 11. Though no issue as to virus of the enquiry proceedings was settled in the approval application, yet the Tribunal thought it expedient to deal that proposition at thresh-hold. Parties called upon to adduce evidence on that proposition. To discharge onus resting on it, Airlines examined Shri Jitesh Pandey, the Enquiry Officer. The Union brought Shri Suresh Kumar in the witness box to rebut facts unfolded by Shri Pandy. No other witness was examined by either of the parties.
- 12. After hearing Shri M. K. Dwivedi, authorized representative for the Airlines, and Shri M.A. Niazi, authorized representative of the Union and on appreciation of evidence produced by the parties, issue relating to virus of the enquiry was adjudicated vide order dated 12-11-2010 and it was concluded that the enquiry conducted by the Airlines was neither just nor fair nor proper. It was commanded that order dated 14-8-07, on the strength of which charge sheeted employees were dismissed, cannot be given a favourable node.
- 13. When question relating to virus of enquiry proceedings has been answered against the management and an industrial dispute for adjudication of justifiability and legality of dismissal of the aforesaid employees pends articulation, a proposition arises as to whether approval applications have lost its efficacy. Hence parties were heard. Shri M.A. Niazi, authorised representative, raised his submissions on behalf of the Union. Shri M.K.Dwivedi authorised representative, presented his point of view on

behalf of the Airlines. I have given my careful consideration to the arguments advanced at the bar and perused the record. My findings on issues involved in the controversy are as follows.

14. In Bhagubhai Balubhai Patel, (1976 Lab.I.C. 4) the Apex Court ruled that the jurisdiction under Section 33 of the Act is confined only to see whether a prima facie case has been made out and the Authority "does not sit as a court of appeal, weighing or appreciating the evidence for itself but only examines the findings of the Enquiry Officer on the evidence in domestic enquiry as it is, in order to find out either whether there is a prima facie case or if the findings are perverse" for arriving at the finding that the charge has been proved, but stuck to the adjudication scrutiny of the domestic enquiry and the bonafides of the employer. Accordingly, it is open to the Authority under Section 33 of the Act to review the findings of fact arrived at in the domestic enquiry, the question of adequacy or sufficiency of the evidence, However, were not considered relevant in this limited jurisdiction, by the Apex Court in Lord Krishna Textiles Mills [1961(1) L.L.J.211]. The Apex Court detailed the scope of two fold approach to the problem by an Authority under Section 33 of the Act in granting or refusing permission in Bhagubhai Balubhai Patel (supra) in the following words:

"Firstly in a case where there is no defect in procedure in the course of a domestic enquiry into the charges for misconduct against an employee, the Tribunal can interfere with an order of dismissal on one or other of the following conditions:-

- (1) If there is no legal evidence at all recorded in the domestic enquiry against the concerned employee with reference to the charge or if no reasonable person can arrive at a conclusion of guilt on the charge levelled against the employee on the evidence recorded against him in the domestic enquiry. This is what is known as perverse finding.
- (2) Even if there is some legal evidence in the domestic enquiry but there is no prima facie case of guilt made out against the person charged for the offence even on the basis that the evidence so recorded is reliable. Such a case may overlap to some extent with the second part of the condition No.1 above. A prima facie case is not as in a criminal case, a case proved to the hilt.

It must be made clear in following the above principles one or the other, as may be applicable in a particular case, the Tribunal does not sit as a court of appeal, weighing or reappreciating the evidence for itself but only examines the finding of the enquiry officer on the evidence in the domestic enquiry as it is in order to find out either whether there is a prima facie case or if the findings are perverse.

Secondly, in the same case, i.e., where there is no failure of the principles of natural justice, in the course of domestic enquiry, if the Tribunal finds that dismissal of an employee is by way of victimisation or unfair labour practice, it will then have complete jurisdiction to interfere with the order of dismissal passed in the domestic enquiry. In that event the fact that there is no violation of the principles of natural justice in the course of the domestic enquiry will absolutely lose its importance or efficacy."

15. The enquiry contemplated by clause (b) of sub section (2) of Section 33 of the Act, with respect to the validity and legality of the domestic enquiry, is of very limited nature. The Tribunal can disregard the findings entered by the Enquiry Officer only if they are perverse. A finding can be said to be perverse in case not supported by legal evidence. If the finding is not perverse one and if there is a prima facie evidence to support the finding, the Authority under Section 33 of the Act cannot refuse to grant approval to the order passed by the management. Reference can be made to K. N. Mohanan [1993(11) L.L.J. 514]. The Apex Court in catena of precedents, in parallel to reference cases under Section 10 of the Act has ruled that even under Section 33, where employer had held no enquiry or the domestic enquiry held by him is found to be vitiated by the Tribunal, the right of the employer to justify action of discharge or dismissal taken by him' against the delinquent workman by adducing relevant evidence, for the first time before the Authority is well recognized. Reference can be made to the precedents in Bharat Sugar Mills Ltd.[(1961 (II) LLJ 644], Ritz Theatre (Pvt.) Ltd. [1962 [11] LLJ 498], P. H. Kalyani [1963 (I) LLJ 679], Motipur Sugar Factory (Pvt.) Ltd. [1965 (II) LLJ 162] Jitendra |Chandrakar [1971 (I) LLJ 543], Ganesh Dutt [1972 (I) LLJ [172], Firestone Tyre & Rubber Company of India (Pvt.) Ltd. [1973 (I) LLJ 278], Bhagubhai Balubhai Patel (supra), Britania Biscuit Company Ltd. [1977(1) LLJ 197] and K. M. Dev [1985 Lab.IC. 254]. Likewise right of the workman to ead evidence contra has been recognized. In such cases the entire matter is open before the Authority, which will have jurisdiction not only to go into the limited question of validity of the enquiry and the bonafides of the employer but also to satisfy itself, on facts before it, whether the action was justified. In other words, in such situation jurisdiction of the Authority is not confined to prima facie examination of the employer's action and the Authority can dome to his own conclusion on consideration of evidence adduced before it. Reference can be made to the precedent in Motipur Sugar Factory Pvt. Ltd. (supra), Firestone Tyre and Rubber Company of India Ltd. (supra) and Radio and Electricals Manufacturing Company Ltd. [1978 (II) LLJ 131].

16. As detailed above, jurisdiction of this Tribunal under Section 33 of the Act has been made parallel to its

jurisdiction under Section 10 of the Act. What the Tribunal is required to adjudicate on this approval application, that very course is available to the parties when dispute referred above would be articulated. Two remedies are open to the workman viz. he may lodge a complaint under Section 33-A or seek prosecution of the Airlines under Section 31 (1) or may seek a reference under Section 10 and have its adjudication when he claims contravention of the provisions of Section 33 of the Act. Since approval application was moved, the only recourse adopted by the charge sheeted employees was under Section 10 of the Act and a dispute was referred by the appropriate Government to this Tribunal for adjudication. In case these applications are disposed of, pending adjudication of the reference, doctrine of prejudice cannot rob the Airlines of its right to prove misconduct of the charge sheeted employee and adjudication of the dispute referred by the appropriate Government, Pendency of these approval applications will only multiply the litigation.

16. The rights or defences, which are available to the Airlines in these approval applications, can be claimed by it in the adjudication of the reference. Therefore, it is thought expedient to dispose of these approval applications with a command that disposal of the approval applications by this award will be subject to the outcome of the dispute, referred by the appropriate Government to this Tribunal. Consequently, approval applications are disposed of with a command that the award passed herein would be subject to the findings that would be recorded on adjudication of the dispute referred by the appropriate Government. An award is, accordingly, passed. It be sent to the appropriate Government for publication.

Dated: 07-01-2011

Dr. R. K. YADAV, Presiding Officer

नई दिल्ली, 11 फरवरी, 2011

का,आ. 735.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बी.सी.सी.एल. के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय नं. 2, धनबाद के पंचाट (संदर्भ संख्या 120/1995) को प्रकाशित करती है, जो केन्द्रीय सरकार को 10-12-2010 को प्राप्त हुआ था।

[सं. एल-20012/346/1994-आई आर(सी-I)] डी. एस. एस. श्रीनिवास राव, डेम्क अधिकारी

New Delhi, the 11th February, 2011

S.O. 735.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 120/1995) of the Central Government Industrial Tribunal-cum-Labour Court No. 2, Dhanbad, as shown in the Annexure,

in the Industrial Dispute between the employers in relation to the management of M/s. BCCL; and their workmen, which was received by the Central Government on 10-12-2010.

[No. L-20012/346/1994-IR (C-I)]

D. S. S. SRINIVASA RAO, Desk Officer

# **ANNEXURE**

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRUBUNAL No. 2, AT DHANBAD

PRESENT: Shri Kishori Ram, Presiding Officer.

In the matter of an Industrial Dispute U/s, 10(1)(d) of I.D. Act, 1947

# Reference No. 120 of 1995

PARTIES: Employers in relation to the management of Katras Area of M/s, BCCL and their workmen.

#### APPEARANCES:

On behalf of the Emplyers: Mr. H. Nath, Advocate.

On behalf of the Workman: Mr. B. B. Pandey, Advocate.

State: Jharkhand Industry: Coal

Dated, Dhanbad, the 17th January, 2011

# **AWARD**

The Government of India, Ministry of Labour, in exercise of the powers conferred on them under Section 10(1) (d) of the 1.D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-20012/346/94-IR(Coal-I), dated, the 30th August, 1995.

#### **SCHEDULE**

"Whether the demand of the Union for reinstatement of Sri Basant Bhuian, Ex-Miner/Loader of Keshalpur Colliery w.e.f. 17-2-93 by the management of Keshalpur Under Katras Area of M/s. BCCL is justified? If so, to what relief is the workman entitled?"

The case of the workman Basant Bhuian, husband of Smt. Sabujwa Bhuini, Wagon Loader, Salanpur Colliery was appointed as Miner/Loader in place of his wife under V.R.S. (Voluntary Retirement Scheme) (Female). He was posted at Keshalpur Colliery as per letter No. KA/PD/VRS/323/5200 dated 3/4-6-87. He and his wife peacefully lived. He worked in Kesalpur Colliery for 6 years. But a charge-sheet No. KP/BCCL/Dy/CME/PD/CS/3461, dated 15-11-91 was issued against him that he got the said employment by fraudulent means, claiming to be the husband of Smt. Sabujwa Bhuini. On his show cause reply it was found unsatisfactory, in the result a domestic enquiry was held by Shri K. S. Singh, Personnel Manager, Katras Area as the Enquiry Officer. The workman participated in it, pleaded not guilty to the charge. He also produced his

legal document of marriage having been socially entered with Smt. Sabujwa Bhuini. She had also admitted her marriage with him, but she had complained to the management about her non-maintenance by him. After considering the aforesaid evidence, though the Enquiry Officer found him not guilty of the charges, yet the higher management disagreeing with his report ordered for a fresh enquiry.

3. Consequently, Shri M. C. Yadav as the Enquiry Officer again held an afresh enquiry. On examination of witnesses, he found the workman guilty of the charges and submitted his report, on the basis of which the workman was dismissed. Since there was no successful conciliation in the industrial dispute raised by the union of the workman, hence the industrial dispute came to this Tribunal for adjudication. Further it is pleaded that the case triggered of the complaint of Smt. Sabujwa Bhuini and Panku Bhuia, Dumper Khalasi, East Katras Colliery which was ledged before P. Jha, P.M. (IR) on 12-11-91 that the workman was not her husband rather her husband was Panku Bhuia. Basant Bhuian was said to be Basant Beldar, and was actually not the husband of Sabujwa Bhuini. Basant Bhuian denied all the allegation as false and mischievous and produced his registered deed of marriage wither along with the photo copies affixed to it. In the first enquiry both Panku Bhuia and Sabjuwa Devi had claimed to be the husband and wife, and had one son and two daughters. The management admitted not to have verified whether they were husband and wife and they had children; although working in different collieries of Katras Area Sabujwa has stated that they were married prior to the nationalisation of the colliery, but the Panku has stated that they were married in 1977, Basant Bhuia stated that Sabujwa insisted for legal marriage on the ground of her doubt that Basant Bhuia might neglect her after getting the job under V.R.S. (Female). On the consideration of these facts, the Enquiry Officer K. S. Singh found the workman not guilty of the charge. The first enquiry into the charges against the workman did not prove, so the second enquiry for the same was not necessary. Further pleaded by the workman that the production of Form F of both Sabujwa and Panku Bhuia by the management could have easily proved a decisive factor the appointment of workman as fraudulent if Sabujwa was found to be the wife of Panku but that record was not also produced by the management in the second enquiry despite specific point to it. Moreover, the second enquiry for the same unproved charges without its justification is a bone of contention. Because of the fact that mere differences of the statement workman and Smt. Sabujwa Bhuini as husband and wife in their respective statement concerning their marriages, age and name of children etc. as noted in 4 points and accordingly recommended by the Project Officer, for his dismissal. It was agreed by Dy. C.P.M, on whose proposal the order of his dismissal from

his service was passed by the G. M. Katras Area which was quite unfair and improper and contrary to the natural justice for it was based on doubt only and wothout consideration of the illiterate status of Sabujwa Bhuini as well as the evidence and circumstances of the case. As such the punishment was alleged to be quite unfair. Further pleaded that the workman was chargesheeted after 6 years.

4. Whereas specifically denying the allegations made in the W.S. of the workman concerned, the pleaded case of the management is that the workman Basant Beldar appointed in the name of Basant Bhuia as the husband of Smt. Sabujwa Bhuini on her V.R.S. conspiredly as per appointment letter dated 3/4-6-1987, and he continued to work in the colliery without any objection. In the year 1981, it came to the light through Newspaper the "Awaj" dated 2-11-91 widely circulated in the locality that Sabujwa Bhuini was really the wife of Shri Panku Bhuia, a workman working the company in the same area but the surreptitiously gave the workman her employment on false and fabricated document. She and her husband Panku Bhuia gave their statement under their thumb impression before Shri P. Jha, the Personnel Manager of the Area that Shri Panka Bhuia was her real husband and the workman could not be her husband. On their statement as well as news circulated in the aforesaid newspaper, the workman was issued Chargesheet dated 15-11-1991 by the management for his misconduct of dishonesty and giving false information regarding relationship between the husband and wife under clause 26-1-11 and 26-1-12 of the Certified Standing Order. On his reply to the chargesheet Shri S.K. Singh, the Personnel Manager of Keshalpur Colliery though conducted the departmental enquiry in presence of the workman yet could not give any definite finding to the charges against him mentioning in his enquiry report—'The creation of confusion of all such informations and the circumstances thereof were too difficult to conclude it, so it was requested to appoint other Enquiry Officer to properly evaluate the evidence for definite finding over the relationship between the concerned workman and Smt. Sabujwa Bhuini, as it was a case of serious fraud practiced on the basis of nanufactured document.'

5. Consequently Shri M. C. Yadav, the Personnel Manager of the area as per his appointment letter dated 17-7-92 of Dy. Chief Mining Engineer/Agent of Keshalpur Colliery, held the departmental enquiry as the Enquiry Officer in presence of the workman and his co-worker in accordance with the principle of natural justice. The earlier statement of aforesaid Panku Bhuia, the Dumper Khalasi of East Katras Colliery and Smt. Sabujwa Bhuini were proved by Shri P. Jha as a witness in the Enquiry. On fairly and properly conducting the enquiry, the Enquiry Officer

(Shri M. C. Yadav) submitted his enquiry report dated 28-1-1993 that in the service particulars of Panku Bhuia Smt. Sabujwa Bhuini was shown as his wife, with one son and one daughter aged 6 and 10 years old respectively as their dependents; since both of them were working in different collieries in the same area, the concerned workman somehow or the other influenced Smt. Sabujwa, and asked her to swear an affidavit declaring him as her husband so that he could get an employment and she could remain peacefully with him as husband and wife. The enquiry report also described the swearing of the affidavit by Smt. Sabujwa Bhuini on 20-11-1985 concerning the workman as her husband due to possibilities of some strain relationship between Panku Bhuia and her. The concerned workman got one marriage certificate on 2-1-1986 from Shri R. P. Singh, Marriage Officer, Chas describing him as the husband of Smt. Sabujwa Bhuini. On the consideration of those two documents, the management provided him employment. The fact remained concealed until its knowledge came to Shri Panku Bhuia who knew the details between his wife and the concerned workman, and represented it before the Press as well as before the management, challenging the authority of the no-called marriage and the employment of the concerned workman as the husband of his wife. On due consideration of the matter involved, the aforesaid Enquiry Officer, M. C. Yadav gave his finding concerning the workman as not husband of aforesaid Smt. Sabujwa, as well as the procurement of aforesaid both documents namely affidavit and the marraige certificate after the deal between the workman and Smt. Sabujwa Bhuini as per their settlement possibly based on the possibility of consideration of money payable to her by the workman. The possibility of quarrel amongst them in a period of four years or so was the cause for Smt. Sabujwa Bhuini and her husband Panku Bhuia to report the matter to the management and authorities concerned for drawing the present proceeding. As such the action of the management in dismissal of the workman from his service on the ground of misconduct of dishonesty with the forged document was alleged to be legal, justified and no entitlement of any relief to the workman.

6. As per the proved materials available on the case record, I find MW-2 Kripa Sankar Singh known as K. S. Singh, the Personnel Manager, as the Enquiry Officer after holding initial domestic enquiry into the charges levelled against the workman (in the year 1991) submitted his report Ext. M-5—"I fail to arrive into any conclusion. I requested the management to take up further enquiry against the concerned workman . . . , thereafter I was transferred to Block - II Area" as apparent from his deposition before this Tribunal. Since the first enquiry report (Ext. M-5) lacked concrete conclusion, of the aforesaid Mr. K. S. Singh (the

first enquiry officer) on account of certain confusion rendering it to difficult for him to hold the concerned workman guilty for the charges stated in the chargesheet, MW-3 M. C. Yadav, Personnel Manager of Kessurgarh Colliery under the same Katras Area was duly appointed as the enquiry officer to hold the second domestic enquiry ("denovo") against the workman in the year 1992 identifying all the papers relating to the enquiry proceeding he proved the enquiry proceeding as Ext. M-1 to M-11. After completion of the domestic enquiry he submitted his enquiry report (Ext. M-9) to the Disciplinary authority wherein he had found the concerned workman guilty of the charges and thereafter the concerned workman was dismissed from his service. The evidence of MW-1 Deepak Kumar Viswakarma as the Legal Assistant of Katras office confirms his full awarenss of the facts. So the aforesaid documents were produced and marked as exhibits mentioned above on the formal proof dispensed with. But the aforesaid MW-3 M. C. Yadav has proved all those documents concerning the enquiry proceeding as earlier mentioned which includes chargesheet, the enquiry report dated 28-1-93, notesheet and the dismissal order which have been proved as Exts. M-1, M-9, M-10 and Ext. M-11 respectively by the aforesaid Enquiry Officer before the Tribunal whereas WW-1 Basant Bhuia who is the workman himself has proved his two documents, the photo copy of alleged marriage certificate as Ext. W-1, (on no objection) and the death certificate in original of Sabujwa Bhuini as Ext. W-2 in support of his own case or claim.

- 7. Going through the documentary proof namely the Inquiry Report (Ext. M-9) in view of the charges under clause 26-1-11 and 26-1-12 of the Certified Standing Order (hereinafter referred to as C.S.O.), I find that the finding of MW-3 M. C. Yadav as the Enquiry Officer/Personnel Manager is based on the statement of Shri Ramji Singh, the management representative, Panku Bhuia and P. Jha, the Personnel Manager (both latter as Management witness No. 1 and 2 respectively) on behalf of the management and the statement of workman Basant Bhuia.
- 8. The statements of Panku Bhuia and his wife Smt. Sabujwa Bhuini personally recorded by Shri P. Jha the Personnel Manager on their complain dated 12-11-91 (Ext. M-8/9) before the Management prove that workman Basant Bhuiya managed to obtain his employment as her fake husband fraudulently in place of her under Voluntary Retirement Scheme (female) but later on, aforesaid Panku Bhia and her wife Smt. Sabujwa Bhuini turned hostile as managed by the workman himself. Moreover, the workman admitted in his statement to have mistakenly left the name of Smt. Sabujwa Bhuini as a nominee in (his service excerpt) Form 'F' so as such the real relation of the workman as

husband of Smt. Sabujwa Bhuini was found ambiguous which is evident from the Inquiry Report (Ext. M-3).

9. On the aforesaid ground, Shri M. C. Yadav (the then Personnel Manager) of Katras Area Office, as the Inquiry Officer held the workman concerned as the guilty of the charges. But the workman Basant Bhuia as WW-1 in support of his claim has also stated in his reply (Ext. M-2) that he was the husband of Smt. Sabujwa Bhuini but he has stated in his deposition that Panku Bhuia had stated in the enquiry proceeding that this Sabujwa Bhuini was not the wife rather another Sabujwa Bhuini was his wife. But the evidence of the workman about the existence of two women Sabujwa Bhuini being unpleaded is inadmissible in the eye of law. The workman's claim as the husband of disputed lady Sabujwa Bhuini rests upon the photo copy of his marriage certificate (Ext. W-1) which is not conclusive proof of his marriage with Sabujwa Bhuini because it relates to his alleged marriage with her on 23-6-79 which is apparently contrary to his oral evidence that he was married to her in 1976-78. The proof of death certificate of Sabujwa Bhuini as Ext. W-2 by him in course of his deposition has been proved to show him as her husband but this fact in lack of pleading loses his probity in the eye of law.

10. In the light of the evidence adduced on behalf of both the parties, Shri B. B. Pandey, the I.d. Counsel for the workman has submitted that no charges as levelled against the workman have been proved by the management and that he should be reinstated in service with back wages. Whereas Shri H. Nath, Ld. Advocate for the management seems to have irrationally conceded accordingly in favour of the workman but without back wages perhaps in view of the domestic enquiry which was already held unfair. But in the instant case after its scrutiny of the oral and documentary evidences of both the parties I find that out of two charges only the charge under clause 26-1-12 has been proved by the management crystal clearly against the concerned workman Basant Bhuia who gave false information regarding particulars of one Sabujwa Bhuini as his own wife for the purpose of the present employment. Accordingly on the recommendation (Ext. M-10) of the Project Officer, Keshalpur Colliery which is based on the enquiry report (Ext. M-9) of Shri. M. C. Yadav of the Enquiry Officer the workman Shri Basant Bhuia has been dismissed from his service under clause 27-2-6 of the Certified Standing Order by the General Manager, Katras Area on 12-2-93 as per letter dated 14/17-2-93 (Ext. M-11) issued by the Project Officer concerned to the workman in view of the gravity of his aforesaid proved misconduct. Accordingly I hold that any employment obtained on false information is non-entity or nonest concerning this workman.

11. Under the circumstances I find and hold that the demand of the union for reinstatement of Basant Bhuia, ex-Miner/Loader, Keshalpur Colliery with effect from 17-2-93 by the management of Keshalpur Colliery under Katras Area of BCCL is quite un-justified. So the workman is not entitled to any relief whatsoever.

KISHORI RAM, Presiding Officer

नई दिल्ली, 11 फरवरी, 2011

का.आ. 736.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार सी.सी.एल. के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, नं. । धनबाद के पंचाट (संदर्भ संख्या 293/1999) को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-02-2011 को प्राप्त हुआ था।

[सं. एल-20012/117/1999-आई आर(सी-1)] डी.एस.एस. श्रीनिवास राव, डेस्क अधिकारी

New Delhi, the 11th February, 2011

S.O. 736.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 293/1999) of the Central Government Industrial Tribunal No. 1 Dhanbad, as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of M/s. C.C.L., and their workman, which was received by the Central Government on 11-02-2011.

[No. L-20012/117/1999-IR (C-I)]

D. S. S. SRINIVASA RAO, Desk Officer

# **ANNEXURE**

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL No. 2, AT DHANBAD

Present: Shri Kishori Ram, Presiding Officer

In the matter of an Industrial Dispute U/s. 10(1) (d) of the ID Act, 1947

# Reference No. 293 of 1999

Parties: Employers in relation to the management of C.C.L. and their workman.

# APPEARANCES:

On behalf of the Workman: Mr. D. Mukherjee,

Advocate.

On behalf of the Employers: Mr. D. K. Verma, Advocate.

State: Jharkhand Industry.: Coal

Dated, Dhanbad, the 18th January, 2011

#### AWARD

The Government of India, Ministry of Labour, in exercise of the powers conferred on them under Section 10(1) (d) of the I.D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-20012/117/99-IR(C-1), dated, the 4th August, 1999.

# **SCHEDULE**

"Whether the dismissal of Shrí Bishun Ram, L.D.C. by the CCL Management from service w.e.f. 9-10-1988 is justified, proper and legal? If not what relief the workman entitled to?"

The case of workman as sponsored by the Union as pleaded in the Written Statement is that Sri Bishun Ram had been working as a permanent employee at Sirka Colliery of M/s. Central Coalfield Ltd. since long with unblemished record of service, Though he promptly submitted his reply to the false and baseless allegations contained in the chargesheet dt. 28-10-95 yet the management mala fide dismissed him from his services for his alleged misconducts:

- Theft, fraud or dishonesty in connection with the Employer's business or property.
- Wilful insubordination or disobedience whether alone or in conjunction with other or any lawful or reasonable order of a superior.
- III. Habitual late attendances and absence without leave or sufficient cause.
- IV. Habitual indiscipline,
- V. Leaving work without permission or sufficient reason.

The Enquiry was not conducted in accordance with the principles of natural justice, for a biased person was appointed as the Enquiry Officer, who conducted the enquiry without completing the cross-examination of one after another witness. Accordingly the Enquiry Report unbased on the materials/evidence unresonebly submated was perverse. The perverse finding amounts to violation of the principles of natural justice. Non-payment or subsistence allowance or even wages at the places of his frequent transfers on the dramatic evasive grounds of his non-joining to the workman during his suspension pending his enquiry until his dismissal is quite illegal, and it vitiates the entire enquiry. The workman was dismissed from his service for the charges which have not been conclusively proved. Though he filed an appeal against the order of the Disciplinary Authority yet in vain. Even the industrial

dispute raised before the Assistant Labour Commissioner (Central) Ranchi failed for the adament attitude of the management. The dismissal of the workman is pleaded unjustified and illegal, so he is entitled to re-instatement with full back wages.

2. Whereas the pleaded case of the management is that workman Bishun Ram, Clerk Grade-II L.D.C. originally posted at Sirka Colliery of Argada Area was assigned the job of processing LTC/LLTC Bills of the employees of Sirka Project but regularly not attending to his duty, he angaged an outsider Md. Samsul for performing his official job on his behalf. On account of his unauthorised absentism, he was chargesheeted on 28-10-94 by the Project Officer concerned, On his reply to the charges, it was found unsatisfactory. It resulted in appointment of Shri Bijay Swaroop, Deputy Personnel Manager (EE), CCL, Ranchi as the Enquiry Officer by the competent authority to hold domestic enquiry against the concerned workman in accodance with the principle of natural justice. Thereafter observing the aforesaid principles of natural justice in the enquiry in which the workman along with his co-worker participated. The Enquriy Officer concluded it and submitted his report that charges levelled against the workman were proved and accordingly he was found guilty of the charges. On the consideration of the enquiry proceeding and the enquiry report, the Disciplinary Authority concerned by agreeing with the finding with the Enquiry Officer issued second show cause notice to the workman for his representation. On his representation, the disciplinary Authority through the application of his mind came to his conclusion that only termination of his service would meet the end of justice. So the order of his dismissal from his service was issued and his dismissal was quite legal and justified. Besides that the management has specifically denied the allegation as made out by the workman in his W. S. the management pleaded that the placement of a workman under suspension and serving of chargesheet are two courses of disciplinay action, but sometimes cover by the same order. Suspension of a workman does not support the master and servant relationship and the payment of subsistence allowance as per certain provision depends upon the fulfilment of certain obligations by the workman under suspension. So any dispute relating to subsistence allowance in no way vitiates the enquiry proceeding.

#### FINDING WITH REASONS

3. The perusal of the case record transpires that previously by Order dated 15-12-2005, the Tribunal ascertained the domestic enquiry was held fair, proper and in accordance with the principle of natural justice in this case. So the case matured for hearing argument on merit.

- 4. In exercise of the powers conferred upon the Tribunal by Section 11A of the 1.D. Act, 1947, I have scrutinised the materials available on the record.
- 5. In the instant case, as per evidence of solitary witness Bijoy Swaroop as MW-1 who was the Personnel Manager and held the domestic enquiry as the legally authorised Enquiry Officer (Ext. M-3) into the charges as per the Chargesheet (Ext. M-1). The workman submitted his reply (Ext. M-2). On notice (Ext. M-4) to the workman, the workman appeared and defended his case through his co-worker Soab Khan. In course of the enquiry, the Enquiry Officer recorded the statement of the witnesses of both the parties including that of the concerned workman as Ext, M-5. The Enquiry Proceeding papers in the pen and signature of the aforesaid Enquiry Officer (MW-1) are Ext. M-6 series and the signatures of the workman on the proceeding papers are Ext. M-7 series and accordingly the signatures of Soab Khan the co-worker as Ext. M-8 series. After completion of the enquiry, he submitted his enquiry report (Ext. M-9) holding the concerned workman guilty of the charges and the copy of the enquiry report was sent to the workman as per the letter marked as Ext. M-10. It is also established that second show casue notice along with copy of the enquiry report was also sent to him and the workman also submitted his reply as Ext. M-11. Thereafter the Disciplinary Authority dismissed the workman from his services as per the letter marked as Ext. M-12, although aforesaid documents were marked exhibits without any objection.
- 6. The evidence of MW-1 Bijoy Swaroop, the aforesaid Enquiry Officer in the later part of his crossexamination establishes that the concerned workman had submitted his application (Ext. M-14) to him that he was not allowed to join on transfer and the management also refused to pay him his suspension allowance (subsistence) allowance and also that the workman had produced photo copy of medical certificate as (Ext. M-15) issued by the Private Doctor showing his treatment from 17-7-95 to 29-7-95, although the sanction and the payment of his sick leave for the disputed period were beyond his knowledge. The Enquiry Report (Ext. M-9 in 14 sheets) which is based on the statement of the management witnesses namely MW-1 Shri I.N. Jha, Manager Vigilance, CCL Ranchi, MW-2 Shri A.K. Sinha, Sr. P.O. and MW-3 Shri B.P. Singh, P.M., Sirka, and that of workman Bishun Ram, the proceedes as DW-1 (M-5) as recorded during the enquiry proceeding. Out of three charges as levelled against the workman Bishun Ram, Charge No. 1 related to not carrying out by the workman his official job of processing L.T.C./L.L.T.C. Bills of the workers of Sinka Project rather he engaged Md. Samsul an outsider in processing the bill on his behalf and charge No. 2

concerning his absentism from his duty on 29-7-95 and 24-8-95 alleging to have been proved against the workman. The Enquiry Officer held the workman guilty of first charge on the basis of the statement of Shri I. N. Jha that on his surprise check (as per surprise check report Ext. M-13/1) in Sirka Project at about 11.00 A.M. on 24-8-95 in presence of aforesaid B. P. Singh, P. M., he found the workman Bishun Ram absent but he suddenly appeared at about 2 P.M. and gave his own written statement (ME-2) admitting that he used to get L.T.C./L.L.T.C. bills prepared by one M. Samsul. This fact also stands corroborated by Shri B. P. Singh, P. M., MW-3 and also by the workman Bishun Ram, (W-1) in his own statement (Ext. M-5), in which he has admited that due to work load he used to take his home the bill concerned and he himself did the job of bill, but at time he got the bills afresh by his house hold members. But his such statement of the workman appears to be a little bit different from his show cause reply (Ext. M-2) only to the extent of the preparation of the bills by Md. Samsul only. besides that B. P. Singh (MW-3) has corroborated the fact that the workman had voluntary written his statement (ME-II) before aforesaid Shri I. N. Jha that he used to get the bills concerned prepared by Sarhsul. The workman in his reply (Ext. M-2) also had admitted to have taken the help from Md. Samsul whenever heavy accumulation occured and it was to the knowledge of the officials, as that the proor educational back ground, he was not in a position to discharge the job of writing in good manner ... On that proof the aforesaid first charge concerning the preparation of the official bills by another person instead of the workman in his official capacity stands proved.

7. So far as the Charges No. II is concerned it relates to habitual unauthorised absentism of the workman concerned from his duty on 29-7-95 and on 24-8-95 as found on the surprise check. As per the surprise check report dated 29-7-95 and 24-8-95 (Ext. M-13/1) respectively as stated in the enquiry report (Ext. M-9), the workman Bishun Ram was found absent from his duty on the aforesaid dates when the surprise check held by Shri I. N. Jha Dy. C.V.M., CCL Ranchi in presence of Shri A.K. Sinha, Sr. P.O. and one Shri B. P. Singh, P.M. at Sirka respectively and the attendance register (ME-1) had no mark of presence for the aforesaid first date being blank, it was confirmed by Shri A.K. Sinha that no leave aplication of the concerned workman was made available to him. Shri B. . Singh also confirmed that in course of the surprise check on 24-8-95 at about 11.00 A.M., the workman was not present but he appeared there at 2 P.M. and the workman stated to have gone to Area Accounts office which is contrary to his admitted fact as stated in his W.S. that after knowing the arrival of Shri I. N. jha from Ranchi, he (workman) had come from his house and rushed to the

office to see him. It is also evident from the vross-examination of the workman during the enquiry proceeding that he was absent from duty on 24-8-1995. So the second charge of absentism was proved. The finding of the Enquiry Officer Shri.Bijoy Swaroop MW-1 appears to be reasoned and justified.

First contention of Shri D. Mukherjee, Ld. Counsel for the workman with reference to authority 1983 Lab. I. C. page 1909 SC (CB) (D) M/s. Glaxo Laboratories (l) Ltd. versus Presiding Officer, Labour Court, Meerut and others concerning Section 13A of the I.E. (S.O) Act (20 of 1946) as held therein that misconduct neither defined nor enumerated and it may be believed by the employer to be misconduct ex-post-facto would not expose the workman to a penalty (paras-23). In that prospective, Ld. Counsel for the workman submits that in the instant case no charges have been proved against the workman and as such the dismissal on any ground other than the charges mentioned in the chargesheet is illegal. Whereas Mr. D. K. Verma, Ld. Advocate for the management responded that the charges I and II as mentioned in the Chargesheet (Ext. M-1) falling under specific S.O. as well defined and enumerated in the Industrial Employment (SO) Central Rules, 1946 have been very specifically established against the workman in course of enquiry proceeding by the Enquiry Officer Bijoy Swaroop who has been examined as MW-1 before the Tribunal. In the instance case I find that Charge No. 1 wilful insubordination or disobedience and Charge No. II habitual absentism without leave or without sufficient cause rather are well defined under aforesaid S.O. 17 (i) (c) and (d) respectively, though apparently the chargesheet mentions "S.O. 18(i) (c) and S.O. (i) (d) in place of aforesaid S.O. 17 (i) (c) S.O. (i) and (d) respectively. but misenumeration of the aforesaid relevant S.O. in the face of specific charges defined therein cannot obliterate or obsecure the departmental proceeding which has already been held fair and proper by this Tribunal. Thus I accordingly hold the argument of the Ld. Counsel for the workman cuts no ice with me.

9. Secondly, the plea of the Ld. Counsel for the workman with the citation of 1999 L.L.R. 499 SC (DB), Capt. M. Paul Authority Anthony - Versus - Bharat Gold Mines Ltd. and others is, as held therein under B, that 'Non-payment of subsistence allowance to a suspended employee is an in human act which be likened to slow-poisoning. The provision for payment of subsistence allowance made in the Service Rules only ensures non-violation of right to life of the employees, 'as also held that' since in the instant case the appellant was not provided any subsistence allowance during the period of suspension ... on account of his penury occassioned by

non-payment of subsistence allowance, he could not undertake a journey to attend the disciplinary proceeding, the findings recorded by the Enquiry Officer at such proceeding, which were held ex-parte stand vitiated (para-32). In the present case under adjudication, I find that the workman concerned has fully participated in the domestic enquiry, but the deprivation of the workman from his subsistence allowance during his suspension is admittedly a glaring example of inhuman dealing with him in course of domestic enquiry and his suspension period. It is apparent from the chargesheet (Ext. M-1) and the application (Ext. M-14) made by the applicant that he was not allowed to join on transfer and also the management refused to pay his suspension allowance as admitted by MW-1 Bijoy Swroop the Personnel Manager as the Enquiry Officer asserted in his deposition. The Industrial Employment (SO) Central Rules, 1946 applicable to the present case, under its order 17" with the heading Disciplinary Action for Misconduct - (i) mandatorily postulates as such -

"A workman may be suspended by the employer pending investigation or departmental enquiry and shall be paid subsistence allowance in accordance with the provisions of Section 10 - (a) of the Act (Industrial Employment Standing Orders Act, 1946."

Under Section 10A of the said Act, the employer has not complied with the mandatory provision of law relating to the payment of his subsistence allowance to the workman. Thus the argument by the Ld. Counsel for the workman appears to be plausible in the eye of law. On the consideration of the materials available on the case record, I find that the charges No. I and II relating to insubordination and absentism for two specified dates have been proved against the workman in the domestic enquiry which was held fair and proper. In that aspect, Shri D. K. Verma, Ld. Counsel for the management relying upon the authorities: (208) 1 SCC (L. & S) 890 (DB), West Bokaro Colliery, (Tisco. Ltd) - versus - Ram Pravesh Singh as held therein, submits that' where two views are possible, Industrial Tribunal should be very slow in interefering the findings arrived in the domestic enquiry, the standard of proof in the domestic enquiry is preonderance of probabilities and not proof beyond reasonable doubt; it was improper for the Tribunal to interfere with the findings of the domestic enquiry on the ground that there was no independent evidence apart from from management witnesses ... however, general provision of law accepted is that Labour Court can award lesser punishment in a given case (paras 18 and 21.) But in the present case there are no two views on the evidence brought before the Tribunal as held earlier. Further it has been submitted on behalf of the Ld. Counsel for the management with

reference to the authority 2005 S CC (L & S) 407 (DB) A as held therein, that, in case of misappropriation of fund by delinquent employee, the punishment may be awarded on the consideration of two factors - loss of confidence as the primary factor and not the amount of money misappropriated; when an employee is found guilty of misappropriation of a corporation's fund there is nothing wrong in the corporation losing confidence or faith in such an employee and awarding punishment of dismissal; in such cases there is no place for generosity or misplaced sympathy on the part of the judicial forms and there interfering with the quantum of punishment (paras 12 and 13). But unfortunately, the persent case relates to the fact of absentism of the workman for two specified dated and also to insubordination concerning the preparation of L.T.C./L.L.T.C. Bill by one Md. Samsul instead of the workman. It is different from the factum of the aforesaid authorities, moreover, the case has no double views on the evidence and the materials available on the case record.

10. In view of the preceding discussed facts and laws, it is pertinent to mention that I find the punishment of dismissal to the concerned workman for his aforesaid insubordination and absentism for two dates appears to be too harsh and disappropriate, to the nature of his aforesaid two guilts. Section 11A of the I.D. Act, 1947 empowers this Tribunal with the discretionary power to set aside the order of dismissal to its satisfaction, based on the materials only. In the instant case under this circumstances I find and hold in view of the aforesaid prove two charges, namely insubordination and two days absentism the workman ought to have been awarded with lesser punishment, not with his dismissal from his permanent service. Hence, the dismisal of the workman from his service is set aside and the management is directed to reinstate the workman Bishun Ram, L.D.C. in his service with full back wages with stoppage of one increment for his aforesaid minor misconduct from the date of his dismisal.

11. In the result, it is held the dismissal of Shri Bishum Ram, L.D.C. by the CCl management from his service with effect from 9-10-1998 is unjustified, improper and illegal. But in view of his suffering he deserves compensation of his suffering during his suspension to the tune of Rs. 10,000 (Rupees Ten thousand). He is entitled to reinstatement of his service with back wages in full minus one increment with effect from the aforesaid date. The management is directed to implement the award within three months from the date of its publication in the Gazette of India.

KISHORI RAM, Presiding Officer

# नई दिल्ली, 11 फरवरी, 2011

का.आ. 737.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बी.सी.सी.एल. के बरारी कोलियरी के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण नं. 1, धनबाद के पंचाट (संदर्भ संख्या 32/2001) को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-02-2011 को प्राप्त हुआ था।

[सं. एल-20012/417/2000-आईआर (सी-1)] डी. एस. एस. श्रीनिवास राव, डेस्क अधिकारी

New Delhi, the 11th February, 2011

S.O. 737.—In pursuance of Section 17 of the ladustrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 32/2001) of the Central Government Industrial Tribunal-cum-Labour Court -1, Dhanbad as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Bararee Colliery of BCCL and their workmen which was received by the Central Government on 11-02-2011.

[No. L-20012/417/2000-IR (C-I)]

D. S. S. SRINIVASA RAO, Desk Officer

# ANNEXURE

# BEFORE THE CENTRAL GOVT: INDUSTRIAL TRIBUNAL NO. I, DHANBAD

In the matter of a reference U/s.10(1)(d)(2A) of I. D.Act

# Reference No. 32 of 2001

Parties: Employers in relation to the management of Barari Colliery of M/s. BCCL.

# And

# Their workmen

Present: Shri H. M. Singh, Presiding Officer

# APPEARANCES:

For the Employers: Shri D. K. Verma, Advocate

For the Workman: Shri R. A. Chamaria, Advocate

State: Jharkhand.

Industry: Coal.

dated the 31-1-2011

# AWARD

By Order No. L-20012/417/2000-IR (C-I) dated 25-1-2001 the Central Government in the Ministry of Labour has in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal:—

"Whether the action of the management of Bararee Colliery of BCCL in not providing employment on compassionate ground to Smt. Indu Devi, wife of Late Rampyare Dusadh is proper and justified? If not, to what relief Smt. Indu Devi is entitled to?"

2. The case of Smt. Indu Devi, the dependent wife of Rampyare Dusadh, who was employed as General Mazdoor holding Employee No. 101592, C. M. P. F. No. JHA/20/65, P.No. 00917674 in Bararee Colliery, of M/s. B.C.C.Ltd. Rampyare Dusadh expired on 21-12-1993, while in employment due to cardiorespiratory failure. After death of her husband Smt. Indu Devi submitted application dated 14-5-1994 for her employment at the earliest possible opportunity. There was no other sources of income for livlihod of the surviving family mambers. Subsequently Smt. Indu Devi had submitted applications on various dates for providing employment and also submitted affidavit as required. She also had submitted affidavit dated 4-5-94 and another affidavit dated 20-4-1998 bearing no objection by Baban Lal Dusadh, the yonger brother of late Rampyare Dusadh. After receiving application from Smt. Indu Devi for employment, the management prepared a Check List in respect of providing employment to her. They had verified the genuineness of her application by the concerned officers and also by police. The verification report was also submitted to the employer. Jharkhand Janta Mazdor Union had sent a letter dated 17-5-1999 to the employers requesting therein to provide employment to the applicant, Smt. Indu Devi. The employer did not provide employment to Smt Indu Devi and delayed the matter on a pretext or other. The management sought for some documents vide letter dated 23/24-5-96 and another letter dt. 7-11-96. She was also asked for monetary benefits in lieu of employment to which she denied. Again letter dated 18-1-98 and letter dated 19-3-98 were sent to her requiring further clarification and documents. After all the management did not provide employment to Smt. Indu Devi and kept the matter pending since 1994 and at last vide letter dated 2-4-99 regretted to provide employment but no reason for same was mentioned. Seeing no other alternative, an industrial dispute was raised before A.L.C. (C), Dhanbad, which ended in failure, resulting to the present dispute.

It has been prayed that this Hon'ble Tribunal be pleased to pass an award directing the management to provide employment to Smt. Indu Devi, wife of late Rampyare Dusadh and also to pay wages and benefits for the period she has not been provided employment i.e. since 1995 till the date she is taken into employment.

3. The case of the management is that Smt. Indu Devi is not a workman within the meaning of Sec. 2-S of the Industrial Disputes Act, 1947. Therefore, the Union has got no locus standi to demand employment through raising industrial dispute. The employment in Public Sector Undertaking are a Public employment and the provision of employment under Compassionate ground is ultravires of Art. 14 and 16 of the Constitution of India and the Hon'ble

Supreme Court of India also held in the various cases that the compassionate appointment is not a legal right. Smt. Indu Devi claimed employment in the year 1997, whereas Late Ram Pyare Dusadh expired on 12-12-93. Smt. Indu Devi has not claimed employment after the death of Late Ram Pyare Dusadh immediately, whereas the provisions under NCWA for providing employment for immediate relief and as she has not claimed any relief immediately, her claim cannot be considered after lapse of years together.

- 4. Both the parties have filed their respective rejoinder admitting and denying the contents of some of the paragraphs of each other's written statement.
- 5. Smt. Indu Devi, wife of Late Ram Pyare Dusadh, has examined herself as WW-1 and proved some documents which have been marked as Exts. W-1 to W-13.

The management has examined Sri T. S. G. Rao, Personnel Manager of Bararee Colliery, as MW-1, who has proved some documents which have been marked as Exts. M-1 to M-5.

6. Main argument advanaced on behalf of the concerned workman is that Smt. Indu Devi had given her application in the year 1994 and it was not concidered.

Management's councel argued that she had given application in the year 1998 as per Ext. W-2. Regarding Ext. W-1 shows that it had not been received by any employee of the management because in Ext. W-1 at page 1, it shows that receipt was close but no seal or signature is there, so it cannot be presused that her application was received in the year 1995 or 1994, though on 2nd page 14-5-94 has been mentioned, but it has not been received by the management, so it has got no merit. Ext. W-3 shows that she filed application on 13-8-99.

Another argument advanced on behalf of the management in that the concerned lady, WW-1, Indu Devi, has stated is her cross-examination that at the time of death of her husband she was residing at Augarpathra. Bararee Colliery is far away from Augarpathra. No death certificate has been issued from Angarpathra village or any public authority where the alleged husband of the concerned lady was residing. Death certificate has been issued by Dr. S. Saha. This certificate has been issued from Dhanbad. No document has been filed by the applicant, Indu Devi which may show that she had been residing with her husband at the time of his death. Ext.MI shows that she has moved application for giving employment without any date and Ext. M-2 shows that she had given her application for giving her employment on 24-4-98 though her husband, Ram Pyare Dusadh, died in 1993. As per Ext. M-3 Ram Pyare Dusadh was residing at village Parshewa, P.O. Tarari (Kanch), Dist. Gaya. But no death certificate has been issued from above village.

Another argument advanced on behalf of the management is that the concerned applicant has stated her age as 28 years on 6-1-11. As her date of birth in Service Excerpt finds 21 years on 17-7-87 as well as Annexure-I shows that the lady who has been examined as WW-1 is, different from that lady whose name and age finds in Service' Excerpt because on 17-7-87 in Service Eccerpt her age is 21 years, it cannot be 28 years on 6-1-11. Moreover, on affidavit which is Annexure-6 the age of Indu Devi finds on 4-5-94 as 28 years. That cannot be 28 years on 6-1-11. WW-1, Indu Devi, stated in her cross-examination that the name of the mother of her husband is Chumki Devi. But as per Affidavit (Ext. M-4) which has been filed allegedly by the mother of Ram Pyare Dusadh, husband of alleged Indu Devi, her name is Sonaki Devi and not Chumki Devi. It also shows that she is not able to know the name of her husband's mother.

7. Considering the above facts it show that Indu Devi has not been able to prove that she was wife of alleged Ram Pyare Dusadh and in such circumstances the action of the management of Bararee Colliery of BCCL in not providing employment on compassionate ground to Smt. Indu Devi, wife of Late Ram Pyare Dusadh is proper and justified. As such, the concerned lady, Smt. Indu Devi is not entitled to any relief.

This is my Award.

H. M. SINGH, Presiding Officer नई दिल्ली, 11 फरबरी, 2011

का.आ. 738.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एयरोफ्लोट रेशियन एयरलाईन्स के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय दिल्ली नं.। के पंचाट (संदर्भ संख्या 11/2010) को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-02-2011 को प्राप्त हुआ था।

[सं. एल-20025/01/2011-आईआर (सी I)] डी. एस. एस. श्रीनिवास राव, डेस्क अधिकारी

New Delhi, the 11th February, 2011

S.O. 738.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.11/2010) of the Central Government Industrial Tribunal-cum-Labour Court-1, Delhi as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of M/s. Aeroflot Russion Airliens, and their workmen, received by the Central Government on 11-02-2011.

[No. L 20025 01/2011-IR (C-D)].

# **ANNEXURE**

BEFORE DR. R. K. YADAV, PRESIDING OFFICER, CENTRALGOVT, INDUSTRIAL TRIBUNALNO. 1, KARKARDOOMA COURTS COMPLEX, DELHI

I. D. No. 11/2010

M/s. Aeroflot Russian Airlines, Ground Floor, 15-17, Tolstoy House, Tolstoy Marg, New Delhi -110001.

... Applicant/Management

Versus

Shri Jagpal R/o RZ-131-Z, X, Block, Nazafgarh, New Delhi - 110043.

...Respondent/Workman

## AWARD

Ground handling services were undertaken by Aeroflot Russian International Airlines, (hereinafter referred to as the Airlines) at I.G. I. Airport, New Delhi. The Airlines has employed a handful of employees for that purpose. Vide circular dated 28th of September, 2007, Director General, Civil Aviation, took a decision to enlist agencies which can undertake ground handling services on various aerodrums. In anticipation of that decision, a press release was made by the Press Information Bureau, Government of India, New Delhi on 1st of February, 2007, informing that approval has been granted by Ministry of Civil Aviation regarding ground handling policy at Metropolitan Airports, including I.G.I. Airport, New Delhi. It was detailed in the Press Release that ground handling services at Metropolitan Airports would be carried out by respective Airport Operators itself by its joint venture and the Airlines, involved in ground handling will not be permitted to undertake self handling w.e.f. 1st of January, 2009. On the date of the press release, the Airlines was doing self handling at IGI Airport, New Delhi. The Press Release made employees of the Airlines paniky about their future. They started approaching other agencies for employment and informed the Airlines that they would take employment elsewhere. 22 employees including operators of the Airlines tendered their resignation in August, 2007. Since ramp ground handling service require high level of cooperation and team work in a fixed time frame hence ramp ground handling services cannot be engaged in peace-meal and on account of resignation of its employees the Airlines took a decision to request Combata Civil Aviation Pvt. Ltd. to provide complete ramp ground handling service, to them.

2. Aeroflot Employees Union (hereinafter referred to as the Union) raised an industrial dispute against the Airlines through demand letter dated 2nd of May 2005. Since the Airlines failed to consider their demands, the Union was left with no option but to initiate conciliation

proceedings by way of filing a claim statement before the Conciliation Officer. When conciliation proceedings failed, a failure report was submitted by the Conciliation Officer to the appropriate Government. On consideration of that failure report, the appropriate Government had referred a dispute to this Tribunal for adjudication, vide order No. L-11012/11/2006-IR(CM-I), New Delhi dated 1st of June, 2006 wherein issues relating to demand of proper pay scales and other facilities under well defined service conditions applicable to the employees of the Airlines, doing ground handling jobs, were sent for adjudication.

- 3. During the pendency of the said dispute for adjudication, Rishi Pal, Suresh Kumar, Sunil Kumar Rathi and Jagpal were served with charge sheet, wherein allegations were levelled that on 28-3-07, it was reported by them to a new channel that there was a great security threat at I.G. I. Airport, New Delhi due to actions of the Airlines, besides allegations that the aforesaid employees, who were working from last 12 years, claimed that they were not aware for whom they were working despite the fact that they were employees of the Airlines. Replies, submitted by the aforesaid employees to the charge sheets referred above, were found to be not satisfactory. The Airlines took a decision to hold a domestic enquiry in the charges levelled against the aforesaid employees and appointed an enquiry officer vide order dated 4-5-07. The Enquiry Officer conducted an enquiry ex-parte, when charge sheeted employees opted not to participate in the enquiry. He submitted his report dated 1-8-07 to the Airlines. Show cause notice dated 4-8-07 against the proposed punishment of dismissal from service was served on charge sheeted employees. Explanation offered by the charge sheeted employees were found to be not satisfactory. Charge sheeted employees were dismissed from service vide order dated 14-8-07. The Airlines preferred approval applications, as contemplated by clause (b) of sub-section (2) of Section 33 of the Industrial Disputes Act, 1947 (in short the Act) and paid an amount of Rs.7500 each to them, being equal to one month's salary, by money orders dated 14-8-2007, in lieu of one month's notice. A prayer was made to this Tribunal to accord approval to the action of Airlines in dismissing the services of the charge sheeted employees.
- 4. In reply to the approval applications it was projected that Shri Suresh Kumar was the President, Rishi Pal was General Secretary, Jagpal was Secretary and Sunil Kumar Rathi was ordinary member of the Union. The Union sought status of protected workman for them, by moving appropriate applications as well as seeking declaration from A. L. C. in that regard. It was agitated that when Airlines failed to respond to their aplications within 15 days time frame, it was assumed that the aforesaid employees were granted status of protected workman. A claim was made that the Airlines cannot terminate services of protected workman, save with express permission in writing of the Tribunal before whom dispute, relating to proper pay scales and other facilities under well defined service conditions.

was pending adjudication. The Union projected that the approval applications, moved by the Airlines are irrelevant, since an industrial dispute pends adjudication. A claim was made that the approval applications may be dismissed.

- 5. When report of the Enquiry Officer was under consideration, the Union moved an application before this Tribunal on 16-7-2007, seeking directions to restrain the Airlines from changing service conditions of members of the Union, besides seeking status of protected employees in terms of sub-section (4) of Section 33 of the Act read with rule 61 of the Industrial Disputes (Central) Rules 1957 (in short the Rules). The said application was disposed of by this tribunal vide order dated 13-8-2007, commanding the Airlines to comply the provisions of Section 33 of the Act, in case it opts to discharge or dismiss the charge sheeted employees.
- 6. The Airlines dismissed the employees referred above, which issue was raised by them before Conciliation Officer by way of filing a claim statement. Conciliation proceedings resulted into a failure. Conciliation Officer submitted his report to the appropriate Government, as contemplated by sub-section (4) of section 12 of the Act. On consideration of the said failure report, the appropriate Government referred the dispute to this Tribunal, vide order No.L-110012/4/2008 -1R(CM-1), New Delhi dated 14th of August, 2008 with following terms:
  - "Whether the action of the management of Russian International Airlines, New Delhi, in dismissing the services of S/Shri Suresh Kumar, Jagpal, Sunil Kumar Rathi and Rishi Pal is justified and legal?
- 2. To what relief are the concerned workmen entitled?"
- 7. Claim statement was filed, in response to the above reference, by the Union pleading that despite orders passed by this Tribunal, the Airlines terminated services of two office bearers and one ordinary members of the Union, who were protected employees. It went on to detail that the Union sought status of protected workman from the Airlines vide its letter dated 13th of December, 2006, which communication was not responded to. Though there was an obligation on the Airlines to reply the said communication within a period of 15 days, as contemplated by sub rule (2) of rule 61 of the Rules, yet the Airlines opted to maintain an eerie silence. The Union moved Assistant Labour Commissioner for seeking a declaration of protected workman. Since the aforesaid employees were protected workmen, the Airlines was under an obligation to obtain prior permission of this Tribunal to terminate their services. Since their case was covered by sub-section (3) of section 33 of the Act, the approval applications moved by the Airlines are irrelevant. The Airlines acted in utter disregard to the order dated 13-8-2007 passed by the Tribunal. It was projected that this Tribunal may not approve the illegal action taken by the Airlines, dismissing the aforesaid employees from their services and to reinstate them in

service with continuity, full back wages, and consequential benefits.

- 8. In reply to the approval applications it was projected that Shri Suresh Kumar was the President, Shri Rishi Pal was general Secretary, Jagpal was Secretary and Sunil Kumar Rathi was the ordinary members of the Union. The Union sought status of protected workman for them by moving appropriate applications as well as seeking declaration from Assistant Labour Commissioner in that regard. It was agitated that when the Airlines failed to reply their application within 15 days time framed, it was presumed that the aforesaid employees were granted status of protected workman. The Airlines cannot terminate services of protected workman, save with express permission in writing of the Tribunal, before whom dispute relating to the issue raised by the Union for proper pay scales and other facilities under well defined service conditions was pending adjudication. Approval applications are irrelevant, claims the Union.
- 9. The Airlines demurred the claim that the employees referred above had committed serious acts of misconduct, hence they were charge sheeted vide charge sheet dated 5th of April, 2007. Explanation submitted by them were found to be unsatisfactory, hence a decision was taken to hold domestic enquiry. Shri Jitesh Pandey, an independent and impartial person, was appointed as Enquiry Officer, vide letter dated 4-5-2007. Shri Pandey conducted the enquiry in accordance with the principles of natural justice and submitted his report dated 1st of August, 2007 to the Airlines. Since charges stood proved against the aforesaid employees, they were served with a show cause notice dated 4-8-2007, along with the copy of the enquiry report, calling them to submit their explanations as to why they should not be dismissed from service. Explanation submitted by them were considered and found to be unsatisfactory. The Airlines decided to dismiss their services. Accordingly their services were dismissed vide letter dated 14-8-2007. Since an industrial dispute was pending before this Tribunal, approval applications as contemplated by clause (b) of sub-section (2) of Section 33 of the Act were moved and simultaneously one months salary was sent to them by money order. It has been disputed that the aforesaid employees were protected workmen. The Airlines claimed that letter dated 13-12-06 and its postal receipts were manipulated documents. No such letter was ever received by Airlines hence there was no question of its reply. It has been projected that when ramp ground handling services were given to Combata Civil Aviation Pvt. Ltd., the Airlines had to retrench 29 employees on 14th of September, 2007. Since the Airlines is not doing ramp ground handling services, claim of the Union for reinstatement of the services of the aforesaid employees had become infructuous. The Airlines projected that the provisions of clause (b) of sub-section (2) of Section 33 of the Act are applicable to the controversy under reference, hence approval applications were moved. The dismissed employees were never declared as protected

employees, hence claim of the Union that provisions of sub-section (3) of Section 33 of the Act are attracted, is uncalled for. It has been agitated that the dispute referred by the Government may be dismissed and action of dismissal of the aforesaid employees may be approved.

- 10. On approval applications following issues were settled:
  - 1. Whether the claimant was protected workman?
  - 2. Whether action of the management in terminating the services of the workman is legal, fair and justified? If yes, whether approval needs to be granted to the management?
  - 3. Relief.
- 11. Though no issue as to virus of the enquiry proceedings was settled in the approval application, yet the Tribunal thought it expedient to deal that proposition at thresh-hold. Parties called upon to adduce evidence on that proposition. To discharge onus resting on it, Airlines examined Shri Jitesh Pandey, the Enquiry Officer. The Union brought Shri Suresh Kumar in the witness box to rebut facts unfolded by Shri Pandey. No other witness was examined by either of the parties.
- 12. After hearing Shri M. K. Dwivedi, authorized representative for the Airlines, and Shri M.A. Niazi, authorized representative of the Union and on appreciation of evidence produced by the parties, issue relating to virus of the enquiry was adjudicated vide order dated 12-11-2010 and it was concluded that the enquiry conducted by the Airlines was neither just nor fair nor proper. It was commanded that order dated 14-8-07, on the strength of which charge sheeted employees were dismissed, cannot be given a favourable node.
- 13. When question relating to virus of enquiry proceedings has been answered against the management and an industrial dispute for adjudication of justifiability and legality of dismissal of the aforesaid employees pends articulation, a proposition arises as to whether approval applications have lost its efficacy. Hence parties were heard. Shri M. A. Niazi, authorised representative, raised his submissions on behalf of the Union. Shri M. K. Dwivedi authorised representative, presented his point of view on behalf of the Airlines. I have given my careful consideration to the arguments advanced at the bar and perused the record. My findings on issues involved in the controversy are as follows.
- 14. In Bhagubhai Balubhai Patel, (1976 Lab. I.C. 4) the Apex Court ruled that the jurisdiction under section 33 of the Act is confined only to see whether a prima facie case has been made out and the Authority "does not sit as a court of appeal, weighing or appreciating the evidence for itself but only examines the findings of the Enquiry Officer on the evidence in domestic enquiry as it is, in order to find out either whether there is a prima facie case or if the findings are pervers" for arriving at the finding

that the charge has been proved, but stuck to the adjudication scrutiny of the domestic enquiry and the bonafides of the employer. Accordingly, it is open to the Authority under section 33 of the Act to review the findings of fact arrived at in the domestic enquiry, the question of adequacy or sufficiency of the evidence, however, were not considered relevant in this limited jurisdiction, by the Apex Court in Lord Krishna Textiles Mills [1961 (1) L.L.J.211]. The Apex Court detailed the scope of two fold approach to the problem by an Authority under section 33 of the Act in granting or refusing permission in Bhagubhai Balubhai Patel (supra) in the following words:

"Firstly in a case where there is no defect in procedure in the course of a domestic enquiry into the charges for misconduct against an employee, the Tribunal can interfere with an order of dismissal on one or other of the following conditions:-

- (1) If there is no legal evidence at all recorded in the domestic enquiry against the concerned employee with reference to the charge or if no reasonable person can arrive at a conclusion of guilt on the charge levelled against the employee on the evidence recorded against him in the domestic enquiry. This is what is known as perverse finding.
- (2) Even if there is some legal evidence in the domestic enquiry but there is no prima facie case of guilt made out against the person charged for the offence even on the basis that the evidence so recorded is reliable. Such a case may overlap to some extent with the second part of the condition No.1 above. A prima facie case is not, as in a criminal case, a case proved to the hilt.

. It must be made clear in following the above principles, one or the other, as may be applicable in a particular case, the Tribunal does not sit as a court of appeal, weighing or reappreciating the evidence for itself but only examines the finding of the enquiry officer on the evidence in the domestic enquiry as it is in order to find out either whether there is a prima facie case or if the findings are perverse.

Secondly, in the same case, i.e., where there is no failure of the principles of natural justice, in the course of domestic enquiry, if the Tribunal finds that dismissal of an employee is by way of victimisation or unfair labour practice, it will then have complete jurisdiction to interfere with the order of dismissal passed in the domestic enquiry. In that event the fact that there is no violation of the principles of natural justice in the course of the domestic enquiry will absolutely lose its importance or efficacy."

15. The enquiry contemplated by clause (b) of subsection (2) of Section 33 of the Act, with respect to the validity and legality of the domestic enquiry, is of very limited nature. The Tribunal can disregard the findings entered by the Enquiry Officer only if they are perverse. A finding can be said to be perverse in case not supported by legal evidence. If the finding is not perverse one and if

there is a prima facie evidence to support the finding, the Authority under section 33 of the Act cannot refuse to grant approval to the order passed by the management. Reference can be made to K. N. Mohanan [1993(II) L.L.J. 514]. The Apex Court in catena of precedents, in parallel to reference cases under section 10 of the Act has ruled that even under section 33, where employer had held no enquiry or the domestic enquiry held by him is found to be vitiated by the Tribunal, the right of the employer to justify action of discharge or dismissal taken by him against the delinquent workman by adducing relevant evidence, for the first time before the Authority is well recognized. Reference can be made to the precedents in Bharat Sugar Mills Ltd. [196] (II) LLJ 644], Ritz Theatre (Pvt.) Ltd. [1962 (II) LLJ 498], P.H.Kalyani [1963 (I) LLJ 679], Motipur Sugar Factory (Pvt.) Ltd. [1965 (II) LLJ 162] Jitendra Chandrakar [1971 (I) LLJ 543], Ganesh Dutt [1972 (I) LLJ 172], Firestone Tyre & Rubber Company of India (Pvt.) Ltd. [1973 (I) LLJ 278], Bhagubhai Balubhai Patel (supra), Britania Biscuit Company Ltd. [1977(1) LLJ 197] and K. M. Dev (1985 Lab.I C. 254). Likewise right of the workman to lead evidence contra has been recognized. In such cases the entire matter is open before the Authority, which will have jurisdiction not only to go into the limited question of validity of the enquiry and the bonafides of the employer but also to satisfy itself, on facts before it, whether the action was justified. In other words, in such situation jurisdiction of the Authority is not confined to prima facie examination of the employer's action and the Authority can come to his own conclusion on consideration of evidence adduced before it. Reference can be made to the precedent in Motipur Sugar Factory Pvt. Ltd. (supra), Firestone Tyre and Rubber Company of India Ltd. (supra) and Radio and Electricals Manufacturing Company Ltd. [1978 (II) LLJ 131].

16. As detailed above, jurisdiction of this Tribunal under section 33 of the Act has been made parallel to its jurisdiction under section 10 of the Act. What the Tribunal is required to adjudicate on this approval application, that very course is available to the parties when dispute referred above would be articulated. Two remedies are open to the workman viz. he may lodge a complaint under section 33-A or seek prosecution of the Airlines under section 31 (1) or may seek a reference under section 10 and have its adjudication when he claims contravention of the provisions of Section 33 of the Act. Since approval application was moved, the only recourse adopted by the charge sheeted employees was under section 10 of the Act and a dispute was referred by the appropriate Government to this Tribunal for adjudication. In case these applications' are disposed of, pending adjudication of the reference, doctrine of prejudice cannot rob the Airlines of its right to prove misconduct of the charge sheeted employee and adjudication of the dispute referred by the appropriate Government. Pendency of these approval applications will only multiply the litigation.

17. The rights or defences, which are available to the Airlines in these approval applications, can be claimed

by it in the adjudication of the reference. Therefore, it is thought expedient to dispose of these approval applications with a command that disposal of the approval applications by this award will be subject to the outcome of the dispute, referred by the appropriate Government to this Tribunal. Consequently, approval applications are disposed of with a command that the award passed herein would be subject to the findings that would be recorded on adjudication of the dispute referred by the appropriate Government. An award is, accordingly, passed. It be sent to the appropriate Government for publication.

Dated: 07-01-2011

Dr. R. K. YADAV, Presiding Officer नई दिल्ली, 11 फरवरी, 2011

का, आ. 739.— औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एयरोफलोट रिशयन एयरलाईन्स के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय दिल्ली न.1 के पंचाट (संदर्भ संख्या 12/2010) को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-02-2011 को प्राप्त हुआ थे।

[सं. एल-20025/01/2011-आईआर (सी 1)] डी. एस. एस. श्रीनिवास राव, डेस्क अधिकारी

New Delhi, the 11th January, 2011

S.O. 739.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.12/2010) of the Central Government Industrial Tribunal-cum-Labour Court-1, Delhi as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of M/s. Aeroflot Russion Airlines, and their workmen, which was received by the Central Government on 11-02-2011.

[No. L-20025/01/2011-IR (C-I)]

D. S. S. SRINIVASA RAO, Desk Officer

#### ANNEXURE

BEFORE DR. R. K. YADAV, PRESIDING OFFICER, CENTRAL GOVT, INDUSTRIAL TRIBUNAL NO. 1, KARKARDOOMA COURTS COMPLEX, DELHI

I. D. No. 12/2010

M/s. Aeroflot Russian Airlines, Ground Floor, 15-17, Tolstoy House, Tolstoy Marg, New Delhi -110001.

... Applicant/Management

# Versus

Shri Suresh Kumar S/o Harichander, R/o 1443, Saini Mohalla, Nazafgarh, New Delhi - 110043.

...Respondent/workman

# AWARD

Ground handling services were undertaken by Aeroflot Russian International Airlines, (hereinafter referred to as the Airlines) at I.G. I. Airport, New Delhi. The Airlines has employed a handful of employees for that purpose. Vide circular dated 28th of September, 2007, Director General, Civil Aviation, took a decision to enlist agencies which can undertake ground handling services on various aerodroms. In anticipation of that decision, a press release was made by the Press Information Bureau, Government of India, New Delhi on 1st of February, 2007, informing that approval has been granted by Ministry of Civil Aviation regarding ground handling policy at Metropolitan Airports, including I.G. I. Airport, New Delhi. It was detailed in the Press Release that ground handling services at Metropolitan Airports would be carried out by respective Airport Operators itself by its joint venture and the Airlines, involved in ground handling will not be permitted to undertake self handling w.e.f. 1st of January, 2009. On the date of the press release, the Airlines was doing self handling at IGI Airport, New Delhi. The Press Release made employees of the Airlines paniky about their future. They started approaching other agencies for employment and informed the Airlines that they would take employment elsewhere. 22 employees including operators of the Airlines tendered their esignation in August, 2007. Since ramp ground handling service require high level of cooperation and team work in fixed time frame hence ramp ground handling services cannot be engaged in peace-meal and on account of esignation of its employees the Airlines took a decision to request Combata Civil Aviation Pvt. Ltd. to provide complete ramp ground handling service, to them.

- 2. Aeroflot Employees Union (hereinafter referred to as the Union) raised an industrial dispute against the Airlines through demand letter dated 2nd of May 2005. Since the Airlines failed to consider their demands, the Union was left with no option but to initiate conciliation proceedings by way of filing a claim statement before the Conciliation Officer. When conciliation proceedings failed, a failure report was submitted by the Conciliation Officer to the appropriate Government. On consideration of that failure report, the appropriate Government had referred a dispute to this Tribunal for adjudication, vide order No. U-11012/II/2006-IR(CM-I), New Delhi dated 1st of June, 2006 wherein issues relating to demand of proper pay scales and other facilities under well defined service conditions applicable to the employees of the Airlines, doing ground handling jobs, were sent for adjudication.
- 3. During the pendency of the said dispute for adjudication, Rishi Pal, Suresh Kumar, Sunil Kumar Rathi and Jagpal were served with charge-sheet, wherein allegations were levelled that on 28-3-07, it was reported by them to a new channel that there was a great security threat at I.G.I. Airport, New Delhi due to actions of the Airlines, besides allegations that the aforesaid employees, who were working from last 12 years, claimed that they were not aware for whom they were working despite the

fact that they were employees of the Airlines. Replies, submitted by the aforesaid employees to the charge-sheets referred above, were found to be not satisfactory. The Airlines took a decision to hold a domestic enquiry in the charges levelled against the aforesaid employees and appointed an enquiry officer vide order dated 4-5-07. The Enquiry Officer conducted an enquiry ex-parte, when charge-sheeted employees opted not to participate in the enquiry. He submitted his report dated 1-8-07 to the Airlines. Show cause notice dated 4-8-07 against the proposed punishment of dismissal from service was served on charge sheeted employees. Explanation offered by the chargesheeted employees were found to be not satisfactory. Charge-sheeted employees were dismissed from service vide order dated 14-8-07. The Airlines preferred approval applications, as contemplated by clause (b) of sub-section (2) of section 33 of the Industrial Disputes Act, 1947 (in short the Act) and paid an amount of Rs.7500 each to them, being equal to one month's salary, by money orders dated 14-8-2007, in lieu of one month's notice. A prayer was made to this Tribunal to accord approval to the action of Airlines in dismissing the services of the charge sheeted employees.

- 4. In reply to the approval applications it was projected that Shri Suresh Kumar was the President, Rishi Pal was General Secretary, Jagpal was Secretary and Sunil Kumar Rathi was ordinary member of the Union. The Union sought status of protected workman for them, by moving appropriate applications as well as seeking declaration from A. L. C. in that regard. It was agitated that when Airlines failed to respond to their aplications within 15 days time frame, it was assumed that the aforesaid employees were granted status of protected workman, A claim was made that the Airlines cannot terminate services of protected workman, save with express permission in writing of the Tribunal before whom dispute, relating to proper pay scales and other facilities under well defined service conditions, was pending adjudication. The Union projected that the approval applications, moved by the Airlines are irrelevant, since an industrial dispute pends adjudication. A claim was made that the approval applications may be dismissed.
- 5. When report of the Enquiry Officer was under consideration, the Union moved an application before this Tribunal on 16-7-2007, seeking directions to restrain the Airlines from changing service conditions of members of the Union, besides seeking status of protected employees in terms of sub-section (4) of section 33 of the Act read with rule 61 of the Industrial Disputes (Central) Rules, 1957 (in short the Rules). The said application was disposed of by this tribunal vide order dated 13-8-2007, commanding the Airlines to comply the provisions of Section 33 of the Act, in case it opts to discharge or dismiss the charge-sheeted employees.
- 6. The Airlines dismissed the employees referred above, which issue was raised by them before Conciliation Offfcer by way of filing a claim statement. Conciliation proceedings resulted into a failure. Conciliation Officer

submitted his report to the appropriate Government, as contemplated by sub-section (4) of section 12 of the Act. On consideration of the said failure report, the appropriate Government referred the dispute to this Tribunal, vide order No. L-110012/4/2008 -IR(CM-I), New Delhi dated 14th of August, 2008 with following terms:

"Whether the action of the management of Russian International Airlines, New Delhi, in dismissing the services of S/Shri Suresh Kumar, Jagpal, Sunil Kumar Rathi and Rishi Pal is justified and legal?

- 2. To what relief are the concerned workmen entitled?"
- 7. Claim statement was filed, in response to the above reference, by the Union pleading that despite orders passed by this Tribunal, the Airlines terminated services of two office bearers and one ordinary members of the Union, who were protected employees. It went on to detail that the Union sought status of protected workman from the Airlines vide its letter dated 13th of December, 2006, which communication was not responded to. Though there was an obligation on the Airlines to reply the said communication within a period of 15 days, as contemplated by sub-rule (2) of rule 61 of the Rules, yet the Airlines opted to maintain an eerie silence. The Union moved Assistant Labour Commissioner for seeking a declaration of protected workman. Since the aforesaid employees were protected workmen, the Airlines was under an obligation to obtain prior permission of this Tribunal to terminate their services. Since their case was covered by sub section (3) of section 33 of the Act, the approval applications moved by the Airlines are irrelevant. The Airlines acted in utter disregard to the order dated 13-8-2007 passed by the Tribunal, It was projected that this Tribunal may not approve the illegal action taken by the Airlines, dismissing the aforesaid employees from their services and to reinstate them in service with continuity, full back wages, and consequential benefits.
- 8. In reply to the approval applications it was projected that Shri Suresh Kumar was the President, Shri Rishi Pal was General Secretary, Jagpal was Secretary and Sunil Kumar Rathi was the ordinary member of the Union. The Union sought status of protected workman for them by moving appropriate applications as well as seeking declaration from Assistant Labour Commissioner in that regard. It was agitated that when the Airlines failed to reply their application within 15 days time framed, it was presumed that the aforesaid employees were granted status of protected workman. The Airlines cannot terminate services of protected workman, save with express permission in writing of the Tribunal, before whom dispute relating to the issue raised by the Union for proper pay scales and other facilities under well defined service conditions was pending adjudication. Approval applications are irrelevant, claims the Union.
- 9. The Airlines demurred the claim that the employees referred above had committed serious acts of

misconduct, hence they were charge-sheeted vide charge sheet dated 5th of April, 2007. Explanation submitted by them were found to be unsatisfactory, hence a decision was taken to hold domestic enquiry. Shri Jitesh Pandey, an independent and impartial person, was appointed as Enquiry Officer, vide letter dated 4-5-2007. Shri Pandey conducted the enquiry in accordance with the principles of natural justice and submitted his report dated 1st of August, 2007 to the Airlines. Since charges stood proved against the aforesaid employees, they were served with a show cause notice dated 4-8-2007, along with the copy of the enquiry report, calling them to submit their explanations as to why they should not be dismissed from service. Explanation submitted by them were considered and found to be unsatisfactory. The Airlines decided to dismiss their services. Accordingly their services were dismissed vide letter dated 14-8-2007. Since an industrial dispute was pending before this Tribunal, approval applications as contemplated by clause (b) of sub-section (2) of section 33 of the Act were moved and simultaneously one months salary was sent to them by money order. It has been disputed that the aforesaid employees were protected workmen. The Airlines claimed that letter dated 13-12-06 and its postal receipts were manipulated documents. No such letter was ever received by Airlines hence there was no question of its reply. It has been projected that when ramp ground handling services were given to Combata Civil Aviation Pvt. Ltd., the Airlines had to retrench 29 employees on 14th of September, 2007. Since the Airlines is not doing ramp ground handling services, claim of the Union for reinstatement of the services of the aforesaid employees had become infructuous. The Airlines projected that the provisions of clause (b) of sub-section (2) of section 33 of the Act are applicable to the controversy under reference, hence approval applications were moved. The dismissed employees were never declared as protected employees, hence claim of the Union that provisions of sub-section (3) of section 33 of the Act are attracted, is uncalled for. It has been agitated that the dispute referred by the Government may be dismissed and action of dismissal of the aforesaid employees may be approved.

- 10. On approval applications following issues were settled:
  - 1. Whether the claimant was protected workman?
  - 2. Whether action of the management in terminating the services of the workman is legal, fair and justified? If yes, whether approval needs to be granted to the management?
  - 3. Relief.
- 11. Though no issue as to virus of the enquiry proceedings was settled in the approval application, yet the Tribunal thought it expedient to deal that proposition at thresh-hold. Parties called upon to adduce evidence on that proposition. To discharge onus resting on it, Airlines examined Shri Jiteshh Pandey, the Enquiry Officer. The

Union brought Shri Suresh Kumar in the witness box to rebut facts unfolded by Shri Pandey. No other witness was examined by either of the parties.

- 12. After hearing Shri M. K. Dwivedi, authorized representative for the Airlines, and Shri M.A. Niazi, authorized representative of the Union and on appreciation of evidence produced by the parties, issue relating to virus of the enquiry was adjudicated vide order dated 12-11-2010 and it was concluded that the enquiry conducted by the Airlines was neither just nor fair nor proper. It was commanded that order dated 14-8-07, on the strength of which charge sheeted employees were dismissed, cannot be given a favourable node.
- 13. When question relating to virus of enquiry proceedings has been answered against the management and an industrial dispute for adjudication of justifiability and legality of dismissal of the aforesaid employees pends articulation, a proposition arises as to whether approval applications have lost its efficacy. Hence parties were heard. Shri M. A. Niazi, authorised representative, raised his submissions on behalf of the Union. Shri M. K. Dwivedi authorised representative, presented his point of view on behalf of the Airlines. I have given my careful consideration to the arguments advanced at the bar and perused the record. My findings on issues involved in the controversy are as follows.
- 14. In Bhagubhai Balubhai Patel, (1976 Lab.1.C. 4) the Apex Court ruled that the jurisdiction under Section 33 of the Act is confined only to see whether a prima facie case has been made out and the Authority "does not sit as a court of appeal, weighing or appreciating the evidence for itself but only examines the findings of the Enquiry Officer on the evidence in domestic enquiry as it is, in order to find out either whether there is a prima facie case or if the findings are pervers" for arriving at the finding hat the charge has been proved, but stuck to the adjudication scrutiny of the domestic enquiry and the bonafides of the employer. Accordingly, it is open to the Authority under section 33 of the Act to review the findings of fact arrived at in the domestic enquiry, the question of adequacy or sufficiency of the evidence, however, were not considered relevant in this limited jurisdiction, by the Apex Court in Lord Krishna Textiles Mills [1961 (1) L.L.J.211]. The Apex Court detailed the scope of two fold approach to the problem by an Authority under section 33 of the Act in granting or refusing permission in Bhagubhai Balubhai Patel (supra) in the following words:

"Firstly in a case where there is no defect in procedure in the course of a domestic enquiry into the charges for misconduct against an employee, the Tribunal counterfere with an order of dismissal on one or other of the following conditions:-

(1) If there is no legal evidence at all recorded in the domestic enquiry against the concerned employee with reference to the charge or if no reasonable person can arrive at a conclusion of guilt on the

- charge levelled against the employee on the evidence recorded against him in the domestic enquiry. This is what is known as perverse finding.
- (2) Even if there is some legal evidence in the domestic enquiry but there is no prima facie case of guilt made out against the person charged for the offence even on the basis that the evidence so recorded is reliable. Such a case may overlap to some extent with the second part of the condition No.1 above. A prima facie case is not, as in a criminal case, a case proved to the hilt.

It must be made clear in following the above principles, one or the other, as may be applicable in a particular case, the Tribunal does not sit as a court of appeal, weighing or reappreciating the evidence for itself but only examines the finding of the onquiry officer on the evidence in the domestic enquiry as it is in order to find out either whether there is a prima facie case or if the findings are perverse.

Secondly, in the same case, i.e., where there is no failure of the principles of natural justice, in the course of domestic enquiry, if the Tribunal finds that dismissal of an employee is by way of victimisation or unfair labour practice, it will then have complete jurisdiction to interfere with the order of dismissal passed in the domestic enquiry. In that event the fact that there is no violation of the principles of natural justice in the course of the domestic enquiry will absolutely lose its importance or efficacy."

15. The enquiry contemplated by clause (b) of subsection (2) of Section 33 of the Act, with respect to the validity and legality of the domestic enquiry, is of very limited nature. The Tribunal can disregard the findings entered by the Enquiry Officer only if they are perverse. A finding can be said to be perverse in case not supported by legal evidence. If the finding is not perverse one and if there is a prima facie evidence to support the finding, the Authority under section 33 of the Act cannot refuse to grant approval to the order passed by the management. Reference can be made to K. N. Mohanan [1993(11) L.L.J. 514]. The Apex Court in catena of precedents, in parallel to reference cases under section 10 of the Act has ruled that even under section 33, where employer had held no enquiry or the domestic enquiry held by him is found to be vitiated by the Tribunal, the right of the employer to justify action of discharge or dismissal taken by him against the delinquent workman by adducing relevant evidence, for the first time before the Authority is well recognized. Reference can be made to the precedents in Bharat Sugar Mills Ltd. (1961 (II) LLJ 644), Ritz Theatre (Pvt.) Ltd. [1962 (II) LLJ 498], P.H.Kalyani [1963 (1) LLJ 679], Motipur Sugar Factory (Pvt.) Ltd. [1965 (II) LLJ 162] Jitendra Chandrakar [1971 (I) LLJ 543], Ganesh Dutt [1972 (I) LLJ 172], Firestone Tyre & Rubber Company of India (Pvt.) Ltd. [1973 (I) LLJ 278], Bhagubhai Balubhai Patel (supra), Britania Biscuit Company Ltd. [1977(1) LLJ 197] and K. M. Dev [1985 Lab.] C. 254]. Likewise right of the workman to lead evidence contra has been recognized. In such cases the entire matter is open before the Authority, which will have jurisdiction not only to go into the limited question of validity of the enquiry and the bonafides of the employer but also to satisfy itself, on facts before it, whether the action was justified. In other words, in such situation jurisdiction of the Authority is not confined to prima facie examination of the employer's action and the Authority can come to his own conclusion on consideration of evidence adduced before it. Reference can be made to the precedent in Motipur Sugar Factory Pvt. Ltd. (supra), Firestone Tyre and Rubber Company of India Ltd. (supra) and Radio and Electricals Manufacturing Company Ltd. [1978 (II) LLJ 131].

16. As detailed above, jurisdiction of this Tribunal under section 33 of the Act has been made parallel to its jurisdiction under section 10 of the Act. What the Tribunal is required to adjudicate on this approval application, that very course is available to the parties when dispute referred above would be articulated. Two remedies are open to the workman viz, he may lodge a complaint under section 33-A or seek prosecution of the Airlines under section 31 (1) or may seek a reference under section 10 and have its adjudication when he claims contravention of the provisions of section 33 of the Act. Since approval application was moved, the only recourse adopted by the charge sheeted employees was under section 10 of the Act and a dispute was referred by the appropriate Government to this Tribunal for adjudication. In case these applications are disposed of, pending adjudication of the reference, doctrine of prejudice cannot rob the Airlines of its right to prove misconduct of the charge sheeted employee and adjudication of the dispute referred by the appropriate Government. Pendency of these approval applications will only multiply the litigation.

17. The rights or defences, which are available to the Airlines in these approval applications, can be claimed by it in the adjudication of the reference. Therefore, it is thought expedient to dispose of these approval applications with a command that disposal of the approval applications by this award will be subject to the outcome of the dispute, referred by the appropriate Government to this Tribunal. Consequently, approval applications are disposed of with a command that the award passed herein would be subject to the findings that would be recorded on adjudication of the dispute referred by the appropriate Government. An award is, accordingly, passed. It be sent to the appropriate Government for publication.

Dated: 07-01-2011

Dr. R. K. YADAV, Presiding Officer नई दिल्ली, 17 फरनरी, 2011

का.आ. 740.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार डिपार्टमेन्ट ऑफ पोस्ट के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक

अधिकरण/श्रम न्यायालय जयपुर के पंचाट (संदर्भ संख्या 38/2005) को प्रकाशित करती है, जो केन्द्रीय सरकार को 17-02-2011 को प्राप्त हुआ था।

[सं. एल-40012/152/2004-आईआर (डीयू)] डी. एस. एस. श्रीनिवास राव, डेस्क अधिकारी

New Delhi, the 17th February, 2011

S.O. 740.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 38/05) of the Central Government Industrial Tribunal-cum-Labour Court, Jaipur as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Department of Post and their workmen, which was received by the Central Government on 17-02-2011.

[No. I=40012/152/2004-IR (DU)]

D. S. S. SRINIVASA RAO, Desk Officer

#### ANNEXURE

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL - CUM-LABOUR COURT, JAIPUR

I.D. 38/05

Reference No. L-40012/152/2004-IR (DU) Dated: 17-2-05

Shri Rana Ram S/o Shri Vishna Ram Choudhary Village Pabusar, Tehsil: Shergarh, Distt: Jodhpur

....Applicant

V/s

- 1. The Post Master General, Rajasthan Western Region, Jodhpur
- 2. The Senior Superintendent of Post Offices Jodhpur Division, Jodhpur

... Non-Applicants

# Present:

Presiding Officer: Sh. N. K. Purohit

For the Applicant: Ex-party

For the non -Applicant: Sh. Gaurav Jain

# AWARD

31-1-2011

1. The Central Government in exercise of the powers conferred under clause (d) of Sub section 1 and 2(A) of Section 10 of the Industrial Disputes Act 1947 has referred the following Industrial dispute to this tribunal for adjudication which runs as under: -

- "Whether the action of the management of Post Master General, Department of Post, Western Zone, Jodhpur and Senior Superintendent of Post Office, Jodhpur in terminating the services of their workman Shri Ranaram S/o Shri Vishnaram Choudhary, Incharge Updakpal, Panchayat Sanchar Kendra, Pabusar, Tehsil-Shergarh, Distt. Jodhpur w.e.f. 1-6-2004 is legal and justified? If not, to what relief the workman is entitled?"
- 2. The applicant in his statement has pleaded that he was appointed as post incharge of Panchayat Sanchar Seva Kendra, Gram panchayat, Pabusar vide order dated 28-2-2001 but his service was terminated orally on 1-6-04 in violation of Section 25 F. It has been further pleaded that non-applicant has appointed Shri Shankar Ram as Dakpal on 2-6-2004 on the pretext that the post of Dakpal is reserved for candidate belonging to Schedule tribe. It has also been alleged that non-applicant did not prepare seniority list & junior to the applicant have been retained in service while terminating service of the applicant. Therefore, action of the non-applicant is in violation of Section 25 (H) & (G) also. The applicant has prayed for his reinstatement with full back wages & consequential benefits.
- 3. The non-applicant while disputing the claim of the applicant has averred in its reply that the applicant Rana Ram was engaged as an agent of Panchayat Sanchar Seva Kendra. He was paid Rs. 600 p.m. as fixed allowance dincentive. The non-applicant has further contended that the applicant was appointed as an agent by the Gram Panchayat, Pabusar. Subsequently, vide office Memorandum dated PLG WR/1/19-Pabusar dated 9-12-03 of the Post Master General, Rajasthan, Western Zone, Jodhpur sanction for post office, Pabusar was accorded & in pursuance of the said O. M. post office was opened at Pabusar & Panchayat Sanchar Seva Kendra was terminated vide O. M. H-5/Pabusar/Setrawa/03-04 dated 12-12-03.
- 4. The non-applicant has further averred that the claimant's appointment as temporary Dakpal, Pabusar was till regular appointment of the Dakpal. It has also been averred that after publishing the vacancy for the post of regular Dakpal which was reserved for the candidate belonging to Schedule tribe Shri Shanker Lal Meghwal was selected against the said post on 2-6-04. The applicant had worked as temporary Dakpal, Pabusar for the period from 15-12-03 to 1.6.04. Thus, he had not worked for more than 240 days. The non-applicant has further averred that prior to appointment as temporary Dakpal the applicant had worked as an agent, Panchayat Sanchar Seva Kendra and he was selected for the post of agent by the Gram Panchayat, Pabusar.
- 5. The non applicant has also averred that in such Gram Panchayat where there was no post office, Panchayat Sanchar Seva Kendra were opened under an agreement between the department and panchayat concerned to

- provide dak facilities. It has further been submitted that as per declaration dated 15-12-03 given by the claimant, he was bound to hand over the charge to the regular appointee on the post of Dakpal. Thus, the temporary arrangement for the post of Dakpal ceased after regular appointment of the Dakpal on 2-6-04.
- 6. On the basis of pleading of the parties following points for determination were made:
  - i. Whether the workman was appointed as Post In-charge by the non-applicant management on 28-1-2001, who continuously worked till 1-6-2004, on which date his service was terminated in violation of Section 25-F of the Act?
  - ii. Whether after the termination of the workman's service, the non-applicant management has appointed Sh. Shankar Ram on 2-6-2004 in his place in violation of Section 25-H of the Act?
  - iii. Whether at the time of terminating the service of the workman, the junior employees to him were retained by the non-applicant management in violation of Section 25-G of the Act?
  - iv. Whether the non-applicant establishment is not an industry as defined under Section 2-J of the Act?
  - v. Relief, if any.
  - vi. Whether the claimant is a workman?
- 7. After both the parties filed their document in support of their respective case, the applicant at the stage of his evidence did not appear, therefore, ex-party proceedings were drawn against the applicant on 19-8-10. The non-applicant also did not adduce evidence and moved an application stating therein that since the applicant has failed to adduce any evidence in support of his claim "No Claim Award" may be passed in this matter.
- 8. Heard the learned representative on behalf of the non-applicant & perused the record.

# Point No. I

9. Before a workman can claim retrenchment not being in compliance with Section 25 F of the I. D. Act, he has to show that he has been in continuous service of not less than one year with the employer who had retrenched him. As per sub-section (1) of 25 B of the Act, the workman shall be said to be in continuous service for one year if he has been in the employment of the employer for the continuous, uninterrupted period of one year except the period the absence is permissible under the said section. As per sub-section 1 of Section 25 B even if the workman is not in continuous service within the meaning of clause (i) of sub-section (1) of 25 B for the period of one year, he shall be deemed to be in continuous service for that period

under an employer if he has actually worked for 240 days in the preceding period of twelve months from the date of his termination.

- 10. Since the non-applicant has denied the claim of the applicant initial burden was on the applicant to show that he had worked for 240 days in preceding 12 months prior to his alleged termination or he was in continuous service within the meaning of clause (i) of sub-section (1) of Section 25 B for the period of one year.
- 11. The applicant in support of his claim has produced the photo copies of the vouchers no. 1 to 29 which are pertaining to the period 1-11-01 to 18-12-03. Upon perusal of the record produced by the applicant, it is evident that these vouchers are pertaining to payment of monthly allowance & incentives amount payable to incharge, panchayat sanchar seva Kendra & said payments have been verified by the sarpanch, gram panchayal, Pabusar. It further reveals that the applicant had worked as an agent panchayat sanchar seva kendra during period August, 2001 to 15 December, 2003.
- 12. The non-applicant has produced the copy of resolution passed by the gram panchayat, Pabusar on 20-5-01 & copy of the letter of sarpanch dated 20-5-01 addressed to senior post superintendent, Jodhpur regarding establishing panchayat sanchar seva at Pabusar which show that the applicant selection for agent, panchayat sanchar seva Kendra was done by the Gram Panchayat. The non-applicant has also produced the copy of the declaration dated 15-12-03 given by Rana Ram workman. The relevant portion of the said document is as under:—
- ''मेरी नियुक्ति शाखा डाकपाल पाबूसर के पद पर प्रवर अधीक्षक डाकघर जोधपुर खण्ड जोधपुर ने तदर्थ एवं पूर्ण अस्थाई रूप से की है जब तक इस पद पर किसी को भी स्थाई रूप से नियुक्ति होने पर प्रवर अधीक्षक डाक जोधपुर मुझे बिना किसी नोटिस दिये इस पद से हटा सकते हैं तथा मैं स्वैच्छा से तथा बिना किसी कानूनी कार्यवाही के शाखा डाकपाल पाबूसर का चार्ज स्थाई रूप से नियुक्त व्यक्ति को या प्रवर अधीक्षक डाकघर जोधपुर के आदेशानुसार तुरन्त स्थानान्तरित कर दूंगा।
- 13. It is evident from the above declaration that the claimant was temporarily appointed as Dakpal till regular appointment of the Dakpal, Pabusar. Apart this, from the documents produced by the non-applicant it reveals that the applicant had taken charge on the said post on 15-12-03 & he was disengaged after appointment of regular Dakpal on 1-6-04. Prior to 15-12-03, he was simply working as an agent of panchayat sanchar seva Kendra under an agreement between the department & panchayat sanchar seva Kendra as per O.M.No.H-5 Pabusar 03- 04 dated: 12-12-03. Therefore, while working as agent of the Seva Kendra during period for 28-2-2001 to 14-12-03 he was not working as an employee of the non-applicant Department.

On perusal of record, it also appears that during period from 15-12-03 to 1-6-04 he had worked as temporary Dakpal but the said period is less than 240 days. Under these circumstances, after appointment of regular Dakpal through" selection process on 2-6-04, disengagement of the applicant on 1-6-04 without any notice or compensation in lieu of notice is not in violation of Section 25 F of 1. D. Act.

# Point No. II

14. It is an admitted fact that Shri Shanker Ram was appointed as Dakpal, Post office, Pabusar on 2-6-2006. The applicant has pleaded that instead of appointing him as regular Dakpal Shri Shanker Ram has been appointed on the said post on the pretext that above post is reserved for candidate of Schedule Tribe. The applicant has not adduced any oral evidence in support of his case. Moreover, on perusal of the appointment letter of the applicant which is on the record, it is evident that his appointment was a stop gap arrangement till regular appointment of the Dakpal. Therefore, on the basis of documents on record it is not established that appointment of the Shri Shanker Ram was in violation of Section 25(11). This point is also decided against the applicant.

# Point No. III

15. The applicant in his claim statement has not disclosed the name of the person alleged to be retained in violation of Section 25(H) of I. D. Act. There is neither pleading nor any evidence that other person in the category of applicant's post were working with the non-applicant while terminating the service of the applicant. Thus, applicant has failed to prove alleged violation of Section 25 (H) of I. D. Act by the non-applicant.

### Point No. IV

16. The non-applicant has taken preliminary objection in its reply that non-applicant Department is not an 'Industry'. But Hon'ble three judges Bench of the Hon'ble Apex Court in 1998 DNJ (SC 94) G. M. Telecom v/s S. Srinivas Rao & othrs, has held that Telecom Department of Union of India is an 'Industry' & earlier decision rendered in (1996) 8 SCC 489 & AIR 1997 SC 2817 have been overruled. Therefore, in the light of above decision this point is decided against the non-applicant.

# Point No.VI

17. As per Section 2 (S) of I. D. Act any person employed in any industry to do any manual, unskilled, skilled, technical, operational, clerical or supervisory work for hire or reward is a workman. A person whose dismissal, disengagement retrenchment has led to a industrial dispute have also been included in the definition of a workman but categories of a person specified in clause (i) to (iv) have been excluded under this section. In the present case during period from 15-12-03 to 1-6-04 the applicant had worked attemporary. Dakpal under the employment of the first section.

applicant. It is not the case of the applicant that he was employed as such mainly in a managerial or administrative capacity or being employed in supervisory capacity, he was drawing wages in excess to the amount mentioned in the sub clause (iv) of sub-section (2) of I.D.Act. In view of above it cannot be said that the applicant was not 'workman' within the definition of 2(S) of the I.D.Act.

# Point No.V

- 18. In the result, the reference is answered in negative against the applicant & it is held that the action of the non-applicant in terminating the service of the applicant w.e.f. 1-6-04 is legal & justified,
- 19. Resultantly, the applicant is not entitled to any relief. The reference under adjudication is answered accordingly.
  - 20. Award as above,

N. K. PUROHIT, Presiding Officer

नई दिल्ली, 17 फरवरी, 2011

का.आ. 741.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बी.एस.एन. एत्ह के के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीब, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण,नागपुर के पंचाट (संदर्भ संख्या सीजीआईटी/ एनजीपी/68/2004) को प्रकाशित करती है, जो केन्द्रीय सरकार को 17-02-2011 को प्राप्त हुआ था।

[सं. एल-40011/57/2003-आईआर (डी.यू.)] डी. एस. एस. श्रीनिवास राव, डेस्क अधिकारी

New Delhi, the 17th February, 2011

S.O. 741.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. CGIT/NCP/68/2004) of the Central Government Industrial Tribunal-cum-Labour Court, Nagpur as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of BSNL and their workman, which was received by the Central Government on 17-02-2011.

[No. L-40011/57/2003-IR (DU)]

D. S. S. SRINIVASA RAO, Desk Officer

# **ANNEXURE**

# REFORE SHRI J. P. CHAND, PRESIDING OFFICER, CGIT-CUM-LABOUR COURT, NAGPUR

Case No. CGIT/NGP/68/2004

Date: 07-02-2011

# Party No. 1:

The Ceneral Manager, Telecom, BSNL, Behind Jayant Talkies CHANDRAPUR.

#### Versus

# Party No. 2:

The Branch Secretary, National Federation of Telecom, Employees, M/s BSNL, O/o Sub Divisional Office (Phones), CHANDRAPUR.

#### AWARD

(Dated: 7th February, 2011)

In exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2 (A) of Section 10 of Industrial Disputes Act, 1947 (14 of 1947) ("the Act" in short), the Central Government has referred the industrial dispute between the emmployers, in relation to the management of BSNL and their workman, Shri Vishvanath Ratan Mahatav for adjudication, as per letter No. L 40011/57/2003-IR (DU) dated 19-7-2004, with the following schedule:

"Whether the action of the management in relation to General Manager, BSNL, Chandrapur in terminating the service of Sh. Vishvanath Ratan Mahatav, Ex-Sweeper by verbal order instead of regularisation her in service as per the decasualization policy of the department is legal and justified? If not, what is the relief to which the workman is entitled?"

- 2. On receipt of the reference, notices were issued to the parties to file their respective statement of claim and writen statement, in response to which, the workman, Shri Vishvanath Ratan Mahatav ("the workman" in short) filed his statement of claim and the management of B.S.N.L. ("the Party No. 1" in short) filed their written statement.
- 3. The case of the workman is that he was working with the Party No.1 with effect from 1st April, 1997, as a part time sweeper and initially he was working at D.T.O. building, Chandrapur and he was doing four hours duty. commencing from 8.00 AM to 12.00 noon and the nature of his duty was to clean the lavatory, bathroom and sweeping of office and the building premises and in the year 1999, he was transferred to another office of the Party No. 1, situated near the Railway Station, Chandrapur and there also, he was doing the same work on the same wages of Rs. 560 per month and he had done continuous service of 4 1/2 years and he had also completed 240 days compulsory service in every completed year, so as per the departmental policy of the Party No.1, he was required to be regularized by the Party No. 1 as full time worker and afterward to be promoted as Group 'D' employee of the department. It is the further case of the workman that his record was not maintained by the Party No.1 and his wages were being paid on I.B. and ACG- 17 departmental money receipt book and no muster roll was maintained on day-to-day basis and the same was being done in order to circumvent his right of regular

employee accrued by virtue of doing 240 days of service in one calendar year and even though, there was instruction from the higher authorities of the Party No.1 for regularization of all part time workers to regular mazdoor category, the Party No.1 did not pay any heed to his legitimate claim for regularization and by adopting unfair labour practice, his service was terminated illegally without following the due procedure of law and principle of natural justice and the National Federation of Telecom Employees, BSNL, Chandrapur submitted a representation to the Chief General Manager, Telecom, BSNL, Chandrapur on 2-8-2004 for reinstating him and the post on which, he was working was still lying vacant and all the records pertaining to his attendance and payment are with the Party No.1 under lock and key and as such, it was not possible for him to procure the said records and to produce the same in support of his claim and he filed a complaint through his union before the ALC (C), Chandrapur on 5-2-2003, but the conciliation proceedings were ended in failure. The workman has prayed to declare his oral termination as illegal and void and to set aside the same and for his reinstatement in service with effect from October, 2002, with continuity of service and payment of back wages and other allowances.

- 3. The Party No.1 in its written statement denying all the allegations made in the statement of claim has pleaded inter-alia that the warkman was never appointed by its as part time Sweeper and he had not completed 240 days of continuous service in one calendar year and the departmental policy as mentioned by the workman in the statement of claim is applicable to the employees who have been duly appointed as per rules as part time of full time workers and who have been enrolled in its muster roll and it is a government company and it is duty bound to maintain the records and as the workman was at no point of time in its employment, the question of maintaining muster roll and attendance register in respect of him (workman) does not arise and no document has been filed by the workman showing payment of wasges to him by it and as the workman was never appointed by it at any point of time, question of his termination intentionally or deliberately does not arise at all and the workman has filed false complaints against it and as such, the reference is liable to be answered in the negative and the Annexure R-1, the list of the part time workers as on 1-12-1996 and their regularization w.e.f. 11-9-2001, maintained by it does not reveal the name of the workman, which shows that, the claim of the workman that he was appointed as a part time sweeper is not true and as such, he is not entitled for any relief.
- 4. In support of their respective claims, parties were allowed to adduce evidence. The workman examined himself as a witness in support of his case. One Shri Asharam Mehetav Chawre the Divisional Engineer

(Admn) was examined on behalf of the Party No.1 as a witness. Both the parties relied on documentary evidence also.

The workman in his evidence given on affidavit reiterated the facts mentioned by him in his statement of claim in toto. However, in his cross-examination, he has stated that his name is registered in the Employment Exchange and BSNL issues advertisement for employing Grade 'D' also and there was no advertisement when he applied and he was not called through Employment Exchange and no interview was taken and his mother was serving twenty years earlier to his joining and as his mother became ill, she stopped working since 1997 and he did not apply mentioning the illness of his mother.

The witness for the management has stated that the workman was never appointed by the Party No.! as a part time sweeper and the workman had not done 240 days of continuous service in one calendar year and the person, who were in employment of Party No.! had been regularized as per annexure R-! (Ext.M-3). In his cross-examination, this witness has stated that he was working since 1988 at Chandrapur BSNL office and retired on 30.-9-2006 and earlier, form ACG-17 was being used for making payment of small amount to the labourers engaged for loading and unloading articles.

It is necessary to mention there that during the cross-examination of this witness, he was confronted with the xerox copies of the document (mentioned as document No.1) and was asked as to whether such format was being used by the Party No.1 and the same having a stamp of the office. However, the witness in reply has stated that he cannot say anything on the basis of the xerox copies of the document.

5. In the written notes of argument, it was submitted by the learned advocate for the workman that the workman was working with the Party No.1 w.e.f. 1st April, 1997 as a part time sweeper and worked for 4½ years on payment of wages of Rs. 560 per month and he worked for 240 days compulsory service in every completed year and as per the departmental policy, the workman should have been regularized as a full time worker but the Party No.1 terminated his service illegally without following the due procedure of law and principles of natural justice and as such, the workman is entitled for reinstatement with continuity of service and back wages.

On the other hand, it was submitted by the learned advocate for the Party No.1 in the written notes of argument that though the workman filed the xerox copies of some documents in support of his claim of working as a part time sweeper, the same have not been proved and as such, cannot be taken into consideration and the workman has admitted in his cross-examination that he did not undergo

any recruitment process and there was no selection process as per the Recruitment Rules and he had never been appointed by the Party No.1 and at the most, he can be considered to be a daily wage casual labour, for which, he has been paid the daily wages at the relevant time and it is a settled law that such engagement does not confer any right on the workman, as laid down by the Hon'ble Apex Court in the case of State of Karnataka Vs Umadevi and also in subsequent judgements and there was no master and servant relationship between the parties and the persons, who were in employment as casual workers as on 1-12-1996 have already been regularized and working for 240 days is not a sine quo none norm seeking regularization and there is no evidence to show that the workman had worked 240 days and the workman has failed to prove that he was engaged for 240 days continuously and as such, the workman is not entitled for any relief.

Taking into consideration the contentions raised by the learned advocates for the parties, it is to be considered as to whether the workman is entitled for any relief.

Though the workman has pleaded that he was working with the Party No.1 w.e.f. 1st April, 1997 and worked for 4 1/2 years continuously and worked for 240 days in each calendar year, he has not stated as to how he started working with Party No.1. On the other hand, though the Party No.1 has denied that the workman was never appointed by it, it appears from the trend of the crossexamination of the workman and the submission made by the learned advocate for the Party No. I in the written notes of argument and the materials on record that the workman was working with the Party No. 1 as a part time daily wager. So far placing reliance on the xerox copy of the documents produced by the workman is concerned, it is well settled that strict rules of Evidence Act are not applicable to the Tribunal. Moreover, the Party No.1 has denied the engagement of the workman in toto and did not produce the original documents. There is also no pleading from the side of the Party No.1 that the xerox copies are not genuine. Moreover, the said documents were also confronted to the witness examined on behalf of the Party No. 1. Hence, I think it proper to take the said documents into consideration, which are necessary for the just decision of the case. So far the documents, Ext. M-3 is concerned, the same is a list of the part time workers working with the Party No.1 as on 1-12-1996, though the claim of the workman is that he started working w.e.f. 1-4-1997. The list of part time workers as on 1-4-1997 has not been produced by the Party No.1 and as such, the document, Ext.M-3 is of no avail to the Party No. 1.

Though the workman has not specifically mentioned in his statement of claim that the mandatory provisions of Section 25-F of the Industrial Disputes Act were not complied with by Party No. 1, before termination of his

service, it is clear from his pleading that he has challenged his termination to be illegal on the ground of non-compliance of the provisions of Section 25- F of the Act. It is well settled that the onus to prove 240 days continuous service lies on the workman. Hence, it is to be find out as to whether, the workman has been able to show that he worked for 240 days preceding the 12 months of the date of termination of his service so as to attract the provision of Section 25- F of the Act.

The Xerox copies of the document No.1 filed by the workman show that he was engaged intermittently by the Party No.1 as a part time temporary daily wager w.e.f. 1-4-1997 to 30-9-2002 and he was paid wages ranging from Rs.10 to Rs. 20 per day according to the work done by him. It is found that for working 12 days in August, 98 for two hours per day, he was being paid at the rate of Rs. 10 per day. The said documents show that the claim of the workman that he was working with Party No. 1 on payment of Rs. 560 per month is not true. It is also clear from the evidence on record that the engagement of the workman was purely temporary on daily wage basis and also intermittently as and when required and his engagement was not in accordance with the Recruitment Rules of the Party No. 1 against any post and such engagement was according to the need of the work. It is found from the documents filed by the workman that he had not worked for 240 days preceding the 12 months from the date of termination of his service i.e. from 1-10-2002 and that he had not worked for 240 days in any calendar year. On calculation, it is found that the workman worked for 228 days preceding the 12 months from 1-10-2002 and he had worked for 121, 184, 175, 120, 155 and 184 days in the calendar years 1997, 1998, 1999, 2000, 2001 and 2002 respectively. There is no other evidence on record to show that the workman worked for 240 days preceding the 12 months from 1-10-2002. When the workman has failed to show that he had worked for 240 days preceding the 12 months from the date of his termination, there was no question of compliance of the provisions of Section 25-F of the Act. As the workman was a part-time temporary casual daily rated employee, he had or has no right to continue in service. In view of the discussions made above and the materials on record, it is found that the termination of the service by the Party No.1 is not illegal. Hence, it is ordered:

### ORDER

The action of the management in relation to General Manager, BSNL, Chandrapur in terminating the services of Shri Vishvanath Ratan Mahatav, Ex-Sweeper by verbal order instead of regularization him in service as per the decasualization policy of the departmental is legal and justified and the workman is not entitled to any relief.

J. P. CHAND, Presiding Officer

नई दिल्ली, 17 फरवरी, 2011

का.आ. 742.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार नेशनल टेकनीकल रिसर्च आर्गेनाईजेशन के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय नं. 1, नई दिल्ली के पंचाट (संदर्भ संख्या 11/2011) को प्रकाशित करती है, जो केन्द्रीय सरकार को 17-02-2011 को प्राप्त हुआ था।

[सं. एल-42012/134/2010-आई आर(डीयू)] डी. एस. एस. श्रीनिवास राव, डेस्क अधिकारी New Delhi, the 17th February, 2011

S.O. 742.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.11/2011) of the Central Government Industrial Tribunal-cum-Labour Court No. 1, New Delhi as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of National Technical Research Organisation and their workmen, which was received by the Central Government on 17-02-2011.

[No. L-42012/134/2010-IR (DU)]

D. S. S. SRINIVASA RAO, Desk Officer

### **ANNEXURE**

BEFORE DR. R. K. YADAV, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1, KARKARDOOMA COURTS COMPLEX, DELHI

I.D. No. 11/2011

Shri Amit Kumar S/o Shri Bacha Lal, D/15/69, Sector-3, Rohini, New Delhi —110 085

.....Claimant

# Versus

The Director,
National Technical Research Organisation,
Block III, Old JNU Campus, Ber Sarai,
New Delhi—110 067

....Respondent

# AWARD

National Technical Research Organisation (hereinafter referred to as the Organisation) primarily deals with providing technical intelligence to other agencies of internal and external security. It works under National Secrity Adviser, in the Office of Prime Minister of India. The Organisation is controlled by Research and Analysis Wing, Government of India, New Delhi. Functions performed by the Organisation are sovereign, which does not answer the definition of an 'industry' as contained in

clause (j) of Section 2 of the Industrial Disputes Act, 1947 (in short the Act).

2. Shri Amit Kumar was engaged as a peon by the Organisation on ad hoc basis. His period of employment was extended from time to time. Ultimately his services were dispensed with on 29-12-2008. He raised a dispute before the Conciliation Officer. His claim was resisted by the Organisation. When Conciliation proceedings failed, the Conciliation Officer submitted its report to the appropriate Government, as contemplated by sub-section (4) of Section 12 of the Act. On consideration of failure report, the appropriate Government referred the dispute to this Tribunal for adjudication, vide order No. L-42012/134/2010-IR (DU), New Delhi dated 21-12-2010, with following terms of reference:

"Whether the action of the management of Director, National Technical Research Organisation, New Delhi in terminating the services of Shri Amit Kumar w.e.f. 29-12-2008 is legal and justified? If not, to what relief the workman is entitled to?"

- 3. When notice was issued to the claimant to file his claim statement, he appeared before the Tribunal alongwith Shri Brijesh Tamber, his authorised representative. He made a statement on oath before the Tribunal, which is reproduced thus:
  - " I sought legal advice on my grievance from Shri Brijesh Tamber, my authorised representative. He advised me that National Technical Research Organisation, New Delhi performs sovereign functions for Government of India. Hence it is not an 'industry' within the meaning of clause (j) of Section 2 of the Industrial Disputes Act, 1947. Sinec National Technical Research Organisation, New Delhi is not an 'industry' I have been advised that my grievance against Director, National Technical Research Organisation, New Delhi cannot take character of an industrial dispute. In view of legal advice so tendered. I am of the considered opinion that it would be a futile exercise to present my grievance before this Tribunal against Director, National Technical Research Organisation, New Delhi, Under these circumstances I present that filing of a claim statement for adjudication of my dispute would be futile exercise. Consequently, I opt not to file a claim statement in the matter. In view of my statement, reference may be answered."
- 4. As detailed above, claimant concedes that the Organization performs sovereign functions and is not an industry within the meaning of clause (j) of Section 2 of the Act. When Organisation is not an 'industry,' dispute between the claimant and the Organisation cannot take character of an industrial dispute, as defined under clause (k) of Section 2 of the Act. For sake of convenience the said definition is reproduced thus:

"industrial dispute" means any dispute or difference between employers and employers, or between employers and workmen, or between workmen and wormen, which is connected with the employment or non-employment or the terms of employment or with the conditions of labour, of any person."

- 5. The definition of "Industrial dispute" referred above, can be divided into four parts, viz (i) factum of dispute, (2) parties to the dispute, viz. (a) employers and employers, (b) employer and workmen, or (c) workmen and workmen, (3) subject matter of the dispute, which should be connected with— (i) employment or non employment, or (ii) terms of employment, or (iii) condition of labour of any person, and (4) it should relate to an 'industry".
- 6. The Organisation does not fall within the ambit of definition of word "industry", which fact is conceded by the claimant. Hence, it is evident that the management is not an 'industry' and grievance between the claimant and the management cannot take the charactor of an industrial dispute. Consequently there was no jurisdiction available to the appropriate Government to refer the dispute to this Tribunal under clause (d) of sub section (1) of Section 10 of the Act. The reference so made is incompetent. In view of the findings recorded above, it is answered accordingly. Award, so passed, may be sent to the appropriate Government for publication.

Dr. R. K. YADAV, Presiding Officer

Dated: 08-02-2011

नई दिल्ली, 18 फरवरी, 2011

का,आ. 743,—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार युनियन बैंक ऑफ इंडिया के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक विधिकरण/श्रम न्यायालय, कानपुर के पंचाट (संदर्भ संख्या 71/1998) को प्रकाशित करती है, जो केन्द्रीय सरकार को 08-02-2011 को प्राप्त हुआ था।

[सं. एल-12012/390/96-आई आर (बी-II)]

रमेश सिंह, डेस्क अधिकारी

New Delhi, the 18th February, 2011

S.O. 743.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.71/1998) of the Central Government Industrial Tribunal/ Labour Court, Kanpur now as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Union Bank of India and their workmen, which was received by the Central Government on 08-02-2011.

[No. L-12012/390/96-IR (B-II)] RAMESH SINGH, Desk Officer

# **ANNEXURE**

# BEFORE SRI RAM PARKASH, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, KANPUR

Industrial Dispute No. 71 of 98

# BETWEEN

The Assistant General Secretary, Union Bank Staff Association U.P., Central Office, 3/192, Viram Khand, Gomti Nagar, Lucknow

# AND

The General Manager, Union Bank of India, Shard Tower, 2nd Floor, Kapoorthala Complex, Aliganj, Lucknow

#### AWARD

- Central Government, MoL, New Delhi, vide Notification No. L-12012/390/96-IR(B-II) dated 23-04-98, has referred the following dispute for adjudication to this tribunal—
- 2. Whether the action of the management of Union Bank of India imposing the punishment of stoppage of increments etc. upon Sri J. S. Giri is legal and justified? If not to what relief the said workman is enititled?
- 3. Brief facts are that it is an admitted fact that Sri J. S. Giri, Head Cashier Category C, of Chandeshwar Branch District Azamgarh was appointed by the bank in the subordinate cadre and was later on promoted to clerical cadre. It is stated that during 1992 Sri Anil Kumar Kalra was the branch manager of the branch. He was divising the ways and means to get himself transferred back to his native place. Sri Kalra was a pro-minority union officer of the bank and Sri Kalra was very much annoyed and prejudice against the workman due to trade union activities of the workman. Due to this he had been trying to malign and ruin him. On 12-11-92 without any cause or provocation, Kalra in furtherance of his object to malign him mischievously lodged a false FIR at Sidhari Police Station. In flagrant violation of the provisions contained in BPS the management issued a charge sheet dated 26-04-93 belatedly. The said charge sheet was issued by someone sitting in industry relation department Central Office Bombay without disclosing his identity sens due and proper authority from the Chief Executive Officer. By the said charge sheet Sri R. S. Bisht Manager Zonal Inquiry Cell, Lucknow was unauhorizedly and illegaly appointed as inquiry officer. The inquiry

officer conducted the inquiry in haste he has mischievously fixed the dates due to which the workman could not defend properly. Sri Bisht unauthorizedly and illegaly acted as inquiry officercum-disciplinary authority and gave his initial finding vide memorandum dated 4-4-94 proposing the punishment of stoppage of one annual increment. Thereafter Sri Bisht unfairly unauthorizedly imposed the punishment of stoppage of one future increment for one year and past increment which fell due during the period of suspension but for suspension, permanently vide memorandum dated 12-4-94. Applicant being aggrieved preferred an appeal which was rejected without assigning any reason. It is also stated that the management has lodged a false FIR and he was tried by the criminal court, wherein he was found not guilty and acquitted by the court.

- Claimant has alleged that the order of the disciplinary authority is without authority. He has alleged that the charge sheet was issued with closed mined. He has also alleged that there is a violation of principle of natural justice. Finding of the inquiry officer are perverse and unreasoned. There is a basic error in the finding of inquiry officer and the order passed by him. It is also stated that on one count two punishment cannot be imposed. Opposite party has committed double zeo-pardy. Thus the entire proceedings have been vitiated for want of good faith, commission of victimization and violation of settled law on disciplinary action. Therefore, he has prayed that the inquiry be held as vitiated. The order of the disciplinary authority and the appellate authority be set aside and other relief be granted.
- Opposite party has filed the written statement 5. refuting the allegations of the claimant. It is stated that no cause of action has arisen to the claimant on facts and law. Present reference made by the government is in operative and bad in the eye of law. It is alleged that Sri J. S. Giri has committed misconduct as alleged in Para 7 of the written statement i.e. while on leave he visited the branch and attacked the branch manager under the influence of liquor. He committed other acts as mentioned in Para 7 of the reply. The matter was also reported to the police. Management imitated disciplinary proceedings and issued charge sheet as mentioned in para 9 of the reply mentioning therein gross as well as minor misconducts. The inquiry officer was appointed who conducted the inquiry. The management witnesses were examined and also cross examined by the employee in defence. Claimant was provided full opportunity for his defence. He has also produced the witnesses in his defence. He also submitted his written submission of defence

along with written argument. Thereafter the inquiry officer completed and gave his findings as stated in Para 12 that is accordingly I hold Sri Giri guilty of the following charges.

Riotous and indecent behavior on the premises of the bank and creating nulsance in the premise's of the bank.

- Since the charges were of grave nature, I propose to 6 impose upon Sri Giri punishment of stoppage of one annual graded increment with cumulative effect. He will however be given personal hearing on 11-4-94. E.O. gave the claimant a personal hearing. Accordingly the following order was passed. The punishment of stoppage of one annual increment for a period of one year only that is without cumulative effect be and is hereby imposed upon Sri Giri. It was also ordered that he will not be entitled to any pay increment etc. for the period of suspension. Sri Giri made an appeal which was found without force and rejected. It is admitted that the claimant has filed the dispute before the ALC and later on reference was made. Other pleadings regarding procedure adopted by the inquiry during the course of disciplinary action has vehemently being contradicted by stating that the inquiry held against the claimant was held in accordance with the rules of natural justice and rules governing the service conditions and there is no infirmity in either in the inquiry proceedings or in the finding of the inquiry officer or in the final and appellate order. On these grounds it has been prayed the claim is devoid of merit and is liable to be rejected.
- Rejoinder has also been filed by the claimant but nothing now has been stated there in except reiterating the facts as pleadged by him in his claim statement.
- Both the parties have filed documentary as evidence in support of their respective claims and counter claims. No oral evidence has been adduced by either of the parties.
- Heard and perused the record. There is no dispute regarding the issuance of the documents by the management to the claimant. So I do not find any need to refer each and every document of the contesting parties.
- Claimant has filed 5 documents vide list 24-12-01.
   Claimant has also filed documents vide list dated 08-07-08.
- 11. Opposite party has also filed 7 documents vide list 9/1
- 12. The authorized representative of the workman has not raised any contention before me regarding the malafide conducted by the inquiry officer. Moreover he has not adduced any evidence regarding the

malafide conducted by the opposite party. He has only challenged the legality proprietary of authority who had issued the charge sheet conducted the inquiry and passed the final orders.

- 13. He has drawn my attention towards the charge sheet. It is paper no. 30/1 admitted by both the parties. It is issued on 26-04-93. It is true that there is no designation of the disciplinary authority, who has issued the charge sheet. It shows that someone sitting in the Industrial Relation Department in the Union bank of India has issued the charge sheet as alleged by the claimant. What is reported in this charge sheet is it is mentioned that the inquiry into the charges levelled against workman will be held by Sri R. S. Bisht, Manager Enquiry Cell Zonal Office, Lucknow, dates etc., will be intimated by the inquiry officer.
- 14. Now after inquiry Sri R. S. Bisht who was appointed as enquiry officer has issued punishment order also assuming himself inquiry officer as well as disciplinary authority. This order was passed on 12-4-94. This is paper no. 30/30. This is also admitted by both the parties.
- 15. It is a simple question when a charge sheet has been issued by the disciplinary authority who is someone else then the inquiry officer, then how an inquiry officer Sri Bisht can assume the powers of the disciplinary authority also. There is no such order on the file which empowers Sri R. S. Bisht to be the inquiry officer as well as disciplinary authority.
- Moreover the authorized representative has drawn my attention towards the provisions of the BPS which decribe disciplinary action and procedure thereof. It states that clause 19.14 of 1st BPS—have been modified as under—

The Chief Executive Officer or the principal officer in India of a bank....... or principal officer nominated by him for the purpose shall decide which officer that is the disciplinary authority shall be empowered to take disciplinary action in the case of office or establishment..... These authorities shall be nominated by designation, to pass original order or hear and dispose of appeals from time to time ..... shall be published from time to time on the banks notice board. It is clarified that the disciplinary authority may conduct the inquiry himself or appoint another officer as inquiry officer for the purpose of conducting the inquiry.

17. Therefore, in this case R. S. Bisht was simply appointed as inquiry officer by the diciplinry authority. Though in this case while issuing charge sheet disciplinary authority has also not disclosed his designation. In this way the charge sheet also stands to be vitiated. Therefore, it is also found that

- the punishment has not been issued by an authorized authority.
- 18. Therefore, when the charge sheet and the order of punishment stands vitiated then the appeal would also stand vitiated. As such the order punishment imposed on the claimant is not found to be legal and justified.
- 19. Opposite party has given one ruling FLR (29) 195 VK Raj Industries v. Labour Court (Alld). I have gone through this ruling carefully and find that on the facts of the present case the law cited by the Hon'ble High Court, Allahabad is not applicable to the present case.
- 20. In view of above discussions it is held that the action of the management as referred to in the schedule of reference order is found to be neither lagel nor just. Accordingly the punishment order as well as appellate order is hereby set aside and the claimant would be entitled for one increment on the premises as if he had not been awarded any punishment.
- 21. Reference is answered accordingly.

RAM PARKASH, Presiding Officer

नई दिल्ली, 18 फरवरी, 2011

का,आ. 744,—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार आन्ध्रा बैंक के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या 94/2004) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-2-2011 को प्राप्त हुआ था।

[सं. एल-12012/75/2004-आई आर(बी-II)]

रमेश सिंह, डेस्क अधिकारी

New Delhi, the 18th February, 2011

S.O. 744.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.94/2004) of the Central Government Industrial Tribunal/Labour Court. Hyderabad now as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Andhra Bank and their workman, which was received by the Central Government on 9-2-2011.

[No. L-12012/75/2004-IR (B-II)]

RAMESH SINGH, Desk Officer

#### **ANNEXURE**

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT HYDERABAD

Present: Shri Ved Prakash Gaur, Presiding Officer
Dated the 11th day of January, 2011

# Industrial Dispute No. 94/2004

# BETWEEN:

Sri Prabhudas, D.No. 59.11.8/1, P&T Colony, Rajahmundry, East Godavari Dist.

.....Petitioner

# AND

The Deputy General Manager, Andhra Bank, Zonal Office, Personnel Department, Dr. Joga Rao Complex, Opp. Town Hall, Kakinada, East Godavari district

.... Respondent

# APPEARANCES:

For the Petitioner

Sri P. Prabudas, Party in person

For the Respondent:

M/s. S. Udayachala Rao, S. Vikramaditya Babu, S. Mujib Kumar & S.T. Ramani, Advocates

#### AWARD

This reference has been received from Government of India, Ministry of Labour by its order No. L-12012-75-2004-IR(B-II) dated 28-6-2004 under Section 10(1) (d) of the 1.D. Act, 1947 to resolve the dispute between the workman Sri Prabhu Das, Ex-Clerk(Cashier), Vadisaleru branch and the management of Andhra Bank. The term of reference is as under:

# **SCHEDULE**

"Whether the action of management of Andhra Bank, Zonal Office, Kakinada in terminating the services of Shri Prabhu Das, Ex. Clerk (Cashier), Vadisaleru Branch by way of compulsory retirement w.e.f. 1-9-2002 is legal and justified? If not, what relief the concerned workman is entitled to?"

The reference is numbered in this Tribunal as I.D.No. 94/2004 and notices were issued to the parties.

2. Petitioner filed claim statement stating therein that he joined Andhra Bank in the year 1986 as Clerk. He put in 16 years of the service but unfortunately he was implicated in some false and untenable charges. Charge sheet dated 9-12-1999 was issued to him calling for his explanation to which he replied. 14 charges were levelled against him. Not satisfied with the explanation of the Petitioner enquiry was ordered. The Enquiry Officer acted as an agent of the second Respondent and submitted his report holding the Petitioner workman as guilty of the charges. After receiving the enquiry report, second Respondent ordered imposing the punishment of compulsory retirement on 31-7-2002, against which Petitioner submitted his representation dated 31-8-2002 and sought for personal hearing through the letter dated 7-10-2002. Petitioner was advised to attend the personal hearing on 19-3-2002. However, no letter was sent to the Petitioner for attending personal hearing. Appeal was filed by the Petitioner which was rejected by the Appellate Authority on 31-10-2002. The Petitioner has categorically challenged the finding of the Enquiry Officer. The Petitioner contended that he raised the objection as to non-availability of the document produced by the management which was ignored by the Enquiry Officer. The enquiry report was not supplied to the Petitioner. The documents relied upon by the management was also not supplied to the Petitioner. That the enquiry conducted by the management is vitiated, the Petitioner was instructed to sign the register. No financial loss was caused by the Petitioner to the bank no financial irregularities were committed by the Petitioner. All the actions done by the Petitioner in good faith and in accordance with the instructions by the superiors. It has been alleged that for day to day transactions superior officers including the Branch Manager, would not pass any written orders. Thus, any denial by first Respondent in this regard would be nothing but to make the Petitioner workman liable to the charges.

- 3. The Petitioner has submitted that he deposited the alleged amount as the first Respondent assured the Petitioner that no problem would arise. Assuming but not admitting the charges are levelled against him to be true, the bank ought to have followed reformative approach while imposing the punishment of compulsory retirement. It has not been proved during the enquiry proceeding that any pecuniary loss has been caused by the Petitoner. The enquiry is bad in law. Thus, the order passed on basis of enquiry report is also bad in the eye of law. The principles of natural justice had not been followed. The Petitioner has approached Assistant Labour Commissioner (C). Visakhapatnam, conciliation proceeding was started but ended in failure. The Petitioner was not informed regarding the failure report to the Government of India, he approached Hon'ble High Court of A.P., Hyderabad and thus, the matter was finally referred to this tribunal.
- 4. Respondent management has filed counter statement wherein they have denied the charges that Enquiry Officer has acted as an agent of the management. Petitioner's contention that he was not informed for the personal hearing is incorrect. He was informed regarding the personal hearing but he did not prefer to appear before the concerned officer. His appeal was rejected on the cogent reasons and grounds. During course of the enquiry necessary documents were supplied to him which were visible and readable. The Petitioner workman has misappropriated the funds of the bank. He himself has deposited the misappropriated amount which prove that the Petitioner has intentionally misappropriated bank's money. He has misappropriated the amounts received from the customers, he has falsified the amount of the bank register and records of the bank. He was chargesheeted and explanation was sought from him to which he filed his explanation which was not satisfactory,

hence enquiry was ordered to be held by comptent officer. The petitioner workman participated in the enquiry. After conclusion of the enquiry, the Enquiry Officer submitted his report proving all the charges levelled against the Petitioner as proved on the basis of which the Petitioner was punished with compulsory retirement punishment which is neither excessive nor disproportionate.

- 5. The Enquiry Officer has not acted as an agent of the management. He has followed the principles of natural justice. There is no force in the claim petition and it deserves to be dismissed.
- 6. Parties were given opportunity to produce their evidence. Respondent bank has filed the enquiry proceeding containing entire record coupled with the reply, charge sheet, evidence collected during course of enquiry and evidence adduced before the Enquiry Officer. The Petitioner has filed and relied upon the papers 11 documents, letter No. 666/20/V/P-326/615 dated 13-10-2002, letter No. 677/20/1654 dated 31-7-2002, appeal of Petitioner dated 7-10-2002 letter dated 17-9-2002 of Respondent No. 2 by registered post acknowledgement due to the Petitioner informing him that he has not attended for personal hearing on 19-3-2002, letter dated 'nil' of Petitioner to Respondent bank, another letter dated 24-12-2001 regarding finding of the Enquiry Officer.
- 7. Domestic enquiry was conducted in this case before imposition of the punishment on delinquent employee i.e. the present Petitioner, hence, the question of legality and validity of the domestic enquiry was considered before hearing the parties on merits of the case and on hearing the parties regarding legality and validity of domestic enquiry, it was held by this tribunal on 23-7 2009 that domestic enquiry was legal and valid. Hence, the question of legality and otherwise of domestic enquiry can not be reiterated at this stage.
- 8. I have heard both the parties counsels under Sec. 11A of the industrial Disputes Act, 1947, both of them filed their written arguments as well which has been considered by me.
- 9. This tribunal has to consider the following points for determination:
- (I) Whether the action of management of Andhra Bank Kakinada in terminating the services of Sri Prabhu Das, Ex-Clerk (Cashier), Vadisaleru branch by way of compelsory retirement w.e.f. 1-9-2002 is legal and justified?
- (II) Whether the workman is entitled for any relief? If so, to what relief?
- 10. Point No. (I): In the present case the question of the appointment of the Petitioner in the year 1986 is not disputed. It is also not disputed that the Petitioner has worked for more than 16 years. It is also not disputed between the parties that charge sheet dated 9-12-1999 was served on the Petitioner workman levelling 14 charges

against the Petitioner. The copy of the charge sheet is available on this record. It is also not disputed between the parties that the Petitioner was asked to submit his explanation regarding the charges levelled against him and Petitioner has submitted his explanation before the competent authoriy. It would be relevant to mention the article of charges in the present case to evaluate the gravity of the misconduct in the matter of the Petitioner workman. Charge No. 1, it was alleged that while working as Joint custodian cashier at Vadisaleru branch the Petitioner has committed certain acts of gross misconduct in performing the duties as cashier and joint coustodian of cash/gold ornaments/documents of loans of the branch such as: (a) misappropriation of bank funds, (b) falsification of bank records, such as not accounting monies received, not entering the debit transactions in the ledger, realization of the security charge to the bank, (c) release of securities funds of the bank in collusion with Mr. N. Jayarajú, officer of the bank and in the process diluting securities cover and exposing the bank to a financial risk. You have failed to discharge your duty with utmost integrity, honesty. diligence and devotion. The acts committed by you are prejudicial to the interests of the bank and constituted gross misconduct under para 19.5(j) of Bipartite Settlement. The charges consist of following allegations against the Petitioner workman:

- "1. That you are maintaining the savings bank account No. 3 in your name with Vadisaleru branch. You have prepared, signed and presented a withdrawal for Rs. 7500 from your account on 18-9-98 while the account was showing a credit balance of Rs. 31.01 ps only. You have posted the debit entry in the ledger sheet of your account leaving a line gap between the outstanding balance column and debit entry without striking the balance and also posted the debit transaction in the sub-ledger cum sub-daybook. Mr. N. Jayaraju has passed the withdrawal for payment though entries were not made in the SB ledger and though there was no balance in the account and thus, you have drawn an amount of Rs. 7500 from the bank in a fraudulent manner.
- 2. You have remitted Rs, 7550 in your SB A/c No. 3 on 28-9-98, preparing the credit challan in your hand writing. You have gap left while drawing Rs. 7500 on 18-9-98 in order to give an impression that the credit was posted earlier to the debit entry of Rs. 7500 of 18-9-98 and arrived at the final balance of Rs. 81.01 ps. You have also posted the said entry in the sub-day book cum sub-ledger on 28-9-98. Mr. N. Jayaraju, officer has colluded with you and initialed the credit challan, but did not subscribe his initial in the ledger sheet, in order to adjust the amount of Rs. 7500 fraudulently withdrawn by you on 18-9-98.
- 3. You have posted in your own hand writting a fictitious credit entry of Rs. 16000 in the SB A c No. 1673 maintained at the branch in the joint names of yourself and your wife, Smt. S S Shanta Kumari, without noting the

date and struck the balance as Rs. 16012.70 ps. However, you did not post the fictitious credit entry of Rs. 16000 in the subledger cum subdaybook. On 9-10-98, you have posted a withdrawal of Rs. 15500, prepared and signed by you duly striking a balance of Rs. 512.70 ps. You have entered the debit transaction of Rs. 15,500 in the sub-ledger cum sub-day book. Mr. N. Jayaraju, the counter officer of of your branch, passed the withdrawal for payment and you have drawn the amount of Rs. 15,500 fraudulently.

- 4. You have presented a withdrawal of Rs. 400 in your SB A/c No. 1673 on 16-10-1998 duly prepared and signed by you. You have posted the debit entry in the ledger sheet and also in the sub ledger cum sub day book. Manager, Mr. VRC Murthy has passed the withdrawal for payment and is sent the withdrawal along with payment scroll to you. You have received the same duly putting your initials in the payment scroll and noted the amount of payment for the withdrawal as Rs. 13400 and subsequently changed to Rs. 14400 in the rough chitta. You have altered the amount of withdrawal in figures and words from Rs. 400 to Rs. 14400. You have also altered the figures in the payment scroll and subledger cum sub day book to tally the books. Thus, you have withdrawal the amount of Rs. 14000 fraudulently, by altering the amount from Rs. 400 to Rs. 14400. After the fraud came into light, you have on 20-10-98, brought and presented two withdrawal for Rs. 16000 and Rs. 14000 dated 30-9-98 and 16-10-98 respectively, issued by Mrs. K. Seetharatnam holder of SB A/c N. 1806 in favour of Mrs. SS Shanta Kumari, along with two credit challans on 20-10-1998 for the credit of SB 1673. Mr. VRC Murthy, the Manager kept these amounts in Sundry Suspense account duly noting the date as 20-10-98 for the credit of SB 1673. Thus, you have temporarily misappropriated the bank's funds to the tune of Rs. 29,900 in the SB A/c 1673, in a fraudulently manner and made good of the amount when the fraud has come to light.
- You have misappropriated an amount of Rs. 5900 received from one Mrs. M. Rama Tulasi, who has paid the amount towards the Deposit loan account No. 97/148 (against KTD 97/144) without releasing the credit voucher which was prepared by you. In collusion with Mr. N. Jayaraju, the Joint Custodian officer of the branch, you have delivered the deposit receipt KTD 97/144 to Mrs. Rama Tulasi by obtaining her thumb impression in the concerned folio of the deposit loan account. When inspection of the deposit loan documents took place in the branch, the deposit receipt KTD 97/144 was found missing and the deposit loan No. 97/148 against the said deposit was found outstanding. You have accepted that you have misappropriated the amount of Rs. 5900 paid by Mrs. M. Rama Tulasi and remitted an amount of Rs. 5811 on 22-10-98 to the credit of Sundry Suspense account towards the said deposit loan amount duly signing on the reverse of the credit voucher. Thus, you have

misappropriated the bank's funds to the tune of Rs. 5811 and exposed the bank to financial risk.

- 6. You have colluded with Mr. N. Jayaraju and misappropriated an amount of Rs. 6212 on 17-8-98 paid by one Mrs. B. Varalakshmi to the credit of her deposit loan No. 98/Ag/45, while she obtained another deposit loan bearing No. 98/Ag/82 for Rs. 9000. She was paid by you an amount of Rs. 2788 only after adjustment of credit voucher for Rs. 6212 towards closure of earlier DL. No. 98/Ag/45. You did not enter this cash receipt of Rs. 6212 in your rough chitta and accordingly the voucher was not sent to the cash officer. You have delivered the deposit receipt No. KTD 98/43 to Mrs. B. Varalakshmi. During the course of inspection of your branch you have accepted misappropriation of Rs. 6212 and remitted Rs. 6374 towards closure of DL No. 98/Ag/45, to the credit of Sundry Suspense account on 22-10-98 duly signing on the reverse of the credit voucher. Thus, you have misappropriated the amount of Rs. 6212 from 17-8-98 to 22-10-98, while exposing the bank to financial risk of Rs. 6212.
- On 20-10-1998, during the course of inspection of gold ornaments relating to the gold loan accounts of the branch under the joint custody of yourself and Mr. N. Jayaraju, officer of the branch, it was observed that the gold ornaments relating to the gold loan account 99/44 in your name were missing. You have remitted an amount of Rs. 24124 on 20-10-98 under cash scroll item No. 19 towards the repayment of gold loan account 99/44, though it was shown in the books/records as if the payment for the loan account was received on 17-10-98 in late cash and the ornaments were delivered. You have thus released the gold ornaments pledged to the bank under Gold loan 99/44 without bank actually receiving the cash towards full settlement. You have thus, temporarily misappropriated the bank's funds to the tune of Rs. 24124 and exposed the bank to a possible financial risk.
- 8. You have colluded with Mr. N. Jayaraju and misappropriated an amount of Rs. 8780 on 6-10-98 which was paid by Mr. Bh. Satyanarayana Raju to the credit of his gold loan No. 98/148 out of his new gold loan No. 98/246 for Rs. 13,500 and delivered the ornaments without remitting the amount in the Bank's account and also not noted the same in rough chitta. You have noted the cash adjustment related to this transaction on the last page of the rough chitta as follows:

13,500,00	<u>4,72</u> 0
8,780.00	8,780
4,720.00	13,500

You have adjusted the misappropriated amount of Rs. 8780 on 20-10-98 using the voucher which was signed by Mr. Bh. Satyanarayana Raju on 6-10-1998. Thus, you have misappropriated the bank's funds for your pecuniary gains which is prejudicial to the interests of the Bank.

- 9. You have misappropriated the amount remitted by Mr. Alamanda Vishnu towards closure of his gold loan number 97/295 during May, 1998 and delivered the omaments without obtaining the aknowledgment from the borrower in collusion with Mr. N. Jayaraju, officer has remitted an amount of Rs. 4513 on 20-10-1998 for closure of the loan account and you have accepted the cash receipt as cashier of the branch. Though the credit voucher was bearing a thumb impression without indicating the name. the borrower vide his letter dated 22-10-1998 has confirmed in writing that he has not come to the bank on 20-10-1998. You have thus allowed release of ornaments pledged to the bank without the loan account having been closed, temporarily misappropriated the amount remitted by Srl A. Vishnu (for closure of gold loan account) in collusion with Mr. N. Jayaraju.
- 10. You have colluded with Mr. N. Jayaraju and misappropriated the amount remitted by Mrs. Panduri Papa towards closure of her Gold loan No. 98/6 during October, 1998 and delivered the ornaments without obtaining the acknowledgement from the borrower and without the account having been closed in the bank's books. During the course of inspection of the branch, the fraud came into light and Mr. N. Jayaraju, officer has prepared the voucher and remitted an amount of Rs. 2910 on 20-10-98 for closure of the loan account. Though the credit youcher was bearing a thumb impression without indicating the name, the borrower vide his letter dated 22-10-98 has confirmed in writing that he has not come to the bank on 20-10-98 and taken delivery of the ornaments about 5 months back by remitting the amount to you. Thus, you have misappropriated the amount.
- 11. In collusion with Mr. N. Jayaraju, you have misappropriated the amount remitted by one Mr. Uppalapati Satyanarayana towards closure of his gold loan No. 98/178 on 20-8-98 and delivered the ornaments to the borrower. Amount so paid by the borrower is not

- remitted into the bank by you. During the course of the inspection of the branch, the fraud came to light, you and Mr. N. Jayaraju, officer have confirmed in the ornaments register that the ornaments were released by you jointly. You have accepted the misappropriation and remitted an amount of Rs. 5187 under your signature on 22-10-98 to the credit of Sundry suspense account being the amount misappropriated by you.
- 12. You have misappropriated an amount of Rs. 7979.50 ps remitted by Mr. Kalvapalli Subba Rao towards closure of his gold loan No. 98/66 on 17-10-98 and delivered the ornaments to the borrower. Amount so paid by the borrower is not remitted into the bank by you. During the course of inspection of the branch, the fraud came into light, you and Mr. N. Jayaraju, the joint custodian officer have confirmed in the ornaments register that the ornaments are not available. You have accepted the misappropriation and remitted an amount of Rs. 7938 under your signature on 22-10-98 to the credit of sundry suspense account being the amount misappropriated by you.
- 13. You have prepared a debit voucher for Rs. 13000 dated 21-9-98 in your own hand writing without actually debiting to Sulabha SOD account No. 96/9, standing in your name, you have put your initials and noted the ledger folio No. on the debit voucher in token of having posted the entry in the ledger. Mr. N. Jayaraju has authorized the voucher for payment and you have withdrawn the amount. Thus, you have fraudulently drawn and misappropriated an amount of Rs. 13000 in collusion with Mr. Jayaraju, officer.
- 14. You have issued following cheques to Chit Fund companies and others. You in collusion with Mr. N. Jayaraju, the officer misused your official position and have kept the cheques pending, without entering in the Inward Bills register, till you remitted the cash in your ASB a/c No.2 to meet the funds to pass the cheques received from outstations.

S. No.	IBR No.	Cheque No. & Date	Amount (Rs.)	Payee	Received from	Entered/ Passed
T	Mr. S. Prabhudas:					
1.	39	851858 16-6-98	5000	J.Karunakar	Thokada Br.	29-7-98
2,	32	851860 18-6-98	5000	S. Daya Samson	Devi Chowk	29-6-98
3.	Not entered	85176 7-2-98	2335	Satya Chits	Ramaraopet	28-2-98
4.	Not entered	851767 15-2-98	2450	Sriram Chits	Rajahmundry	13-3-98
5.	12	851768 24-3-98	838	Sriram Chits	Ramaraopet	23-4-98
6.	11	851769 24-3-98	317	Sriram Chits	KVB Ltd.	20-4-98
					(Rangireejupet, RJY)	
7.	Not entered	851895 12-8-98	2500	V.N. Rao	Rangampet	10-9-98
8.	Not entered	851894 15-8-98	2553	Satya Chits	Ramaraopet	13-10-98
9.	54	851900 26-9-98	1455	Sriram Chits	KVB Ltd. (Rangireejupet, RJY)	30-10-98

These charges were read over to the workman during course of the enquiry to which he has denied. Then, Presenting Officer has produced the documents and management witnesses. Learned Counsel for the Petitioner workman has drawn the attention of this tribunal towards the statement of MW1 at page 121 wherein the MW1 has stated that joint custodian are not initiating for release of documents. He has further stated that clerk who is acting as joint custodian is not responsible for pledge and release of documents pertaining to the advances. It was asked from the MW1 that when the clerk is not responsible for the pledge and release of the documents of advances of what circumstances made you to obtain MEX-30, 45, 49. 55, 69? To this question, MW1 has replied that "when the documents are not available with the branch and loans are outstanding I enquired the parties. Thay have given the statements." To another question that whether the CSE is responsible for missing of the documents, MW1 has said that CSE is not responsible for missing of the documents. Learned Counsel for the Petitioner had argued that the statement of MW1 has not been considered in right prospective by the Enquiry Officer because the statement of MW1 proved that the Petitioner was not responsible for initiating, release of the documents nor he was responsible for missing of the documents. But apart from the evidence of MW1 there are other witnesses and other material evidence available on the record and MEX-30, 45. 49, 55 and 69, statement of the concerned persons which may go to prove that though the Petitioner was not sole responsible for the pledge of the documents or the release of the documents he was joint custodian along with Mr. Jayaraju which has been argued by the Learned Counsel for the Respondent that the Petitioner was not only charged with release of the pledged articles and documents only but he was charged with his personal and unlawful gain from the bank's money.

11. Learned Counsel for the Respondent has argued that the Petitioner has withdrawn a sum of Rs. 7500 from his own bank account No. 3 on 18-9-98 when there is a credit balance of Rs. 31.01 ps in his account. He did not filled the ledger outstanding balance column and debit transactions etc., in sub day book. Thus, he fraudulently withdrew a sum of Rs. 7500 from his own account, which he has opened in the bank itself. The said amount was deposited by the enquiry proceeding workman when it came to the light and knowledge of the officer. Not only that, he remitted Rs. 7550 in his savings bank account No. 3 on 28-9-98 preparing credit challan in his own handwriting posted the entry in ledger sheet without noting the date in the gap left while drawing Rs. 7500 on 18-9-98 in order to give an impression that credit was posted earlier to the debit entry of Rs. 7500 of 18-9-98 and arrived at final balance of Rs. 81.01 ps. The workman has posted the said entry in sub day book of sub ledger on 28-9-98 in collusion with Mr. Jayaraju. He has further argued that the Petitioner

workman has posted in his own hand writing a fictitious credit entry of Rs. 16000 in SB A/c No. 1673 maintained at the branch in the joint name of Petitioner workman and his wife Smt. S.S. Santha Kumari, without noting date and struck the balance as Rs. 16012.70 ps. However, he did not post the fictitious credit entry of Rs. 16000 in the sub-ledger-cum-sub day book. On 9-10-98 he posted a withdrawal of Rs. 15500 in the sub ledger-cum-sub day book. Mr. N. Jayaraju, counter officer of the branch passed the withdrawal for payment and workman has drawn the amount of Rs. 15500 fraudulently.

12. Learned Counsel for Respondent further argued that the Petitioner has withdrawan a sum of Rs. 400 in account No. 1673 on 16-10-98, duly prepared and signed by Petitioner workman himself. He has posted the debit entry in the ledger sheet and also in the sub ledger-cum sub day book. Mr. V.R.C. Murthy has passed the withdrawal for the payment and has signed withdrawal along with payment scroll of Petitioner workman. The said amount was received by the Petitioner himself duly putting his initials in the payment scroll and noting the amount of payment for the withdrawal of Rs. 13400 and subsequently changed to Rs. 14400 in rough chitta. The Petitioner has altered the amount of withdrawal in figure and words from Rs. 400 to Rs. 14400 and has also altered the figure in the payment scroll and sub-ledger-cum-sub day book to tally the books. Thus, he has withdrawn an amount of Rs. 14000 fraudulently by altering the amount from Rs. 400 to Rs. 14400. After the fraud cam to light he has on 20-10-98 brought and presented two withdrawals for Rs. 16000 and Rs. 14000 dated 30-9-98 and 16-10-98 issued by Mrs. K. Seetharatnam holder of account No. 1806 in favour of Mrs. S. S. Santha Kumari, along with two credit challans on 20-10-98 for the credit of SB A/c No. 1673. The amount was kept in suspense account thus, he has temporarily embezzled or misappropriated the bank's amount of Rs. 29900.

13. He has further argued that the Petitioner workman in his own petition in para 9, admitted that he deposited the alleged amount as the first Respondent assured him that no problem would arise. This prove that the Petitioner has not only admitted this fraudulent actitivites and temporary misappropriation of the bank's funds during the course of the enquiry proceeding but through his claim statement also he has admitted that he deposited the amount on the assurance of the Respondent No. 1 that no action will be taken and no problem would arise. This prove that the Petitioner workman was guilty of fraud and misappropriation, as such, the statement of MW1 that the Petitioner workman was not responsible for the missing of the documents or the pledge and release of the documents for the transactions will not make any difference towards misconduct committed by the Petitioner workman. The Petitioner workman has committed the misconduct or misappropriation of the funds by withdrawing the bank

funds without having any credit balance in his own account taking advantage of his position as the clerk and cashier of the bank. Thus, the Petitioner workman has committed the gross misconduct or grave misconduct which attract the punishment of removal from service. The bank authority has taken lenient view in the matter of the Petitioner and inspite of dismissing the Petitioner from the services he has been ordered to be compulsorily retired from the services.

- 14. I have considered the above arguments, in the light of the admission of the Petitioner workman in para 9 of his own claim statement, wherein he has alleged that "I deposited the alleged amount as first Respondent has assured of no problem." And charges levelled against him are true, the bank ought to have held reformative approach. I have considered this argument of the Petitioner workman. But the misconduct committed by the Petitioner is of very serious nature. The Petitioner has misappropriated the fund of the bank and thus he has lost his credibility and faith of the management. In those circumstances, the question of talling reformative approach was not a proper and sufficient pusishment in the present case.
- 15. The Petitioner workman has intentionally and knowingly being clerk and cashier of the bank has misappropriated the bank's fund. Though he has refunded the amount after it came into the light of the higher authorities but the refund of the amount will not dilute the gravity of the offence committed by the Petitioner workman. Thus, to my mind the action of the management of Andhra Bank in terminating the services of Sri S. Prabhudas, clerk(Cashier) by way of compulsory retirement is legal and justified.
- 16. Point No. (II): The action of the management is legal and justified. Petitioner has committed serious offende of misappropriation of the bank's fund as such, the punishment of compulsory retirement imposed on the workman is neither disproportionate nor excessive. It is the only proper punishment and Petitioner is not entitled for any relief. Point No. (II) is decided accordingly.
- decided as such and the action of the management of Andhra Bank is held to be legal and justified and workman is not entitled for any relief, hence, this award.

Award passed accordingly, Transmit.

Dictated to Smt. P. Phani Gowri, Personal Assistant transcribed by her corrected by me on this the 11th day of January, 2011.

# VED PRAKASH GAUR, Presiding Officer

# Appendix of evidence

Witnesses examined for the Petitioner

 $\Delta H$ 

Witnesses examined for the Respondent

NIL

# Documents marked for the Petitioner

# Documents marked for the Respondent

NIL

नई दिल्ली, 18 फरवरी, 2011

का.आ. 745.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार आन्ध्रा बेंक के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/अमन्यालय, हैदराबाद के पंचाट (संदर्भ संख्या एल.सी. सं. 216/2004) को प्रकाशित करती है, जो केन्द्रीय सरकार को 17-02~2011 की प्राप्त हुआ था।

[सं. एल-39025/1/2010-आई आर(बी-11)]

रमेश सिंह, डेस्क अधिकारी

New Delhi, the 18th February, 2011

S.O. 745.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.1...C No.216/2004) of the Central Government Industrial Tribunal Labour Court, Hyderabad now as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Andhra Bank and their workman, which was received by the Central Government on 17-02-2011.

(No.1,-39025/1/2010-IR (B-II)

RAMESH SINGH, Desk Officer

#### **ANNEXURE**

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURTAT HYDERBAD

Present :- Shri Ved Prakash Gaur, Presiding Officer

Dated the 12th day of January, 2011

# Industrial Dispute L.C. 216/2004

Between:

Sri P. Kamala Naik, S/o Kunyanaik

C/o H. No. 39-112, Bandar Nagar,

Wanaparthy, Mahabubnagar District.

....Petitioner

AND

- The Deputy General Manager (Personnel)
   Appellate Authority, Andhra Bank,
   Head Office, Hyderabad.
- The Chief Manager and Disciplinary Authority,
   Zonal office, Andhra Bank,
   Kurnool,
   Respondents

# APPEARANCES:

For the Petitioner : M/s. G. Vidya Sagar, K. Udaya

Sri P. Sudheer Rao & D. Madhusuhan, Advocates

For the Respondent: M/s. S. Udayachala Rao, S.

Vikramaditya Babu & S. Mujib

Kumar, Advocates

# **AWARD**

This petition under Sec. 2A (2) of the I.D;. Act, 1947 was filed by Sri P. Kamala Naik, an ex-employee of Andhra Bank challenging the order of his termination from service dated 10-7-2003.

- 2. It has been alleged by the Petitioner workman that he joined the service of the bank as clerk at Birkuru branch, Nizamabad district as regular employee. He worked in various branches of the bank and was discharging his duties to the entire satisfaction of his superiors. While the Petitioner was discharging his duties at Wanaparthy branch he was issued with the charge sheet dated 20-3-2002 alleging therein that he committed misappropriation of amount, the charges were as follows:
- a. You have availed a deposit loan of Rs. 30000 and further loan of Rs. 25000 on 7-7-2001 and 14-8-2001 respectively using closed deposit receipt favouring K. Janakamma by forging the signature of the deposit holder.
- b. Again a deposit loan of Rs. 45,000 and further loan of Rs. 30000 was availed by you on 23-06-2001 and 10-8-2001 respectively against two deposits on which loan was already existing favouring V. Padmavathamma by forging the signature of the deposit holder by you.
- c. Further, you have written a deposit loan debit voucher for Rs. 65000 on 25-7-2001 again the deposit of E. Padmamma without any application/deposit receipt. Also you have not noted any lien in the deposit register, which led to misappropriation of the above amount.
- d. All the entries relating to the above transactions were prepared by you and the signatures of the deposit holders were forged by you in the accounts mentioned under serial numbers 1 and 2. Total amount involved in the three accounts is Rs. 1.95 lacks.
- 3. The Petitioner submitted his explanation denying that he has not availed any departmental loan by using closed deposit receipts of K. Janakamma because it is not possible to avail a deposit loan on closed deposit receipt because such receipts are kept in the custody of the officer. The Petitioner has acted on the instruction of Sri Ram Mohan Rao, officer who asked the Petitioner to fill deposit loan application and also asked him to write the name accordingly, the Petitioner has done at the instruction of his superior officer. He further stated that he has not availed any loan of Rs. 45000 and 30000 on deposit receipt on which there was already existing loans because such

deposit receipts are placed with the bank and same will be under the custody of the officer the Petitioner stated that Sri Ram Mohan Rao asked the Petitioner to fill the application accordingly the Petitioner has filled the application. Management was not satisfied with the reply of the Petitioner and ordered for an enquiry. During course of enquiry also Petitioner clearly stated that Sri Ram Mohan Rao has given receipt to the Petitioner and an application and he advised the Petitioner to write the debit voucher accordingly, Petitioner has wrote debit vouchers. There was no fault on the part of the Petitioner and he has followed the instructions of his superior. He further submitted before the Enquiry Officer that the deposit receipts were in the custody of officer as such, clerk can not draw loan on such receipts, and the amounts were credited by son of Mr. Ram Mohan Rao that reveals the fact that Mr. Ram Mohan Rao availed the said loans and as per his advise and instructions of said Mr. Ram Mohan Rao the Petitioner has acted. The Petitioner has stated that he belongs to Scheduled Tribe. he knew only to follow the instructions of his superiors. He was innocent and no witness is coming forward in support of Petitioner as he is a member of Scheduled Tribe group. Manager of the bank has also not cooperated with the Petitioner nor he could reveal the fact that son of Mr. Ram Mohan Rao is the remitter of loan, the Enquiry Officer has not considered this facts, nor he gave proper opportunity to cross examination the witness. Petitioner stated in the claim statement that in the course of enquiry he has stated the responsibilities and duties of the clerk, the clerk is not responsible for the custody of deposit receipts and its documents, as such, it is not possible to the Petitioner to avail loan on closed deposit receipts. Moreove, the writing of K. Janakamma was not sent for verification by bank on the application and the deposit receipts. The Petitioner is not guilty of any misappropriation. The Enquiry Officer has failed to appreciate the fact that closed deposit receipt is to be cancelled and be kept with the debit voucher of the deposit receipts at the time of closure. Deposits were closed on 9-3-2000 and that was not closed by the Petitioner. The deposit receipt is not cancelled hence, Petitioner could not be made liable. It was closed by another clerk and officer who has not cancelled the deposit receipt intentionally. After long gap of time the officer has taken that receipt and raised the said deposit loan mischeviously and the same was repaid by him. The action against the Petitioner is arbitrary, illegal and unjust. The Petitioner has acted on the instruction of the superior who asked him to write debit voucher as a clerk, the Petitioner has simply obeyed to the instruction and prepared debit voucher but Petitioner is not authorized for debit voucher payment. The authority of the same vests in officer being link officer for the payment, this shows the mal intention of officer. The officer Mr. Ram Mohan Rao has deposited a sum of Rs. 1,90,000 and he has made good the loss caused to the bank, through his sons As such, no financial loss has been caused to the bank.

Petitioner is not responsible for any of the misdeed, it was Mr. Ram Mohan Rao who has unnecessarily involved the Petitioner in the fraud committed by him as such, the order of termination against the Petitioner is unjust, illegal and deserves to be quashed.

- 4. Respondent has filed counter statement stating that Petitioner joined as clerk-cum-cashier 17-7-84, it has been alleged by the management that during period of probation the Petitioner was alleged to have misappropriated money deposited by customer and his services were terminated by proceeding dated 26-11-94. The Petitioner raised the industrial dispute through Andhra Bank Employees Union challenging the validity of the termination. Taking into consideration the social and economical background of the Petitioner a sympathetic view was taken by the management and it was decided to take him into service without any back wages, accordingly, a settlement was entered into by the bank during the conciliation proceedings before Assistant Labour Commissioner (C) on 30-1-1986 and Petitioner was reinstated into service by order dated 14-2-1986.
- 5. The Petitioner was again issued with a charge sheet dated 19-1-1994 for misconduct of misappropriation of the money of the customer while working at Yerupalem branch at Khammam district. After enquiry he was imposed with penalty of stoppage of 4 increments with cumulative effect. He did not prefer any appeal against the punishment order, thus, the penalty imposed attained finality.
- 6. The Petitioner was issued with another charge sheet dated 4-11-95 for availing LFC during the period 1]-10-1994 to 4-11-1994 and submitted take bills as he did not perform journey. He was issued with another charge sheet dated 2-3-2001 for misappropriation of a sum of R\$. 14975 while working as Receipts Cashier at Wanaparthy branch, in which proceedings were closed after giving warning to him. It has further been alleged that many minor punishment were awarded to the Petitioner as such, the averment of Petitioner that earlier services were unblemished is far from truth. While working as clerk -cumcashier at Wanaparthy branch it is alleged that he has indulged in various serious omission and commissions pending investigation, he was placed under suspension w.e.f. 11-2-2002 and after thorough investigation he was charge sheeted vide order dated 28-3-2002 on which explanation was submitted by the Petitioner which was not found to be satisfactory, domestic enquiry was ordered to be conducted against the Petitioner, management has examined two witnesses and has produced 39 documents during course of enquiry as M Ex. 1 to M Ex. 39 and Petitioner has also produced five documents DEx.1 to DEx.5 but did not produce a single witness, he produced himself for evidence. He was afforded full and fair opportunity and after completion of the enquiry, the Enquiry Officer has concluded that the Petitioner has written all the youchers

- of deposit receipts, withdrawal forms and has signed himself. Though out of the amount withdrawn through bank an amount of Rs. 190000 has been deposit, the gravity of the misconduct can not be looked lightly. On the basis of the enquiry report the management has ordered dismissal from service, as the Petitioner has lost faith and confidence of the management and continuance of such employees will certainly shake the very foundation of the institution, as such, the punishment can not be said to be disproportionate or exessive. Petition is devoid of merit and fit to be dismissed.
- 7. Parties were directed to produce their respective evidence. Petitioner has filed copy of letter dated 10-7-2003 dismissing the Petitioner, copy of representation of the Petitioner against the order of dismissal and copy of the order of Appellate Authority on the appeal of the Petitioner. Management has filed 11 documents, charge sheet dated 28-3-2002, reply of workman dated 29-5-2002, the entire documents of the enquiry proceeding, the written brief of the Presenting Officer dated 30-1-2003, written brief of Defence Representative, enquiry report dated 17-3-2003, Disciplinary Authority's proceeding dated 9-6-2003. proceedings of personal hearing dated 25-6-2003. Disciplinary Authority's order of dismissal on the workman dated 10-7-2003.
- 8. In this matter management has initiated domestic enquiry proceeding before passing of punishment order, as such, the legality and validity of the domestic enquiry conducted by management was taken up before the hearing the parties under Sec. 11A of the Industrial Disputes Act, 1947. My Learned Predecessor has heard regarding legality and validity of the domestic enquiry and passed his order dated 7-11-2005. He has concluded that the domestic enquiry conducted is valid.
- 9. I have heard both the parties. They have filed the wirtten arguments. I have considered the averments made in claim statement, counter statement and written arguments filed by both parties.
- 10. This tribunal has to consider the following points in this case.
- (1) Whether the action of the management in terminating the services of the Petitioner is legal and justifed?
  - (II) To what relief the Petitioner is entitled?
- 11. Point No. (1): It is undisputed fact that the Petitioner joined the services of the bank on 17-7-1984. He was issued with the charge sheet while working at Wanaparthy branch dated 28-3-2002 with following allegations:
- a. You have availed a deposit loan of Rs. 30000 and further laon of Rs. 25000 on 7-7-2001 and 14-8-2001 respectively using closed deposit receipt favouring

K. Janakamma by forging the signature of the deposit holder.

- b. Again a deposit loan of Rs. 45,000 and further loan of Rs. 30,000 was availed by you on 23-6-2001 and 10-8-2001 respectively against two deposit on which loan was already existing favouring V. Padmavathamma by forging the signature of the deposit holder by you.
- c. Further, you have written a deposit loan debit voucher for Rs. 65000 on 25-7-2001 again the deposit of E. Padmamma without any application/deposit receipt. Also you have not noted any lien in the deposit register, which led to misappropriation of the above amount.
- d. All the entries relating to the above transactions were prepared by you and the signatures of the deposit holders were forged by you in the accounts mentioned under serial numbers 1 and 2. Total amount involved in the three accounts is Rs. 1.95 lacks.

It is also undisputed fact that the Petitioner submitted his explanation which was not found to be satisfactory by the management and domestic enquiry was ordered in which Petitioner workman participated. The Enquiry Officer submitted his report and concluded that Petitioner has withdrawn or availed a deposit loan of Rs. 30000 and Rs. 25000 on 7-7-2001 and 14-8-2001 and again availed a deposit loan of Rs. 45000 and Rs. 30000 on 23-6-2001 and 10-8-2001. He as written a deposit loan debit voucher of Rs. 65000 on 25-7-2001 without any application from E. Padmamma.

- 12. It is alleged by the Petitioner that he has filled the doposit loan application and has also written the name at the bottom of the application on the instructions of his superior Mr. Ram Mohan Rao. He has further stated in para 4 of the claim statement regarding, availing of loan of Rs. 45000 and Rs. 30000 on which loan was already existing, he filled in the application without considering the facts and circumstances of the case, on the instruction of Mr. Ram Mohan Rao, He himself has stated in para 5 of the claim statement that Mr. Ram Mohan Rao has given receipt and application and advised the Petitioner to write debit voucher accordingly. Accordingly, the Petitioner has written the voucher. Learned Counsel for the Petitioner has argued that the Petitioner was not given opportunity during course of the enquiry to cross examine the Assistant Government Examiner.
- 13. I have gone through the enquiry proceeding book. No doubt, the Petitioner has sought adjournment vide representation on 20-11-2002 for further, cross examination of the Assistant Government Examiner which has not been allowed on the ground that the Assistant Government Examiner is not available on the next date and that he has been examined at length. Thus, to my mind the argument of the Learned Counsel for the Petitioner have no force as I find that no prejudice has been caused to the Petitioner

workman by not adjourning the case for further cross examination. Further, the Learned Counsel for the Petitioner has argued that E. Padmamma was not examined nor there is report that application does not contain the signature of E. Padmamma. But I am of the view, that no such objection was raised by the Petitioner workman, either during course of domestic enquiry, or through his claim statement that the application alleged to have been filed by K. Janakamma. bears the sister of K. Janakamma. As against this, the Petitioner himself has written in para 3 of his claim statement that, "it is only the officer Sri Ram Mohan Rao who asked the Petitioner to fill the deposit loan application and at the bottom he asked the Petitioner to write the name of the Petitioner, accordingly Petitioner has done." This averment made in the claim statement amply proves that Petitioner has not challenged that the deposit loan application does not bear signature of K. Janakamma or that K. Janakamma has not signed on that application. When Petitioner is not alleging that the application of K. Janakamma does not bears the signature of K. Janakamma there was no opportunity to examine and verify the signature of K. Janakamma on her application, as such, the objection raised at the time of argument has no force it is an after thought and it carries no weight. Petitioner workman has himself admitted in para 5 and 15 of the claim statement that he has prepared all the applications and deposit vouchers and loan applications in his own handwriting but at the instance of Mr. Ram Mohan Rao. In para 17 of his claim statement he has categorically stated that when the officer asks his subordinate to write debit voucher as clerk, the Petitioner has simply obeyed the instruction of his superior and has prepared debit voucher. This prove that the Petitioner has prepared the debit voucher application of K. Janakamma and E. Padmamma with the instruction of K. Janakamma and E. Padmamma to avail such facility on their deposit receipts. His assertion that he has done this at the instruciton of Mr. Ram Mohan Rao got no force and no importance can be given to such submission of the Petitioner.

14. Petitioner has been working for several years as a clerk-cum-cashier. He is well versed about the mode of payment and withdrawal of loan on deposit receipts, if he has done any such act knowing well that he is doing wrong act, it is presumed it was done with malafide intention in raising the loans. Even if he have obliged to obey instruction of his superior which was prejudicial to the interests of the customers of the bank, it can be safely concluded that what even misdeed has been committed by the Petitioner workman has been done knowing well the consequences of such action. As such workman can not shirk from the responsibility of filling the application form, writing application and writing the name of the depositer or his own name in the application knowing that it is to be used as a loan application. He prepared debit voucher also which prove that he was knowing that amount is going to be withdrawn from the customers account. Why he did not ask the officer regarding the identity of the customers has not been stated by him nor clarified either before the Enquiry Officer or before this tribunal. This shows that even if the Petitioner has worked under the instruction of Mr. Ram Mohan Rao, the Petitioner was in collusion with his superior Mr. Ram Mohan Rao in availing the loan facility for himself or for Mr. Ram Mohan Rao on the basis of deposit receipt of another person. This prove that he is also responsible for the loss caused to the bank and the customers.

15. The Petitioner himself has stated in para 19 of the claim statement that, "an amount Rs. 190000 was made good to the bank by Mr. Ram Mohan Rao's sons. During course of his statement before the Enquiry Officer also he has stated that Mr. Ram Mohan Rao availed the above loans and as per his advice, instructions I have acted." Before Enquiry Officer he has stated "Manager did not revealed the name of the remitter who deposited Rs. 190000." How this fact came to the knowledge of the Petitioner has not been explained by the Petitioner. He has further stated before the Enquiry Officer that "Mr. Ram Mohan Rao asked to fill the applications and accordingly I have filled the same Mr. Ram Mohan Rao has given me the receipt and applications and advised me to fill the debit voucher, I have written." All this goes to show that the Petitioner was also in collusion with Mr. Ram Mohan Rao in defrauding the bank and the customers. The report of Enquiry Officer is based on the evidence produced before him and the management has imposed proper punishment on the Petitioner because the Petitioner has lost faith of the bank management in him. More over, the continuance of the Petitioner in the service of the bank will certainly shake the very foundation and credibility of the institution, thus, the penalty of the dismissal passed by the management is legal and justified. Hence, the Petitioner is not entitled for any relief. Point No. (I) is decided accordingly.

- 6. Point No. (II): Petitioner's complicity in raising fictitious loan is proved and it is concluded that punishment imposed on him is proved and it is concluded that punishment imposed on him is not excessive nor disproportionate, he is not entitled for any relief. Point No.(II) is decided accordingly.
- 17. From the above discussion, this tribunal is of the view that the management of Andhra Bank is justified in dismissing the Petitioner Sri P. Kamala Naik, accordingly the petition is dismissed. Hence, this award.

Award passed accordingly. Transmit.

Dictated to Smt.P. Phani Gowri, Personal Assistant transcribed by her corrected by me on this the 12th day of January, 2010.

VED PRAKASH GAUR, Presiding Officer

## Appendix of evidence

Witnesses examined for

Witnesses examined for

Respondent

NIL.

the Petitioner

NIL

## Documents marked for the Petitioner

NIL.

## Documents marked for the Respondent

MII

नई दिल्ली, 18 फरवरी, 2011

का,आ. 746.—औद्योगिक विवाद अधिनियम, 1947 (1947) का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार सिंडिकंट यैंक के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच. अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, हैदसबाद के पंचाट (संदर्भ संख्या एल. मं. सं. 121/2005) को प्रकाशित करती है, जो केन्द्रीय सरकार को 7-2-2011 को प्राप्त हुआ था।

[सं. एल-39025/1/2010-आई आर(बी-11)]

रमेश सिंह. डेस्क अधिकारी

New Delhi, the 18th February, 2011

S.O. 746.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. L.C. No. 121/2005) of the Central Government Industrial Tribunal Labour Court Hyderabad now as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Syndicate Bank and their workman, which was received by the Central Government on 7-2-2011.

[No. L-39025/1/2010-IR (B-II)]

RAMESH SINGH, Desk Officer

#### **ANNEXURE**

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT AT HYDERABAD

PRESENT: Shri Ved Prakash Gaur, Presiding Officer Dated the 13th day of January, 2010

Industrial Dispute L.C. No. 121/2005

## BETWEEN:

Sri Kasturi Subba Rayudu, S/o K. Bhaskar, D.No. 8-102/3, Prakash Nagar, Opp. Teja School, Kadapah,

....Petitioner

## AND

The Deputy General Manager!
 Disciplinary Authority, Syndicate Bank,
 Zonal Office, Industrial Relations Divisions (W),
 Pioneer House, Somajiguda,
 Hyderabad—500 482.

The General Manager(P)/
Appellate Authority, Personal Department,
Syndicate Bank, Head Office,
Manipal—576119. ....Respondents

#### APPEARANCES:

For the Petitioner: Sri M. Rar

Sri M. Ramu, Advocate

For the Respondent: Sri Alluri Krishnam Raju, Advocate

AWARD

This petition under Sec. 2 A (2) of the I.D. Act, 1947 was filed by Sri K. Subba Rayudu, an exemployee of Syndicate Bank challenging the order of his punishment of dismissal dated 22-4-93 and to reinstate him in service with full service benefits.

2. It has been alleged by the workman that he joined as clerk in 1974 in Respondent bank. He belongs to scheduled caste community and has a large family to look after. He used to discharge his duty with honesty, integrity and with diligence. However, the Respondent placed him under suspension w.e.f. 27-11-1989 pending investigation in certain alleged irregularities while workman was functioning as cashier at Devapatla branch of Cudappah district. After 14 months Respondent bank served charge sheet No. CGS/Hyderabad/91/7 dated 1-2-1991 alleging therein that while the workman was functioning as cashier at Devapatla branch, Cuddapah, he accepted certain amounts from two SB A/c holders, made entries of these amounts in their respective pass books but did not account the said amounts in the books of branch and further the workman removed Rs. 1000 from single lock cash book in the denomiation of Rs. 50 on 20-11-1989 and on 21-11-1989. He was trying to replace this amount in cash in various denominations. However, the charge sheet was not accompanied by list of witnesses and documents on which the allegation was based. Due to non-supply of the documents, the Petitioner could not furnish a satisfactory reply nor his union did the same. Ulimately, without receiving a reply an enquiry was ordered vide order dated 13-12-1991. The Enquiry Officer informed that he will be holding enquiry proceeding initially on 24-4-1992 which was subsequently postponed and held on 29-5-1992, 3-9-1992 and 4-9-1992. The workman pleaded with the Enquiry Officer that he is not feeling well and requested him to grant further time but the enquiry was conducted exparte. The document relied upon by the Enquiry Officer was sent to the Petitioner along with proceeding dated 29-5-1992. The Enquiry Officer submitted his report on 14-11-1992 a copy of which was sent to the workman to submit his explanation within 7 days. Due to ill-health the workman could not submit his explanation. At that juncture on 30-12-1992 workman requested for conducting fresh enquiry which was rejected vide letter No. 001/326(1)/IRS dated 2-1-1993 without assigning any reasons. The Disciplinary Authority vide his letter No. 233/326(1) IRS dated 24-1-2003 proposed punishment of dismissal from service and finally vide proceedings dated 22-4-1993 No. PRS(IN)/DGM/ Hyderabad/93/23 dated 22-4-1993 imposed punishment of dismissal from service with immediate effect. Petitioner workman submitted appeal before the Appellate Authority who directed the workman to appear for personal hearing on 14-9-1993. Petitioner appeared there and pleaded that he was not afforded proper opportunity and enquiry be reopened, but his request was not considered and his appeal was dismissed. Petitioner has pleaded that he belongs to scheduled caste community, he has to support a large family. He has suffered from abject poverty and was deprived of basic necessities of life food and shelter. He lost his mental balance on seeing the sufferings of his family. He pleaded that he could not approach this forum due to ill-health, now he is aged of 59 years and hence, he has filed this petition. He has alleged that non appearance in the enquiry was explained by him in detail. He submitted medical certificate of his serious illness which has not been considered. The order passed against him is arbitrary and requested that award be passed reinstating him in the service.

- 3. The management has filed counter statement stating therein that while working as clerk at Devapatla branch of the bank. The workman was entrusted with cash duties during the period 21-10-1989 to 27-11-1989. While functioning as cashier the Petitioner workman failed to credit Rs. 120 and Rs. 890 to SB A/c No. 115 of Sri K, Shasidhar Sharma which were received from him on 21-10-1989 and 10-11-1989. He also did not credited Rs. 1300 to SB A/c No. 694 of Sri Chandrasekhar, received from the said account holder on 20-11-1989 in token of having received the said sums he made credit entry in the pass books of the customers and affixed his initials but the amounts were not credited in the books of accounts of the branch and no credit was given to the respective customers' SB accounts of the branch. All these amounts being misappropriated by the Petitioner workman thereby he gained undue pecuniary advantage.
- 4. Again on 20-11-1989 the workman moved a sum of Rs. 1000 from the Single Lock cash box of the bank while working as cashier which came to light after verification of the closing cash balance on the same date. On 20-11-1989 when the inspectors were inspecting the branch accounts and when verifying the single lock cash balance, the Petitioner Sri K. Subbarayudu tried to replace the said amount of said sum of Rs. 1000 removed by him earlier on 20-11-1989 and was caught red handed by inspecting officials. He was charge sheeted for committing gross misconduct in terms of clause 19.5 (j) of the Bipartite Settlement and he was placed under suspension. Explanation was called from him. He submitted his explanation which was not found satisfactory and enquiry was ordered. Enquriy Officer was appointed to conduct

enquiry however, Petitioner did not participated, as such, the Enquriy was conducted ex-parte and Enquiry Officer submitted report after taking both oral and documentary evidence of management witnesses and held that the charges against the Petitioner were proved on the basis of which punishment of dismissal was imposed vide order dated 22-4-1993. Petitioner filed appeal which was dismissed vide order dated 2-11-1993. The Petitioner has no unblemished career as he indulged in misappropriation and theft of banks' property. Proper and fair opportunity was afforded to the Petitioner to participate in the enquiry. The Petitioner was dismissed from service in the year 1993 and he has approached this tribunal after 13 years and no reason has been assigned for not filing the petition at an early stage. Petition is devoid of merit and deserves to be dismissed.

Parties were directed to produce their respective evidence. Petitioner workman has filed 12 documents, i.e. charge sheet dated 1-2-1991, his representation requesting time dated 20-2-1991, letter requesting time to submit reply dated nil, letter of appointment of Enquiry Officer dated 13-12-91, letter dated 2-5-1992 of the Enquiry Officer enclosing copy of enquiry proceeding dated 24-4-1992, copy of enquiry proceeding recorded at Devapatla dated 29-5-1992, copy of enquiry proceeding recorded at ZO dated 3-9-1992, letter addressed by the Petitioner to Enquiry Officer dated 1-6-1992, letter to AGM, ZO, Hyderabad dated 12-12-1992, letter of Petitioner informing the name of his DA of AGM dated 30-12-1992, copy of letter dated 2-11-93, show cause notice dated 24-2-1993. Respondent have filed 15 documents exerox copies of charge sheet, xerox copy of letter appointing Enquiry Officer, xerox copy of extension of time seeking letter dated 19-6-1991, copy of letter seeking further time dated 19-7-1991, letter of Enquiry Officer to Petitioner intimating date of enquiry dated 10-1-1992, letter of Enquiry Officer to Petitioner intimating date of enquiry dated 2-5-1992, letter of Enquiry Officer to Petitioner intimating the proceedings held on 25-9-1992 of enquiry dated 1-6-1992, letter of Enquiry Officer to Petitioner intimating date of enquiry dated 14-7-1992, letter of Enquiry Officer to Petitioner intimating date of enquiry dated 4-8-1992, copy of enquiry proceedings, copy of enquiry report dated 14-11-1992, representation of Petitioner to Disciplinary Authority dated 20-4-1992, copy of proceedings of Disciplinary Authority dated 22-4-1993, copy of proceedings of Appellate Authority dated 3-11-1993.

6. In the present case before taking action against the Petitioner domestic enquiry was conducted by management as such, the legality and validity of domestic enquiry was considered before, hearing the parties under Sec. 11A of Industrial Disputes Act, 1947, 16-2-2009 was fixed for hearing on the question of validity of demestic enquiry, but it was not challenged by the Petitioner workman

and he opted to remain absent on that date, as such, the domestic enquiry was held to be legal and valid and case was forwarded for hearing under Sec. 11A of the Industrial Disputes Act, 1947. Petitioner's counsel appeared on the next date on 6-7-2009, thereafter he did not appear for argument, several adjournments were given for argument of the parties finally on 13-12-2010, the Respondent's counsel filed written arguments and made oral submissions, which were heard.

- 7. In the present case, this tribunal has to consider,
- (I) Whether the order of dismissal from service imposed by the management on the present Petitioner is legal and justified or not?
  - (II) To what relief if any is the Petitioner is entitled?
- 8. Point No. (I): In the present case it is undisputed fact that Petitioner was appointed in the year 1974 and he was placed under suspension w.e.f. 27-11-1989. It is also undisputed fact that services of the Petitioner were terminated vide proceeding No. PRS(IN) DGM/Hyderabad/ 93/23 dated 22-4-1993. It is also undisputed that he preferred an appeal which was dismissed by proceeding dated 22-4-93. It is also undisputed fact that Petitioner has filed this petition on 18-11-2005, i.e. more than 121/2 years after the final dismissal order. The only contention of the Petitioner is that, he belongs to scheduled caste community and he has large family to support and his family is suffering due to which he is suffering mental trauma. However, it has to be considered whether the dismissal of the Petitioner was justified or not, Petitioner himself has stated that he was served with a charge sheet wherein it was alleged that he received money through the account holders on different dated but did not deposit that amount in the accounts, he simply made entry in the respective pass books of the account holders, but did not make the entry in the account books of the bank and did not deposit the amount in the bank. Secondly he took out or removed Rs. 1000 on 20-11-1989 and he was trying to make good that amount by placing other notes of different denominations of 21-11-1989 and was caught red handed by the Inspecting officials. A charge sheet was served on the Petitioner workman, he was asked to file his explanation but he did not file explanation. An enquiry was ordered, vide letter dated 19-6-1991 Petitioner sought time for extension of time. There is another letter dated 19-7-1991 through which also Petitioner sought time to file explanation. Both these letters prove that the chages sheet was personally served on the Petitioner. He was given opportunity to explain his conduct, even after seeking time twice through his own letters he did not file any explanation or reply to the charge sheet. It is also undisputed fact that enquiry was ordered and the same was communicated to the Petitioner. The Enquiry Officer has intimated the Petitioner, the date and place of enquiry and time of the enquiry, but the entire proceeding book shows and proves that Petitioner has not participated in

the enquiry proceeding nor has requested the Enquiry Officer to postpone the enquiry Proceeding as such, the Enquiry Officer has no other option but to set the enquiry ex-parte and take down the evidence of the management. The enquiry proceeding book further prove that on 23-4-1992, the Petitioner has sent a telegram to the Enquiry Officer informing him that he is not feeling well and requested for postponement of the enquiry on the basis of which the enquiry was postponed and next date has been informed to the Petitioner. Management has examined as many as is six witnesses and marked 13 exhibits i.e. MEX.1 to MEX13 during enquiry. Sri N. Niranjan Murthy has been produced as MW1 who has conducted investigaion in the matter of irregularities committed by Petitioner workman and who has produced 13 documents from the bank which were marked by him as MEX1 to MEX13. He has stated that he has examined the pass book of Sri Shashidhar Sharma who complained that he remitted a sum of Rs. 120 on 21-10-1989 and 10-11-1989 to his SB A/c No. 115. He produced his pass book wherein the entries were made by the Petitioner workman in his own hand writing but said amount has not been reflected in the ledger folio etc. MW2 Sri Omkar Dussa, Manager (Inspection) stated that he was inspecting the branch with respect to the books of accounts of 21-11-1989. He was accompanied with Sri Syed Aseem, Dy. Inspector who started verification of the cash kept in single lock in cashier's cabin. Sri Syed Aseem informed him that cashier is trying to insert some cash into the box to cover the shortage, then, the witness verified the single lock cash balance as on 20-11-1989 and he found that 20 pieces of Rs. 50 denoimination notes amounting to Rs. 1000 was less. He directed Sri Syed Aseem to mention in MEX. 14 and endorsement therein, at the time of commencement of inspection the Petitioner was asked to sign the endorsement, Charge sheeted employee was enquired about the shortage of the amount, who informed the witness that in order to meet out some medical expenses for his family he has taken away Rs. 1000 from the single lock. He also admitted that while Sri Syed Aseem started checking of cash balances in the single lock he made an attempt to insert a sum of Rs. 1000 to avoid detection.

9. This statement of MW2 was corroborated by MW3 Sri Syed Aseem. Sri Shashidhar Sharma, account holder was examined as MW4, who stated that he deposited Rs. 120 on 21-10-1989 and Rs. 890 on 10-11-1989, produced his pass book wherein the Petitioner workman has made entires and put his initials. He gave that amount to Sri Subbarayudu for which he gave a letter to the Manager because, charge sheeted employee has not issued counter foil of receiving the amount. MW5 Sri N. Subramanian, Manager of Devapatla branch, he has corroborated the testimony of Sri Syed Aseem. MW6 Sri Saifulla Basha, Pgimy agent-Devapatla branch, MW7 Sri M.Chandra Sekhar, account holder SB a/c No. 694 who has also deposed that he

addressed two letters dated 24-11-89 and 15-6-90 regarding depositing the amount in his SB a/c in the month of July, handed over Rs. 1300 to charge sheeted employee on 20-11-89 who made entry in his pass book and signed the pass book. All these evidence and material goes to porve that the Petitioner has received the amount from Sri. K. Shashidhar Sharma and Sri M. Chandra Sekhar for depositing the amount the bank, he simply make entry in the pass book but did not make entry in the bank's ledger book and thereby he pocketed that amounts for his own gains, Not only that the Petitioner has taken away Rs. 1000 from the cash box of the bank on 20-11-1989 and tried to return the said amount on 21-11-1989 while doing so he was caught by the inspecting staff. This prove that Petitioner workman is a dishonest employee, as such, the management has not committed any illegal or unjustifiability in ordering dismissal of such a dishonest employee because, such employee is detrimental to the honour of the institution. The bank has not committed any illegality in imposing the punishment to the Petitioner. Point No. (I) is decided accordingly.

- 10. Point No. (II): The Petitioner workman has not been able to prove that the action of the management is unjustifiable or illegal, as against this, it is amply proved that the Petitioner has committed misappropriation and theft of the bank's property as he does not deserve to be retained in the bank's service. He is not entitled for any relief and he deserves no sympathy. The Petitioner himself is responsible for the state of affairs his family is facing but he does not deserve any sympathy on the round of financial hardship. Petition is devoid of merit. More over, it has been filed after 12½ years without any cogent reason or without any application for condonation, as such, no relief can be granted to him. Point No. (II) is decided accordingly.
- 11. From the above discussion, this tribunal is of the view that the management of Syndicate Bank is justified in dismissing the Petitioner Sri Kasturi Subba Rayudu, accordingly the petition is dismissed. Hence, this award.

Award passed accordingly. Trasmit.

Dictated to Smt. P. Phani Gowri, Personal Assistant transcribed by her corrected by me on this the 13th day of January, 2011.

Appendix of evidence

## VED PRAKASH GAUR, Persiding Officer

Witnesses examined for

Witnesses examined for Respondent

the Petitioner

NIL

NIL

Documentsd marke for the Petitioner

NIL

Documents marked for the Respondent

NIL

## नई दिल्ली, 18 फरवरी, 2011

का.आ. 747.—औद्योगिक विवाद अधिनियम, 1947 (1947 मा 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार आन्ध्रा बैंक के प्रमाधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या एल.सी. 142/2007) को प्रकाशित करती है, जो केन्द्रीय सरकार को 13-1-2011 को प्राप्त हुआ था।

> [सं. एल-39025/1/2010-आई आर (बी-II)] रमेश सिंह, डेस्क अधिकारी

New Delhi, the 18th February, 2011

S.O. 747.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. L.C.142/ 2007) of the Central Government Industrial Tribunal/ Labour Court, Hyderabad now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Andhra Bank and their workmen, which was received by the Central Government on 13-1-2011.

[No. L-39025/1/2010-IR (B-II)]

RAMESH SINGH, Desk Officer

## **ANNEXURE**

## BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT HYDERABAD

PRESENT: Shri VED PRAKASH GAUR, Presiding Officer

Dated the 8th day of September, 2010

Industrial Dispute No. L.C. 142/2007

BETWEEN

Sri & Vivekananda, S/o Girjvenkajah,

R/o Surya Medical Shop,

Naidupet (M),

Pillarigudi Street

Nellbre.

.... Petitioner

AND

1. The General Manager (Personnel),

Andhra Bank.

Head Office,

Hyderabad.

2. The Assistant General Manager Andhra Bank, Zonal Office,

Nellore District.

....Respondent

## APPEARANCES:

For the Petitioner

: M/s. G. Vidya Sagar, K. Udaya

Sri & P. Sudheer Rao, Advocates

For the Respondent: M/s. S. Udayachala Rao,

S. Vikramaditya Babu, S. Mujib Kumar & M. Raghamani,

Advocates

#### AWARD

This is a petition filed under Sec. 2A (2) of the I.D. Act by Sri G. Vivekananda challenging the order compulsory retirement from the bank's service dated 22-5-2000 and numbered in this Court as L.C.I.D. No. 142/2007 and notices were issued to the parties.

- 2. The Petitioner has filed this petition challenging the order of compulsory retirement. As the case is posted for filing of counter and documents, Respondent No.2 has submitted memo stating that the post of Assistant General Manager has been shifted to Andhra Bank, Zonal Office at Tirupathi. Thereafter, Petitioner sought time for submission of petition with amended cause title.
- 3. On 8-9-2010, workman or his counsel called absent. Petitioner's counsel has not filed amendment application as directed through order dated 20-7-2010, as such, this case is dismissed for non-compliance of the order dated 20-7-2010.

Accordingly, a Nil award is passed, Transmit.

Dictated to Smt P. Phani Gowri, Personal Assistant transcribed by her corrected by me on this the 8th day of September, 2010.

VED PRAKASH GAUR, Presiding Officer

Appendix of evidence

Witnesses examined for the Petitioner

NIL

Witnesses examined for the Respondent

NIL

Documents marked for the Petitioner

NIL.

Documents marked for the Respondent

NIL

नई दिल्ली, 18 फरवरी, 2011

का.आ. 748.-- औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार सेन्टल बैंक ऑफ इंडिया के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, जयपुर के पंचाट (संदर्भ संख्या 25/2006) को प्रकाशित करती है, जो केन्द्रीय सरकार को 17-2-2011 को प्राप्त हुआ था।

[सं. एल-12011/173/2005-आई आर(बी-II] रमेश सिंह, डेस्क अधिकारी

New Delhi, the 18th February, 2011

S.O. 748.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 25/2006) of the Central Government Industrial Tribunal/Labour Court, Jaipur now as shown in the Annexure in the industrial dispute between the employers in relation to the management of Central Bank of India and their workman, which was received by the Central Government on 17-2-2011.

[No. L-12011/173/2005-IR (B-II)]

RAMESH SINGH, Desk Officer

## ANNEXURE

## CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, JAIPUR

PRESENT: N. K. PUROHIT, Presiding Officer

I.D. 25/2006

Reference No. L-12011/173/2005-IR (B-II) dated: 20-1-2006

The General Secretary, Central Bank Karamchari Union, Anand Bhawan, Basement S. C. Road, Jaipur,

V/s

The Asstt. General Manager, Central Bank of India, Regional Office, S. C. Road, Anand Bhawan, Jaipur -302006.

## AWARD

## 31-1-2011

- 1. The Central Government in exercise of the powers conferred under clause (d) of sub-section 1 & 2 (A) of Section 10 of the Industrial Disputes Act, 1947 has referred the following Industrial dispute to this tribunal for adjudication which runs as under:—
  - "Whether the action of the management of Central Bank of India, Jaipur in awarding the punishment of re-designation as peon from initial post of his recruitment as Armed Guard dated

- 13-11-2003 and withdrawing Spl. Pay of Armed Guard Shri Prahalad Singh without mentioning any specific period is legal and justified? If not, what relief the workman is entitled to and from which date?"
- 2. Pursuant to the receipt of reference order, the registered notices were issued to both the parties. Shri Rajeev Sharma representative on behalf of the non-applicant appeared on 25-4-06. On behalf of the applicant union Shri Rajesh Maherishi appeared and sought time for filing claim statement and authority letter. On subsequent dates i.e. 17-5-06 & 7-6-06, he sought further time for filing claim statement & authority letter. Thereafter, the post of the Presiding Officer remained vacant therefore, fresh notices were issued after posting of the Presiding Officer.
- 3. The representative on behalf of the non-applicant appeared on 2-6-10 but none appeared on behalf of the applicant side. The acknowledgement receipts pertaining to registered notices sent for appearing on 23-11-10 & 12-1-11 are on the record. On perusal of the same it appears that registered notices have been served upon the applicant union. The applicant union has not appeared to filed its claim statement despite service of registered notices. It appears that the union is not willing to contest the case further.
- 4. Under these circumstances no material could be brought on record for adjudicating the reference under consideration on merits. Resultantly, "No Claim Award" is passed in this matter. The reference under adjudication is answered accordingly.
  - 5. Award as above.

N. K. PUROHIT, Presiding Officer

नई दिल्ली, 18 फरवरी, 2011

का.आ. 749.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बैंक ऑफ इंडिया के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय-2, चण्डीगढ़ के पंचाट (संदर्भ संख्या 36/2010) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-2-2011 को प्राप्त हुआ था।

[सं. एल-12012/31/2010-आई आर(बी-II)] रमेश सिंह, डेस्क अधिकारी

New Delhi, the 18th February, 2011

S.O. 749. —In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 36/2010) of the Central Government Industrial Tribunal/Labour Court-II, Chandigarh now as shown in the Annexure in the industrial dispute between the employers in relation to the management of Bank of India and their workman, which

was received by the Central Government on 9-2-2011.

[No. L-12012/31/2010-IR (B-II)] RAMESH SINGH, Desk Officer

## **ANNEXURE**

# IN THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT-II, CHANDIGARH

Present: SHRI A. K. RASTOGI, Presiding Officer

Case ID No. 36/2K10

Registered on 10-6-2010

Sh. Mukesh Kumar C/o Sh. Jawahar Lal & A. R. Panchanand Singh, H. No. 154, DLF, Phase 1, Faridabad

...Applicant

## Versus

The Manager, Bank of India, 14/1, Mathura Road, Faridabad

...Respondent

#### APPEARANCES:

For the Workman

: Sh. Jawahar Lal/Panchanand

Singh ARs for workman

For the Management: None for Management

## **AWARD**

Passed on 28th January, 2011

Central Government vide notification No. L-12012/31/2010-IR (B-II) dated 3-6-2010 by exercising its powers under Section 10 Sub-section (1) Clause (d) and Subsection 2 (A) of the Industrial Disputes Act, 1947 (hereinafter referred to as Act) has referred the following industrial dispute for adjudication to this Tribunal:—

"Whether the action of the management of Bank of India, Faridabad for disengaging Sh. Mukesh Kumar S/o Sh. Daya Chand, Sweeper w.e.f. 21-11-2008 from SME Branch Faridabad is fair and legal? What relief the workman is entitled to?"

The workman has raised an industrial dispute stating that he had been working with the management as a Sweeper since 23-3-1999. The management took the work of Peon and Watchman also. He used to work 12 hours daily and sometimes 16 hours also. He is regular muster roll employee. The workman asked for minimum wages and payment of overtime, whereupon he was disengaged from 21-11-2008. He had not been paid due wages and retrenchment compensation. His termination is illegal and retrenchment compensation. His termination is illegal and

unjustified. He has demanded his reinstatement with full back wages and continuity of service.

Management appeared but did not file the written statement. Workman also absented on 22-10-2010, 9-12-2010 and 28-1-2011. Workman filed claim statement only. He did not file any affidavit or any other document in support of his claim. There being no evidence in support of his claim, the claim of the workman is not acceptable. He has failed to prove that he was in the employment of management and was a workman and his services were terminated by the management in violation of the provisions of Industrial Disputes Act. The reference is therefore, answered against the workman. Let two copies of award after due compliance be sent to the Central Government for further necessary action.

ASHOK KUMAR RASTOGI, Presiding Officer

नई दिल्ली, 18 फरवरी, 2011

का.आ. 750.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार सेन्ट्रल बैंक ऑफ इंडिया के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, चेन्नई के पंचाट (संदर्भ संख्या 80/2007) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-2-2011 को प्राप्त हुआ था।

[सं. एल-12012/97/2007-आई आर (बी-II)] रमेश सिंह, डेस्क अधिकारी

New Delhi, the 18th February, 2011

S.O. 750.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 80/2007) of the Central Government Industrial Tribunal/Labour Court, Chennai now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Central Bank of India and their workmen, which was received by the Central Government on 9-2-2011.

[No. L-12012/97/2007-IR (B-II)]

## RAMESH SINGH, Desk Officer

## ANNEXURE BEFORE THE CENTRAL GOVERNMENT

## INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, CHENNAI

Wednesday, the 2nd February, 2011

## Present: A. N. Janardanan, Presiding Officer Industrial Dispute No. 80/2007

[In the matter of the dispute for adjudication under clause (d) of sub-section (1) and sub-section 2(A) of Section 10

of the Industrial Disputes Act, 1947 (14 of 1947), between the Management of Central Bank of India and their Workman]

## BETWEEN

Smt. S. Bhanu

Ist Party/Petitioner

Vs.

The Regional Manager Central Bank of India, Regional Office, Post Box No. 377 Raheja Complex, 2nd Party/Management

3rd Floor, 69, Anna Salai, Chennai- 600002.

## APPEARANCE:

For the 1st Party/Petitioner

: Sri K. M. Ramesh.

Advocate

For the 2nd Party/ Management : M/s. T. S. Gopalan & Co., Advocates

#### AWARD

The Central Government, Ministry of Labour vide its Order No. L-12012/97/2007-IR (B-II) dated 28-11-2007 referred the following Industrial Disputes to this Tribunal for adjudication.

The schedule mentioned in that order is:

"Whether the action of the bank management of Central Bank of India in terminating the services of Smt. S. Bhanu is legal and justified? If not, to what relief is the workman entitled?"

- 2. After the receipt of Industrial Dispute, this Tribunal has numbered it as ID 80/2007 and issued notices to both sides. Both sides entered appearance through their Advocates and filed their Claim, Counter and Rejoinder Statements as the case may be.
- 3. The case of the petitioner in a nutshell in the Claim Statement and Rejoinder Statement is that she while was working as Computer Terminal Operator in Vellammal Extension Counter, Mogappair Branch of Respondent/Bank at Chennai was charge sheeted alleged of having committed lapses, 11 in number. In the enquiry held not in a fair and proper manner and personally biased against her by the Enquiry Officer she was found guilty of having embezzled various sums of money on various dated and committed misappropriation, which is not tenable. There is violation of principles of natural justice in the conducting of the enquiry. The punishment of dismissal is also illegal and unjustified and is to be interfered with under Section-11A of the ID Act. The petitioner is to be reinstated with all benefits.

4. The Counter Statement case in substance is that the petitioner defrauded the bank with huge sums of money in various transactions, which she made good by admitting the charges. The charges also stand proved from the documentary evidence. Petitioner failed to make out a case for interference. Management lost confidence in her. The dismissal is only to be upheld.

## 5. Points for consideration are:

- (i) Whether the dismissal of the petitioner from service is legal and justified?
- (ii) To what relief the concerned petitioner is entitled?

## Points (i) & (ii)

- 6. On commencement of enquiry and the petitioner having been examined in part by way of sworn affidavit in lieu of Chief Examination and marking Ex. W1 to Ex. W.11, thereafter from time to time the petitioner continued to remain absent and failed to pursue with further enquiry and at last when the ID came up today her learned counsel made an endorsement on the Claim Statement to the effect that there are no instructions from the petitioner and that the ID is not pressed under his dated signature.
- 7. In view of the above the dispute is dismissed as not pressed for adjudication on the referred question.

(Dictated to the P.A., transcribed and typed by him, corrected and pronounced by me in the open court on this day the 2nd February, 2011)

A.N. JANARDANAN, Presiding Officer

#### Witnesses Examined

For the 1st Party/Petitioner:

None

For the 2nd Party/Management

None

#### Documents Marked:

## On the petitioner's side

Ex. No. Date Description

NL

## On the Management's side

Ex. No. Date Description

नई दिल्ली, 18 फरवरी, 2011

का.आ. 751.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार यूको बैंक के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध

में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अध-करण/श्रम न्यायालय, कोलकाता के पंचाट (संदर्भ संख्या 08/2007) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-2-2011 को प्राप्त हुआ था।

> [सं. एल-12011/110/2006-आई आर (बी-11)] रमेश सिंह, डेस्क अधिकारी

New Delhi, the 18th February, 2011

S.O. 751.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 08/2007) of the Central Government Industrial Tribunal/Labour Court, Kolkata now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of UCO BANK and their workmen, which was received by the Central Government on 9-2-2011.

[No. L-12011/110/2006-IR (B-II)]

RAMESH SINGH, Desk Officer

#### ANNEXURE

## CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT KOLKATA

REFERENCE No. 08/2008

PARTIES: Employers in relation to the management of UCO Bank

AND

Their workmen

PRESENT: Mr. Justice Manik Mohan Sarkar, Presiding Officer

## APPEARANCE:

On behalf of the

: None

Management

On behalf of the

: None

Workmen

State: West Bengal

Industry: Banking

Dated: 31st January, 2011

## AWARD

By Order No. 12011/110/2006-IR (B-II) dated 28-5-2007 the Government of India, Ministry of Labour in exercise of its powers under Section 10 (1) (d) and (2A) of the Industrial Disputes Act, 1947 referred the following dispute to this Tribunal for adjudication:

"Whether the action of the management of UCO Bank by not regularizing Shri Bholanath Roy, Part-time sweeper who claimed to have been working for more than 21 years continuously in UCO Bank is justified? If not, what relief the concerned workman is entitled?"

- 2. None is present from either of the parties on call today. Absence of the parties are evident from the record on consecutive dates. They have appeared for the last time on 16-7-2010 on which date an application was filed from the side of the workmen with a prayer for withdrawal of the present reference as the dispute was settled in between the parties out of Court and on that date the Tribunal directed the workmen side to file a fresh application to that effect since the application filed on that date was not proper. Non-appearance of the parties, specially the workmen side appears to have been done in view of the settlement of the issue amicably in between the employer and the employee concerned and for that reason it may be presumed that no industrial dispute is in existence at present for the settlement of the issue.
- 3. In view of the same, the present reference is disposed of finally for non-prosecution and an Award is passed accordingly.

Dated, Kolkata, 31st January, 2011

JUSTICE MANIK MOHAN SARKAR, Presiding Officer

नई दिल्ली, 18 फरवरी, 2011

का. आ. 752.— औद्योगिक विषाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार सेन्ट्रल बैंक ऑफ इंडिया के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, नागपुर के पंचाट (संदर्भ संख्या सी जी आई टी/एन जी पी/14/2005) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-2-2011 को प्राप्त हुआ था।

[सं. एल-12012/193/2004-आई आर (बी- [])]

रमेश सिंह, डेस्क अधिकारी

New Delhi, the 18th February, 2011

S. O. 752.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. CGIT/NGP/14/2005) of the Central Government Industrial Tribunal/Labour Court, Nagpur now as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Central Bank of India and their workmen, which was received by the Central Government on 9-2-2011.

[No. L-12012/193/2004-IR (B-II)]

RAMESH SINGH, Desk Officer

## **ANNEXURE**

## BEFORE SHRI J. P. CHAND, PRESIDING OFFICER, CGIT-CUM-LABOURT COURT, NAGPUR

Case No. CGIT/NGP/14/2005

Date: 31-01-2011.

Party No. 1 : The Regional Manager,

Central Bank of India, Regional

Office, Victoria Building,

Kamptee Road,

Nagpur.

Versus

Party No. 2 : Shri Sudarshan Laxman Chaware,

R/o Bhandar Mohala, Indora,

PO Bezanbag, Nagpur.

**AWARD** 

(Dated: 31st January, 2011)

In exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2(A) of Section 10 of Industrial Disputes Act, 1947 (14 of 1947) ("the Act" in short), the Central Government has referred the industrial dispute between the employers, in relation to the management of Central Bank of India and their workman, Shri Sudarshan Laxman Chaware ("the workman" in short) for adjudication, as per letter No. L-12012/193/2004-IR(B-II) dated 19-01-2005, with the following schedule:—

"Whether the action of the management of Central Bank of India through its Regional Manager, Central Bank of India, Regional Office, Victoria Building, Kamptee Road, Nagpur in terminating the services of the disputant workman, Shri Sudarshan Laxman Chaware, R/o Bhandar Mohalla, Indora, PO Bezanbag, Dist. Nagpur is fair, proper and justified & whether the disputant workman is entitled for reinstatement in service along with back wages? If not, to what relief the disputant workman is entitled to?"

- 2. On receipt of the reference, parties were notice to filed their respective statement of claim and written statement, in response to which, the workman, Sudarshan Laxman Chaware ("the workman" in short) filed his statement of claim and management of Central Bank of India (Party No. 1 in short) filed their written statement.
- 3. The workman in his statement of claim has pleaded inter-alia that he has studied upto 9th standard and he registered his name in the Employment Exchange and applied for his appointment on daily wages and was appointed by the Party No.1 on 5-10-1989 as a Peon on daily wage basis and accordingly he worked in different branches of the Bank such as, Nagpur branch.

Dharampeth branch, Abhyankar Nagar: branch, Zonal Office and lastly in Gumthala branch and his entire service record was unblemished and his working hours were from 10 AM to 5 PM and the last salary drawn by him was Rs. 2750 basic and his service was continuous without any break since the date of his joining i.e. 5-10-1989 and in the year 1998, the Party No.1 started issuing appointment orders of 30 days/58 days but before the end of every order, the Party No. 1 had been giving the new appointment order without any break and thus he worked with the Party No.1 till 1-8-2002 on the basic pay of Rs. 2750 continuously and the Party No.1 also conducted sub-staff examination on 15-11-1998 for the employees working with it (Party No.1) including the workers, who were working on daily wages for years together, with a view to give them permanency and he was also allowed to appear in the said examination and he cleard the examination securing the number one position but in spite of the same, the Party No.1 did not grant him the status of permanent employee and he was permitted by the Party No.1 in the examination only with the object of making him permanent as the policy matter and at that time, he was not at all informed about obtaining of NOC from the Employment Exchange for issuing order of permanency but passing of the sub-staff examination successfully was the only criteria, but before the Asstt. Labour Commissioner, the Party No.1 for the first time disclosed that as he failed to obtain "No Objection Certificate" from the Employment Exchange, he was not given the permanency order.

The further case of the workman is that the last appointment order was on 26-6-2002 for a period of 35 days ending on 1-8-2002 and on 1-8-2002, the Branch Manager, Gumthala told him of giving the next appointment within to three days but in spite of his repeated oral request, no appointment order was given. It is necessary to mention that the workman subsequently amended the claim petition after obtaining the necessary permission of the Tribunal and pleaded that the Party No.1 issued a temporary appointment order on 31-8-2002 asking him to work from 2-9-2002 to 29-10-2002 on basic pay of Rs. 2750 at Gumthala Branch and accordingly he worked in Gumthala Branch from 2-9-2002 to 29-10-2002 and he had completed continuous service of 240 days preceding the 12 months from the date of termination of his service i.e. 29-10-2002 and after 29-10-2002, no appointment order was issued by the Party No.1 and his service was terminated orally on 29-10-2002 and neither one month's notice nor any pay in lieu of notice nor any retrenchment compensation was given to him at the time of termination of his service by the Party No.1, as per the provisions of Section 25-F of the Act and the Party No.1 also violated the provision of Section 25-H by retaining the junior employees in the establishment like Shri Vinod Kanojia at main branch.

Nagpur, while terminating his service and Party No.1 also did not publish the seniority list as required under Rule 77 of the Industrial Disputes Rules and as such, his termination order w.e.f. 29-10-2002 was illegal and violative of the principles of natural justice and he is entitled for reinstatement in service alongwith full back wages by setting aside the oral termination order dated 29-10-2002 and as he worked continuously for 240 days, by virtue of modal standing orders, he had acquired the status of permanent employee and as such, the Party No. 1 should not have orally terminated his services in an arbitrary manner and in contravention of the service conditions applicable to the bank employees, reached under various bilateral agreements between the recognized unions and managements and on the said ground also, his termination from service is required to be declared illegal. The workman has prayed to declare that the Party No.1 adopted unfair labour practice by illegally terminating his service w.e.f. 29-10-2002, to set aside the order of oral termination dated 29-10-2002 and for reinstatement alongwith full back wages and other service benefits with continuity in service.

4. In reply, it is pleaded by the Party No.1 in its written statement that it has no knowledge about registration of the name of the workman in the Employment Exchange and the workman has not furnished any particulars about it and the workman was not appointed by it on 5-10-1989 as a Peon on daily wages and the workman also did not work in various branches of the Bank and he worked on daily wages, only for a limited period, as and when required and his name, was not borne on the muster rolls and as such, there was no question of maintaining any service record of the workman and the workman was paid his remuneration on daily wages basis on vouchers and he was not being paid salary at the rate of Rs. 2750 per month as alleged by him and as regards the working hours, the workman worked as a casual daily rated worker as and when required by the Bank. The Party No I has denied that the workman was appointed on 5-10-1989 by it and his services were continued without any break and from 1998, it started issuing appointment orders for 30 days and 58 days and it used to issue fresh appointment order before the expiry of the earlier order and he was paid basic salary of Rs. 2750 till 1-8-2002 and as per the particulars available with it, the workman worked from 15-10-2001 to 11-12-2001, 7-1-2002 to 5-3-2002, 13-3-2002 to 11-4-2002, 22-4-2002 to 18-6-2002, 28-6-2002 to 148-2002 in total for 239 days and during the said period, the workman was engaged on daily wages on a purely temporary basis, particularly, when the shifting work of Gurathala Branch of the Bank to its new premises was going on and on completion of the shifting work, since his services were not required by the Bank any more, he was

discontinued. The Party No.1 has further pleaded that the Bank conducted written recruitment test for sub-staff category on 15-11-1998 and the daily wagers, who were engaged by it in the past for specific period and who were eligible to appear in the written recruitment test had appeared in the written test on 15-11-1998 and as the workman also qualified to appear in the written recruitment test, he was allowed to appear in the test, but it has denied that those employees who had worked on daily wages for years together appeared for the said test, as the bank wanted to give them status of permanency. It has pleaded that the sub-staff written recruitment test was conducted by the Regional Office of the Bank at Nagpur, as per the guidelines received from the Central Office of the Bank at Mumbai and the workman and other candidates were allowed to appear in the test on the terms and conditions that "No Objection Certificate" will be obtained by the candidates from Nagpur Employment Exchange, for not complying with their norms, while engaging them temporarily and the result of the written recruitment test will be announced only after obtaining "no objection certification" from the Office of the Employment Exchange, Nagpur and in all 17 candidates were found successful in the said written test including the workman having his Roll No.7, as informed by the Central Office of the Bank and thereafter, the management of the Bank made correspondence with the Office of the District Employment Exchange and Self Employment Guidance Centre, Nagpur for issuance of "No Objection Certificate" in favour of those candidates, who had cleared the written test and declared successful, but, the Authority of the Employment Exchange had informed it that since the names of the candidates declared successful were not sponsored by the Employment Exchange for taking them on daily wages in sub-staff cadre, it was not possible to issue "No Objection Certificate" to any of the seventeen successful candidates and under those circumstances, it could not further process the list of candidates who had cleared the written test and further decision could not be taken by it in the matter, but in spite of the same, as and when work was available, the workman was engaged on daily wages on a purely temporary basis for stipulated period and as regards the work performed by the workman as a daily wager prior to 15-11-1998, the particulars regarding the period and the number of days of work performed by him are not available with it and no assurance was given on 1-8-2002 by the Branch Manager, Gumthala Branch of giving him next appointment order within 2 to 3 days and neither the Branch Manager nor the Regional Manager of the Bank had any power or authority to issue appointment order to the workman and the discontinuation of the workman cannot be termed as oral termination, as he being a daily rated casual worker engaged on a purely temporary basis, depending upon the availability of work.

there was no question of continuing him as such, for an indefinite period and as soon as it was realized that no work was available at Gumthala Branch for him, he was discontinued and no candidate can be employed in the Bank as a matter of right, surpassing the set and definite recruitment procedure, which is to be strictly followed by the Bank and before the ALC (C), the Bank management appeared and clarified its position on the above said lines and the conciliation proceedings failed and as the workman was a daily rated casual worker, there was no question of application of any of the provisions of the Industrial Disputes Act and therefore, there was no necessity of compliance of the Provisions of Section 25-F of the Act and it is also false to say that the service of the workman was terminated, while retaining others in employment who were allegedly juniors to him. The Party No.1 has denied all other allegations made in the statement of claim and pleaded that the workman is not entitled for any relief.

- 5. Parties were allowed to adduce evidence. The workman examined himself as a witness besides relying on documentary evidence. On behalf of the management, one Shri Vilas Narayanrao Mirkute was examined as a witness.
- 6. The workman in his evidence on affidavit has reiterated the stands taken by him in the statement of claim. He has also proved the documents as Ext.W-1 to W-10. In his cross-examination, the workman has admitted that bank has never issued a written order appointing him permanently on the vacant post and he worked as a daily wager, whenever he was asked for the same and he was paid on vouchers and though he had appeared in the test held on 15-11-98 and there was publication of a list, he was not given any appointment order consequent upon the same and nobody from the said list was given appointment and on his enquiry, he was informed by the bank that he would be engaged whenever there would be any vacancy.

The witness examined on behalf of the management has stated that the workman was engaged on daily wages basis as a casual worker as and when required and he was not a permanent employee of the bank and he worked for 239 days from 15-10-2001 to 1-8-2002 and the bank does not have the documents regarding the engagement of the workman prior to 15-11-1998. This witness has also stated that the workman did not work continuously from 1989 and though written recruitment test was conducted for appointment of sub-staff category on 15-11-1998 and the workman cleared the test, due to non-submission of NOC by the Employment Exchange, further action could not be taken in the matter and as the workman was a daily wager, he was not engaged by the Bank when no such work was available and as such, the workman is not entitled for any relief. In his cross-examination, the witness for the management has admitted that he has no personal

knowledge about the work of the petitioner and his evidence is on the basis of records and he has not filed any document in support of his claim that the workman worked for 239 days from 15-10-2001 to 1-8-2002. He has also admitted that no document or circular has been filed to show that for the appointment of sub-staff, NOC of the Employment Exchange is necessary but he has made the statement on the basis of guidelines of the Head Office but such guidelines also has not been filed. He has also admitted that there may be more than 100 vacancies of the sub-staff and the petitioner was not informed that the process of recruitment of such sub-staff did not continue due to letter issued by the Employment Exchange.

7. At the time of argument, it was submitted by the learned advocate for the workman that it is clear from the evidence on record including the documents filed by the workman that the workman was working with the Bank since the year 1989 and he also worked for 297 days preceding 12 months of the oral termination of his service on 29-10-2002, which amounts to retrenchment of the workman and provisions of Section 25-F of the Act were not complied with and due to non-compliance of the mandatory provisions the retrenchment of the workman is illegal and as such, he is entitled for reinstatement and the workman also appeared in the recruitment test conducted by the Bank and he was engaged against clear vacancy of Peon on payment monthly salary and as there are number of vacancies of sub-staff in the Bank, the workman is entitled for reinstatement and to be absorbed permanently. In support of such contention, the learned advocate for the workman placed reliance on the decisions reported in 1986 ILLJ - 127 (SC) (H. D. Singh Vs Reserved Bank of India and others), 1981 LLJ - 386 (SC) (Surendra Kumar Verma Vs CGIT), 1992, I CLR - 571 (Laxmi Pandit Vs Industrial Tribunal), 1997 II CLR 1099 (Tata Consultancy Engineers Vs V. K. Nair), 1995 I CLR - 62 (Chairman-cum-Managing Director, Orissa Road Transport Corporation Ltd. Vs Ramesh Chandra Gouda), 2003 I CLR 952 (Municipal Board Vs Labour Court) and 2008 III LLJ -273 (T. I. Bagga Vs Maharashtra State Road Transport Corporation).

8. In reply, it was submitted by the learned advocate for the management that the specific case of the Bank is that the workman was never employed as a regular or permanent employee and by way of due process of recruitment and the workman was engaged on daily wages basis and that too for a limited period intermittently and he was being paid his remuneration by the Bank on daily wages basis on vouchers for the period of his engagement and there was no question of fixing any basic monthly salary of the workman and as such, the workman is not entitled for any relief. In support of such contention,

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reliance has been placed by the learned advocate for the bank on the decisions reported in 2006 II LLJ-722 (SC) (Secretary, State of Karnataka Vs Umadevi), 1997 LIC 2075 (SC) (Himansukumar Vidyarthi Vs State of Bihar), 1996 ILLN 299 (SC) (State of Himachal Pradesh Vs Sureshkumar Verma), 2008 II LLJ-977 (Sanjaykumar Tiwari Vs State of Bihar) and 2008 I CLR-908 (State of Maharashtra Vs Anil E. Kharat).

Keeping in view the principles enunciated by the Hon'ble Courts in the decisions, on which reliance has been placed by the parties, now the present case at hand is to be considered.

9. Perused the materials on record including the documents filed by the workman. Though it is the case of the Bank that the workman is not working in the Bank from 1989, the documents filed by the workman show that he worked for 15 days in 1989, 59 days in 1990, 50 days in 1991. From the documents, it is also found that the workman was engaged for 35 days from 28-6-2002 to 1-8-2002 on the basic pay of Rs.2750 alongwith Dearness Allowances and House Rent, It is also found from the documents that he was also engaged by the Bank for the period from 2-9-2002 to 29-10-2002 on the basic pay of Rs.2750 alongwith the Dearness Allowances and House Rent. It is also found from the record that he worked for 297 days, preceding 12 months from the date of his termination from service. As the workman worked for more than 240 days preceding 12 months from the date of his termination, his termination amounts to retrenchment from service and as such, it was necessary for the Bank to comply with the mandatory provisions of section 25-F of the Act and for such non-compliance of the mandatory provisions of section 25-F of the Act, the termination of the service of the workman is illegal.

10. In this case, admittedly, on 15-11-1998, the written test was conducted by the Bank for appointment of substaff and candidates, who were working in the Bank as daily wagers including the present workman were allowed to appear in the said examination. It is also not disputed that the workman was successful in the said test and his name was at Sl. No.1 in. the list of 17 successful candidates. The only stand taken by the Bank is that there was a condition for obtaining NOC from the Employment Exchange for appointment of the successful candidate and the Employment Exchange did not provide such certificate and as such, it was not possible to take further action for appointment of the workman and the 16 others. On perusal of the call letter issued to the workman, it is found that no such condition was mentioned in the same. However, in the letter dated 13-8-1998 issued by the Bank, which has been filed by the workman, it is found that the

Zonal Manager was directed by the Chief Manager not to publish the result before obtaining of the NOC from the Employment Exchange Office, for not complying to their norms while engaging the workman temporarily. In spite of such direction, the result of the written test was published by the Bank and as such it can be presumed that either such NOC was obtained by the Bank or Bank waived the condition of obtaining the NOC. Moreover, the Bank has not filed any document to show that NOC of the Employment Exchange was required for taking further action in appointing the workman and 16 others successful candidates in the test. It is also found from the documents filed by the workman that the workman had submitted an application to the Employment Exchange Officer on 28-9-2007 for issuance of a NOC. It is also found from the documents that the Assistant Director सहायक संचालक District Employment Exchange, Nagpur gave a reply to the said letter stating that issuance of NOC by the Employment Exchange is not necessary for giving appointment to the workman and others on the basis of the test conducted by the Bank. So the said document can be treated as a NOC issued by the Employment-Exchange for making appointment of the workman by the Bank. As the case of the present workman as mentioned above is quite different from the facts and circumstances of the cases referred in the decisions, on which reliance has been placed by the learned advocate for the Bank, with respect, I am of the view that those decisions have no direct implication in the present case at hand.

In view of the discussion made above and the materials on record, it is held that the termination of the service of the workman, Shri Sudarshan Laxman Chaware is not proper and justified and the workman is entitled for reinstatement in service and to be appointed as a substaff as per recruitment test conducted on 15-11-1998. However, the workman has neither pleaded nor adduced any evidence that he was not gainfully employed after the termination of his service, so, he is not entitled for any back wages. Hence, it is ordered:

## ORDER

The reference is answered in favour of the workman in part and his termination from service by Bank is held to be not proper and justified. It is directed that the workman be reinstated in service within one month from the date of notification of the award. The workman is not entitled for any back wages. The workman is also entitled for appointment as sub-staff as per the recruitment test conducted on 15-11-1998 and as such, steps be taken by the Bank for his appointment as a sub-staff as per the result of the recruitment test conducted on 15-11-1998.

नई दिल्ली, 18 फरवरी, 2011

का.आ. 753.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार पंजाब एंड सिंध बैंक के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय-1, चंडीगढ़ के पंचाट (संदर्भ संख्या 293/04) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-2-11 को प्राप्त हुआ था।

[सं. एल-12012/98/2004-आई आर(बी-II)]

रमेश सिंह, डेस्क अधिकारी

New Delhi, the 18th February, 2011

S.O. 753.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 293 /04) of the Central Government Industrial Tribunal/Labour Court-1, Chandigarh now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Punjab & Sind Bank and their workman, which was received by the Central Government on 9-2-2011.

[No. L-12012/98/2004-IR (B-II)] RAMESH SINGH, Desk Officer

#### **ANNEXURE**

BEFORE SHREE GYANENDRA KUMAR SHARMA, PRESIDING OFFICER, CENTRAL GOVT, INDUSTRIALTRIBUNAL-CUM-LABOUR COURT-I, CHANDIGARH

Case No. ID 293/2004.

Raju son of Shri Sat Pal, C/o Shri Sukman Sharma, House No. 571, Sector-11B, Chandigarh

... Applicant

## Versus

 Zonai Manager, Punjab & Sind Bank, Zonal Office, Sector 17-B, Chandigarh

... Respondent

## APPEARANCES:

For the management

For the workmen : Shri Amit Sharma.

AWARD

Shri J. S. Sathi

## Passed On 31-1-11

Central Govt. Ministry of Labour vide letter No. L-12012/98/2004 IR (B-II)) dated 3rd of September, 2004 has referred the following dispute to this Tribunal for adjudication:

"Whether the action of the management of Punjab & Sind Bank, Chandigarh in dismissing Shri Raju,

Ex-Part time sweeper from service w.e.f. 18-9-2003 is just and legal? If not, what relief the workman is entitled to?"

On receipt of the reference, parties were informed. Parties appeared and filed their pleadings. The case of the parties in nutshell is that on 24-10-2002, Col. S. S. Mangat husband of Smt. Gurdip Kaur submitted a complaint to the Manager, Puniab & Sind Bank, Sector-36 D, Chandigarh to the effect that on 23-10-2002, his wife withdraw Rs. 50000 from her account No. 100. During the transaction, she forget to take back the pass book and cheque book containing a blank cheque signed by his wife pertaining to her saving bank account No. 19219 in SBI, Sector-17, Chandigarh. This cheque was misappropriated and a sum of Rs. 19000 was withdrawn from her SB account in the name of one Vijay Kumar on 23-10-2002. An enquiry was conducted and it was found that workman Raju has withdrawn this amount and deposited the same in his personal account. He admitted the charges before the enquiry officer. Thereafter before this Tribunal, he challenged the voluntary nature of his admission but before this as well; he admitted withdrawal of amount in question.

Both of the parties vide order dated 21-7-2010 were given opportunity of being heard on limited issue. As the workman had admitted the charges before the enquiry officer, vide order dated 21-7-2010, opportunity was given to the workman to explain circumstances under which he deposited the cheque in his SB account. He was also afforded the opportunity to explain on quantum of punishment.

Evidence of the parties was recorded. Workman in his evidence before this Tribunal further admitted that he has withdrawn the amount and deposited the same in his SB account. The workman disclosed that he was intended to return the amount to the lawful owner and this was the reason that he had used the cheque. This contention of the workman is not trustworthy because if he was intended to return the amount; there was no occasion for him to get the cheque encashed. The workman has failed to explain as to why the cheque signed by the wife of the complainant was not returned to the manager concerned preventing himself and any other person to misuse the cheque. The act of the workman was gross misconduct and there is no doubt in proving the charge. So far as the punishment is concerned, considering the nature of misconduct which the workman has admitted, before this Tribunal as well, for me, the punishment awarded is adequate. Bank is the financial institution which requires the integrity, honesty and discipline of highest standard. There should be no compromise on the integrity, honesty and discipline. The act of the workman has rightly compelled the management to see him off the department. Accordingly, there is no merit in the present reference and the same is answered

against the workman. Central Government be informed. File be consigned.

Chandigarh.

G.K. SHARMA, Presiding Officer नई दिल्ली, 18 फरवरी, 2011

का.आ. 754.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार इंडियन ओवरसीज बैंक के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या 24/2005) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-2-2011 को प्राप्त हुआ था।

[सं. एल-12012/125/2004-आई आर(बी-॥)]

रमेश सिंह, डेस्क अधिकारी

New Delhi, the 18th February, 2011

S.O. 754.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 24/2005) of the Central Government Industrial Tribunal/Labour Court, Hyderabad now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Indian Overseas Bank and their workman, which was received by the Central Government on 9-2-2011.

[No.L-12012/125/2004-IR (B-II)]

RAMESH SINGH, Desk Officer

## **ANNEXURE**

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT HYDERABAD.

Present: Shri Ved Prakash Gaur, Presiding Officer
Dated the 11th day of January, 2011
Industrial Dispute No. 24/2005

#### Between:

Sri R. D. V. P.V. Sitaramanjaneyulu, 26-11/3363 (New 1685), Simhapuri Centre, Vedayapalem, Nellore-524004.

...Petitioner

## AND

The General Manager, Indian Overseas Bank, Central Office, 763, Anna Salai, Chennai-600,002.

... Respondent

## APPEARANCES:

Hor the Petitioner:

Sri. T.A. Kumar. Advocate

For the Respondent:

Sri. M. V. K. Viswanadham.

Advocate

#### AWARD

This reference has been received from Government of India, Ministry of Labour vide its Order No. 1.-12013 125/2004-IR (B-II) dated 15-9-2004 under section 10(1) (d) of the I.D. Act. 1947 to resolve the dispute between Sri R.D.V.P.V. Sitaramanjaneyulu, ex. employee of India Overseas Bank and management of Indian Overseas Bank. The term of reference is as under:

#### **SCHEDULE**

"Whether the action of the management of Indian Overseas Bank, Chennai in discharging the server of Sri R.D.V.P.V. Sitaramanjaneyulu, Ex-employ-Cuddapah Branch w.e.f. 11-7-2003 is legal and justified?" If not, what relief the workman is epochto?"

The reference is numbered in this Tribunal as 100 No. 24/2005 and notices were issued to the parties.

2. The Petitioner workman has filed claim statement stating therein that he joined Indian Overseas Bank or 18-12-1978 at its Gudur Branch Nellore District, from the conhe was transferred to Cuddapah Branch. He was placed under suspension, through bank's letter dated 27-12-2000 pending enquiry on the allegation that Petitioner abused used intemperate language before superiors, failed to show courtesy to his superiors and has been taking up irrelevanunwarranted matters with executives at Central Office eithdirectly or to outside agencies in clear violation of the instructions. He was issued with the charge sheet No F AD/IRD/184/21/2001-2002 with the allegation that be had been writing letters directly to the higher authorities abetted/instigated his wife to send letter/representations telegrams to outside agencies regarding Petitioner's grievances in the service matters in the tone and tenor which are abusive sareastic vilifying with intemperate insinuating/foul language and bereft of decency and decorum, covering the allegations under 17.5(b), (d), (e). (j), (1) and 17.7(j) of Bipartite settlement calling for the explanation of the Petitioner within 10 days, Petitioner submitted his explanation requesting the bank to withdrawn the charge sheet and the suspension order. Again on 16.-8-2001 bank issued additional charge sheet No. PAD/RD/184/64/2001-2002 with allegations of will full insubordination or disobedience to the lawful orders of the management which are being prejudicial to the interests of the bank under article 17.5(e) and 17.7 (j) of the Bipartite settlement. One more charge sheet No. PAD 1RD 184/4/2002-2003 dated 6-5-2002 with similar imputations under same article was issued to the Petitioner. The Petitioner filed his explanation dated 13-5-2002, Enquisy was ordered. Petitioner through his letters requested the bank to permit him to avail the service of legal counsel to defend his case which was not accepted by the bank. One Sri N. Sai Prasad, was appointed as Enquiry Officer, the Petitioner moved application to avail the services of

Advocate which was declined. Petitioner moved petition before A.P.Cooperative Tribunal which was dismissed. The Petitioner was not permitted to utilize the services of Lawyer which amounts to violation of principles of natural justice. During course of enquiry Petitioner requested for adjournment of the proceeding but the same was not allowed. He has challenged the enquiry proceeding on several grounds. It was stated that basing on the prejudicial finding of the Enquiry Officer, the punishment has been imposed which is bad in law and deserves to be quashed. He has prayed that the order of discharge from service be set aside and he be reinstated in service.

 Respondent bank has filed counter statement. It has been stated by the management that Petitioner was discharged from service with superannuation benefits i.e., Pension, PF and Gratuity. The Petitioner was in habit of willfully writing letter directly to the bank's higher authorities at Vijayawada and Visakhapatnam and top management authority of the Central office, Chennai casting as persions on and criticizing the officials of the branch, Regional office, and Central office and the bank as a whole. The correspondence initiated by him was mostly uncalled for and unwarranted and incompatible with his position in the bank. The correspondence was found to be irrelevant, frivolous and vexatious. The tone and tenor of his letters were abusive, sarcastic with intemperate, insinuating foul language and bereft of respect, regard and politeness. The Petitioner has willfully abetted/ instigated his wife Smt. R.Bharathi Devi to send letters and representations, telegrams to outside agencies regarding the grievances of the Petitioner in service matters like, transfer, punishment awarded to him and other internal functioning of the bank and thereby attempted to bring outside influence to bear upon the superiors in the bank to further Petitioner's interest. His wife Smt. R. Bharathi Devi has sent letters to President of India, Chief Justice of AP High Court, Finance Minister, Chief Vigilance Commissioner and various internal agencies regarding trivial grievances of the services of the Petitioner though she is not an employee of the bank and had no locus standi in the matter. The Petitioner made direct complaint to Regional Manager, Andhra Bank on 25-9-90 for which explanation was called for and he was advised by the Respondent to desist from repeating such actions. Inspite of such caution and advises Petitioner continued to send frivolous/vexatious complaints to outside agencies and thereby committed same type of misconduct again and again. At the instance and instigation of the Petitioner one Smt. Narayanamma, sweeperess, Palamkurru branch sent complaint to the Finance Minister, Government of India, thus, the Petitioner has exploited the ignorance/ innocence of illiterate sweeperess and he mislead, misguided and obtaining her signature on her complaint drafted by him and typed at his instance without revealing

to her the contents/meaning of the complaint. He was chargesheeted regarding receiving of the complaint from said Smt. Narayanamma on 24-2-1997 and he was awarded with punishment of reduction in basic pay by three stages. There was clear instruction from the central office of bank by different circular letters with a staff number of all the levels not to make representation directly to the General Manager/Executive Director/ Chairman and Managing Director to route all such correspondence through proper channel. But Petitioner continued to send letter directly to top executives and outside agencies. He was suspended on 27-12-2000 and chargesheeted on 21-5-2001.

- 4. The following charges were levelled against him:
  - i. You are in the habit of willfully writing letters directly to bank's higher authorities at Regional Office, Vijayawada and top management at Central Office, Chennaf casting aspersions on and criticizing the officials of the Branch, Regional Office and Central Office and the bank as a whole. For example your letter dated 3-6-2000 addressed and sent directly to our General Manager, Personnel Administration Department, Central Office, Chennai. You continued to address letter dated 2-1-2001 and 8-3-2011 addressed and sent directly to our Bank's Chairman and Managing Director and letter dated 6-1-2001 addressed and sent directly to our Assistant General Manager, Industrial Relations Department Central Office.
  - ii. The correspondence initiated by you as above quite frequently are uncalled for and unwarranted and incompatible with your position in the bank. Your correspondence was found to be irrelevant/ frivolous and vexatious. The tone and tenor of your letters were abusive, sarcastic, insinuating, with intemperate/foul language and bereft of respect, regard and politeness.
  - iii. You were in the habit of willfully sending the letters/ representations frequently and directly to our Bank's Chairman & Managing Director/General Manager/Executives at Central office regarding your grievances in service matters without routing the same through proper channel despite clear instructions of bank to desist from such acts.
  - iv. You have also willfully abetted/instigated your wife Smt. R. Bharathi Devi to send letters/ representations/telegrams directly to outside agencies regarding your grievances in service matters like transfer, punishment awarded to you and other internal matters of the bank and thereby attempted to bring outside influence to bear upon the superiors in the bank to further your interest.

- v. You have also willfully abetted/instigated your wife Smt. R. Bharathi Devi to send letters/representation/telegrams to the President of India, Chief Justice of AP High Court, Finance Minister, Government of India, Chief Vigilance Commissioner and lodge complaints to various internal agencies regarding your trivial grievances in service matters and the internal functioning of the bank, when she, as a non employee of the bank had no locus standi in the matter.
- vi. The tone tenor of the correspondence emanated from your wife Smt. R. Bharathi Devi are abusive, sarcastic, vilifying with intemperate/insinuating/foul language and bereft of decency and decorum. Further these correspondence tend to mar and tarnish the image of the bank, our executives and our employees.
- vii. You had willfully abetted/instigated your wife Smt. R. Bharathi Devi to send fax dated 10-12-2000 directly to the Chairman and Managing Director, which is abusive, sarcastic with intemperate/insinuating language, bereft of respect and regard. Despite the Bank having advised your wife specifically not to write such communications, you had continued to adopt instigate her to do so.
- viii. Inspite of your declaration of fidelity and secrecy to the Bank at the time of your joining that you will not communicate or allow to be communicated to any person not legally entitled there to any information relating to the affairs of any person having any dealing with our bank, you had divulged disclosed information to persons not entitled to the same, your wife has enclosed documents in her correspondence which are privy to the bank.
- ix you are in the habit of directly corresponding with Executives at Central Office. You have failed to comply with the instructions contained in the circulars EST 117/86 dated 3-11-86, 7(f) 123 dated 18-8-89 and 7(f) dated 23-7-90.
- x Despite Industrial Relations Department, Central Office, caution letter dated 16-7-91 to you, Regional Office, Vijayawada letters dated 4-1-00 and 13-1-00 and caution letter dated 9-8-00 to you and the earlier charge sheet dated 24-2-97 and punishment order dated 25-5-99 to you thereon for similar misconduct, you have not shown any improvement but continued to repeat the misconduct.
- 5. The Petitioner has contended in his explanation that in opinion of the general public, superiors, executives are expected to discharge their duties and responsibilities without nepotism and favouritism. By virtue of one's own decisions/actions only, the superiority and respectability is estimated and as far as the bank is concerned the activities and decisions are being observed by the staff

- and create an impression about the superiors and executives. He has referred the Thomsons Court Affidavia and violation of Bipartite Settlement, systems and procedures in awarding punishments transfer to Cuddapah, cancellation transfer order to Nellore and present suspension order violating the guidelines issued by Central Administrative Tribunals/Courts. The Petitioner has been charge sheeted several times, he submitted his explanation dated 13-5-2002 in the same way. The Enquiry Officer has followed the principles of natural justice and has given full and fair opportunity to the Petitioner. Enquiry Officer has submitted his report with cogenireasons basing on the evidence placed before him. No prejudice has been caused to the Petitioner workman. He has not been able to prove any prejudice. The claim petition is devoid of merit and deserves to be dismissed.
- 6. Parties were directed to file their respective evidence. Petitioner workman has filed as many as 18 documents as per list which consists of Order PAD IRD. 184/191/2000-2001 of the Respondent suspending Petitioner, chargesheet issued, explanation to charge sheet, additional charge sheet dated 16-8-2001, explanation to charge sheet. 3rd charge sheet dated 6-5-2002, explanation to 3rd charge sheet, representation of Petitioner to engage lawyer dated 4-12-2001, reply to representation rejecting the request by Respondent, orders of Hon'ble High Court of A. P., in WP No. 26075 200. dated 23-4-2002, enquiry proceedings 27-11-2002, written brief submitted by Petitioner to Enquiry Officer, show cause notice dated 3-5-2003 by Respondent to Petitioner. Reply of the Petitioner dated 4-6-2003, removal order dated 12-7-2003, appeal of Petitioner against removal order dated 31-8-2003, representation of Petitioner to Chairman of the Bank dated 14-11-2003, order of Appellate Authority confirming the punishment dated 17-12-2003. He has also filed his affidavit in support of his claim statement Management has filed enquiry proceeding book containing enquiry proceeding in 19 pages, enquiry report in 22 pages. enquiry notice to the Petitioner etc. and the Petitioner's D. O. letters, Petitioner's letters to Chairman etc.
- 7. In this matter since domestic enquiry was conducted by the management before imposition of the punishment on the Petitioner workman hence, the question of legality and validity of domestic enquiry was considered before hearing the parties under Sec. 11A of Industrial Disputes Act, 1947, My Learned Predecessor vide his order dated 21-11-2006 held that domestic enquiry conducted by the management was valid and legal and posted the case for argument under Sec. 11A of the Industrial Disputes Act, 1947.
- 8. I have heard both the counsels. They have filed their written arguments as well. I have gone through the written arguments. This tribunal has to consider following points in the present case:

- (I) Whether the action of management of Indian Overseas Bank, in discharging the services of Sri R.D.V.P.V. Seetharamanjaneyulu is legal and justified
- (II) If not, to what relief the workman is entitled?

9. Point No. (I): It is undisputed fact between the parties that Petitioner was appointed in the management bank as back as on 18-12-1978 as typist and was transferred to Nellore branch in 1991. Thereafter he was transferred to Cuddapah branch. He was placed under suspension through letter dated 27-12-2000 on the allegation that Petitioner abused/used intemperate language against superiors, he has been taking up irrelevant and unwarranted matters with executives of central office directly and to outside agencies inspite of clear instructions of the bank that no direct communications has to be made to the superiors but through the proper channel. It has been alleged that Petitioner has made several complaints to his superiors and central office directly. He instigated and abetted his wife to make complaints to outside agencies in the matter of transfer, posting and punishment awarded to the Petitioner workman using derogatory and abusive language to the superiors, his wife made complaints to the superior officers and also to Government of India, Finance Minister, Chief Justice of A.P. High Court in clear violation of para 17.5 (B), (D), (E), (J) and 17.7(j) of Bipartite Settlement. The Petitioner contended that an employee subjected to unfair treatment and harassment can represent/appeal to higher authorities about the grievances or objectionable actions on part of his immediate superiors and the Petitioner workman has done all in conformity with the provisions of the award. The Petitioner alleged that he has not acted illegally and his action can not be brought under the provisions of the bipartite settlement and no disciplinary proceedings should have been initiated against him nor he could have been punished by the management. He has cited the provisions of para 17.5(b), 17.5(d), 17.5(e), 17.5(e) and 17.5 (j). The Learned Counsel for the Petitioner workman has argued before this tribunal that even if it is assumed that Petitioner has made complaint to the superiors or outside agencies, that the wife of the Petitioner has made complaint to the superiors of the Petitioner and outside agencies the action of his wife can not be termed as misconduct on the part of the Petitioner. As against this argument of the Learned Counsel of the Petitioner the Learned Counsel for the Respondent has argued that under article 17.5(c) of the bipartite settlement, "a willfull insubordination or disobedience of any lawful reasonable order of the management or of a superior" or is a misconduct. Again "abetment or instigntion of the any of the above acts or omissions as mentioned above" is a misconduct. Under clause 17.7(j) "failing to show proper consideration, courtesy or attention towards officers customers or their employees of bank unseemly or

unsatisfactory behaviour while on duty" is also termed as misconduct. A charge sheet was issued to the Petitioner workman calling for his explanation, though he submitted his explanation it was not found to be satisfactory hence, enquiry was ordered and conducted in which the Petitioner has taken part and after completion of the enquiry, Enquiry Officer has held that the charges levelled against the Petitioner were proved hence, the Petitioner was discharged from service with superannuation, benefits. Thus, no prejudice was caused to the Petitioner workman. The Petitioner workman has been in the habit of making false and frivolous complaints to the extent of casting aspersions on of his superiors, his wife Smt. R. Bharathi Devi sent telegram regarding the character of female superiors which was a concocted story, the wife of Petitioner has no concern with the bank internal matters or the working of the bank. There are several letters which were produced before the Enquiry Officer to show that Petitioner himself has made several direct communications in violation of the standing orders and circular letters of the bank that no bank employee will make direct communication with the superior authorities. All these charges were proved during the enquiry proceeding, as such, the Petitioner workman can not alleged that prejudice has been caused to him during the course of enquiry.

- 10. Against this, Learned Counsel for the Petitioner workman has argued that in the present case the enquiry itself was illegally conducted because, the Enquiry Officer has acted as Presenting Officer himself. Meaning thereby, the Enquiry Officer has acted as a Prosecutor and as well as a Judge, thus, the entire enquiry proceeding is vitiated and the finding given by the Enquiry Officer on the basis of such an illegal enquiry is illegal, baseless and can not be looked into for imposing the punishment on the Petitioner workman.
- 11. Against this argument, the Learned Counsel for the Respondent has argued that at present the matter is pending consideration under Sec. 11 A of the Industrial Disputes Act, 1947. The question of legality and validity of the enquiry proceeding has already been considered by Learned Previous Presiding Officer of this tribunal and he has already held the enquiry proceeding to be legal and valid, as such, this tribunal can not look into the legality or otherwise of the domestic enquiry proceeding because this tribunal is not an Appellate Authority to the order passed by its Predecessor.
- 12. I have considered this argument of the Learned Counsels for the parties and I am also of the considered view that once my Learned Predecessor has decided the question of legality and validity of the domestic enquiry, this tribunal at this stage has no right and authority to look into the legality and validity of the domestic enquiry because this tribunal is not an Appellate Authority to the order passed by its own Predecessor, as such, the order passed by my Learned Predecessor on 21-11-2006 can not

be re-appreciated or reviewed by this tribunal and it will be considered as part of this Award.

13. This tribunal has to consider as to whether the action of the management is legal or not. The Petitioner workman himself has stated in the claim statement that he has made representations to the superior authorities as per the provisions of Para 5 and 7 of Sastri Award, but, he has not been able to prove that when there is ban not to make direct communication to the superior authority under which provision he has made direct communication to his superior authority without following the procedure to make representation through proper channel and what made his wife to make complaints against officials of the bank who is not concerned with the matter of the bank. This. amply prove that the Petitioner workman has violated the provisions of para 17.5(b) 17.5(d), 17.5 (c) 17.5(e) 17.5(i) and 17.7(j) and the bank management has simply discharged the workman with superannuation benefit as such, no prejudice has been caused. The action of the management is neither illegal no unjustified. Point No.(I) s decided accordingly.

14. Point No. (II): As the action of the management is neither illegal nor unjustified, the Petitioner has been awarded superannuation benefits, as such, he is not entitled for any relief and petition deserves to be dismissed. The reference is answered accordingly, hence this Award.

Award passed accordingly. Transmit.

Dictated to Smt. P. Phani Gowri, Personal Assistant transcribed by her corrected by me on this the 11th day of January, 2011.

VED PRAKASH GAUR, Presiding Officer

## Appendix of evidence

Witnesses examined for the Petitioner

Witnesses examined for the Respondent

NIL.

NIL

Documents marked for the Petitioner

NIL

Documents marked for the Respondent

NIL

नई दिल्ली, 17 फरवरी, 2011

का.आ. 755.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मैसर्स डालिमा मैग्नीसाइड कॉरपोरेशन सलेम-5 के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, चेन्नई के पंचाट (संदर्भ संख्या 10/1971) को प्रकाशित करती है, जो केन्द्रीय सरकाः को 17-2-2011 को प्राप्त हुआ था।

[सं. 12(36)/70-एल आर IV ↓

रमेश सिंह, डेस्क अधिकारी

New Delhi, the 17th February, 2011

S.O. 755.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947) the Central Government hereby publishes the award (Ref. No. 10/1971) of the Central Government Industrial Tribunal Labour Court, Chennai now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of M/s. Dalmia Magnesite Corporation Salem-5 and their workman, which was received by the Central Government on 17-2-2011.

TNo. 12 (36)/70-LR IV 1

RAMESH SINGH, Desk Office:

#### ANNEXURE

## BEFORE THE PRESIDING OFFICER, INDUSTRIAL TRIBUNAL TAMILNADU, CHENNAI-600 104

Friday, 10th Day of October, 2008

#### Present:

Thiru A. Arumugasamy, BA. M. L., Presiding Officer, Industrial Tribunal Industrial Dispute No. 10 of 1971

(In the matter of dispute for adjudication Under Sec. 10(1)(d), of the Industrial Disputes Act, 1947 between the Workmen and the Management of Dalmia Magnesite Corporation, Salem-5).

The Workmen represented by

The General Secretary,

Salem Distt. Magnesite Labour Union,

Suramangalam,

Salem-5. ...Petitioner/Union

## AND

M/s Dalmia Magnesite Corporation,

Salem-5, ....Respondent/Management

Reference: Order No. 12(36)/70-LRIV Dated 22-1-1971. Ministry of Labour, Govt. of India, New Delhi.

This dispute coming on for final hearing on Monday, the 29th day of September, 2008, upon hearing the arguments of M/s. Row & Reddy, Advocates appearing for Petitioner Union No. 1 and Petitioner Nos. 2 & 3 are already dismissed and M/s. T. Poornam and P. Vivek Advocates appearing for the Respondent/management and upon perusing the Reference, Claim statement, Counter statement and other connected papers on record in this industrial dispute, and this dispute having stood over till

this day for consideration, this Tribunal made the following:

## AWARD

The Government of India have referred the following issue for adjudication by this Tribunal:

"Whether the employees of Dalmia Magnesite Corporation, Salem, are entitled to payment for rest day and if so what should be their Sunday wages?.

2. The main averments found in the Claim statement of the Petitioner/union are as follows:

The Dalmia Magnesite Corporation Employees Union is a registered Trade Union under the Indian Trade Unions Act 1926 and it commands a substantial membership of workers employed in the Respondent/management. The Workmen of the Respondent/management who are members of this union have raised an Industrial dispute in which they have demanded that all the workers must be paid wages for the rest day viz. Sundays also, at the usual rates. The above said Management of Dalmia Magnesite Corporation which is engaged in elaborate mining operations and producing Dead Burnt Magnesite in this District of Salem. The Management is owning a big factory at Salem and there are nearly 800 workers who are employed directly by the Management and all these 800 workers are directly involved and covered in this presence reference. The Management factory at Salem is working for six days in a week and Sunday is the day of weekly rest for these workers. The workers are daily rated and their wages under daily rates are not fixed with reference to a month of 26 working days. Ever since the inception of the factory the workers are only daily rated and they are paid only for six days in a week and their monthly income is not determined on the basis of a month consisting of 26 working days. The wage dispute raised by the workers of this factory was referred for adjudication by the Industrial Tribunal, Madras and an award was passed by the Industrial Tribunal on 26-9-1968. Even in that award the rates of wages were not fixed with reference to a month of 26 working days. On the other hand, the Industrial Tribunal Madras, on the other words, fixed the wages only for 26 working days leaving out the days of rest viz., Sundays, it is pertinent to state that the Management in the case of deducting the worker's salary for loss of pay for a day, calculates one day's wages by dividing the total monthly wages by 26 days. This would clearly show that the wages fixed by this Tribunal are not on the basis of a month consisting of 26 working days, but only for 26 working days in a month. The Management has been paying the employees in the staff category for all the 30 days in a month, including the rest day viz. Sundays. There is no justification for the management to refuse or deny the workers their legitimate wages for the rest day also i.e. Sunday. This union reiterates that whenever a worker enters into a contract of service for wages with any employer, the contract is for the effect that the worker should work as directed by the employer and the employer in turn is bound to pay the workers for all the 30 days in a month, without any discrimination between different categories of workers employed and the same treatment in the matter of payment of wages, for all the 30 days in a month. The Factories Act came into force and that being the Labour Welfare Legislation, stipulated a statutory obligation on every employer to pay one day rest to his workers in a week, i.e. The rest day and after coming into force of the Factories Act, the worker is required to work only for six days in a week, but at the same time, he should also be given his salary for all the 7 days in a week, inclusive of the rest day. This being the clear position, the Management is not justified in denying the payment of the workers wages for the rest day also, i.e. Sunday. As stated earlier, it is not the case here that the wages paid to these workers are fixed with reference to a month of 26 working day. It is needed to state that the workers have got to maintain themselves even on the rest days, as it is crystal clear, and the wages paid to them for six days are hardly sufficient for meeting their maintainance on rest days also. The Union point out that the Management is a wellestablished concern with substantial profit earnings every year. The Management commands the financial capacity to meet this just demand. The additional monthly commitment in this regard will not be more than Rs. 10000 and the management can easily bear this without any financial strain. The workmen have been demanding the wages for the rest day also (Sunday) from the year 1966 onwards and the demand of the workers is fully justified and the workers who are mostly unskilled are getting only very low wages of Rs. 3.75 per day, which will not enable them to meet their sustenance expenses for the rest days of Sundays. Therefore it is prayed that this Tribunal may be pleased to pass an award granting wages for each rest day from the begining of 1970 at their usual daily wages inclusive of dearness allowance and other allowances and thus render justice.

3. The main averments found in the Counter statement of the Respondent/management are as follows:

The Respondent Management is carrying on the business mining of magnesite and manufacture of Dead Burnt Magnesite employing about 800 workers directly, who are covered by the present reference besides some independent contractors and other staff. The allegations in the claim statement filed by the three unions that the workmen are paid wages only for 6 days they work in the week and not for the weekly day of rest is not correct. The rates of wages for daily rated workmen have been fixed after making due provision for the fact that no wages, as such, are payable for the weekly day of rest. The present rates of wages for the workers have been fixed by the Industrial Tribunal, Madras in the Award in I.D. 39 of 1966.

after taking into account all the relevant factors. The rates of wages, prevailing before the Award was passed, were fixed by dividing the monthly wages by the number of working days 26 or 25, as the case may be and hence tribunal correctly calculated the monthly wages by multiplying the daily rate of wages by the number of working days only. The rates of wages prevailing prior to the passing of the Award were also by negotiations and settlement with the Unions. The union's contention that the fact that for calculating one days' wages for loss of pay, the total monthly wages are divided by 26 days shows that the wages fixed are not on the basis of a month consisting, of 26 working days but only for 26 working days in a month, is not correct. The daily wages having been calculated on the basis of dividing the monthly wages by the number of working days 26 or 25, it necessarily follows that, in calculating the loss of pay for any one working day on which the worker is absent, the same basis has to be adopted. As stated above wages payable for 30 days, were divided by 26 days to arrive at the daily rates of wages. Moreover, the claim for payment for the seventh day will amount to payment twice for the rest day as the daily wages includes the payment for the seventh day also. As stated above, the daily rates of wages fixed by the management and then by the Tribunal includes the wages for the, weekly day of rest also and the unions' demand for a seperate wage for the weekly day or rest amounts only to a claim for increase in the wages, for which they have already raised a separate demand and the same is pending before the Regional Labour Commissioner (Central) Madras and cannot be considered under the present reference. The statement contained in para 4 of the claim statement of the Salem District Magnesite Labour Union, viz. That M/s. Burn and Co., Limited and M/s. Salem Magnesite Private Limited pay a day's wages as good attendance bonus to their workmen who attend work for 6 days in the week and that the wages paid by these two companies are better then the wages paid by the Respondent/Mananagement is not correct. The rates of wages fixed by the Industrial Tribunal in the Award in I.D. 39 of 1966 referred to above are applicable to all the three companies. The said Tribunal has in the same Award directed that the attendance bonus already in force in M/s. Burn and Company Limited, and M/s. Salem Magnesite (Private) Limited, should continue and observed that it is not necessary to extend such a benefit to the workers in M/s. Dalmia Magnesite Gorporation. M/s. Burn and Company Ltd., and M/s. Salem Magnesite (Private) Limited are extending a sort of incentive to their workers for regular attendance for reasons of their own. The tribunal in the earlier award had considered the question and held that such allowance need not be paid in the Respondent's establishment. From the order of reference it can be seen that a claim for incentive by way of good attendance bonus which is a separate issue altogether, is not the subject matter of the reference in this dispute.

The statement contained para 8 of the claim statement of the Salem District Magnesite Labour union that the management originally agreed to grant wages for the rest day, but for reasons best known to them, they resiled from it and preferred to have the matter decided on a joint reference, is not correct. On the other hand, the Management pointed out to the three unions that besides the fact that the daily rates of wages duly take care of the wages for the weekly day of rest; as the provisions of the Minimum Wages Act have been extended to the Magnesite Industry, in case the existing rates of wages, the same will be raised and that therefore, there was no justification to press the demand for payment of wages for the weekly day of rest. The Respondent company denies the allegation in the claim statement that the financial burden on the management, as a result of the demand under reference being conceded, is only small and the management is capable of meeting the same. In the event of payment of wages for the rest day separately being ordered which according to the respondent is taken into account while fixing the daily wages, the liability of the Respondent company will increase not only in the payment of their total wage will increase not only in the payment of their total wage bill but also in other respects as well as P.F. Bonus, Leave pay etc. The Respondent denies the allegation that there has been discrimination between the 'staff and workmen'. Without prejudice to the above contentions the Respondent company submits that in any event, the workmen are not entitled to payment of wages on a rest day, as no statutory obligation in east on the employer to pay wages for the weekly day of rest. In any event there are no circumstances to give effect to the award from 1970 or any such earlier date as claimed. In the above circumstances, the Respondent prays that this tribunal may be pleased to answer the reference in favour of the Respondent with costs.

- 4. Point: The Point for consideration is whether the employees of Dalmia Magnesite Corporation, Salem are entitled to payment for the rest days and if so, what should be their Sunday wages.
- 5. On behalf of Petitioner/union WW1 Thiru A. Periathambi has been examined and MW1 Thiru A. R. Ganesar has been examined and Exs. M1 to M4 and Ex. C1 were marked before the order of the remand. After remand, MW2 Thiru S. Veeraraghavan has been examined and Exs. M5 to M18 were marked.
- 6. It is not in dispute that on 30-10-1971 an award was passed at first instance. Thereafter, the management filed a Writ Petition No. 476/1972 against that award was filed and it was dismissed. Thereafter, Writ Appeal No. 90/1976 filed by the Management was allowed on 6-7-1978. Thereafter, once again another award was passed on 2-11-79 and thereafter, one day wages was given from 1-1-1971 onwards. Thereafter, the Management filed a Writ Petition No. 235/1980, in that Writ petition on the undertaking the workers were getting their amounts.

Against the Orders of W. P. No. 235/1980, again the Respondent/management filed Writ Appeal No. 183/80 and the same was remanded back directing to answer the following issues:

- (1) Whether the wages paid to the workmen by the Management before and after the award in I.D. No. 39 of 1966 include the rest day wages as well as alleged by the Management?
- (2) If the wages already paid do not indirectly include the rest day wages, whether the workmen are entitled to be paid separately rest day wages and if so, what is the rate for the period prior to 24-2-1979?
- (3) For the period subsequent to 24-2-1979 whether the petitioner-Management is paying wages higher than the wages notified under the Minimum Wages Act and if so, whether the workmen are entitled to separate payment of rest day wages in addition to their usual wages?
- 7. After remand, no witness was examined on the side of the Workers, MW2 Thiru S. Veeraraghavan claiming as General Manager has been examined and Exs. M5 to M18 were marked. In his evidence he would say that the rest day wages has already been included in the wages. According to the Petitioner during the cross examination of MW2, he has admitted that the leave wages has not been included. Therefore the issues have to be answered accordingly.
- 8. During the Cross examination of MW 2, he has deposed as follows:

் பெர்கிறத்த தொழிலாளர்களுக்கு தினகுகி கொடுத்து கொண்டு வந்தோம். நாங்கள் னாரத்திற்கு 6 நாட்கள் வேலை செய்தால் 6 நால் கூலி கோடுப்போம். 7வுதான் கிடிமுறை கொடுப்போம்: 20 நாட்கள் தொழிலாளர்கள் வேலை செய்தால் 20 நான் சம்பவும் கொடுப்பேன் வற்றால் சரி. 20 நாட்கள் சம்பவும் கோடுப்பேன் வற்றால் சரி. 20 நாட்கள் சம்பவும் கோடுப்பேன் வற்றால் சரி. 20 நாட்கள் சம்பவும் கோடுப்பேன் வற்றால் சரி. 20 நாட்கள் சம்பவுத்தினை கணக்கிட்டு 26 நாட்களும் கண்டும் 30 நாட்கள் சம்பவுத்தினை கணக்கிட்டு 26 நாட்களும் கண்டும் கேரும்போம். ஆன்றல் நான் கிப்படி செயல்வதற்கு ஆதரவு தாகும் கிலிலை.

Therefore from this it is very clear that they have paid daily wages only for the days they worked. Their emoluments have not included the rest day wages.

9. According to the contention of the Respondent/ Management, even in the Ex. C1 Award it discloses that 30 days salary has been divided and paid to the worker for 26 working days. Therefore, Rest day wages already included in the wages for which he relied on the Award dated 27-9-1968 in para 63, it runs as follows:

"Dearness allowance has to be increased when the cost of living index moves up so as to protect the real

earnings of the employees from being eroded. It may be useful and necessary first to fix the dearness allowance upto 460 points and then to determine the dearness allowance. At present, the dearness allowance varies from 0-50 paise per day to 1.99 per day of Rs. 13 to Rs. 52.75. This is due to splitting up of the wage structure as per agreement of 1960 (Ex. M 51) as well as giving increment as per agreement of 1962 (Ex. M 57). Fixing the dearness allowance upto 460 points at Rs. 30 per month and calculation is made having regard to the increase in the cost of living index, there will be an increase of roughly Rs. 1.16 per day in the dearness allowance as per the method of calculation indicated below."

10. The Petitioner/union relied on the same award in para 62 it runs as follows:

"To arrive at monthly wages, the above daily wages shall be multiplied by 26, the number representing the number of working days in a month. Similarly, the increment per month should be calculated and the two sums totalled to arrive at total monthly wages of the different categories of workmen."

- 11. While reading the para 62 of the above said award, daily wages have been given to the workers and it has been calculated by 26 days not by 30 days. While reading para 63 of the same award as pointed out by the management, the Dearness Allowance has been fixed for a month in that paragraph. While reading the para 63, it is clear that Rs. 30 as Dearness allowance has been fixed for a month and it has been divided by 26 days and one day Dearness allowance has been arrived at Rs. 1.16 p. On showing of para 62 the contention of the petitioner is that the rest day wages has not been included. On showing the para 63, the contention of the Respondent/management is that Rest day wages must have been included in that paragraph that is the reason in the award. Dearness allowance of Rs. 30 has been divided by 26 working days.
- 12. I am of the view, that at the time of calculating the wages, the daily wages for 26 days alone has been calculated and not for 30 days. Since it is not in the award, one cannot imagine and substitute that at the time of calculating the wages 30 days salary has been taken and it has been divided by 26 days and daily wages has been fixed only by applying the formula. On reading the award, I am of the view that daily wages alone has been fixed in that award which does not include the Rest day wages. Of course, Dearness Allowance has been calculated for 30 days and then divided by 26 days. Further there is no specific evidence on both sides to show that what was the method of calculation of wages prevailing in the area or nearby factories at that time also not available. With these observations, I hold that the Issue Nos. 1 & 2 in favour of the petitioner holding that the wages paid to the workmen by the management did not include the 'Rest day wages'. Therefore, the workers are entitled for Rest day wages prior

- to 24-2-79 as noted in Para 62 of EX. C I Award dated 27-9-68. I hold that the Issue Nos. 1 & 2 in favour of the petitioners and against the Respondent.
- 13. Issue No.3: The Counsel appearing for the Management contended that after 24-2-79, the management is paying higher than the statutory amount, hence the workers are not entitled for any amount thereafter.
- 14. The Counsel appearing for the Petitioner contended that the Minimum wages is a basic wages and it will not debar the Court to fix the amount. Hence the wages may be fixed accordingly.
- 15. In an earlier two issues I have decided that the workers are entitled for Rest day wages' upto 24-2-1979. Thereafter, Minimum Wages Act was passed and it has been complied by the Respondent. Admittedly, the Petitioner were receiving their higher emoluments than the amount fixed in the Minimum Wages Act. Therefore, subsequent to 1979 the question of leave wages does not arise. I am answering the issue against the Petitioners and in favour of the Respondent/Management.

In the result, award is passed holding that the employees of Dalmia Magnesite Corporation, Salem, are entitled to payment of rest days wages upto 24-2-1979. No costs.

Dated at Chennai, this 10th day of October, 2008. THIRU A. ARUMUGASAMY, Presiding Officer

## ID No. 10/1971

## List of Witnesses Exhibits

Witnesses Examined on the Side of Petitioner/ Workmen:

W. W. 1: Thiru, A. Periathambi

Witnesses Examined on the Side of Respondent/ Management

M. W. 1

: Thiru. A. R. Ganesan

M. W. 2

: Thiru. S. Veeraraghavan

Exhibits Marked on the Side of Tribunal:

S. No.	Date		Description of Document
1	01/07/70	Ex.C01	Notification of Government of India

## Respondent/Management

S. No	Date		Description of Document
1	2	***	3
1	27-9-68	Ex. M 01	Award in I.D. No. 39/66 & 71/66

l	2		3
2.	12-5-71	Ex M 02	Gazette publishing Labour Employment in Magnesite mines ordered to part I of schedule to minimum wages
3.	()8-07-71	Ex. M 03	Statement showing wages paid to workmen by the management and other 3 magnesite companies
4.	27-03-78	Ex. M01	Notification of the Central Govt. regarding fixation of minimum rates of wages to the employees in magnesite mines.
5.	04-12-76	Ex. M 05	DIR Notification
6.	13-01-77	Ex. M 06	Settlement
7.	04-06-77	Ex. M 07	Settlement
8.	09-02-79	Ex. M 08	Copy of the Notification No. S. O. 740
9,		Ex. M 09	Statement showing wages paid by respondent Feb 1979 to April 2008
10.	09-09-80	Ex. M 10	Statement for the period from 01-04-80 to 31-03-83
11.	05-07-83	Ex. M 11	Settlement for the persilifrom 01-04-83 to 31-03-86
12,	19 <b>-08-</b> 85	Ex. M 12	Settlement for the period from 1-04-86 to 30-11-86
13.	17-08-87	Ex. M 13	Settlement for the period from I-12-86 to 30-11-89
14.	19-10-90	Ex. M 14	Settlement for the period from 1-12-89 to 30-11-93
15.	14-05-89	Ex. M 15	Settlement for the period from 01-12-93 to 30-11-97
16.	31-03-98	Ex. M 16	Settlement for the period from 1-12-97 to 30-11-2001
17.	28-01-04	Ex. M 17	Settlement for the period from 01-04-04 to 31-12-06
18.	1402-07	Ex.M 18	Settlement for the period from 01-01-07 to 31-12-09

नई दिल्ली, 21 फरवरी, 2011

का.आ. 756.—केन्द्रीय सरकार संतुष्ट है कि लोकहित में ऐसा अपेक्षित है कि करेंसी नोट प्रेस, नासिक रोड में सेवाओं को जिन्ने अद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की प्रधम अनुसूची की प्रविष्टि 25 के अन्तर्गत निर्दिष्ट किया गया है, उचन अधिनियम के प्रयोजनों के लिए लोक उपयोगी सेवाएं घोषित किया जाना चहिए।

अत: अब, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खण्ड (ढ) के उप-खण्ड (6) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त उद्योग को उक्त अधिनियम के प्रयोजनों के लिए तत्काल प्रभाव से छ: मास की कालाविध के लिए लोक उपयोगी सेवा घोषित करती है।

[सं. एस-11017/2/2006-आईआर (पीएल)]

रवि माथुर, अपर सचिव

New Delhi, the 21st February, 2011

S.O. 756.—Whereas the Central Government is satisfied that the public interest required that the services

in the Currency Note Press, Nashik Road which is covered by item 25 of the First Schedule to the Industrial Disputes Act, 1947 (14 of 1947), should be declared to be a Public Utility Service for the purposes of the said Act.

Now, therefore, in exercise of the powers conferred by sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947, the Central Government hereby declares with immediate effect the said industry to be a Public Utility Service for the purpose of the said Act for a period of six months.

> [No. S-11017/2/2006-IR (PL)] RAVI MATHUR, Addl. Secy.